

#### **Our Mission**

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

### USD #1's 2009 Teacher of the Year

Ms. Jolanta Stygares, State School Teacher at MacDougall-Walker CI, has been selected and honored as the Unified School District Teacher of the Year for 2009. Ms. Stygares has been employed as a GED/TESOL teacher for 14 years, and is considered an outstanding teacher by her students, administrators and colleagues.

Principal Bob Strawson and Assistant Principal Mary Kane wrote, in their nomination letter, that Ms. Stygares "makes learning both exciting and fun....she is a dedicated employee who will sacrifice her personal interest for the common good." Ms. Stygares goes above and beyond her normal teaching responsibilities by being involved with the Big Brother/Big Sister organization, serving on the facility Advisory Committee for the institutional newsletter, and conducting parenting classes and family programs.

Ms. Stygares was honored by the State Dept. of Education last November, and will be honored again by the Department of Correction at the August 2009 Awards Ceremony.



December 24, 2008 through January 27, 2009

Distributed bi-weekly to 7,000 staff and via the Internet throughout Connecticut and the nation by the

Department of Correction 24 Wolcott Hill Road Wethersfield, CT 06109

> M. Jodi Rell Governor

Theresa C. Lantz Commissioner

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#### From the Commissioner



While I very much like to utilize this opportunity to address the latest positive news and the many successes within our agency, the topic at this point in time has to be the worsening economy and the effect it is having on state government. The numbers, as you likely know are staggering...a \$900-million plus deficit for the current fiscal year, which is projected to balloon to an \$8-billion sea of red ink in the next biannual state budget. There

is not shortage of speculation as to what this means to all state employees. Will there be a "golden handshake", will there be lay-offs, what is going to be cut? The answer to all of these questions at this point is that we simply do not know. We will have to wait for Governor Rell's budget address on February 4th to learn what steps the state's budget experts feel will mitigate our deficit.

see Budget page 3

#### **MWCI Delivers the Goods**

The Diversity Committee of MacDougall/Walker Correctional Institution recently challenged the staff to donate 100 items for the children of the Shriner's Hospital in Springfield, MA. The staff at MWCI were more than up to the challenge, when they tripled their goal by collecting more than 300 toys. The toys were donated by age and gender appropriateness from a list provided by the hospital, and will be stored and issued out to the children as necessary. On January 9, 2009 Deputy Warden Chapdelaine, Captains Manley and Godding, Counselor Supervisors Barone and DiGennaro and Lieutenant Huddleston brought the toys to the Shriner's Hospital where they were presented to staff. In addition to the toy drive staff at MacDougall/Walker C.I. held a canned food drive for two local shelters. Enfield Loaves and Fishes (1400 lbs of food and



L to R: CTO Washington, CS Barone, Ind. Sup. Monroe, DW Chapdelaine, Lt. Huddleston, CS DiGennaro, Comm. Op. Correa and Cpt. Manley

\$477.12) and Enfield Food Shelf (600 lbs of food and \$405.00). The Diversity Committee also sponsored a Suffield family for Christmas. They were given gift cards and toys which were given anonymously.

#### **Hand-Crafted Gifts**



Deb Kelleher (on left), Coordinator of Foster Adoptive Mission accepts a toy donation from Voc. Ed. Inst. Joe Czech and Ind. Sup. Jean Freeza.

In what is fast becoming an annual tradition, the staff at Osborn Correctional Institution helped turn scraps of wood and fabric into Christmas presents children in need. On December 22<sup>nd</sup>, School Principal Steven Ellis, Industries Supervisor Jean Freeza, and Vocational Education Instructor Joe Czech loaded up a van with more than 100 dolls, stuffed and wooden toys, and then delivered them Department of Children and Families representative in Waterbury.

Crafted by textile and carpentry students within the facility, the dolls and toys

were made from scrap material that would have otherwise been thrown away. The toys were to be distributed to Foster Children under the care of DCF in the Waterbury area.

#### Thank You

As part of her requirements to earn her Bachelor's degree from Springfield College, Lieutenant Yadira Ottero, and her classmates organized a winter clothing drive.

As a result more than 150 hats, gloves, scarfs and coats were collected. and donated to the House of Bread Shelter in Hartford. "I would like



thank those that supported me in the collection of winter items for the less fortunate," said Lieutenant Ottero. "It was greatly appreciated."

## Budget Blues from page 1

What we do know is that the Governor has made very clear in her State of the State address that, "...the cuts that must be made will be deep and they will affect every agency, every program and every service provided by state government. They will hurt." That, out of necessity is a very honest and assertive assessment. I am sure you know by the news reports that the Governor has already ordered a review of state contracts, deputy commissioners and state vehicles, and has also asked that all state managers take a day without pay by March 1st. I, and my executive team, will comply with this and I have urged that all other managers within the Department of Correction also consider this cost savings step.

Unfortunately, in the midst of this severe economic downturn, the arbitration award that our NP-4 staff has been waiting for has been completed and now must go before the legislature. It is not my place in state government to tell the legislature how it should vote on a proposed arbitrated award, so please understand why you have not heard me publicly take a stand on the decision. Know that at every opportunity that I am afforded at the capitol, whether in private or in public testimony before a committee, I have praised the professional and dedicated staff of this agency and the tremendous job that you do under very difficult and trying circumstances. I know the NP-4 contract process has been very long and protracted already, but we must let it run its course over the 30 days that the legislature has by law to vote on the proposal.

It is abundantly clear that the next two years are going to be challenging and will require changes in how we do business. Throughout, I ask that we keep our focus on our jobs and the agency mission, which despite the uncertainty of the economy is to keep our facilities safe, secure and orderly and to insure that we all go home safe to our loved ones after every duty shift.

# **DOC Challenges FOI Ruling on Addresses**

Commissioner Theresa C. Lantz and Deputy Commissioner Brian K. Murphy were in attendance at a recent Freedom of Information Commission (FOI) meeting to fight against the potential public release of home addresses of DOC staff. Under state law, no public agency may release the home address of DOC staff, police, firefighters and several other categories of state and local government employees. "We must insure the law is upheld and our staff can remain safe in the knowledge that their home addresses will not fall into the wrong hands, " said Commissioner Lantz.

A request to the town of North Stonington for the list of town automobile registrations sought to challenge that statute. The town tax collector attempted to uphold the law, contending he could not release the list until the names of those known to be among the protected groups were redacted. The attorney requesting the list complained to the FOI, and a proposed finding by a hearing officer upheld the attorney's demand for the complete unredacted list.

In addition to the DOC leadership, the Commissioner of Public Safety, State Police Colonel and Chairman of the Board of Pardons and Paroles were also present, along with attorneys for the Judicial Branch and the Department of Children and Families whose staff is also protected under the statute. After hearing the impassioned arguments of the attorneys, regarding the need for confidentiality of these home addresses, the FOI panel was not swayed and voted to approve the hearing officers finding. All state agencies involved are now appealing the decision and no addresses will be released pending the outcome of that hearing in Superior Court. This is not the first time the FOI Commission has sought to diminish our statutory protection.

The

2009

scholarship

winners are

Kailie Ho and Shanna

Miceli. Both

y o u n g

w o m e n

impressed

Commissioner Lantz not

only with

their degree

involvement but also their

"remarkable

poise."

civic

of

# Manson Scholarships Awarded

Commissioner Theresa C. Lantz was so impressed with this year's recipients of the John R. Manson Scholarship fund that she tried to entice them to work for the Department of Correction upon their graduation. "I am sure that no matter what they choose to do, we will be hearing great things from them," she added. The remarks were made as Commissioner Lantz formally congratulated the 2009 John R. Manson Scholarship winners and their families during the annual awards breakfast held at Central Office's Café 24 on January 9<sup>th</sup>.



Guests of honor at the 2009 Manson Scholarship Breakfast: Commissioner Theresa C. Lantz, Pei Ti Lee and her daughter Kailie Ho, Shanna Miceli and her father Stephen V. Miceli

Kaile Ho, the daughter of Informational Technical Analyst III Pei Ti Lee, is a freshman business major. Along with her involvement in sports, she has been active with Habitat for Humanity and a Big Brother/Big Sister program that helps incoming students deal with the cultural shock of entering high school.

Shanna Miceli, the daughter of York CI's Correctional Officer Stephen V. Miceli, is a junior pursuing a double major in Human Development and Family Studies, and Sociology. Ms. Miceli has been heavily involved with the African American Cultural Center, and "Students Helping Achieve Positive Self Esteem" on campus. She also volunteers her time every third Sunday with local charities.

The scholarship provides an undergraduate student, who is a dependent of a Department of Correction employee, with financial assistance at the University of Connecticut. Recipient selection is based not only on scholastic achievement, but also on community service, clearly established goals, and many efforts made by the student to offset tuition.

# **Around the Cell Block**



**Iowa-** A court ruling will result in the immediate release of 15 sex offenders who had originally been denied good time credits for failing to complete a treatment program.

**Michigan-** The state's 41 prisons go tobacco-free on February first as a means of holding down the state's medical bill for prisoners, which now exceeds \$300 million a year.

**Australia-** Inmates at a Darwin prison have been given access to portable DVD players as a reward for good behavior.

**New York-** A plan to shut down farms at 12 prisons to save \$3.4-million is being opposed by local residents who point to the petting zoo, bales of hay for a maze and pumpkins provided for a local fair.

Total
Supervised
Population
on
January 27, 2009
23,483

On January 27, 2008 the population was 23, 742



#### **Did You Know?**

Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692-7554. This article was written by Joseph Suchecki, LA Plant Facilities Engineer I. He can be reached at (860) 692-7592.

## **Pressure Treated Wood**

When people talk about pressure treated wood, the first thing that usually comes to mind is their outdoor decks. Pressure treated wood is used in many applications, for instance lamp posts, mail boxes, playscapes, outdoor furniture, flower boxes, etc. As the name implies, wood is placed in a tank filled with a chemical preservative and then pressure is applied, forcing the preservative into the wood. The preservative used fends off decay and resists insect infestation and damage, making this product ideal for outdoor use. Pressure-treated lumber is rated according to the pounds of preservative retained per cubic foot of wood; the higher the number, the better the protection. Select boards with the preservative concentration suitable for their use.



All this sometimes comes with a price. The chemical injected during the treatment process can be extremely harmful to children, people and pets, so always use caution when handling or cutting new pressure treated lumber. People usually identify pressure treated lumber by its greenish color; in fact what they are seeing is the chemical preservative. With a little research you can obtain all the information about the product prior to making a purchase. To learn more jot down the coding that is either stamped or stapled on each piece. The best way to handle and protect pressure treated lumber is to apply a penetrating preservative finish which essentially soaks into the wood and provides a protective seal. This will provide a barrier against weather, people and animals. A penetrating preservative can be applied immediately, unlike a stain or paint. In most cases pressure treated lumber is somewhat "wet" when purchased at the lumber yard. What this means is the lumber has not been thoroughly dried in a kiln and still contains a high moisture content. Applying any type of stain or exterior paint at this point would not allow good adhesion between the two products. If color is what you are looking for, then here are a few tips. Seal the pressure treated material immediately; this will slow the wood from drying out too rapidly, preventing shrinking, twisting, splintering, cupping and even popping out of nails. Then apply a good quality stain or exterior paint at least six months after the initial sealing; usually, a yearly reapplication will be required. Always follow the manufacturer's notes regarding application of any preservative, stains or paints.

# WCCI Sends Troops Sunshine in a Box

Check the bumpers of the cars today and you see undoubtedly one will have a sticker that says "Support Our Troops". In most cases, that is about all the support that they give. Fortunately, there are people like Liz Francini of Willard Cybulski CI whose selfless acts brought joy and comfort to Officer Chris Jones, a member of our correctional family serving in Afghanistan. Her efforts, as well as other staff at the facility resulted in receiving an unexpected gift from halfway around the world. Encased in wood and glass is an American Flag, folded in the traditional triangle pattern. Beneath the "Stars and Stripes" are the following words. "This is to certify this



Pictured with the flag from Officer Chris Jones are L to R: Warden Esther Torres; Kristine Randolph, Sec I; Jerry Gemetro, CC Tracy Harrelson, Rec Spec I; Dep. Warden Terry Rose; Liz Francini, Sec. I.

American Flag flew aboard a U-2 high altitude reconnaissance aircraft, and an RQ-4 Global Hawk unmanned arial vehicle, KC-10 air-refueling tanker and an E-3 Airborne Warning and Control Aircraft. Old Glory flew to an altitude greater than 70 thousand feet in support of the Global War on Terrorism. This flag was flown over Afghanistan and Iraq and represents our dedication."

After its long and arduous journey, the gift from Air Force, Technical Sergeant Jones of Service Flight 103 will be housed in a place of honor at the facility where he works when not serving a grateful nation. Several months ago, Francini and her co-workers Tracy Harrelson, Jerry Gemetro and Kristine Randolph organized a "Pay to Park" day at the facility, netting \$466. With the proceeds, they sent seven packages overseas full of items that we take for granted here. Included were hand and foot warmers, Nerf balls, beef jerky, candy and everyone's favorite Macaroni and Cheese. Even the K9 got to chew on a little piece of home in the form of 25 pounds of dog biscuits. Jones reports that the packages were a hit with his comrades-in-arms as he shared its contents furthering the spirit of selflessness.

In an e-mail from Jones' father, he says that "the packages were not just a ray of sunshine from the USA, it was the whole sun." Receiving the package allowed the troops to have "a great holiday season. Truly there is a Santa at Willard Cybulski CI and her name is Liz. It is people like (her) that make the difference for our troops that are deployed."

Warden Esther Torres is understandably proud of her staff saying that "We take care of each other near or far... in good times and bad." Staff hopes to be able to greet Jones at the airport upon his return and thank him in person for his wonderful gift. Not just the beautiful flag, but more importantly the enduring gift of "freedom".

# Years of State Service As of December 2008

#### 20 Years of Service

<u>Name</u>	<u>Title</u>	<b>Facility</b>	<b>Hire Date</b>
Evans, Wilmore	CO	BCC	12/2/1988
Gazda, John	CC	CRCI	12/16/1988
Cupka, Donna	CS	Cen. Off.	12/30/1988
Joslin, Michael	CO	Cen. Off.	11/4/1988
Guest, Raymond	CC	MYI	12/2/1988
Nierenburg,Barbara	SST	MYI	12/5/1988

#### 25 Years of Service

Cuprak, Jan	Lt.	BCI	12/9/1983
Simmons, Randall	CO	CRCI	12/9/1983
Tyler, Lawrence	CO	CRCI	12/12/1983
Shiller, Marla	EEOSII	Cen. Off.	12/1/1983
Morris, Larry	HR Spec.	Cen. Off.	12/23/1983
Majewski, Wendy	Sec. II	Gates	12/19/1983

#### **30 Years of Service**

Motta, Michael SST BCC 12/15/1978

#### 35 Years of Service

Mayer, Lawrence Dir. Cmty. Svcs. Cen. Off. 12/7/1973

## **Promotions**

<u>Name</u>	<b>Title</b>	Eff. Date	<b>Facility</b>
Bond, Dionne	CTO	12/19/08	YCI
Floyd, Melvin	CTO	12/19/08	Bergin
Pierce, Michael	CTO	12/19/08	Bergin
Osden, Jaclyn	CTO	12/19/08	Bergin
Barnett, Warren	CTO	12/19/08	NHCC
Miller, Tracy	CTO	12/19/08	GCI
Frasco, John	CTO	12/19/08	NCI
Berrios, Maribel	CTO	12/19/08	CRCI
Wynkoop, Sandra	CTO	12/19/08	GCI
Kelly, Larissa	СТО	12/19/08	YC

# Lamp Sale Summary

The Department of Correction Facilities Management and Engineering Unit sponsored energy saving bulb and fixture sales at Central Office (9/23), Enfield (10/2), Cheshire (10/15), and Niantic (10/21). These events were made possible by the Connecticut Energy Efficiency Fund.

The cumulative number of units sold at all four events was 1,536. The event at Central Office yielded the highest number of sales, with 657 units sold.

The life cycle cost savings of using 1,536 compact fluorescent lights (CFL) versus the incandescent light bulbs is \$207,998. The amount of electricity saved by using the CFLs is 876,872 kilo watt hours (kWh) over the life of the bulbs. The reduction in the amount of Carbon Dioxide (CO2) emitted to the atmosphere by saving 876,872 kWhs is equal to 1,253,927 pounds of CO2. Carbon Dioxide is a key element in global warming. The removal of 1,253,027 pounds of CO2 is equivalent to removing the emissions of 108 vehicles from the roads, saving 171 acres of forest.

Using CFLs will help to save money, energy, and limit greenhouse gases. The Facilities Management and Engineering Unit is planning another lamp sale for 2009.

This article was written by Timothy Carey, Environmental Analyst III, if you have any questions about any of the events or compact fluorescent lights, you may contact him at (860) 692-7897.

## MVP'S

Albrighton, Ross CO Aldridge, Michael Lt. Atkins, Russell CO Baecker, William CO Ballaro, Joseph CO Barbagallo, Vito CTO Baskerville, Charlene OA Beaton, Michael CO Beaulieu, Jason Lt. Beaupre, Marc Plumber Beswick, David Lt. Bishop, Robert CO Blakeley, Kristen CO Bloniasz, Joshua CO Bogue, James CO Boyd, Jerrell CO Burch, George CO Burns, John CTO Cahill, Jason Cpt. Carattini, John CO Carlson, Jeanie CC Carlson, Norman CO Carroll, Margaret SST Cieslukowski, D. CSAC Claudio, Carmelo CO Coderre, Jeffrey Elect. Colley, T. SS Dep. Head Coloske, Charles CO Conover, Kevin SST Constant, Glen GMO
Carroll Margaret SST
Cieslukowski, D. CSAC
Claudio, Carmelo CO
Coderre, Jeffrey Elect.
Colley, T. SS Dep. Head
Coloske, Charles CO
Conover, Kevin SST
Conas Cathy CSAC
Copas, Cathy CSAC Costanzo, Philip Cpt.
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Costanzo, Philip Cpt. Cote, Renee CO Cox, Walter CO Credit, Gary CC
Costanzo, Philip Cpt. Cote, Renee CO Cox, Walter CO Credit, Gary CC Crehan, Seth CO
Costanzo, Philip Cpt. Cote, Renee CO Cox, Walter CO Credit, Gary CC Crehan, Seth CO Cruz, Karen CC
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Geer, Richard CFSS2 **CRCI** Gillespie, James CO Gates Glenn, Christopher CO Gates Godwin, Tanjorie CO **BCC** Grandy, Keith CO Gates Green, Steven GMO **CRCC** Gregory, Michael CO MYI Guest, Raymond CC **CRCC** Gugliotti, Corie CO **CRCC** Hensch, Patrick Lt. CRCI Hinz, Suzanne Sec II **CRCC** Holland, Daniel CO **CRCI** Hughes, Esther C/O **MWCI** Jarmon, Cahrlie CO **CRCI** Jimenez, David Lt. NCI Johnson, Mark CO Gates Judd, Robert Lt. **MWCI** Kendall, Trina CSAC **CRCC** Kim Steeves, Kim CTO MYI Kleiner, Ida CT NCI Kmetz, Ann Lt MYI Lacy, Christine CC **CRCC** Lawlor, William CO Gates Lloyd, Donald CFSS2 **CRCC** Loos, Scott CO Gates Lubenow, Thomas CO **CRCI** Marsee, Robert CO CRCC Maynard, Gary CO MYI McCaffrey, Peter CO MYI McKenzie, Nadeen CO CRCC McNair, Steven Lt. CRCC McNish, LaRue CSAC GCI Melillo, Leonard CO MYI Michaud, Susan CO Gates Michelle Marquez CO HCC Miller, Richard CO **CRCC** Moore, Carla Rec. Spec. CRCI Morrow, Tom Main. Sup. **CRCC** Mosena, George CO MYI Mullaly, Michael CFSS2 Gates Murphy, Marya CSAC **CRCI** Narvaez, Marcos CO Gates Nenna, Edward CO **CRCI** Neveski, Harry CO Gates Novce, George CO **CRCC** Nunes, M. SS Dep. Head MYI O'Leary, Stephen CO CRCI Osteyee, Tracy OA **CRCI** Peck, David CO **CRCI** Pelkey, Jeffrey CO NCI Pelligrino, Mark CO **CRCC** Pentell, Isabel CSAC NCI Perez, Brian CO **MWCI** Plaisimon, Henry CO MYI Pope, Timothy CO **BCC** Price, Maurice CO

**CRCI** 

Prieto, Carlos CO

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HCC

Quattromani, Joseph CO Gates Quesnel, Guy CO CRCI **CRCI** Quintana, Delmarys CO Quirion, Jeffrey CO CRCI Radel, William CO BCI Randeau, James CO Gates Reaves, Adrian Lt. CRCI Rios, Margarita CO CRCI Rival, Kevin CO CRCI Rivera, Edwin CO HCC Roberts, Natalie CO MYI Robinson, Kenyatta CO **CRCI** Rodwell, Dewayne Cpt. **HCC** Rosario, David CO CRCC Roy, Paul CO CRCC Rucker, Daryl Lt. MYI Rumore, Steven CO CRCI Santana, Angel, CO MYI Sarah Chesters, CC BCI Sarsfield, Jean Lt. Gates Saturno, Ramona Sec II MYI Schoonmaker, J. CO CRCC Senick, Mark CO Gates Shaheed, Abdul Lt. Gates Sheriff, Andrew CO Gates Shippee, Thomas CO **CRCC** Skulczyk, Kevin CO **CRCC** Smith, Steven CO Gates Smith, Valerie SST CRCC Steele, Vincent Lt. Gates Sweet, Christopher CO CRCC Szumigala, Anne CC MYI Tetreault, Scott CO Gates Thompson, Frank Lt. **MWCI** Toof, Garrison CO **CRCC** Troughton, Luke CO CRCI Turner, James CO CRCC Velasquez, Carlos CO CRCI Velasquez, Carlos CO CRCI Violette, Sandra CSAC CRCI Voight, John CO **CRCI** Waido, Edward Lt. Gates Waldron, Richard Lt. **CRCC** Walters, Ronald CO Gates Warner, Jerome CO Gates Weber, Patrick CO **MWCI** Whipple, Kevin Lt. Gates White, Robert CO MYI Whittingham, Nolice CO CRCI Whittingham, Y. CSAC MYI Williams, Moreen CO BCC Williams, Tony Lt. NCI Wilson, Othar CO Gates Woody, Craig CO Gates Worthington, C. CO **MWCI** York, Robert Lt. Gates Yother, David CO **CRCC**