

# CT State Health Improvement Plan (SHIP) Economic Stability Action Team Meeting

June 10, 2022



# Agenda

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- Introductions
- Review & Discuss Indicator Input for Objectives
- Next Steps

# Introductions

# Ground Rules



Start and end on time



This is a process; remember, Rome was not built in a day!



Value all ideas in the spirit of creative inquiry



Respect each other



One person, one voice, one at a time.... succinctly!



Be data driven (based on data we have available)



Goal is to focus on collective impact and collaboration

# Action Team Charge

- Action Teams of the Connecticut Health Improvement Coalition are created for implementation of the Healthy Connecticut 2025 State Health Improvement Plan (SHIP).
- They will develop and implement annual Action Plans and report progress quarterly to the Advisory Council of the Connecticut Health Improvement Coalition.
- In developing Action Plans, the Action Teams may prioritize objectives and strategies, and identify and recommend refinements to the Healthy Connecticut 2025 State Health Improvement Plan.
- Action Teams may also create subcommittees to identify specific strategies and action steps for a prioritized objective, and/or address issues that require concentrated subject matter expertise.

# 2022 Implementation Roles & Responsibilities

## Lead Conveners

- **Host & coordinate** meetings (*with assistance from DPH*)
- **Report progress** to DPH and SHIP Advisory Council
- **Ongoing outreach** to potential partners/identify and help recruit members for the Action Team
- **Content Expert Facilitation:** Provide expert input to group discussions; share knowledge about current initiatives underway and groups engaging in similar activities; provide evidence-based strategy guidance, as needed.
- **Process Facilitation:** Lead the group through discussion and resolution of key agenda items; manage the discussion; capture key ideas/outcomes with support from group members.

## Action Team Members (including Lead Conveners)

- **Conduct** supplemental research and engage in other outreach or data gathering activities between Action Team meetings as needed and determined by group
- **Outreach** to other Action Teams, as needed, to learn about their work and/or solicit feedback on Action Plans and implementation efforts, particularly around Key Objectives
- **Implement** action plan strategies/activities to address priority area objectives
- **Return** to your own coalitions/organizations/programs to align/refine your work to align with the Action Plan

**Time Commitment:** Recommend one, 1-hour meeting/month for Action Teams to get implementation efforts underway in 2022. Meeting duration and frequency can be adjusted moving forward.

# Priority Area Goal Statements

Priority	Goal
Access to Health Care	Ensure all Connecticut residents have knowledge of, and equitable access to affordable, comprehensive, appropriate, quality health care
Economic Stability	Achieve equitable economic wellbeing, stability and security so all Connecticut residents have the opportunity to work here, and can afford to live, stay, and retire here.
Healthy Food and Housing	Ensure that all Connecticut residents have equitable access to safe and affordable: <ul style="list-style-type: none"><li>• nutritious and culturally appropriate food</li><li>• fair, stable, healthy housing</li></ul>
Community Strength and Resilience	Ensure community strength, safety and resiliency by providing equitable and sustainable access to community resources to address the unique physical, social, and behavioral health needs of all Connecticut residents.

# Economic Stability

**Goal B:** Achieve equitable economic wellbeing, stability and security so all CT residents have the opportunity to work here, and can afford to live, stay, and retire here.

## Objectives

- B1:** Increase the percentage of all CT residents who can meet their living expenses and have the ability to contribute at least 10% of their earnings towards savings by 2025.
- B2:** Increase the amount of capital investment in communities and local businesses to support workforce development, community development, and entrepreneurship by 2025.
- B3:** Increase the number of employers who invest in employee retention and wellness programs/policies that support the continuity of their work by 2025.
- B4:** Increase the number of opportunities for children, young adults, adults, and retirees/older adults for equitable, affordable education on career development and personal finance by 2025.
- B5:** Increase the number of employers across sectors that offer equitable and sustainable employment opportunities for all levels and demographics by 2025.



# Input on Indicators

# B1: Increase the percentage of all CT residents who can meet their living expenses and have the ability to contribute at least 10% of their earnings towards savings by 2025

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- Annual income (BRFSS)
- People living in poverty (census.gov)
- Cost Burden Owners/Renters (ACS)
  
- Healthy People 2030 Economic Stability Objectives:
  - Reduce the proportion of families that spend more than 30 percent of income on housing – SDOH-04

## B2: Increase the amount of capital investment in communities and local businesses to support workforce development, community development, and entrepreneurship by 2025

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- Household income (BRFSS)
- Internet use (census.gov)
- American Rescue Plan Act (ARPA) funds and outcomes (OPM) – what data is being tracked? (CT Open Data Portal)
- Healthy People 2030 Economic Stability Objectives
  - None

## B3: Increase the number of employers who invest in employee retention and wellness programs/policies that support the continuity of their work by 2025

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- Data source not found
  
- Healthy People 2030 Economic Stability Objectives
  - None

## B4: Increase the number of opportunities for children, young adults, adults, and retirees/older adults for equitable, affordable education on career development and personal finance by 2025

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- Governor's Workforce Council – workforce pipeline – what data is being tracked?
  
- Healthy People 2030 Economic Stability Objectives:
  - Reduce the proportion of adolescents and young adults who aren't in school or working –AH-09

## B5: Increase the number of employers across sectors that offer equitable and sustainable employment opportunities for all levels and demographics by 2025

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- Unemployment (County Health Rankings and Roadmaps) (CT DOL)
- Employment status (BRFSS) (CT DOL)
- Healthy People 2030 Economic Stability Objectives:
  - Reduce the proportion of people living in poverty – SDOH-01
  - Increase employment in working-age people – SDOH-01

# Survey Results

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- Day of the month
  - Second Tuesday
  - Third Tuesday
  - Fourth Tuesday
  - Third Thursday
- Time of Day – Morning
  - 9:00AM
  - 10:00AM
  - 11:00AM
- SharePoint Access – 50:50 – will set up a test

# Next Steps

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- What worked well and what could be changed or improved (+/Δ)
- Next Action Team Meeting
  - Complete discussion on indicators
  - Begin implementation work!





# Thank You!

## Economic Stability Action Team Meeting Notes from June 10, 2022

### **B1: Increase the percentage of all CT residents who can meet their living expenses and have the ability to contribute at least 10% of their earnings towards savings by 2025**

- Other
  - Take a look at how Medicaid is performing in the State of CT. It is a moving target that shifts quarterly, definitely biannual. Medicaid does a lot of data gathering, especially in terms of the definition of poverty.
  - Medicaid does have a lot of data. Will it make sense to look at certain segments/subsets of CT residents, it could include state employees, and their rates of savings
  - Define something to point at rates that relate to CT (0.6-0.9). That is a metric that we have to explore more in detail. Need to look at raising it to 10% (Bureau of Economic Analysis) <https://www.bea.gov/news/2022/personal-income-and-outlays-april-2022>
  - What is the baseline? How many residents are we talking about?
  - Some of these denominators, as we work with them, we'll be able to determine depending on what our data is looking like
- Annual income (BRFSS)
- People living in poverty (census.gov)
- Cost Burden Owners/Renters (ACS)
- Healthy People 2030 Economic Stability Objectives:
  - Reduce the proportion of families that spend more than 30 percent of income on housing – SDOH-04

### **B2: Increase the amount of capital investment in communities and local businesses to support workforce development, community development, and entrepreneurship by 2025**

- Other
  - Can put together data on entrepreneurship from SEC (state economic center), Univ of Hartford. There are many small business owners and employers. It is a source of a lot of economic disparities.
  - Gov Lemond just announced a \$900M community investment fund. The first applications are due July 25<sup>th</sup>. That's a lot of money for community development and small businesses. <https://ctmirror.org/2022/06/10/with-875m-fund-for-needy-towns-lamont-touts-step-in-right-direction/>
  - The \$875M will be administered by the CT Community Investment Fund [https://portal.ct.gov/communityinvestmentfund/?language=en\\_US](https://portal.ct.gov/communityinvestmentfund/?language=en_US)
  - Are there others we can invite into this group who might have information in this area?
  - How do the first two bullets relate to the objective? How will they inform capturing capital investment in communities and local businesses?
  - Brookings has done a lot of work in this field and highlighted community investment. There are a lot of government programs (ARPA and Gov. Lamont's program). Women business have a serious problem of lack of investments. <https://www.brookings.edu/blog/the-avenue/2022/02/03/how-communities-are-investing-american-rescue-plan-funds-with-the-local-government-arpa-investment-tracker/>
  - We may want to recommend slight revisions to the objective for it to be more measurable, but still honor the intent of the original objective.
- Household income (BRFSS)
- Internet use (census.gov)

## Economic Stability Action Team Meeting Notes from June 10, 2022

- American Rescue Plan Act (ARPA) funds and outcomes (OPM) – what data is being tracked? (CT Open Data Portal)
- Healthy People 2030 Economic Stability Objectives
  - None

### **B3: Increase the number of employers who invest in employee retention and wellness programs/policies that support the continuity of their work by 2025**

- Other
  - Injury Prevention Program might have some data on employers who have implemented programs to retain employees who have struggled with substance abuse (Amanda DeLoreto offered to reach out to them).
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- Data source not found
- Healthy People 2030 Economic Stability Objectives
  - None

### **B4: Increase the number of opportunities for children, young adults, adults, and retirees/older adults for equitable, affordable education on career development and personal finance by 2025**

- Other
  - Does anyone participate in or know someone who participates in the Governors Workforce Council? No
- Governor’s Workforce Council – workforce pipeline – what data is being tracked?
- Healthy People 2030 Economic Stability Objectives:
  - Reduce the proportion of adolescents and young adults who aren’t in school or working –AH-09

### **B5: Increase the number of employers across sectors that offer equitable and sustainable employment opportunities for all levels and demographics by 2025**

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- Unemployment (County Health Rankings and Roadmaps) (CT DOL)
- Employment status (BRFSS) (CT DOL)
- Healthy People 2030 Economic Stability Objectives:
  - Reduce the proportion of people living in poverty – SDOH-01
  - Increase employment in working-age people – SDOH-01