



STATE OF CONNECTICUT
STATE ETHICS COMMISSION

CONFIDENTIAL

DOCKET NUMBER 2000-19

STATE ETHICS COMMISSION

IN THE MATTER OF A

20 TRINITY STREET

COMPLAINT AGAINST

HARTFORD, CT 06106

RAY C. DETHY

APRIL 7, 2000

COMPLAINT

1. At all times relevant herein, Ray C. Dethy was employed by Central Connecticut State University, either as an Associate Dean or as a Professor in the School of Business.
2. Starting in 1997 and continuing to the present, as part of his state responsibilities, Professor Dethy has managed a partnership between Central Connecticut State University and the Hospital for Special Care in New Britain, Connecticut.
3. In 1997, 1998 and 1999, the Hospital for Special Care paid Professor Dethy to provide private consulting services unrelated to the work that he was performing in his state capacity.
4. Connecticut General Statutes §1-84(b) prohibits a state employee or public official from accepting outside employment which will impair his independence of judgment with regard to his official duties.
5. Professor Dethy's acceptance of outside employment with the Hospital for Special Care at the same time that he was interacting with the Hospital in his official capacity violated Conn. Gen. Stat. §1-84(b).

Handwritten signature of Brenda M. Bergeron in cursive.

Brenda M. Bergeron
Ethics Commission Attorney

4-7-00

Date

dcomp



STATE OF CONNECTICUT

STATE ETHICS COMMISSION

DOCKET NUMBER 99-19

STATE ETHICS COMMISSION

IN THE MATTER OF A

20 TRINITY STREET

COMPLAINT AGAINST

HARTFORD, CT 06106

RAY C. DETHY

APRIL 7, 2000

STIPULATION AND ORDER

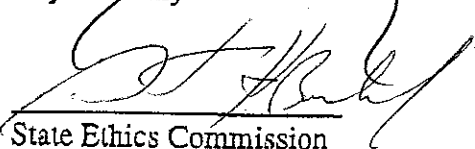
1. The Commission finds that the Respondent Ray C. Dethy unintentionally violated the Code of Ethics for Public Officials, Conn. Gen. Stat. §1-79 et seq., as alleged in the attached Complaint dated April 7, 2000, and was unaware of the requirements of that Code.
2. The Commission further finds that both the Dean of the School of Business and the Vice President overseeing the School of Business were aware of, and had approved, the Respondent's outside consulting work.
3. The Respondent waives any right he may have under Conn. Gen. Stat. §§1-82, 1-82a, 1-87 and 1-80, including any right to a hearing or appeal in this case, and agrees with the Commission to an informal disposition of this matter as authorized by Conn. Gen. Stat. §4-177(c).

NOW THEREFORE, pursuant to Conn. Gen. Stat. §4-177(c), the State Ethics Commission and the Respondent agree to settle this matter in the manner described below:

The Commission orders and the Respondent agrees to pay to the State Ethics Commission \$2000.00 within thirty days, with \$1000.00 suspended in recognition of the University's role in approving the Respondent's outside employment without regard to the application of the Code of Ethics for Public Officials.


Ray C. Dethy

3-30-00
Dated


State Ethics Commission
By Stanley Burdick
Its Chairperson

4/7/00
Dated

Phone: (860) 566-4472 Fax: (860) 566-3806
20 Trinity Street - Hartford, Connecticut 06106-1660
Website: <http://www.state.ct.us/ech>
An Equal Opportunity Employer

PAUL S. VAYER
ATTORNEY AND COUNSELOR AT LAW
50 HILLCREST AVENUE
NEW BRITAIN, CONNECTICUT 06053

Also admitted in District of Columbia

(860) 224-4874
paulvayer@aol.com

B. Bergeron, Esquire
State of Connecticut
State Ethics Commission
20 Trinity Street
Hartford, CT 061206 - 1660

March 30, 2000

RE: Docket No. 99 -19
R. Dethy

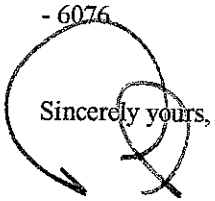
Dear Brenda,

Enclosed please find two original Stipulation and Orders executed by R. Dethy. I would respectfully request that you return an original copy when signed by the Chairperson for Mr. Dethy's records. I have also enclosed, pursuant to the Stipulation and Order, a money order in the amount of One Thousand (\$1000.00) Dollars from Ray Dethy payable to the State Ethics Commission.

Mr. Dethy has requested that I inquire as to whether the confidential evaluation records provided to you previously will remain confidential since they involve specific individuals that would raise the same concerns that Mr. Dethy had when they were originally provided to you.

Should you have any additional questions please do not hesitate to contact me at the above number or at (860) 832 - 6076

Sincerely yours,



Paul S. Vayer

cc: R. Dethy