



Connecticut
Department of Correction

P.R.I.D.E. *at* Work

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

From the Commissioner



Summer time may be for taking it easy, but not at the Connecticut Department of Correction. One of the many ways in which we are going to build upon the success of the administration of Commissioner Theresa Lantz, is to undertake a top down review of the agency as we continue to look for additional consolidations and efficiencies in all areas of what we do. We truly cannot have a business as usual approach to our work in the difficult

fiscal times that the state finds itself in. We are going to have to do more with less, and all of us will have to take on additional areas of responsibility.

A great example of this was the work recently completed on the retirement incentive plan by our staff in human resources and payroll. Despite a record of some 450 retirements, coming in a very short period of time, these staff, who had already been working shorthanded for a period of time, managed to get the paperwork completed so that no one missed their first retirement check. These folks did an incredible job and have raised the bar, which is what we now need to do as an agency.

We have already closed buildings at some facilities and housing units at others. We have downsized several areas to take full advantage of the retirements and we have reduced the number of deputy wardens. Additionally we will continue to look for further opportunities to reorganize. These efficiencies are being carefully carried out so that the safety and security, as well as the core programming of our facilities is not compromised. Meanwhile, we cannot afford to miss a beat as we continue to support and build upon our reentry model of corrections. This ultimately not only enhances public safety, but also allows us to effectively manage our offender population and ultimately the cost of running our agency. At this point in time, we are also taking steps to fill a number of key posts, both facility and community related, that are necessary to support our mission.

In short, while our mission is not changing, we all need to refocus on doing our jobs more effectively, efficiently and smarter than ever before. I have no doubt, that despite the challenging times we find ourselves in, you, the staff of the Connecticut Department of Correction will seize the opportunity to make us better than ever.

June 30, 2009
through
July 17, 2009

Distributed bi-monthly
to 7,000 staff
and via the Internet
throughout Connecticut
and the nation
by the

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National Probation, Parole and Community Supervision Week July 19 - 25, 2009

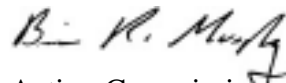
It is truly my privilege, as Acting Commissioner of the Connecticut Department of Correction to join with Governor M. Jodi Rell in recognizing the dedicated men and women of Probation, Parole and the Board of Pardons and Paroles who securely supervise offenders as they re-enter our communities. The Governor has officially proclaimed July 19-25, Probation, Parole & Community Supervision Officers' Week in recognition of the contributions these professionals provide to the state of Connecticut.

Parole Officers are an integral piece of the public safety picture. These men and women quietly serve crime victims, hold offenders accountable for their actions and provide the community with an added layer of protection. In addition, they are committed to promoting services and programs that can help offenders become law-abiding citizens.

The guidance and vigilance of these often-unheralded professionals insures that public safety is enhanced, recidivism is reduced, and the process of re-entry (that begins long before an offender's returns to the community) is ultimately successful.

Please accept my gratitude for the important work you do, not just during this week, but also for every week of the year. As not only the Acting Commissioner, but also as a citizen of the state of Connecticut, I offer a heartfelt thank you.

Sincerely,



Acting Commissioner
Brian K. Murphy

Farewell Commissioner Lantz

With staff members lining both sides of the sidewalk that lead to the flagpoles at Central Office, Theresa C. Lantz made her way through the crowd hugging many and accepting well wishes from others for one last time as the Commissioner of the Connecticut Department of Correction. This was the scene during the emotional farewell for Commissioner Lantz on the sunny afternoon of July 30.

Soon to be Acting Commissioner Brian K. Murphy read a proclamation from Governor M. Jodi Rell proclaiming the day "Theresa C. Lantz Day" in Connecticut. In keeping with tradition, the Honor Guard lowered the Department of Correction flag and presented it to Commissioner Lantz as a keepsake. Afterwards, while fighting back tears, Commissioner Lantz thanked everyone for their support during her tenure. The final thank you went to Governor Rell for giving her the opportunity of being Commissioner.



Acting Commissioner Brian K. Murphy presents Commissioner Theresa C. Lantz with the DoC flag.

The New Wave

On June 25, Commissioner Theresa C. Lantz and Deputy Commissioner Brian K. Murphy proudly announced the following appointments.

North District

District Administrator — Michael Lajoie

Wardens

Bergin C.I.

Brooklyn C.I.

Enfield C.I.

MacDougall/Wlkr. C.I.

Northern C.I.

Osborn C.I.

Robinson C.I.

Willard/Cybulski C.I.

Corr./Radgowski C.I.

Wardens

Monica Rinaldi

Valerie Light

Edward Maldonado

Peter Murphy

Angel Quiros

Carol Chapdelaine

Christine Whidden

Esther Torres

Anthony Coletti

Deputy Wardens

Neal Kearney, Michael Davis

Joseph O'Keefe

Michelle Pidgeon

Neftali Rodriguez, Janet Sicilia, Gary Wright

Lauren Powers, Stephen Faucher

Steven Frey, Andrew Iweka

Linda Kendrick, William Faneuff

Anne Cournoyer, Brian Bradway

Raquel Torres, Christopher Corey



**Osborn's Warden
Carol Chapdelaine**

South District

District Administrator — James Dzurenda

Facility

Bridgeport C.C.

Hartford C.C.

Cheshire C.I.

Garner C.I.

Gates C.I.

Manson Y.I.

New Haven C.C.

York C.I.

Wardens

Walter Ford

Scott Erfe

John Alves

Scott Semple

John Tarascio

Jose Feliciano

Jon Brighthaupt

Kevin Gause

Deputy Wardens

Richard Flodquist, Amonda Hannah

Sandy Bundy, William Mulligan

Jeffrey Adgers

Timothy Farrell, Richard Bartholomew

Carlos Burgos, Lora Castronova

Jesus Guadarrama, Michelle Maynard

Karl Lewis

Karen Oien



**Hartford Warden
Scott Erfe**

Security Division

Acting Director

Kimberly Weir

Programs & Treatment

Acting Director

Pat Hynes

Education

Acting Director

Angie Jalbert

**Offender Classification
& Population Mngmnt.**

Acting Director

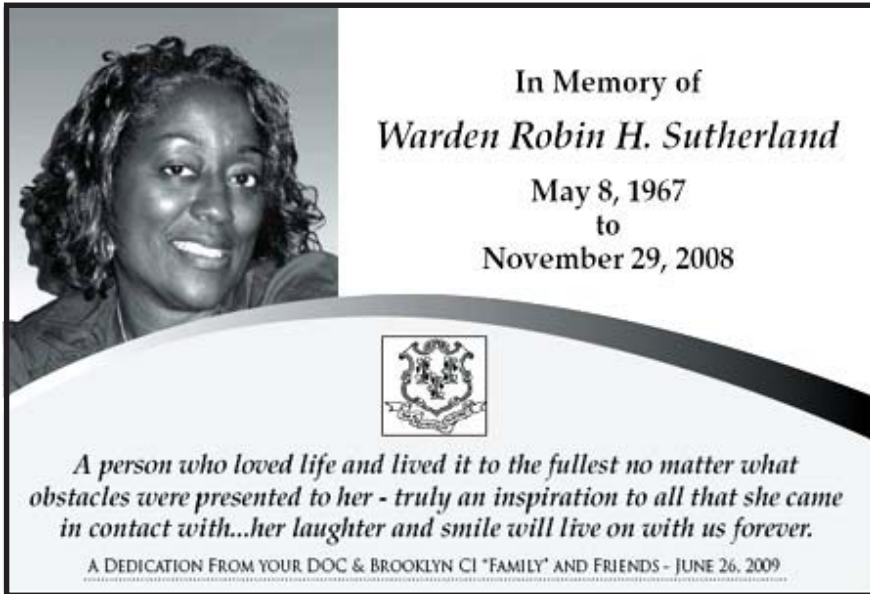
Lynn Milling



**York's Warden
Kevin Gause**

A Lasting Tribute

One of the final acts that Warden Anthony Coletti oversaw before leaving the Brooklyn Correctional Institution was the creation of a lasting tribute in memory of Robin Sutherland, who passed away while she was Warden of the Brooklyn facility.



On June 26th, in front of her husband George Sutherland III, himself a Correctional Counselor at Carl Robinson C.I., other family members, Commissioner Theresa C. Lantz and the Department’s Executive Team, a plaque bearing a picture of Warden Sutherland was unveiled.

A pot-luck luncheon that was prepared by Brooklyn C.I. staff was provided to all in attendance immediately after the ceremony. Warden Coletti was quick to give credit to Administrative Assistant Kelley L. Rochefort for the planning of the ceremony. “It was an absolute pleasure to coordinate such an event for a wonderful person,” said Rochefort. “She is deeply missed by the Brooklyn C.I. family.”



Robin Sutherland’s Family members at the Brooklyn C.I. memorial tribute

The plaque will remain on permanent display in the lobby of the facility.

Around the Cell Block



California – Prison coaches who advise first-time offenders on what life is like inside the big house are becoming a must for wealthy criminals. Los Angeles consultant Larry Levine, who served 10 years in prison for drug trafficking and securities violations says his “Fedtime 101” helps wealthy offenders headed for jail with everything from decoding prison lingo to avoiding bad prison jobs.

South Carolina – Correctional leaders from 25 states have signed a petition, filed with the Federal Communications Commission, asking permission to jam cell phone signals inside the state prisons to thwart inmates’ forbidden calls. Under current law the FCC can only allow federal agencies – not state or local authorities – permission to jam cell phone signals.

**Total
Supervised
Population
on
July 17, 2009
23,370
On July 17, 2008
the population was
23,752**

Did You Know?



Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692-7554. This article was written by Jim Thomson, Design Engineer III, and questions relating to it may be answered by contacting him at (860) 692-7518.

Shedding Light on Compact Fluorescent Lamps

Everyone has probably heard of Compact Fluorescent Lamps or CFLs from sales at work, sale flyers and store displays. We are told they save electricity but may not know much more than that. First, what is a fluorescent lamp to begin with? It starts as a sealed clear glass tube with electrodes at either end. The inside of the tube is coated with phosphor which makes the tube white when not illuminated. A small amount of mercury is also inside the tube. When electricity is applied to the electrodes an arc is created along the tube from end to end. When the arc strikes a mercury atom, a photon of ultraviolet light is produced. When the photon strikes the phosphor coating on the inside surface of the tube it glows (fluoresces) and visible light is created. An electrical device called a ballast is used to create the arc inside the tube and maintain it. Once the arc is created, very little energy is required to keep the lamp glowing.



The old incandescent lamp requires more energy to heat up the filament inside until it glows white hot and keep it burning. This is how fluorescent lamps save energy. The four and eight foot fluorescent lamps are good for a ceiling fixture but don't make a good table lamp. By making a thin tube and coiling it, a Compact Fluorescent Lamp was created. Most CFLs today have the ballast built into them which is the white plastic blob between the screw base and the curly lamp. A CFL uses about one quarter of the energy required by an incandescent lamp at the same light output. For example, a 15 watt CFL is equivalent to a 60 watt incandescent lamp. CFLs are available with a globe over the coiled tube making them look like a traditional light bulb. Globes with optics built in result in CFL indoor and outdoor spot lights. Three-way types of CFLs are also available.

Only CFL lamps that have 'Dimmable' marked on the package can be used with dimming switches. Using a CFL not designed for dimming can result in damage to the lamp, dimming switch or both. Different CFL types and manufacturers can take longer to reach full brightness, some as long as two minutes. They appear dim when first turned on. This time is usually not indicated on the package so you don't discover the delay until the first use. CFLs also can take longer to reach full brightness when cold. Usually CFL packaging states they cannot be used with motion sensing switches. This is because some motion switches have an electronic switch which may cause CFLs to malfunction. Most motion switches use a mechanical relay to turn on the load and these work with CFL products. Contact your motion switch manufacturer to verify the switch can be used with CFLs. Fluorescent lamps of all types are considered hazardous waste and must be disposed of at a hazardous waste collection site. Do NOT put them in the regular trash.

Compact fluorescent lamps will save you money on your electric bill. How much depends on how many bulbs and their time on. Determining how a lamp will perform in any application is best done by trial and error. My experience with CFLs has been very good. I have about two dozen in my house and most have lasted more than five years.

Phone Fetcher

When it comes to the problem of cell phones being illegally brought into prisons, the Department of Correction has gone to the dogs - one dog to be more exact.

Rhianna, a two-year-old yellow Labrador Retriever is one of the newest strategies employed by the Department to combat the problem of cell phones being smuggled into prisons.

In several criminal cases across the country, inmates have used cell phones to run gangs operating outside of prison, to put hits out on people, to organize drug-smuggling operations and, in one case, trade gold bullion on international markets. To further compound the problem, a federal law has made the jamming of cell phones illegal, even in a prison setting.

During a recent demonstration at Central Office for a reporter from the Associate Press, Canine Office Sam Ducharme had Rianna find several concealed phones. Not only did Rhianna succeed in finding all the phones hidden by members of the K-9 Unit in advance of the demonstration, but she was even able to find two other phones that were hidden without the knowledge of the dog handlers.

Rhianna was donated by Guiding Eyes for the Blind in Yorktown Heights, N. Y., which raised the dog for the first 18-months of it's life. It costs approximately \$45,000 for the organization to train a puppy to become a guide dog.



Canine Unit Trainer Luis Melendez Jr. participated in eight weeks of intensive training with Rhianna in order to teach her to sniff out any type of phone currently on the market. All cell phones have a unique scent, which Rhianna is able to detect with her highly sensitive nose, according to Officer Melendez.

To help better understand how much better a dog's sense of smell is compared to that of a human being Officer Ducharme offered an interesting analogy. "If you walk into a pizza parlor, you might smell pizza," he said. "A dog would smell tomatoes, cheese, bread and any other ingredient used to make the pizza." He went on to explain that a scent "pools" around an object and eventually that pool of odor spills out into the surrounding area.

To date, Rhianna has found a total of four contraband cell phones, according to Officer Memlendez. Three were hidden in halfway houses, while one was located inside of Osborn C.I. With the success of Rhainna, department officials hope to expand the program and train more cell phone dogs. "It's a low-tech solution to a high-tech problem," said Commissioner Theresa Lantz who witnessed the demonstration.

Saying it Forward

Some Pearls of Wisdom from the Department's Out-going Top Managers

During her last Top Manager's Meeting before her retirement, Commissioner Theresa C. Lantz asked those who were retiring to give one bit of advice to those who were going to take their place. Thanks to Cheryl Cepelak who is wearing two hats these days as the Director of the Organizational Development Unit, as well as the Acting Director of the Maloney Center for Training and Staff Development, the comments were recorded for everyone's benefit. The responses which fell into three basic categories of your character, your staff, and your life are as follows:

Your Character

Remember where you came from	Remember where you work	Be honest
Learn something new	Lead by example	Be your self
Treat people humanely	Be flexible	Mean what you say
Find your niche	Keep your head high	Be a mentor
Be true to your self	Continue to grow	Be passionate
Be visible	Don't be afraid to ask questions	Work hard
Stand by your core values	Don't take things personally	Be straightforward
Cooperate	Respect people	Have hope
You don't need to know everything	Character = Leadership	Change = growth

How you come through adversity tells a lot about you – you're assessed by how you react when things go bad
Each of us has an impact on someone – make it good

Your Staff

Find loyal people with character and integrity and let them work and develop
Make your staff your #1 issue – care about them and make sure they believe you do
Pick smarter, more competent people to work for you
Bring people together to accomplish great things
Let people know how much you appreciate them
Use the knowledge of DOC'ers around you
Communicate between facilities

Your Life

Balance work and family	Put family first
Find time to laugh	Humankind – be both
Pay it forward	Leave your frustrations at the office

A Special (Olympic) Letter of Thanks

From: Pulling, Richard K
To: Governor Rell
Sent: Monday, June 08, 2009 7:17 AM
Subject: Special Olympics - 2009 Race Walking

Dear Governor Rell:

Knowing the demands on your time I will keep this short. Too often the only news or stories we see regarding personnel from the State of Connecticut, Department of Correction is negative. This past weekend my family and I volunteered at the State of Connecticut Summer 2009 Special Olympics. On Sunday, the Otis Elevator Company volunteer team had the pleasure of working with Officer Escobar and Lt. McDonald from the Department of Correction at the awards ceremony for Race Walking.



Officer Efrain Escobar and Lt. Jeffrey McDonald cheer-on the Special Olympians

I understand that there were two other Department of Correction employees at the Games and I apologize for not knowing their names. Officer Escobar and Lt. McDonald just “showed up” on Sunday and asked if they could help - we put them to work presenting medals to the athletes. Presenting awards at Special Olympics requires hugs and “high fives” with the athletes. While this may run counter to the “tough guy” image that these officers need to cultivate, both Officer Escobar and Lt. McDonald were enthusiastic “huggers”, “high fivers” and danced with the athletes. While I expect that Officer Escobar and Lt. McDonald approve of the pictures, I suspect that dancing to “YMCA” with the volunteers would lead to some feedback from their fellow officers.

I am attaching a few pictures and want to say thank you to Officer Escobar and Lt. McDonald.

Regards
Rick Pulling

Hunter Scholarship Awarded

Congratulations to Frank DeCusati Jr., son of Frank DeCusati, Correctional District Food Service Manager, for being named by the Association of State Correctional Administrators (ASCA) as a 2009 Susan M. Hunter Scholarship Recipient of \$1,000.

Applicants for the Hunter Scholarship must be the son or daughter of a corrections employee and must be enrolled full time in an accredited corrections or criminal justice program at the undergraduate or graduate level. The late Dr. Hunter was Chief of the National Institute of Corrections’ (NIC) Prisons Division.

Frank DeCusati Jr. is enrolled as an incoming freshman at the University of Hartford, and will pursue a double major in Criminal Justice and Psychology.



**Frank DeCusati
Hunter Scholarship
Award Winner**