Sustainability Performance Plan

FY 2023

This report was written in compliance with section 5 of Executive Order 1.



Sustainability Performance Plan

Executive Order 1 (EO 1) calls on Executive Branch agencies to advance environmental leadership and cost savings for taxpayers by reducing greenhouse gas emissions and other sustainability objectives in energy use in buildings and vehicles, water use, and waste disposal.

The goals of EO 1 include:

- 45% reduction in GHG emissions below 2001 levels,
- 10% reduction in water consumption from a FY20 baseline, and
- 25% reduction in waste disposal from a FY20 baseline.

Sustainability Performance Plans are plans drafted each year by Senior Sustainability Officers to detail agency progress and necessary goals, actions, and responsible parties to achieve the targets set in EO 1.

This report includes details on sustainability initiatives and participation in the GreenerGovCT initiative in FY23.

Agency Details

Agency: Department of Labor

Senior Sustainability Officer: Edward Howell

Date Submitted: 2/28/2024

GreenerGov CT Participation Overview

1. How has your agency worked towards the sustainability goals of EO 1 in FY23?

Since the building usage has been reduced due to post-pandemic work model our measurements are not comparable to pre-pandemic years, but we keep tracking utility use based on the changing and evolving needs of our offices. We are continuing to improve our Office equipment such as copier, printers, and IT related equipment to ensure the reduction of electrical consumption.

2. List key agency staff involved in EO 1 in FY23.

Edward Howell (Director of Facilities Operations)
Margarita Herrera-Rosario (Architectural Design Reviewer II)
Jeffrey Benoit & Carl Heath (Property Coordinators)

Sustainability Projects

3. How many projects has your agency implemented that had a positive impact on sustainability in FY23? Include projects relating to infrastructure improvements as well as behavioral change that took place in owned, leased, or occupied space and were either in progress or completed in FY23.

Repaired lighting fixtures within the building, changing them from CFL to LED.

- 4. Provide a summary of the sustainability projects completed in FY23 at your agency. For each project include:
 - a. Project summary
 - b. Project location
 - c. Project status
 - d. Project benefits
 - e. Projected savings (in dollars and the appropriate unit of measurement if known)
 - a. Due to significant repairs needed within the building and limited resources, our team was able to work with others replacing the existing T8 CFL bulbs directly to LED bulbs.
 - b. 200 Folly Brook, Wethersfield, CT 06109
 - c. Complete
 - d. Reduction in maintenance cost and energy consumption
 - e. Approximately \$56,000 and 186,000 kWh saved annually

Future Plans

5. What planned sustainability initiatives beyond FY23 does your agency have relating to GHG reduction, water use reduction, and waste reduction?

With staff in place, we will continue to work with key stakeholders within GreenerGovCT to help meet sustainability initiatives. We are currently in discussions with our Utility representatives to gather information on potential savings at our buildings.