

Our Mission

The Department of Correction shall strive to be a global leader in progressive correctional practices and partnered re-entry initiatives to support responsive evidence-based practices aligned to law-abiding and accountable behaviors. Safety and security shall be a priority component of this responsibility as it pertains to staff, victims, citizens and offenders.

Dzurenda Heads to NYC

Connecticut Department of Correction Commissioner James E. Dzurenda resigned effective Friday, August 29, 2014, to become First Deputy Commissioner for the New York City Department of Correction.

Effective October 6, as First Deputy, former Commissioner Dzurenda will serve as a senior advisor to the Commissioner of the New York City Department of Correction on all aspects of administration and planning. Dzurenda will directly supervise Administration, Budget and Planning, Human Resources, Information Technology, Facilities Planning and Support Services, and Labor Relations.

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Commissioner James E. Dzurenda greets well wishers on his final day.

July 24, 2014
through
September 5, 2014

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to 6,200 staff
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and the nation
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24 Wolcott Hill Road
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From the Commissioner



As you are no doubt aware by now, I have been asked by Governor Dannel P. Malloy to act as Interim Commissioner to fill the void left by Commissioner Dzurenda when he recently accepted the position of First Deputy Commissioner for the New York City Department of Correction.

Let me just say as someone who has worked closely with Commissioner Dzurenda during the course of his 27 plus year career in the department, he will be missed and I wish him nothing but success in his new endeavor.

Although his official tenure was short, thanks to his tireless leadership, Commissioner Dzurenda still managed to leave a positive imprint on this agency. Despite the fact that I have been appointed as Interim Commissioner, one of my primary goals is to maintain a sense of stability. Please do not interpret the concept of stability with that of maintaining the status quo.

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Dannel P. Malloy
Governor

Scott Semple
Commissioner

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Commissioner Dzurenda was appointed Commissioner by Governor Dannel P. Malloy in November 2013 and was confirmed unanimously by the State Senate during the 2014 Legislative Session.

Dzurenda leaves with more than 27 years of experience working in various positions at the State of Connecticut Department of Correction. His career began in May 1987 as a Correction Officer at the Bridgeport Correctional Center, progressively assuming positions of greater administrative responsibility as a Correctional Lieutenant, Correctional Captain, Correctional Major, Correctional Warden, South District Administrator, and Deputy Commissioner of Operations.

“I am grateful to Governor Malloy and Lt. Gov. Nancy Wyman for giving me the opportunity to run the state’s largest agency,” Dzurenda said. “Governor Malloy and his administration have been great supporters of the agency’s vital mission of protecting the public.”

Governor Malloy has appointed Deputy Commissioner Scott Semple to serve as Interim Commissioner of the agency. By appointing Semple, who has 26 years of correctional experience, Malloy said he’s confident the agency will continue to operate safely and efficiently during the transitional period. Commissioner Semple was immediately faced with the task of addressing the ripple effect of vacancies created by the departure of Commissioner Dzurenda.



Commissioner James E. Dzurenda participates in the traditional final day “Walk Out” at Central Office on Friday, August 29, 2014.

The temporary reassignments are as follows:

District Administrator Monica Rinaldi to Acting Deputy Commissioner of Operations and Rehabilitative Services.

District Administrator Peter Murphy will oversee facilities in Districts #2 and #3.

Director Karl Lewis to Acting Director of Programs and Treatment.

Counselor Supervisor Gavin Galligan will oversee the Offender Classification Population Management Unit.

Please join the entire Executive Team in wishing Commissioner Dzurenda much success in his future endeavor.

Moving Forward from page 1

Public safety will remain our key concern. We shall continue to maintain safe, secure, and humane correctional facilities, while working with offenders to prepare them to become law abiding citizens through our reentry efforts.

However, there is always room to improve the methods used to achieve our mission of protecting the public. I plan to meet with members of the Executive Team for the purposes of evaluating our current and future priorities. Please know that this will require consideration and input from virtually all disciplines, regardless of title, within the agency.

The agency will continue to move forward relying on valid performance measures that will ultimately help us as we strive to improve the climate within our facilities and the community. I am committed to exploring and enacting reasonable practices within our system to reduce the exposure of trauma on you, the men and women who make up our valued workforce.

The impact of trauma, both in the short as well as long term is something that we often take for granted in our line of work. It is unacceptable to take the attitude that trauma is just an occupational hazard and it comes with the territory. I know that I speak for the entire Executive Team when I say, your welfare is of utmost importance to us.

I would like to thank Governor Malloy and his Executive Team for giving me this incredible yet humbling opportunity. It is truly an honor to be asked to serve as the Interim Commissioner. Our continued success as an agency relies on our organizational values, performance, and professional integrity.

I look forward to working with all of you.

Poker Run to Benefit Special Olympics



Participants in the Poker Run/Ride at Gillette Castle in East Haddam, CT.

Captain Gerald Wood of Carl Robinson Correctional Institution (CRCI) hosted the Connecticut Department of Correction's 2nd Annual Poker Run/Ride on August 9th, 2014. This year the charity ride was to benefit the Connecticut Special Olympics. Riders assembled at CRCI where they were greeted by Warden Kim Weir. From there, they traveled on the back roads of Connecticut through such towns as Ellington, Old Lyme, Coventry, and

Old Saybrook before ending at the York Correctional Institution. Along the way, riders visited two Connecticut landmarks: Devil's Hopyard State Park and Gillette Castle.

Warden Stephen Faucher and Captain Wayne Crews of the York Correctional Institution extended their gracious hospitality at "the cabin" where food was prepared for the riders as they entered the facility's grounds.

The Poker Run grossed over \$1,700 in its 2nd year. Special thanks from Captain Wood to Officer Alex Lopez and the Bridgeport Correctional Center as they represented their facility in good numbers and fashion. Donations to the CT Special Olympics are still being taken. If you wish to donate, please visit <http://soct.convio.net/goto/GeraldWood> or contact Captain Wood at CRCI.

Second Chance at Carl Robinson CI

Building on the Department of Correction's proud track record of providing care for neglected animals, the Carl Robinson Correctional Institution has recently joined the ranks of other facilities such as the Niantic Annex and the Corrigan-Radgowski Correctional Center. For the past few months, Carl Robinson has been the foster home for both a horse named Hickory and a donkey named Eyore. Both animals were abused and neglected prior to their rescue.

Second Chance Rescue, a non-profit organization located in Granby, Connecticut, stepped in to give these animals a fighting chance at survival. It was at this point, Carl Robinson agreed to foster the animals until they could be placed in a nurturing home. Second Chance Rescue provides all of the feed and veterinary care.



Officer Lisa Darlington with Hickory and Eyore the donkey.

The program is being used to help inmates learn about responsibility and ownership. They maintain a strict schedule of feeding, grooming, and exercise. They are also responsible for maintaining cleanliness in the barn and stalls. Using patience, they are teaching the animals commands that will increase their chances of adoption.

Hickory is now a beautiful, healthy and gentle horse - who is set to be adopted soon. Eyore is still learning, but making progress. He was found in a crate and is still learning trust. Officer Lisa Darlington oversees the daily care of the animals, in addition to supervising the inmates, she has been a true advocate for the animals. A dedicated professional, officer Darlington has been instrumental in the success of the project.

Around the Cell Block



AUSTRALIA - An Australian organization, Justice in Action, has recently published a paper on *Online Counseling in Prison Cells*. The paper discusses the potential benefits of providing cognitive-behavioral therapy to inmates in their cells via computer.

MAINE - A Maine man who served a 48-hour sentence for drunken driving wore something special for his jail booking photo: a T-shirt featuring his previous mug shot.

Nineteen-year-old Bobby Burt, of Pittsfield, had the mug shot from his June arrest printed on the orange shirt, along with the words, "Sponsored by Bud Light and Somerset County Sheriff."

**Total
Supervised
Population
on
September 5, 2014
20,435
On September 5, 2013
the population was
21,153**

Father Bruno Named “Chaplain of the Year”

Rev. Anthony J. Bruno, Director of Religious Services for the Department of Correction, as well as the two term past President of the American Correctional Chaplains Association (ACCA), has been selected by the Salvation Army to receive their highest award as the “Chaplain of the Year”. The Salvation Army bestowed this prestigious national honor for distinguished service in the field of corrections during the American Correctional Association’s annual Summer Congress of Correction in Salt Lake City, Utah on August 19, 2014.

This is not the first time Reverend Bruno has received a national award. Back in 2008, Reverend Bruno was awarded the E. R. Cass Correctional Achievement Award by the American Correctional Association

(ACA). Only two ACA members, selected from any of these disciplines, receive the E. R. Cass award each year. It is ACA’s highest award, the “Oscar” in the field of correction.

Reverend Bruno is one of fewer than 25 active ACCA certified correctional chaplains in the entire country and also one of fewer than ten chaplains certified by the American Catholic Correctional Chaplains Association (ACCCA), another national certifying body. Reverend Bruno is also the former ACCA Chancellor, a current member of the ACCA Executive Council, former Chair and current member of the ACA Religious Faith Based Services Committee, and current member of the ACA Legal Issues Committee, the ACCA Certification Committee and the ACCCA Certification Committee.



Deputy Commissioner Cheryl Cepelak (L) and Director of Health and Addiction Services Dr. Kathleen Maurer were on hand in Utah to witness Reverend Anthony Bruno receive the Chaplain of the Year Award.

Recruitment Efforts



Connecticut NAACP President Scot X Esdaile (L) with Christian Moore.

Recently Christian Moore, Equal Employment Opportunity Specialist 2, attended a Career Fair that was sponsored by the NAACP, CT State Missionary Baptist Convention, and Ticketnetwork. This event served the minority populations in Bloomfield, Windsor, and Hartford Connecticut. A display was used for this event showing current employment opportunities within the Department of Correction that ranged from School Teacher to the current examination for the Correction Officer position. Mr. Moore met with local participants who were seeking employment, job seekers and provided them with applications, job specifications, exam announcements, and contact information regarding opportunities at the Department of Correction.

Mr. Moore discussed the current jobs within the DOC with NAACP President Scot X Esdaile and Dr. Kimber who is the President of the CT State Baptist Convention. Both have agreed to discuss future opportunities for the DOC to work with their organizations to conduct additional outreach initiatives within the State of Connecticut.

Hero Games Champions

Congratulations to the Department of Correction Correctional Emergency Response Team (CERT) members for winning the first ever Hero Games held June 14, at the Berlin Fairgrounds. One of five teams competing, the CERT members pulled trucks with ropes, climbed over walls, flipped tires and more during the fundraising competition for the American Cancer Society's Relay for Life.

Each team could score as many as five points in each of the eight events. The Berlin Police and the Dept. of Correction teams were neck and neck in the lead after the obstacle course and the truck pull, with seven points each. The CERT team pulled ahead during the Medicine Ball Relay, winning the championship by two points, with a total of 34.



Senior Tactical Council Members Sought

Through retirement, promotions and attrition, Tactical Operations finds itself losing staff at an alarming rate. While extremely well trained, there is no substitute for experience. As of today, many of the tactical leaders are retiring or have been promoted to positions where they no longer have a role within the tactical community. The end result is that the foundation of experience and knowledge, which is so heavily depended upon, ultimately leaves the unit. Recognizing this, the Tactical Operations Unit is seeking volunteers to serve as Senior Tactical Council members that meet the following criteria:

Qualifications

- A) Non-current members of Tactical Operations must have served on a Tactical Unit for not less than five (5) years.
- B) Non-current members of Tactical Operations must have held a leadership position within the Tactical Unit that they are representing.
- C) Final appointment of non-current members of Tactical Operations is at the discretion of the Statewide Tactical Executive Officer in consultation with the Director of Tactical Operations.

Responsibilities

- A) Meetings will address emergent issues within the tactical units, current training initiatives and specific concerns of any tactical commander.
- B) Meetings will include a component designed to educate the current commanders about previous disturbances in our Department's history that required mass deployment of tactical operators, and how those disturbances were handled, how they were resolved, and what could have been done differently for swifter resolution.
- C) Meetings will periodically include tabletop drills designed by the Statewide Executive Tactical Officer in consultation with the former tactical members of the Council.
- D) Meetings will periodically include After Action Review of trainings, drills and live deployments of current tactical staff.

If you are interested, please contact the Director of Tactical Operations Dennis Roche at: (860) 692-7503.

1st Annual Fiscal Services Awards

In support of its fiscal year 2014 goal to recognize and celebrate staff achievement, Fiscal Services established the first annual Fiscal Services Recognition Awards to formally recognize innovation and outstanding performance within Fiscal Services. The awards were presented on July 9, 2014 in Central Offices' Café 24.

“The fiscal unit as a whole has accomplished many valuable things this year and each member played a role in making our unit successful, however I want to formally recognize staff who have gone above and beyond through innovation and outstanding performance within Fiscal Services and have set an example for all of us to follow,” said Fiscal Services Director Michelle Schott. “It is easy to sit up and take notice. However, what is difficult is standing up and taking action.”

Fiscal Services Award Winners

Leadership Award: Cheryl Santos, for her role in the purchasing Lean project and the multi-function printer initiative.

Innovation Award: Asset Management Unit. This small unit of 7 staff have worked closely, brainstormed and reached out to other agencies and internal units to find better, leaner ways to get work done. They have proven that they can get more done with less.

Communication Award: Barbara Giansanti, for maintaining a strong, positive bidirectional relationship with other Units through positive proactive communication. In addition, she spearheaded a copier location project that helped eliminate communication barriers and improved the sharing of information.

Customer Service Award: Stephanie Stephens. This award is nominated by an outside unit. This year's nomination was received by Director Kim Holley from the Unified School District # 1. In part she writes “Stephanie always goes above and beyond in her work with us. She has a great attitude, a positive work ethic and is very friendly and customer-oriented.”

You Make a Difference Award: Mickey Regan. The award recipient is selected by Director Schott and awarded to someone she feels has made a huge impact on Fiscal Services. She states “Mickey constantly reminds me that we are running a marathon not a sprint and I am very grateful for all the assistance he has given me to not only become a better director, but to create a highly effective and efficient fiscal unit.”

Congratulations to all the award winners.



Fiscal Services Director Michelle Schott (R) with this year's Fiscal Services Award Winners.

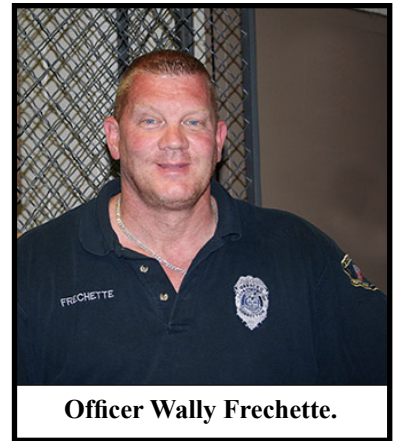
Years Of Service

Employees with 20 Years of Service as of June 2014

<u>Name</u>	<u>Title</u>	<u>Facility</u>	<u>Hire Date</u>
Adamson, Brenda	Correction Officer	York CI	6/24/1994
Alix, Acramo	Corr Plmr & Stmfr	CRCI	6/24/1994
Barney, Barbara	Correction Officer	York CI	6/24/1994
Beal, Annette	Correction Officer	York CI	6/24/1994
Blackman, Clarence	Corr Counslr Supv	Ctrl Office	6/24/1994
Bogalhas, Frederick	Correction Officer	MWCI	6/24/1994
Bomster, Carol	Correction Officer	York CI	6/24/1994
Byington, Shelly	Lieutenant	York CI	6/24/1994
Casey, Theodore	Correction Officer	Osborn CI	6/24/1994
Christian, Mary	State School Teacher	CRCC	6/24/1994
Colangelo, Stacey	Correction Officer	York CI	6/24/1994
Collett, Debra	Correction Officer	York CI	6/24/1994
Cooper, Marc	Corr Counselor	MWCI	1/7/1994
Cornacchia, Antonio	Parole Officer 2	Ctrl Office	6/3/1994
Crone, Donald	Food Svcs Supv 2	Enfield CI	4/25/1994
Cruickshank, Murray	Corr Counslr Supv	Ctrl Office	6/24/1994
Curtin, Susan	Correction Officer	CRCC	6/24/1994
Delaporta, Heather	Corr Treatment Off	York CI	6/24/1994
Dorozko, Anna	Captain	MWCI	6/24/1994
England, Jeanne	Parole Officer 2	Ctrl Office	6/24/1994
Evans, Evelyn	Correction Officer	York CI	6/24/1994
Fogarty, Carroll	Correction Officer	CRCC	6/24/1994
Halloran, Janet	Correction Officer	CRCC	6/24/1994
Halloran, Timothy	Lieutenant	CRCC	6/24/1994
Holland, Daniel	Correction Officer	MWCI	6/24/1994
Ireland, Steven	Correction Officer	MWCI	6/24/1994
Katz, Patricia	Correction Officer	York CI	6/24/1994
Katz, Robert	Correction Officer	CRCC	6/24/1994
Kibbie, Scott	Correction Officer	Osborn CI	3/4/1994
Kupec Patricia	Deputy Warden	Ctrl Office	6/10/1994
Lacy, Christine	Corr Counselor	CRCC	6/24/1994
LaFemina, Wendy	Correction Officer	York CI	6/24/1994
Levesque, Thomas	Plnt Facils Engr1	Cheshire CI	6/10/1994
Marquiss, Harry	Correction Officer	WCCI	6/24/1994
McBride, Kelly	Correction Officer	MWCI	6/24/1994
McGregor, Maria	Correction Officer	MWCI	6/24/1994
Murray, Glenda	Correction Officer	BCC	6/24/1994
Pacheco, Lois	Correction Officer	BCC	6/24/1994

Officer Frechette to the Rescue.

A serious motor vehicle accident that closed a section of Route 6 in Bristol for 20 hours could have been worse if not for the selfless actions of a Department of Correction officer.



Officer Wally Frechette.

Around 11:00 A.M. on June 16, a pickup truck had come to rest on its roof after striking a telephone pole, pulling down electrical wires which blocked the roadway.

While other spectators stood by watching and snapping photos with their smart-phones of the crash scene, Correction Officer Wally Frechette of the MacDougall Walker Correctional Institution responded to the cries of help from the elderly man trapped in the vehicle. With little regard for his own safety, Officer Frechette helped to save the life of the man trapped inside. It is good to know that we have colleagues like Officer Wally Frechette.

National Recovery Month

This September marks the 25th annual celebration of Recovery Month, an observance that increases awareness and understanding of mental and substance abuse disorders. This year's theme, "*Join the Voices for Recovery: Speak Up, Reach Out,*" encourages people to openly discuss mental and substance abuse disorders and emphasizes the reality of recovery. It aims to foster public understanding of behavioral health conditions.

Memorial Unveiled at Brooklyn CI

Staff of the Brooklyn Correctional Institution recently unveiled a memorial stone for a former co-worker who lost his life earlier this year in a tragic motorcycle accident.

Years Of Service cont...

Employees with 20 Years of Service as of June 2014

<u>Name</u>	<u>Title</u>	<u>Facility</u>	<u>Hire Date</u>
Palmieri, Nancy	Correction Officer	CRCC	6/24/1994
Ramos, Israel	Subst Abuse Cnslr	Ctrl Office	6/24/1994
Renzi, Louie	Corr Svcs Mgr	Ctrl Office	6/10/1994
Rizzuto-Weimert, Lisa	Correction Officer	York CI	6/24/1994
Rome, Holly	Correction Officer	York CI	6/24/1994
Rubino, Katrina	Correction Officer	York CI	6/24/1994
Russell, Deborah	Correction Officer	CRCC	6/24/1994
Salza, Ladonna	Corr Counselor	York CI	6/24/1994
Seaberg, Kim	Correction Officer	CRCC	6/24/1994
Semino, Barbara	Corr Counselor	MWCI	6/24/1994
Shell, Garland	Correction Officer	Cheshire CI	6/24/1994
Valaouras, Monika	Correction Officer	York CI	6/24/1994
Whitted, Nancy	Correction Officer	York CI	6/24/1994
Williams, Sadie	Correction Officer	Cheshire CI	6/24/1994
Wright, Terry	Correction Officer	York CI	6/24/1994
Wynne, Donna	Correction Officer	York CI	6/24/1994

Employees with 25 Years of Service as of June 2014

<u>Name</u>	<u>Title</u>	<u>Facility</u>	<u>Hire Date</u>
Carrara, Robert	AFAO	Ctrl Office	6/23/1989
Desousa, Carlos	Correction Officer	MWCI	6/30/1989
Desrosier, Judith	Secretary 2	York CI	6/16/1989
Jacobsen, Raymond	Off Auto Svcs Spec	York CI	6/16/1989
McCord, Jeffrey	Corr Cmry Op	Ctrl Office	6/16/1989
Soucy, Cecilia	Secretary 1	Cheshire CI	6/2/1989
Spillane, Sandra	Iden & Rcrd Spec 1	York CI	6/23/1989



Officers Holly Gedney, Ken LeSage, and Tim Williams with the Ouellet children.

Fittingly, the stone which commemorates the memory of Correction Officer Joseph Ouellett is located next to the bike rack that officer Ouellett donated to the facility. An avid cyclist, officer Ouellett had worked at the Brooklyn facility before transferring to the Corrigan-Radgowski Correctional Center.

The memorial stone was donated by a group of staff members from the Brooklyn facility. In addition to Acting Deputy Commissioner Monica Rinaldi and staff from the facility, officer Ouellett's children were also on hand, sharing in the moving tribute to their father.

10th Annual Memorial Run MPO Peter J. Lavery September 21, 2014



**RAIN
OR
SHINE**



**RAIN
OR
SHINE**

Proceeds benefit the

PETER J. LAVERY SCHOLARSHIP FUND, INC.

Police Escorted Motorcycle Ride

All law enforcement supporters on all makes of bikes are welcome.

\$20.00 donation per bike requested.

Brown Development Corp.

SUPPORTED BY:



Registration from 8:00 AM – 9:45 AM; ride departs at 10:00 AM from Churchill Park, 1991 Main Street, Newington, Connecticut. Ride concludes at Churchill Park at approximately 11:15 AM.

Lunch is provided by Stew Leonard's with music by Shark Entertainment.

Short- and Long-sleeve T-shirts are sold at the following locations:

CT Police Supply, 105 Fenn Road, Newington

Gengras, 221 Governor Street, East Hartford

Mickey Finn's, 559 Berlin Turnpike, Berlin

For more information please visit www.peterlavery.org or like us on Facebook.