

Our Mission

The Department of Correction shall strive to be a global leader in progressive correctional practices and partnered re-entry initiatives to support responsive evidence-based practices alligned to law-abiding and accountable behaviors. Safety and security shall be a priority component of this responsibility as it pertains to staff, victims, citizens and offenders.

Governor Visits Hartford CC

When Governor Dannel P. Malloy and Lt. Governor Nancy Wyman toured the Hartford Correction Center on Thursday, July 16, history was made - it was the first time a sitting governor had ever visited the facility.

After initially being greeted by Commissioner Scott Semple and other members of the Executive Team, the Governor was provided an overview of the facility by Warden

William Faneuff. Following the overview, the Governor was taken on a tour of the facility, including stops in celled as well as dormitory style housing units, and a "rec" yard which was in use at the time.



Governor Malloy addresses the media in front of the Hartford Correctional Center.

see [Governor's Visit/page 2](#)

June 13, 2015
through
July 23, 2015

Distributed monthly
to 6,200 staff
and via the Internet
throughout Connecticut
and the nation
by the
Department of Correction
24 Wolcott Hill Road
Wethersfield, CT 06109

From the Commissioner



When Governor Dannel P. Malloy recently visited the Hartford Correctional Center, it was the first time a sitting Governor had been inside that facility. However, it was hardly the first time a governor had come to a Connecticut Department of Correction prison. In fact, last week's visit by Governor Malloy was the third time since April of this year and the fifth time during his administration that he has visited one of the department's facilities.

When he came to the dedication ceremony of the Cybulski Community Reintegration Center, there was more than a month's lead time to prepare for the visit. There was also ample time to prepare for Malloy's attendance of the Judy Dworin Performance Project at the York Correctional Institution earlier this month. However, in order for his trip to the Hartford Correctional Center to coincide with President Barack Obama's visit to a federal prison in Oklahoma, there was two days of advance notice.

see [Special Visits/page 8](#)

Dannel P. Malloy
Governor

Scott Semple
Commissioner

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WCCI Facility Awards

Warden John Tarascio, Deputy Warden Brian Bradway and Deputy Warden Linda Kendrick in May presented facility awards to their staff members at a ceremony held in the Willard Building visiting room. With their family and friends looking on, the following staff received awards for their outstanding services to the Willard-Cybulski the and Department of Correction.



Willard-Cybulski Correctional Institution's facility award winners.

2015 Willard-Cybulski Facility Award Winners

Correction Officers of the Year:

Glen Bacon – 1st shift

Dana Richards, 2nd shift

David Katz, 3rd shift

Support Staff of the Year – Tracy Hannan

Secretary of the Year – Liz Francini

Maintenance Employee of the Year – Mark Bradnan

Food Service Supervisor of the Year – Ray Stoddard

Health Services Employee of the Year – Melissa Winiarz

Unit of the Year – Maintenance

Counselor of the Year – Victoria Soley

Teacher of the Year – Kip Mundle

Circle of Merit – Renee Cyr

Lt of the Year - Stephen LaFond

Employee of the Year – Thomas Rodriguez

Supervisor of the Year - Bruce Panaia

Warden's Award – William Lusardi.

A special award for **Visionary Leader** was presented to Warden Tarascio for his active role in creating the Reintegration Unit, and for his continuous support, influence and guidance to all of the Willard-Cybulski staff.

Governor's Visit from page 1

As she oftentimes does, Lieutenant Governor Nancy Wyman accompanied Governor Malloy on his visit. State Rep. Matt Ritter, D-Hartford, was also in attendance. To add yet another facet to the proceedings, two members of the print media and one television journalist had also been invited to the event to record this historic occasion.

The tour concluded in the school area where Malloy sat down with a dozen preselected inmates to discuss his newly passed Second Chance Society law. Under the new law, the penalties for simple possession of drugs are greatly reduced with no mandatory jail sentence. It also establishes a much faster parole process for non-violent, no-victim crimes, and faster pardons for ex-offenders in non-violent, no-victim cases.

The timing of Malloy's visit also coincided with President Barack Obama's visit to a federal prison in Oklahoma, the first sitting president to do so. "We want to give you the best shot at staying out of here. You're pretty expensive to us right now. You're costing me about \$120 a night," Malloy said.



Governor Dannel P. Malloy addresses a group of inmates inside the Hartford Correctional Center's school, as Lt. Governor Nancy Wyman listens.

To which Lt. Governor Wyman humorously added, "you could be staying at a better motel."

Following the 25-minute discussion with the inmates, Malloy exited the prison to address a small throng of reporters waiting just outside the front entrance. Once the press conference concluded, the Governor stepped inside a waiting vehicle and drove off, leaving the staff of the Hartford Correctional Center to continue their mission of public safety.

Remembering Lieutenant Brad Emmelmann

by Northern CI Warden Anne Cournoyer

Reflecting on the weeks leading up to the tragic death of Brad Emmelmann, I felt it important to share with the Agency some of the many selfless acts of kindness displayed by our fellow staff during this difficult time. These are just a few of many. From the moment Brad went in the hospital after his injury on May 29 until his passing on June 14, he was never alone at the hospital, not one minute during those 17 days. There were days that the Intensive Care Unit at St. Francis Hospital had 20-30 DOC staff at any given time visiting Brad and offering support to his family. There was never a time when his family, after sleeping in the waiting room all night, did not have coffee and doughnuts waiting for them when they woke. Staff members had lunches, dinners, desserts, snacks, drinks donated and delivered to the ICU for family and friends to eat. Pizza was delivered to the ICU staff. Hotel rooms were donated for out of state family to stay in. Staff donated hay and had it delivered to feed Brad's goats and donated their time to mow Brad's yard.

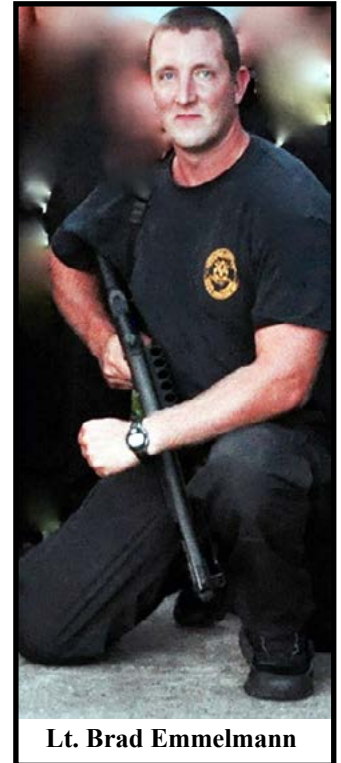
For Brad's funeral services, I had endless officers, counselors, supervisors, with the support of union leadership, and administrators offer to volunteer to work at Northern CI so that his co-workers could attend.

There are also the monetary donations to support Brad's family in the wake of losing a son, a husband and loving father of two young girls was unprecedented all through a Pay to Park, bracelet and t-shirt sales, cupcake orders (**see story below**) and bake sales, fund raising events and cash donations to the family. Most affected by this

tragedy were those staff that knew him best from Northern CI and members of the CERT team, that Brad was a proud member of. However, the kindness from those staff who did not even know him, but who were so moved by him, his family and this tragedy, was simply overwhelming to not only me but to Brad's family as well.

They say that you don't ever really know how you will impact the lives of others, but it is quite clear now how much Brad touched so many of us in the DoC. I am so glad to have known him and feel honored to be a part of the DoC – some of the finest people I know.

If anyone is interested in watching Lt. Emmelmann's funeral procession (and the overwhelming turnout by DoC staff members), you can go to youtube.com and type in Brad Emmelmann Celebration of Life.



Lt. Brad Emmelmann

Cupcakes for a Cause



Some of Counselor Miller's charitable creations.

Osborn Correctional Institution Counselor Tracy Miller has been baking homemade cupcakes and cakes as a hobby for the past year. After learning about Lt. Emmelmann's tragic death, she wanted to help out, but was not sure just exactly how to contribute. Then she came up with the idea of selling her cupcakes to help Brad's family. Miller contacted local bakeries and received donations of 25 extra-large platters to transport the cupcakes from her home to Central Office. She also received more than 400 cupcake containers to place them into as they were purchased by staff. Miller, who has no professional baking experience, learned through trial and error, and of course her coworkers'

opinions - as they were her taste-testers. She baked the 600-plus cupcakes, as well as making all the frosting, in her own kitchen. It took Miller a total of three days to make everything and it yielded \$1,402 at the fundraiser.

A Recipe for Success

All 248 members of Pre-service Class 264 have spoken and they have overwhelmingly decided that Osborn Correctional Food Services Supervisor (CFSS) David Govoni should be honored with the distinguished Victor E. Harris Award for his excellent service as a training instructor. The award was established to honor an outstanding training academy instructor, one who consistently goes above and beyond the written job description to provide pre-service cadets with the best of all training before they are permanently assigned to their institutions.

In order to be considered for the Victor Harris Award, CFSS Govoni had to meet and even exceed high standards in the following areas: consistency and excellence of instruction, consistently high motivation, a high level of personal and professional integrity, and a thorough knowledge and understanding of behavioral management skills.

With his 30 years of ju-jitsu training and instruction, CFSS Govoni is the only food service employee to earn the award. In fact, CFSS Govoni is one of the Department's groundbreakers as he is



the only food service employee to serve on the CERT Team with distinction, which he has done for the past ten years. He also served on the weapons team for six years and has been and continues to be a CPR instructor.

"I take great pride in doing something that I love for the department and in sharing my knowledge of martial arts and self-defense with the cadets at the academy and veteran staff at yearly in-service training," said CFSS Govoni.

"CFSS Govoni really is a groundbreaker," said Warden Edward Maldonado of the Osborn Correctional Institution. "He is an extremely versatile employee who can easily go from working in the kitchen supervising the feeding of our inmate population of close to 2,000 to teaching behavior management and self-defense to our cadets and veteran employees." Congratulations, CFSS David Govoni, on your well deserved honor.

Around the Cell Block



VERMONT - The Vermont Department of Corrections plans to implement a new employee search policy aimed at cracking down on prison contraband, state officials said. State Department of Corrections' staff will now occasionally be asked to turn out their pockets and open their bags. The policy is expected to be implemented later this month.

ARIZONA - The number of correctional officer vacancies at Arizona's 10 state-run prisons has increased dramatically in the last two years, triggering concerns about understaffing. The Arizona Department of Corrections has roughly 550 vacant positions, up from 410 two years ago, bringing the job-vacancy rate to 8.49 percent.

**Total
Supervised
Population
on
July 23, 2015
20,006
On July 23, 2014
the population was
20,447**

UCONN - DoC Mentor Training

By Dana Farr, MS

Preliminary results from the UCONN-DoC Peer Health Mentoring Program, part of the Health Improvement Through Employee Control 2 (HITEC2) study, suggested that having a mentor may increase a new correction officer's ability to maintain a healthy body fat percentage, and blood pressure; in addition, it may have a positive effect on perceptions of health, on effective stress management, and on an interest in living a healthy lifestyle. Encouraged by these findings, the DoC initiated a mentoring program for cadets from Pre-service Class 264 who graduated on June 8, who are assigned to Osborn CI, MacDougall-Walker CI, Hartford CC, Corrigan-Radgowski CC, and York CI. Designated staff at each facility will be responsible for selecting mentors and coordinating and maintaining the program, while UCONN staff will provide ongoing support to mentors and will collect data to be summarized for the DoC for evaluation of the new program and for future planning purposes. Prior to the training, research staff met with Maloney Center for Training and Staff Development Director Lauren Powers, Curriculum Director LaPearl, Training Officer Walsh and officer Steve Curran to update the UCONN -DoC Peer Health Mentoring Program training manual and presentation (located on the X drive). On June 3rd and 5th, 27 DoC staff members from the five designated facilities attended the Mentor Train the Trainers workshop provided by UCONN staff members along with officer Curran held at the training academy.



Pictured above: Captain Douglas Andrews, Officer Michael Beaton, Deputy Warden Sandy Bundy, Captain Wayne Crews, Officer Christopher Dash, Captain Michael Diloreto, Officer Brent Fitzgerald, Captain Ernestine Green, Officer James Harris, Officer Brian Korzec, Officer Candace Little, Officer John McCormack, Officer Chris Muckle, Lieutenant Socorro Melo, Officer Scott Paxton, Lieutenant Shalonda Pettway, Lieutenant Felix Ramirez, Officer Luis Ramos, Lieutenant Carlos Saavedra, Officer Todd Therian, Lieutenant Luis Zayas, Deputy Commissioner Cepelak, Deputy Commissioner Rinaldi, Director Powers, Officer Walsh, Officer Curran, and Sara Namazi and Dana Farr of UCONN.

The class was composed of several prior members of the HITEC2 mentoring program along with staff who were appointed based on their good standing within the Department and their desire to mentor new officers. The participants were highly motivated and engaged in the training.

Deputy Commissioners Cheryl Cepelak and Monica Rinaldi visited the June 3 training class to express their support of the program and presented the attendees with certificates of recognition signed by Commissioner Scott Semple. These attendees are now eligible to train mentors at their facility, who will in turn work to fulfill the mission of this program: "To offer support, encouragement and guidance during new Officers' transition into the correctional environment."

Computers Upgraded to Microsoft Office 2013

MIS started rolling out the 2013 version of Microsoft Office to all DOC network users in June. Unlike the conversion to Outlook from GroupWise or the Windows 7 upgrade, staff can run the install themselves whenever they are ready to do so. Installing Office 2013 on shared computers will update the software for all the users – confirm with all necessary staff before performing the upgrade. Eventually (probably after September 1st), we will force the upgrade for anyone who still has Office 2007.

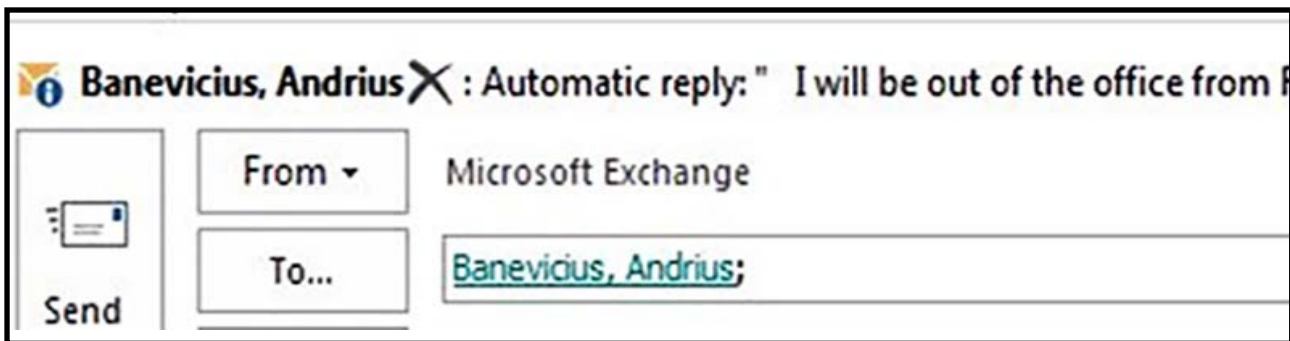
We have a link posted on the DOC Portal (Cloud) with training videos for the new version that most users should be able to view (look under the TRAINING heading). We will also be posting some tips and suggestions in this same location – stay tuned.

If you find a function or new feature that you think would help others, please feel free to send it to the Help Desk via email, we'll test it to make sure it works and post it in the TRAINING location to share with everyone. More than 500 DoC staff have already upgraded their PCs to the new version. We've run into a few bumps, some users are still using MS Access Databases that have not been converted to the new .ACCDB file extension (used by Access 2007 and 2013) from the old .MDB extension (used by Access 97). These databases MUST be converted before you will be able to open them in Access 2013. (Instructions for this have been emailed to all users.)

The new version of Office is very similar to Office 2007 and most files have ported over smoothly so far. We have an excellent crew of database folks ready to provide assistance if needed for any of the more complicated Access databases. The installation of Office 2013 can be reversed if necessary, but we prefer to move forward. The sooner we can have people using the new version the sooner we can identify issues that may arise and the sooner we can start working on solutions.

Office 2013 has some nice new features:

- In Outlook 2013, when you send an email to someone who has an “out-of-office” rule set, as soon as you add their name to the TO: line, their name will change color and notify you that the individual is not available.



- Outlook 2013 seems to have resolved an issue we have had lately where your email will not open on a new or different PC than your primary without contacting the Help Desk for assistance.

- Word 2013 allows you to edit PDF files that you needed Adobe Writer to edit in the past. This should be a big help will filling out surveys, grant applications and various other forms.

- Forms created with Word can be converted into fillable PDF forms. More information on that feature will be added to the TRAINING section of the Portal soon.

- Excel 2013 allows for larger spreadsheets than the 2007 version did.

If you have been using the Outlook Web Access (<https://ctmail.ct.gov>) for email when you are not in an office, you will notice that the look of Office 2013 is very similar. You will find the look of the new Office suite of products is different from Office 2007 and there are aspects (background colors and other visual aspects) that cannot be changed but the new features make it a worthwhile upgrade.

Years Of Service

Employees with 20 Years of Service as of February 2015

<u>Name</u>	<u>Title</u>	<u>Facility</u>	<u>Hire Date</u>
Addison, Michael	Correction Officer	MWCI	2/3/1995
Andrade, Linda	Counselor	Enfield CI	2/17/1995
Atkins, Russell	Correction Officer	BCC	2/3/1995
Bowman, Latonya	Counslr Supv	Enfield CI	2/3/1995
Burton, Donald	Food Svcs Supv 2	Brooklyn CI	12/9/1994
Cahill, Jason	Captain	Northern CI	2/3/1995
Cameron, Andrew	Rec Supv	Northern CI	2/17/1995
Campos, Jose	Correction Officer	Cheshire CI	2/3/1995
Coleman, Mark	Correction Officer	CRCC	2/3/1995
Colon, Jose	Correction Officer	MWCI	2/3/1995
Croteau, Steven	Correction Officer	Enfield CI	2/3/1995
Deschenes, Kenneth	Correction Officer	MWCI	2/3/1995
Doughty, Douglas	Genl Maint Ofcr	Cen Off	2/3/1995
Drouin, Michelle	Food Svcs Supv 2	Brooklyn CI	2/3/1995
Dubuque, Douglas	Correction Officer	CRCI	2/3/1995
Dufault, Barry	Voel Instr	CRCC	2/3/1995
Durrigan, Wayne	Pupil Serv Speclst	CRCC	2/17/1995
Elsayed, Maged	Food Svcs Supv 2	Enfield CI	2/3/1995
Finney, William	Correction Officer	CRCC	2/3/1995
Fluitt, Robert	Food Svcs Supv 2	NHCC	2/17/1995
Ford, Jennifer	Correction Officer	NHCC	2/3/1995
Galbert, Linford	Correction Officer	Northern CI	2/3/1995
Gilbert, James	Correction Officer	Osborn CI	2/3/1995
Halley, Kevin	Correction Officer	CRCC	2/3/1995
Hanney, Christopher	Correction Officer	CRCC	2/3/1995
Hart, Edward	Correction Officer	Osborn CI	2/24/1995
Jeannotte, Jeffrey	Captain	Osborn CI	2/3/1995
Kapinos, Joseph	Food Svcs Supv 2	CRCI	2/3/1995
Kirkwood, Paula	Correction Officer	CRCC	2/3/1995
Landry, Thomas	Food Svcs Supv 2	Enfield CI	2/3/1995
Lyons, Stephen	Correction Officer	Garner CI	2/3/1995
Mack, George	Food Svcs Supv 2	Osborn CI	2/3/1995
Macleod, Shawn	Correction Officer	Brooklyn CI	10/14/1994
Major, Frederick	Lieutenant	WCCI	2/3/1995
Mancuso, Peter	Correction Officer	Enfield CI	2/3/1995
McNaughton, Scott	Corr Trtmnt Officer	MWCI	2/3/1995
Meyers, Carbet	Lieutenant	CRCC	2/3/1995
Mineo-Tarrant, Edith	Subst Abuse Cnslr	Cen Off	11/25/1994
Ortiz, David	Correction Officer	BCC	2/3/1995

NHCC Awards

The New Haven Correctional Center recently held its facility awards luncheon, an annual event, which corresponds with the observance of National Correctional Officers and Employees Week.



Maintenance Supervisor Stephen Mana accepts the Unit of the Year Award from Warden Jose Feliciano (r).

NHCC Facility Award Winners

Correction Officer of the Year:

First Shift - **Walt Davis**

Second Shift - **Natalie Johnson**

Third Shift - **Robert Daddona**

Supervisor of the Year:

**Counselor Supervisor
Joseph Roach**

Employee of the Year:

Captain James Reilly

Counselor of the Year:

Lea Walsh

Unit of the Year:

Maintenance Unit

Special Visits

from page 1

Regardless of the amount of time to prepare for the governor's visits, each time the staff of each respective facility stepped up to the plate, took on extra responsibilities, and made sure that their facility literally and figuratively shined.

Not only did the facilities look great, but more importantly, especially when considering all the possible distractions, safety and security remained a paramount concern.

Do not think for a moment that all your efforts have gone unnoticed. After each visit, Governor Malloy has remarked on how impressed he was with his visit. The Governor would not choose to return to a DoC facility and invite selected members of the media to tag along on a tour if he thought there was even the slightest risk of being embarrassed. In short, he knew that we could handle it – he has faith in us.

He chose the Hartford Correctional Center as a platform to promote his recently signed Second Chance Society legislation. Under the new law, the penalties for simple possession of drugs are greatly reduced with no mandatory jail sentence. It also establishes a much faster parole process, and faster pardons for ex-offenders in certain cases.

I want to take this opportunity to thank you all for your efforts. I realize that even though a visit from the Governor can be exciting, I am fully aware that it also represents an increased level of responsibility. It makes me proud to know that Governor Malloy has the confidence in this agency to know he can safely visit any of our facilities. However, I am even prouder in the knowledge that no matter what challenge you are asked to meet, whether long-term or on a moment's notice, you will work together to not just meet the challenge, but rather exceed it.

Years Of Service cont.

Employees with 20 Years of Service as of February 2015

<u>Name</u>	<u>Title</u>	<u>Facility</u>	<u>Hire Date</u>
Pickett, Daniel	Plmr & Stmfr	York CI	2/17/1995
Pittman, Bert	Correction Officer	Cheshire CI	2/3/1995
Reust, Frances	AFAO	Cen Off	2/3/1995
Santopietro, Joseph	Correction Officer	MYI	2/3/1995
Shustock, Paul	CorrFoodSvcsSupv2	CRCI	2/3/1995
Smith, Rick	Correction Officer	Cheshire CI	2/3/1995
Stancuna, Darrell	Correction Officer	NHCC	2/3/1995
Whichard, Kenneth	Correction Officer	NHCC	2/3/1995
Whitehead, Arthur	Correction Officer	Cheshire CI	2/3/1995
Windish, Todd	Correction Officer	Hartford CC	2/3/1995
Wisdom, Milton	Correction Officer	Osborn CI	8/19/1994
Wollenberg, Timothy	CorrFoodSvcsSupv2	Hartford CC	2/3/1995

Employees with 25 Years of Service as of February 2015

Mack, Dirmy	Correction Officer	Cheshire CI	2/9/1990
Mathis, Willie	Correction Officer	Hartford CC	2/9/1990
Rybak, Terrence	Correction Officer	Enfield CI	2/9/1990

Captain Griffin Recognized

Captain Shawn Griffin recently received the Department of Emergency Services and Police Protection (DESPP) Commissioner's Recognition Award for his efforts regarding the State of Connecticut's Emergency Management Accreditation Program.

Griffin, who works out of the District Two House, received the award from DESPP Commissioner Dora Schriro during a ceremony held Friday, June 26, at the State's Emergency Operation Center in Hartford.

Thanks in part to the hard work of Captain Griffin, the State of Connecticut was able to meet all 64 standards by which programs that apply for accreditation are evaluated and were received full accreditation in April of 2014.



Commissioner Dora Schriro and Captain Shawn Griffin.

Show of Appreciation at Cheshire CI

The staff of the Cheshire Correctional Institution wanted to show their appreciation to Human Resources Specialist Patricia "Trish" Moroz for all the hard work and dedication she has provided to them throughout the years.



Human Resources Specialist Trish Moroz and Warden Scott Erfe.

At the end of first shift recently, staff gathered on the front steps of the facility waiting to surprise Ms. Moroz while Warden Scott Erfe brought her out the front entrance. She was overwhelmed as staff members presented her with a bouquet of flowers, an Edible Arrangement of fruits, and gifts cards as tokens of their appreciation.

Manson Youth Institution Torch Run

Staff at Manson Youth Institution joined together on Friday June 5, 2015, with members of the Department of Correction's K-9 Unit to participate in the Cheshire leg of the 2015 Law Enforcement Torch Run to support



Manson Youth Institution staff members prepare to run the Cheshire leg of the 2015 Law Enforcement Torch Run to support Special Olympics Connecticut.

Special Olympics Connecticut. Staff of the facility raised more than \$1,000 in donations and carried the Special Olympics Flame of Hope on the six-mile-run along Route 10 in Cheshire to the Hamden town line.