

DISCOVER TALENT. GROW YOUR BUSINESS.

Employer resources for hiring individuals with disabilities.

Businesses across Connecticut are discovering the value of hiring individuals with disabilities. These resources help employers find qualified candidates and access supports that make hiring successful.



“It was another tool, a recruitment tool to be able to find prospects with talent and to provide gainful employment to those who reflect our community.”

–Cherrie Lamb, Assistant Director of Human Resources, City of Waterbury

Wage reimbursement & financial incentives

- Reimbursement of up to 130% of wages
- Free working test period

Job-ready pre-trained candidates

- Pre-screened qualified candidates, based on workforce needs
- On-the-job training and internships – customizable to each business

On-the-job support

- Supports that help individuals succeed in the course of their work
- Accommodation help and disability inclusion training for employers and managers
- Customizable to each business

Reliable, motivated employees

- Employees with disabilities have great attendance and productivity
- Better retention rates when employing individuals with disabilities
- 97% of HR professionals said that employees with disabilities regularly perform the same or better than their peers without disabilities

Business benefits

- Reduced recruitment and training costs
- 1.6x more revenue, 2.6x more net income, and 2x more economic profit than other participants in Disability:IN's annual benchmark survey
- Positive brand and community impact

Employer testimonials

- Hear from employers who have hired individuals with disabilities about their experiences and how it benefits their business