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STATE OF CONNECTICUT

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# GOVERNOR NED LAMONT

Dear Candidate:

Thank you for considering employment with the State of Connecticut. If you are offered and accept a state position, you will be bound by the Connecticut Code of Ethics for Public Officials and State Employees.

You will be provided with a copy of the [Guide to the Code of Ethics for Public Officials and State Employees](#) and you will also be required to sign a statement acknowledging your receipt of a copy of the Code of Ethics and that you understand that you are bound by its provisions.

Before you accept any employment with the State of Connecticut, you must be aware of the Code and should consider any possible conflicts of interests. The principal provisions of the Code are as follows:

- **GIFTS.** In general, a state employee is prohibited from accepting gifts from any person doing business with, seeking to do business with, or directly regulated by the state employee's agency or department or from any person known to be a registered lobbyist or lobbyist's representative.
- **FINANCIAL BENEFIT.** A state employee is prohibited from using his/her office for the financial benefit of the individual, certain family members, or an associated business.
- **OUTSIDE EMPLOYMENT.** A state employee may not accept outside employment which will impair his/her independence of judgment as to official state duties or which would induce the disclosure of confidential information. Generally, outside employment is barred if the private employer can benefit from the state employee's official actions.
- **FINANCIAL DISCLOSURE.** Certain state employees are required to file a financial disclosure statement with the Office of State Ethics. This statement will be considered public information.

- POST-STATE EMPLOYMENT. Former state employees are subject to post-employment restrictions, known as "revolving door" prohibitions. For example, there is a one-year ban on accepting employment with a party to certain contracts if you were involved in the negotiation or award of the contract; there is a one-year ban on representing anyone for compensation before your former agency; and there is a one-year ban on certain designated individuals in the State's regulatory agencies accepting employment with any business subject to regulation by their former agency.

Please be advised that this is only a general overview. If you have specific questions, contact the Office of State Ethics at (860) 263-2400.

Again, thank you for your consideration and best wishes in your job search

Sincerely,

A handwritten signature in black ink that reads "Ned Lamont". The signature is written in a cursive, flowing style.

Ned Lamont  
Governor