**Benefits:**

Health and Dental Insurance

Group Life Insurance

Voluntary defined contribution plans (457 Plan)

Flexible spending accounts: Dependent Care Program, Medical Flexible Spending Account, and Qualified Transportation Account

Retirement Tier 4 = 5% towards pension, + 1% towards defined benefit plan with employer match of 1%

Retiree Healthcare Fund = 3% (for 15 years)

Union dues/fees

Sick Leave – accrued monthly

Vacation Leave – accrued monthly

PL (Personal Leave days)

**Supplemental Benefits:**

Auto and Home Insurance

Short Term

Long Term Disability

Long Term Care Insurance

Life Insurance

CT State Employees Credit Union Membership

*The State of Connecticut is a unionized workforce, these are the benefits that are in effect as of March 2020. We cannot guarantee any future benefits.*