**Subject: Affirmative Action, OJT Pilot Program, Pre-Award DBE/SBE GFE/Waiver Review**
**Contract Number:** 34-347
**Contract Amount:** $ 9,189,529.05
**Bid Opening Date:** 10/2/19
**OJT Requirement:** FHWA-**YES**
**Funding Source: FHWA 80% State 20%**
**% Requirement: 14 DBE, _____ SBE**
**Dollar Amount Requirement:** $1,286,534.07
**Contractor:** Empire Paving, Inc.
**Date:** 10/8/19
**Revised: 1/3/20**

**To:** Debra Goss
Office of Contract Compliance

**From:** Eileen S. Dean
Contracts Section
Ext. 3132

I am forwarding, for your review, the Good Faith Effort/Request for Waiver submitted by the contractor for the subject project. Please advise me of your finding.

Please indicate if this contractor has an approved Affirmative Action Plan on file? ✓ Yes _____ No
If yes, indicate the expiration date: 4-30-20

In accordance with the provisions, the contractor has submitted the following to meet the pre-award requirements for this contract as part of their effort.

| Subcontractor | Race/Gender | Amount Nominated ($) | Amount Credited ($) |
|---|---|---|---|
| Designs by Ilde | W/F | | 131,942.75 |
| Environmental Partners, LLC | Hi/M | | 242,117.00 |
| Going in the Right Direction, LLC | B/M | | 75,460.00 |
| Susaya Construction | Hi/M | | 141,164.85 |
| Warning Lights | W/F | | 80,983.42 |
| Berkshire Concrete Sawcutting | W/F | | 1,597.50 |
| | | | |
| Total | | | 673,265.53 |

Please review and indicate if you find this submittal acceptable by signing below. If you find any nominated subcontractor is not to receive credit for any line item but the prime still meets the minimum requirement, please indicate your exception below.

**Office of Contract Compliance** _____ **Date** _____

**Comments:** Empire requested a reconsideration relative to their DBE Good Faith Effort Submission. The reconsideration was approved by the Screening Committee.