



Our Mission
 The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support restitution, rehabilitation and successful community reintegration

Campaign Results

The 2011 Connecticut State Employee Campaign for Charitable Giving has come to another successful close for the Department of Correction. The campaign collected a total of approximately \$120,000 for various statewide charities. According to the Department's Campaign Coordinator, Captain Timothy Newton of the Willard Cybulski Correctional Institution, the campaign was successful because of the continued support of all Department of Correction staff.



(L to R) Captain Russell Maggio, Warden Carol Chapdelaine and Captain Timothy Newton

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From the Commissioner



I once again find myself in the enviable position of being amazed by the overwhelming generosity of the staff of the Connecticut Department of Correction. During a year in which the economic outlook looked uncertain at best; a year in which union employees were asked to make millions of dollars in concessions in order to help balance the state's budget our agency managed to pledge approximately \$120,000 in support of the 2011 Connecticut State Employee Campaign for Charitable Giving (CSEC).

What makes this total even more impressive is the fact that we closed not one, but two facilities during the course of last year. In addition, there were also a considerable number of retirements last October.

Despite these very real obstacles, our staff did not waver, they realized that the struggling economy and rising costs not only affect many of us, but it also impacts upon the day to day operations of the CSEC charities. In short, you stepped up to the plate like I knew you would. The State Employee Charitable Giving Campaign provides support for more than 700 charities throughout the state and beyond.

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 through
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Kevin Gause Nominated for “Warden of the Year”

On behalf of Commissioner Leo Arnone, Connecticut Department of Correction, we are proud to nominate Warden Kevin Gause for the **North American Association of Wardens & Superintendents (NAAWS) “Warden of the Year” Award**. Warden Gause, in his 20 years in corrections, has demonstrated day in and day out, professional excellence and his commitment to the highest standards of our great agency.

Kevin Gause joined the Connecticut Department of Correction as a front line correction officer in November 1992 assigned to the Garner Correctional Institution in Newton, Connecticut. With a passion for excellence and strong work ethic he progressed through the ranks of lieutenant, captain, major, and deputy warden. He was appointed by Commissioner Theresa C. Lantz, as the Warden of the York Correctional Institution, effective July 1, 2009.



York CI Warden Kevin Gause

Janet S. York Correctional Institution is a level 2/5 and the only female prison in the State of Connecticut. Warden Gause oversees a staff of over 500 at the 1,100+ bed facility. The programming units at the facility have an extensive array of positive interventions for the population. In October 2009, Warden Gause was tasked with the supervision of a 18-million dollar construction project at York while continuing to maintain normal operations at the facility. In June 2011, Warden Gause successfully and seamlessly oversaw the merger of 660 male offenders onto the grounds of York C.I. He was instrumental in ensuring the safety and security protocols, programming and population needs were met for both the female and male offenders.

During his tenure as Warden, departmental statistics give credit to Warden Gause for decreasing crisis calls by 49% and reducing uses of force by 52%. Notwithstanding the increase of 660 male offenders, the facility experienced a 25% decrease in incidents compared to the previous calendar year. Aside from his daily responsibilities as the warden, he has hosted two National Institute of Corrections (NIC) conferences on the grounds of York Correctional Institution in Niantic, Connecticut. Approximately 30 wardens and superintendents from several states attended both conferences

regarding Operational Procedures for Managing a Woman’s Facility.

Seeking to make a positive contribution outside of his distinguished career, Warden Gause and his wife have served the community of the State of Connecticut as foster parents for the last five years. During this time, he has fostered numerous unprivileged children who have benefited from the love and care provided by Gause’s household. On December 28, 2011, Warden Gause finalized the adoption of their beautiful 14-month-old daughter Natalia.

Warden Gause has exemplary management skills and continues to oversee many projects and programs the facility has to offer: construction, telephone and camera projects, the merger of male and female population, Second Chance Corral for rescue animals, NEADS Puppy Program, National recognized Inpatient Drug Program and the National Commission on Correctional Health Care Accreditation.

Warden Gause applies exceptional ingenuity; integrity and personal interest to every assignment encountered, never losing focus when the odds are contrary to him. He has proven to be a dedicated, adaptive and strong leader. Warden Gause has consistently risen to successfully meet every challenge with confidence and determination encouraging others to follow suit.

Great Numbers

from page 1



(L to R) Captain Timothy Newton with Hartford CC's Lieutenant Gerald Wood and Deputy Warden Sandy Bundy.

More than 800 employees contributed to this year's campaign through payroll deductions or cash/check donations. Captain Newton went on to say that the success of the campaign is successful because of the hard work of the many caring individuals who coordinated the campaign at each facility. These coordinators collect and distribute campaign materials and turn them in on behalf of each facility. Without their continued support and cooperation it could not have happened.

The facility that donated the most amount of money for the third year in a row, was the staff of the Osborn Correction Institution. Warden Carol Chapdelaine proudly announced that the employees of Osborn CI raised a grand total of \$24, 653.00 for the Charitable Giving Campaign.

As a result of increasing the facility's donations considerably compared to last year, the staff of the Hartford Correctional Center raised the second most amount of money, with an impressive total of just over \$19,000.

A special thanks to Captain Russell Maggio who coordinated the efforts at Osborn CI, and Lieutenant Gerald Wood for his efforts at Hartford CC. Thanks to everyone throughout the department for their efforts on behalf of all charities represented by the Connecticut State Employee Campaign for Charitable Giving (C.S.E.C.)

DoC 2011 Campaign for Charitable Giving Totals

<u>Facility</u>	<u>Amount 2011</u>
OSBORN C.I.	\$24,653.00
HARTFORD C.C.	\$19,069.08
CHESHIRE C.I.	\$10,377.00
WCCI	\$8,760.00
C.O & MCTSD	\$8,397.50
YORK C.I.	\$7,903.00
GARNER C.I.	\$6,833.00
COR-RAD C.C.	\$6,124.00
BROOKLYN C.I.	\$6,089.00
NORTHERN C.I.	\$4,384.00
MYI	\$3,940.00
NEW HAVEN C.C.	\$3,744.00
MAC-DOUG CI	\$3,598.00
BRIDGEPORT C.C.	\$2,782.00
ENFIELD C.I.	\$1,969.00
ROBINSON C.I.	\$1,142.00

Campaign Contributions

from page 1

Although I am truly proud of the amount of money that our department as a whole has raised, I would like everyone to remember that it matters how much we give, but that we give. Every dollar donated can help to make a difference for people in need.

For the third consecutive year, the staff from the Osborn Correctional Institution raised more money than any other facility – with nearly \$25,000 pledged. The staff of the Hartford Correctional Center were the next highest fundraisers, with approximately 100 less employees than the Osborn facility, they managed to raise more than \$19,000 for the campaign.

I would also like to thank those who helped to coordinate this effort, from our Agency-wide coordinator Captain Timothy Newton, to each individual facility coordinator who, on top of all their other day to day responsibilities, took on this challenge head on.

With statewide contributions to the Charitable Giving Campaign down considerably from last year, it was perhaps more important than ever that our staff members once again show just how kindhearted they truly are.

A sincere thank you to all those who participated in making this year's campaign such a success.

CERT Recruitment

Director William Colon of the Tactical Operations Unit has announced that the Correctional Emergency Response Team (CERT) is recruiting new members to fill current vacancies. Candidates should be familiar with Administrative Directive 7.4, Emergency Response Units, and should be in compliance with Section 8, Emergency Response Unit Member selection. Appointment and Retention Criteria. Interested candidates must submit a copy of the previous year's attendance, last three years of evaluations (if applicable), three letters of recommendation (one must be from your shift commander/immediate supervisor and two must be from either active SOG/CERT members or facility Supervisors); and a one or two paragraph letter explaining the reason for applying for this position. All perspective candidates must pass a two-day assessment to include the C.E.R.T. physical assessment, firearms certification course, the C.E.R.T. physical assessment test and complete a two-week Tactical Operation training session before being assigned to C.E.R.T.



Applications must be in no later than March 2, 2012. All applications must be turned into your facility CERT Liaison for review and have the Warden's signature. We are searching for the Department's finest to join this critical, elite team. If there are any questions, you may contact the Statewide C.E.R.T. Commander, Captain Kyle Godding at (860) 250-7159.

Facility Liaisons

Brooklyn CI – CO Shikoluk
 Northern CI – Cpt. Correa
 Hartford CC – Cpt. Cotta
 CRCI – Cpt. Riordan
 MCTSD – Cpt. Barberi
 Bridgeport CC - Lt. Piferski
 CRCC – Lt. Plusynski
 MYI – Lt. Bona
 York CI – Lt. Fritz

WCCI – Lt. Santa
 MWCI – Lt. Kavanagh
 Osborn CI – Lt. Irish
 Enfield CI – Cpt. Connor
 North CTU – CO Martin
 Cheshire CI – CO Rollo
 Garner CI – Lt. Gagnon
 NHCC – Lt. Burnett
 South CTU – CO Wagher

Around the Cell Block



NEW YORK – A 400 pound inmate wants the New York City Department of Corrections to pay a hefty price for forcing him to wear the same clothes he was arrested in throughout his one year jail sentence. The former inmate, who wears a size 7X Large, alleged that requests for his own prison-issued garb were repeatedly ignored.

CONNECTICUT – A 4-year-old allegedly brought nine wrapped bags of marijuana to an elementary school in Meriden, police said. A teacher told police the child pulled the marijuana out of his pocket during snack time.

TENNESSEE – A federal judge has said that the Sumner County Jail's ban on head coverings does not violate the First Amendment rights of a Muslim who was not allowed to wear a kufi.

**Total
Supervised
Population
on
February 1, 2012**

21,409

*On February 1, 2011
the population was
22,645*



Did You Know?

“Did You Know” is an informational column written by the Facilities Management and Engineering Services Unit, aimed at increasing your knowledge of issues in our everyday lives. This article was written by Environmental Analyst Rich Pease, if you have any questions about this article you may contact him at (860) 692-7562. If you have any questions, or have an idea for a future column, please leave a message on the Director of Facilities Management and Engineering’s phone at (860) 692-7554.

Carbon Monoxide

You can’t see or smell carbon monoxide, but at high levels it can kill a person in minutes. Carbon monoxide (CO) is produced whenever any fuel such as gas, oil, kerosene, wood, or charcoal is burned. If appliances that burn fuel are maintained and used properly, the amount of CO produced is usually not hazardous. However, if appliances are not working properly or are used incorrectly, dangerous levels of CO can result. Know the symptoms of CO poisoning: at moderate levels, you or your family can get severe headaches, become dizzy, confused, nauseated, or faint. Since many of these symptoms are similar to those of the flu, food poisoning or other illnesses, you may not suspect CO poisoning as the cause.



Some Carbon Monoxide detectors display the amount of CO currently in the air.

Prevention is the key to avoiding CO poisoning: have your fuel-burning appliances including oil and gas furnaces, gas water heaters, gas ranges and ovens, gas dryers, gas or kerosene space heaters, fireplaces, and wood stoves inspected by a trained professional. Make sure that flues and chimneys are connected, in good condition, and not blocked. Choose appliances that vent their fumes to the outside whenever possible and have them properly installed and maintain them according to the manufacturers’ instructions. Read and follow all of the instructions that accompany any fuel-burning device. If you cannot avoid using an unvented gas or kerosene space heater, carefully follow the cautions that come with the device. Use the proper fuel and keep doors to the rest of the house open. Crack a window to ensure enough air for ventilation

and proper fuel burning. Do not idle a car in a garage, even if the garage door to the outside is open. Do not use a gas oven to heat your home, even for a short time. Never use a charcoal grill indoors or in a fireplace. Don’t sleep in any room with an unvented gas or kerosene space heater and don’t use any gasoline-powered engines in enclosed spaces.

Install and maintain a Carbon Monoxide detector. CO detectors trigger an alarm based on an accumulation of carbon monoxide over time. Most CO detectors require a continuous power supply, so if the power cuts off then the alarm becomes ineffective. Because carbon monoxide is slightly lighter than air and also because it may be found with warm, rising air, detectors should be placed on a wall about five feet above the floor. The detector may be placed on the ceiling. Do not place the detector right next to or over a fireplace or flame-producing appliance. Keep the detector out of the way of pets and children. Each floor needs a separate detector. If you are getting a single carbon monoxide detector, place it near the sleeping area and make certain the alarm is loud enough to wake you up. CO detectors do not serve as smoke detectors and vice versa. However, dual smoke/CO detectors are also sold. Smoke detectors detect the smoke generated by flaming or smoldering fires, whereas CO detectors can alarm people about faulty fuel burning devices to prevent carbon monoxide poisoning.

Do not ignore symptoms. If you or your family shows symptoms of CO poisoning, get fresh air immediately; open doors and windows, turn off combustion sources, leave the house and call 911.

Gratitude at Garner

A Time to Give Thanks to Warden Scott Semple

In keeping with The Department of Corrections Mission statement to protect our staff, we would like to acknowledge and express our sincere gratitude to Warden Scott Semple of Garner CI for his support in helping to facilitate our right to a safe and bully free work environment.



**Garner CI Warden
Scott Semple.**

Highlights of his efforts and support of Freedom from Workplace Bullies Week, Oct. 16th-22nd included;

Having an open door policy and always making himself available to talk about staff concerns.

Recognizing the need for information pertaining to the event and the initiative to allow this to be freely posted within the facility. Openly acknowledging the need for a healthier

work environment, and his genuine concern for all employees' health and welfare.

His willingness to think outside the box, to attend to the matters at hand, and to do what is right.

His unwavering effort to make sure employees feel valued and validated for their work efforts.

Displaying a genuine concern for his staff by exemplifying what is fair and right.

It is in this light that we would like to thank Warden Semple and the Department of Correction for their efforts in providing a safe and healthy work environment.

Sincerely,

Kathy Hermes PhD, JD

Co-Chair, CT Healthy Workplace Advocates

Lynne Munday Correctional Head Nurse, Garner CI,
Co-Chair, CT Healthy Workplace Advocates

Three-peat

Frank Decusati Jr. receives Hunter Scholarship for third time

The Association of State Correctional Administrators (ASCA) recently announced that Frank Decusati, Jr., son of Correctional District Food Service Manager Frank Decusati, Sr., is the recipient of the 2011 Susan M. Hunter Scholarship Award. This is the third year in a row that Decusati Jr. has



**Frank DeCusati Jr. (L) with
Commissioner Leo C. Arnone**

been awarded the

scholarship which is named for Susan M. Hunter, former chief of the Prisons Division of the National Institute of Corrections, who passed away in 2004.

Frank Decusati, Jr. was presented with the award certificate by Commissioner Leo Arnone at Central Office on December 27, 2011. Along with a letter of congratulations, which was read by Commissioner Arnone, Decusati, Jr. received a certificate, and a check for \$500 to help offset the cost of his college education.

Applicants for the Hunter Scholarship must be the son or daughter of a corrections employee and must be enrolled full time in a two-year or four-year accredited college or university. To qualify, applicants must also be high school seniors entering college, undergraduate, or graduate students and must attend a two or four-year accredited college or university. Students must be enrolled full time as defined by their college or university. Incoming first-time freshman and enrolled full-time college graduate or undergrad students must have a minimum college GPA of 3.0. Graduate students' field of study must be Corrections/Criminal Justice. With close to 700 applicants, it is indeed an honor to have been selected.

Extreme Recruiting

DOC staff member lends a helping hand

On Wednesday, December 14, 2011 Heather DiMauro a secretary in the Human Resources Unit at Central Office literally lent helping hands to her neighbors Karen and Dave to deliver their brand new bundle of joy Mary Kate Pickel at three o'clock in the morning.

Heather and her husband Steve received the call in the early hours from a distressed mom to be. Shortly after arriving at the home Heather, who has two children of her own (no medical training), delivered a beautiful baby girl while the husbands coordinated the arrival of Emergency Medical Technicians. The EMTs showed up shortly after the delivery, and an elated Heather gladly handed the newborn over to professionals. She may have only held the baby for a short time, but Heather readily admits that the newborn will always have a special place in her heart. Despite her early morning heroics, Ms. DiMauro who works part-time, arrived to work on time the next day, and felt blessed by her experience.



Heather DiMauro holds a special delivery- Mary Kate Pickel

Feathering the Nest



Standing in between the new table and sign are (L to R) Michael Varney, Statewide Interoperability Coordinator for DEMHS; the Director of Tactical Operations, William Colon; Enfield CI Warden Anne Cournoyer; and Emergency Telecommunications Manager for DEMHS, John Gustafson.

displaying the DEMHS logo, made by Vocational Instructor Mike Bald of the Cheshire Correctional Institution, was also delivered, and hung on the wall behind the head of the conference table.

Norwich Parole Toy Drive

Parole Officer Ray Belval coordinated the toy drive for the office. He dressed up the box with wrapping paper and encouraged Norwich staff to donate an unwrapped toy for local Norwich children in need. Numerous toys were collected and delivered to the Norwich Bulletin which in turn donated them on our behalf to



Toys courtesy of Norwich Parole

the "Tommy Toy Fund". Parole Officer Belval said, "it's definitely nice to give back something to people in need this time of year, especially for the kids."

Years of Service

Employees with 20 Years of Service as of December 2011

<u>Name</u>	<u>Title</u>	<u>Facility</u>	<u>Hire Date</u>
Surprenant, Jeffrey	Lieutenant	Cen. Off.	12/27/1991
Winslow, Russell	Gen. Main. Off.	Cheshire CI	12/18/1991
Jakabauski, Laura	Counselor	MYI	12/27/1991

Employees with 25 Years of Service as of December 2011

Saunders, Linda	Prin. H.R. Spec.	Cen. Off.	12/5/1986
Johnson, Tracy	Parole Mgr.	Cen. Off.	12/5/1986
Harrelson, Tracey	Rcrd. Spec. I	WCCI	10/24/1986

Toys from MYI

In the spirit of the holiday and through a coordinated effort, Manson Youth Institution generously purchased \$1,200 worth of a variety of toys for children from birth to 12 years of age. These toys were donated to the Families In Crisis and Family Reentry Programs, which works with inmates and their families. This was made possible through the profits from the inmate photo fund and the efforts of Retired Recreation Director Rich Delizio, Office Assistant Tracy Osteyee and Secretary II Ramona Saturno.



MYI's holiday toy donation.

Record Breaking Lift



Correction Officer Clark Anderson setting a national record.

On October 1st at the American Powerlifting Association's Connecticut State Powerlifting Championships, Bridgeport Correction Officer Clark Anderson set a national record in the 275 Master Division with a 660 pound deadlift, shattering the old record by 50 pounds, and the national record by 10 pounds. Officer Anderson has been with the Department of Correction for more than 17 years and competes in Strongman competitions as well.

CRCI Donates to Charity

The staff of the Carl Robinson Correctional Institution recently donated to two local charities: \$1,500 to Food Share and an additional \$1,500 to The Enfield Food Shelf. The monies were raised through the inmate photo program at CRCI and were part of the facility's Special Activity Fund.

Not on the Naughty List



**Mrs. and Mr. Claus, a.k.a.
Rose Marie and Lou Brault.**

For the past five years, North District Maintenance Supervisor Lou Brault and his wife Rose Marie don their costumes and make a special visit as Santa and Mrs. Claus for the children and families residing at the Ronald McDonald House in Springfield, MA. He also appeared as Santa Claus at the “Lights of LOVE” annual tree lighting ceremony, a special fund raising event that provides support and services to the families of children receiving medical treatment at the Shriner’s Hospital and Baystate Medical Center in Springfield, MA.

As if that wasn’t enough good cheer, Mr. Brault also participates in the Chicopee, MA American Legion Post #275’s annual Breakfast with Santa, passing out presents to the children living in low income housing in Chicopee. Last but certainly not least, “Santa” Brault delivers gifts

to the residents at the Holyoke MA. Soldiers Home.

PEP Talk

Creator of empowerment program wins award

Cheryl Czuba, University of Connecticut Cooperative Extension System Educator, was one of two faculty members who recently received the UConn Provost Award for Excellence in Public Engagement-Faculty Award. Ms. Czuba created and coordinates the People Empowering People (PEP) initiative.

The PEP program is a personal and family development program with a strong community focus. It builds upon individual life experiences and strengths to encourage growth in communication and problem solving skills, parent/family relationships and community involvement. The PEP program which is facilitated by volunteers is currently offered at Cheshire CI, Garner CI, MacDougall-Walker CI, with two groups at York CI. In addition to being offered within DoC facilities, the PEP program engages diverse hard-to-reach groups across the state. It has been replicated in five other states and will soon be implemented in Egypt as well. The program has graduated over one thousand people in more than fifteen years.



Cheryl Czuba (L), University of Connecticut Cooperative Extension System Educator with UConn Provost Peter Nichols.

A Note of Appreciation

Dear Commissioner Leo C. Arnone, Deputy Commissioner James Dzurenda, Superintendent Angie Jalbert, Wardens, Deputy Wardens, and My entire DOC Family:

I would like to express my deepest gratitude to you all for supporting me as I dealt with the death of my mother, Nneoma Onyeze Susanna Gubor. Though it was a difficult reality to face, you made the grieving process a little easier through your comforting words, prayers, cards, and warm embrace.

My family and I cannot thank you enough for your support during this difficult time. May God bless and keep you,

Sebastian Gubor, PhD. & Family