Freedom of Information Commission
of the State of Connecticut

In the Matter of a Complaint by	)	
Joseph Glasser, Complainant	)	Report of Hearing Officer
against	)	Docket #FIC76-64
State of Connecticut; and the University of Connecticut,	)	May 25, 1976
Respondents	)	
Connecticut Civil Liberties Union Foundation	)	
Intervenor	)	

After consideration of the evidence the following facts are found:

1. The respondents are public agencies as they are the State of Connecticut and the University of Connecticut.

2. The respondent University will permit inspection by complainant of his personnel file pursuant to Section 2(a) of P.A. 75-342, but will not make a copy for complainant. Respondent contends that personnel records are private and exempt from the copying requirements of Section 5 of the Act.

3. It is not necessary to determine whether or not complainant's personnel file is a public record generally available under Section 2 of P.A. 75-342, for respondent is voluntarily disclosing the material to the complainant.

4. Further,personnel files are exempt from disclosure under Section 2(b)(1) to the extent that personal privacy is violated, not the case here where complainant seeks to copy documents from his own file.

5. Material sought by complainant must be copied for complainant pursuant to the provisions of Section 5 of P.A. 75-342.

The following Order by the Commission is hereby recommended on the basis of the record concerning the above-captioned complaint:

The respondent is hereby ordered to make copies of all documents requested by complainant pursuant to Section 5 of P.A. 75-342.

Helen M. Loy

Commissioner Helen Loy
as Hearing Officer

Approved by order of the Freedom of Information Commission on June 9, 1976.

Louis J. Tapogna

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Clerk of the Commission