

# Connecticut Department of Correction



## Annual Report 2002-2003

*35 years of Professional Excellence*




**Lt. Robert Martin**  
*Corrigan-Radgowski, CC*  
**"Employee of The Year"**



**RED, WHITE AND BLUE FILL THE PAGES OF THIS YEAR'S ANNUAL REPORT AS A TRIBUTE TO THE BRAVE MEN AND WOMEN WHO ARE ACTING IN SERVICE TO A GRATEFUL NATION AND A PROUD STATE. MANY OF THOSE WHO HAVE ANSWERED THE CALL ARE PART OF OUR CORRECTIONAL FAMILY. WE SUPPORT THEM, THEIR FAMILIES AND FRIENDS AND WISH FOR THEIR SAFE AND SWIFT RETURN HOME.**



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**Connecticut Department of Correction**

24 Wolcott Hill Road • Wethersfield, CT 06109

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# MISSION STATEMENT

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.



John G. Rowland  
*Governor*



July 1, 2003

Each year, I am given the opportunity to acknowledge the dedication and bravery exhibited by Connecticut's correctional staff while performing their duties within the Department of Correction. This year, that commitment to professionalism extends beyond the borders of our great state. Some of Connecticut's finest men and women now proudly wear the uniforms of our armed services around the globe.

As they serve at home and abroad, these patriots exemplify the spirit, courage and discipline which have served them so well in their correctional careers. In their absence, their colleagues in the Department have continued to maintain the standard of excellence that others attempt to achieve.

Year after year the challenges increase, but despite the odds, goals are always surpassed. This past year was no exception. The citizens of our state are the beneficiaries of the accomplishments and achievements detailed in this Annual Report.

As Governor and a citizen of Connecticut, I am proud of this Department's continued contribution to public safety.

Sincerely,

A handwritten signature in blue ink that reads "John G. Rowland".

John G. Rowland  
*Governor*



Theresa C. Lantz  
*Commissioner*



July 1, 2003

As we celebrate 35 years of excellence under the banner of the Connecticut Department of Correction, we can be proud of our agency's accomplishments and achievements. Once again, adaptability and flexibility proved to be the hallmarks of our success.

The differences between 1968 and 2003 are many, but so are the differences that can occur within just a 12 month period. Many familiar faces have retired; others bravely serve in our armed forces while others have accepted the challenge of leadership positions. Like any family, our correctional family grows, changes and moves on to pursue different fields of endeavor.

The infrastructure of our organization has been streamlined to meet our fiscal responsibility. I congratulate you all for meeting every challenge head-on. The strength of our well trained staff has never been as apparent as in the teamwork displayed when facing adversity from within and without. I am proud to lead the fine men and women of this Department into the future, building on the accumulated wisdom of 35 years of excellence.

Sincerely,

A handwritten signature in blue ink that reads "Theresa C. Lantz".

Theresa C. Lantz  
*Commissioner*

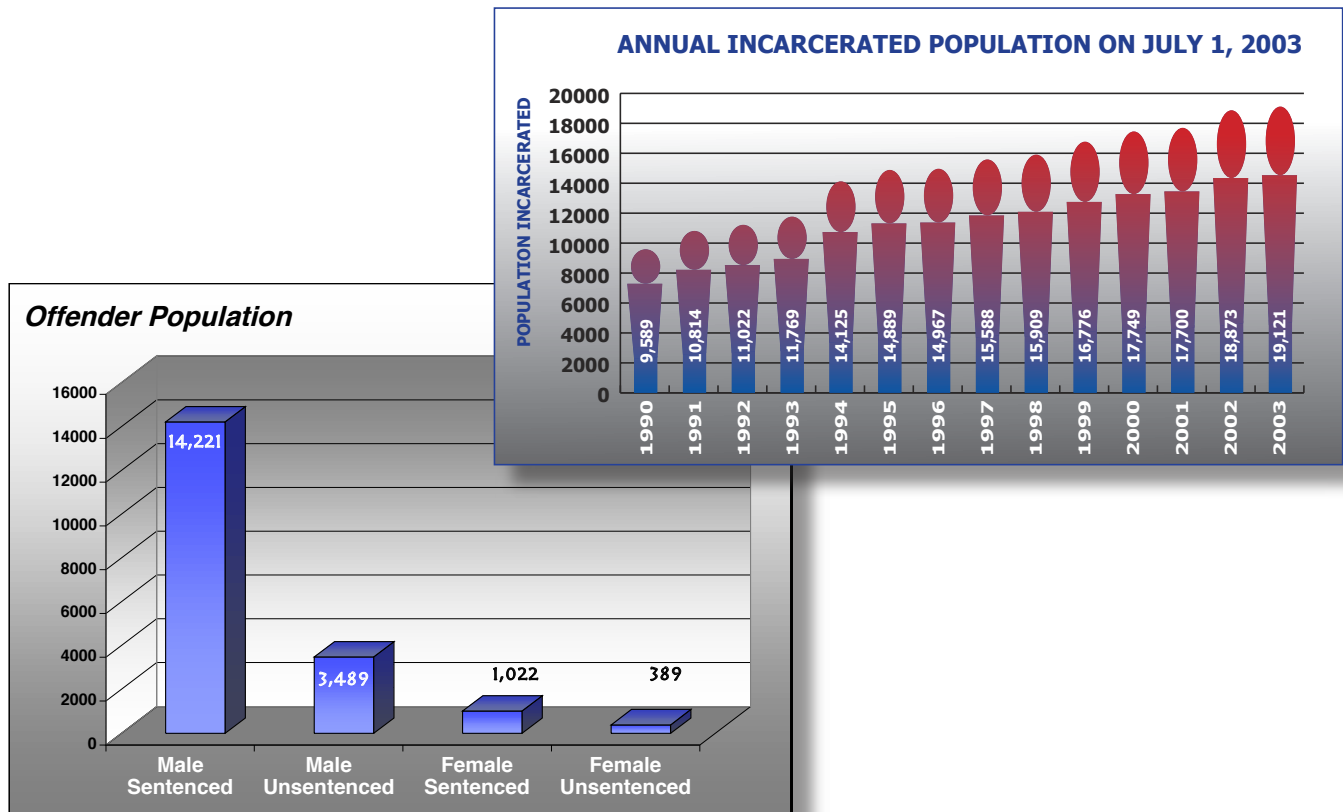
# INTRODUCTION

## Statutory Responsibility

The Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and by statute administers medical, mental health, rehabilitative, and community-based service programs.

## Public Service

The agency on June 30, 2003 confined 19,069 offenders, a 1.03 percent increase when compared with the incarcerated population on June 30, 2002. Including those inmates on department-administered community supervision, correctional staff supervised a total population of 20,818 offenders at the end of fiscal year 2002-2003, a 1.34 percent increase. Under the newly appointed Commissioner, an agency-wide reorganization was undertaken to streamline functioning and improve efficiency in a cost-effective manner. Among a number of other changes, the number of Deputy Commissioners was reduced from four to two.



# AT A GLANCE

**Budget:** \$576,803,097  
**Starting Salary of a Correction Officer:** \$35,128.00  
**Average Daily Inmate Expenditure:** \$72.43  
**Inmates in Virginia:** 500@\$64.00 per day

**Staff Authorized Positions:** 7,082  
**Facilities:** 18  
**Community Enforcement Offices:** 4  
**Training Centers:** 1  
**Transitional Supervision:** 1,069  
**Halfway Houses:** 668  
**Total Supervised:** 20,858

**Admissions for FYE 02-03:** 34,911  
**Releases for FYE 02-03:** 34,591

**Most Frequent Offense:** Violation of Probation (13%)

**Average Age:** Male: 32.1 - Female: 34.4

**Inmates on Death Row:** 7  
(Last execution 1960)

**Population Reporting Substance use/abuse:** 89%

## **Education:**

Number Enrolled in School: 3,617  
GED's Awarded: 629

## **Performance Measures:**

Inmate on Staff Assaults: Decreased 3.7 % against 2-yr. avg.  
Inmate on Inmate Assaults: Decreased 1.15% against 2-yr. avg.  
Disciplines: Decreased 4.18% against 2-yr. avg.

## **Recidivism:**

According to Legislative Report based on 4,006 released from prison:  
69% rearrested within 3 years.  
46% reconvicted within 3 years.  
22% reincarcerated within 3 years.



# ACCOMPLISHMENTS & ACHIEVEMENTS

## *Facility Operations Division*

Fiscal Year 2002-2003 saw the streamlining of the command structure of the Operations Division. Six Lead Wardens positions have now been reduced to two District Administrators in charge of North and South facilities. In addition, the Warden and Deputy Warden's positions at the Webster Correctional Institution will be left unfilled as that facility's management is consolidated into the Cheshire Correctional Institution. Numerous other fiscal efficiencies have been undertaken including the closing of one of three transportation bases and the reduction in inmate overflow areas which have eliminated staff posts and overtime. During this fiscal year a 600-bed expansion at the MacDougall-Walker Correctional Institution was completed and a phased opening initiated. Deardon Hall at the Bergin Correctional Institution was returned to the agency and to inmate housing. Major improvements and repairs were made to a number of facilities including windows, control centers, perimeter walls and fences, body alarms, lighting and cameras. Inmate programming saw the expansion of support for discharging offenders including computer-based Job Centers. Several facilities increased their community involvement with significant donations to charities and inmate labor provided to local communities.



## *June 30, 2002*

The end of the fiscal year saw the Department of Correction safely and effectively dealing with continuous record increases in its inmate population. During the preceding 12 months, nearly a record a week was established as the population swelled by more than 1,100 additional offenders. For the first time the agency has more than 20,000 inmates under its supervision. Despite the increase, the occurrence of violent incidents, whether inmate-on-inmate or inmate-on-staff, remain at record low levels.

## *October 2, 2002*

MacDougall-Walker Correctional Institution received a score of 97.46 during their first American Correctional Association (ACA) audit. Following nearly two years of preparation the audit team found that the facility has met 100% of its mandatory standards and complied with 423 out of 434 non mandatory standards that applied to the institution. Upon further review, an additional 1.84 percentage points were given, bringing the facility score to 99.3 percent.

# ACCOMPLISHMENTS & ACHIEVEMENTS

## *October 16, 2002*

State School Teachers Noreen Hughes, Marilyn Baziak, and Diane Stawiarski of the Carl Robinson Correctional Institution received the Connecticut Multicultural Educator of the Year Award from the National Association for Multicultural Education (NAME). The three educators have taken on active roles to receive training in various areas of multiculturalism and applied it not only to their classrooms but also to the school and correctional facility environment.

## *October 23, 2002*

In a partnering with the Lutheran Social Services of Southern New England, the Good News Garage program was unveiled at the Manson Youth Institution. As part of the facility's vocation technical program, inmates at the facility are given instruction in refurbishing automobiles donated to the program which are then provided to former welfare recipients who are joining the state's workforce.

## *October 24, 2002*

The Brooklyn C.I. Cares Program sponsored a three day calendar of events entitled, "Uniting To Keep Kids Safe" for National Make a Difference Day. Over 300 children participated in Operation ALERT - a program that provides digital fingerprints, photographs and DNA samples of children. The children also participated in "Escape School" - a class designed to teach youngsters various strategies that will allow them to flee from a would-be abductor. In addition, through Operation ALERT Marc Klaas, a national spokesman on child safety, was a guest speaker.

## *January 22, 2003*

An expansion of the MacDougall/Walker Correctional Institution was completed significantly ahead of schedule and below budget. The five new housing units will accommodate 600 additional inmates in 300 high security cells, all within the original perimeter fence of the facility. While \$35.9 million was allotted for the project, total cost amounted to \$29.5 million. Additionally, the project was finished several months before the anticipated spring 2003 completion date due to the efficiency of the design/build approach. More than 350 members of the public attended an open house to view the expansion.

## *January 24, 2003*

On January 24th, 13 trained female inmate volunteers graduated from the York Correctional Institution's Prison Hospice Program. The program, the second in Connecticut's correctional system, will provide palliative and hospice care to inmate patients who are either chronically or terminally ill. The original program was introduced at the MacDougall-Walker Correctional Institution in Suffield almost two years ago and has since served 11 male offenders with hospice and palliative care. Training and support for the program come from the National Prison Hospice Association and local hospice agencies throughout CT.

## *January 28, 2003*

An agency initiation aimed at enhancing professionalism through the accreditation of all staff, has seen its first results. The American Correctional Association (ACA) informed Commissioner John J. Armstrong that 14 Correction Officers received their provisional certification status as

# ACCOMPLISHMENTS & ACHIEVEMENTS

Certified Correctional Professionals. With satisfactory completion of their one-year probationary period the certification will be complete.

The Certification Program itself is designed to advance the overall knowledge level of practitioners in the corrections field, helping to ensure that they are aware of the most current, innovative, and effective approaches. Further, it promotes the capabilities of corrections professionals to the public by certifying their adherence to the ACA Code of Ethics. The Certification Program also enhances the public image of correction personnel and, thereby, aids in the recruitment of new, talented staff members.

## *January 30, 2003*

The Department of Correction completed an agency-wide computer-based emergency information card and photograph index of agency employees. In the past, the system consisted primarily of paper copies maintained by facility in a binder format. The new system utilizes the computer stored digital photographs that were taken of each employee for use on their agency identification card. The new photographs can be accessed only by authorized personnel through the agency's computer network. It is expected retrieval of the photographs, especially in critical emergency situations, will be greatly enhanced.

## *March 17, 2003*

Theresa C. Lantz, a 27-year correctional veteran, was nominated by Governor John G. Rowland as the sixth Commissioner of the Connecticut Department of Correction. Commissioner Lantz is a 12-year veteran of the District of Columbia correctional system where she began as a correction officer. She has served with the Connecticut Department of Correction since 1989 beginning as head of Training and Staff Development and most recently as Deputy Commissioner of Support Services. Commissioner Lantz is the first female Commissioner of the Connecticut Department of Correction and one of only about a half dozen state female correctional administrators in the country.

## *March 24, 2003*

In an effort to further streamline functioning of the agency and achieve cost savings, the Commissioner named her managerial team from the ranks of Department veterans. The appointments reduced the number of Deputy Commissioners from four to two. Lead Warden Brian Murphy of the MacDougall-Walker Correctional Institution, a 22-year veteran of the agency, was named Deputy Commissioner of Operations, and Fiscal Services Director Carol Salisbury, who has been with state government since 1970, was appointed as Deputy Commissioner of Administration. Warden Dennis Jones of the Willard-Cybulski Correctional Institution, with the agency for 19 years, was placed in charge of the Security Division and Warden Mary Johnson, an 18-year veteran, was named Director of Programs and Treatment.

## *April 1, 2003*

The Department's new Director of Equal Opportunity Assurance, Robert Jackson, who came to the agency with extensive private sector Affirmative Action experience, initiated the concept of Diversity Councils. These Councils are to be established in each correctional facility with a

# ACCOMPLISHMENTS & ACHIEVEMENTS

membership to be made up of a cross section of the agency staff. The Councils will foster open communication and provide employees with a means of participation in addressing diversity issues. It is anticipated the Councils will assist in identifying strategies and tactics that can cultivate a work environment where cultural diversity is accepted and valued, while raising staff consciousness, respect and appreciation for differences such as heritage and values, as well as the uniqueness of each individual.

## *April 9, 2003*

Operation Correction Cares is launched to acknowledge the agency's collective desire to support the more than 70 staff who have been called to military service and their families. The multi-level effort consists of Department-issued patriotic pins, authorized by the Commissioner for display on the agency uniform, support posters in the facilities and individual recognition from the Commissioner by way of a personal card sent to each staff member who is serving in defense of our country. In addition, the agency newsletter is publicizing the activities of staff on military duty while correctional institutions are developing fund-raising efforts to provide support for the troops and their loved ones.

## *April 14, 2003*

Phase One of the top to bottom review and reorganization of the agency undertaken by the Commissioner and her new Division Heads took effect on this date. The shift in the reporting structure is aimed at streamlining the Department, improving efficiency, and better delineating chain-of-command responsibilities. Among the shifts in unit reporting was the placement of the Community Enforcement and Special Operations Unit under the Operations Division while the Human Resources Unit and Training and Staff Development Unit were moved under the Administration Division. The reorganization also places the Affirmative Action Unit as a direct report to the Commissioner.

## *April 23, 2003*

In a highly secure and methodical manner, the first inmates were introduced into the new \$29.5-million expansion of the MacDougall-Walker Correctional Institution in Suffield. Following extensive planning and detailed staff training designed to ensure safety and order, an initial contingent of 25 inmates was transferred into Q unit of the Level Four, high security expansion. Additional inmates will be added on an incremental basis to the five new housing units.

## *April 25, 2003*

Phase Two of the reorganization of the Department, involving the management structure of the Operations Division, was announced to the agency. The chain of command was streamlined by reducing mid-level management from the previous structure of six Lead Wardens who oversaw the Department's 18-facilities to two District Administrators. Warden Mark Strange, a 22-year veteran of the agency, has been assigned by Commissioner Theresa Lantz to the South District comprised of Bridgeport CC, Cheshire CI, Corrigan-Radgowski CC, Garner CI, Manson YI, New Haven CC, Webster CI and York CI. The Commissioner appointed Warden Remi Acosta, a 21-year veteran, as North District Administrator overseeing Bergin CI, Brooklyn CI, Enfield CI, Hartford CC, MacDougall-Walker CI, Northern CI, Osborn CI, Robinson CI and Willard-Cybulski CI. Both Strange and Acosta will report to Operations Division Deputy Commissioner Brian Murphy.

# ACCOMPLISHMENTS & ACHIEVEMENTS

## May 14, 2003

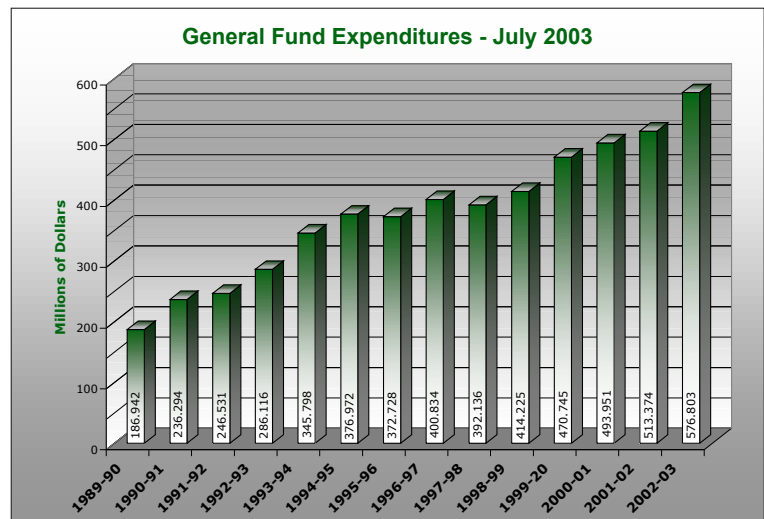
After lengthy and detailed negotiations and the intensive personal involvement of the Commissioner, a Federal District Court Judge approved a Stipulated Agreement which addresses allegations of sexual harassment within the Department of Correction. Under the four-year agreement, the agency will hire a consultant through the Permanent Commission on the Status of Women to provide an independent review of all sexual harassment and retaliation investigations and related Department policies. In addition, an Advisory Committee will be established to provide employees with a forum to express their views regarding sexual harassment concerns. Outside experts and advisors in the field of sexual harassment will make up a Working Group which will assist in the review of existing policies and in the development of recommendations to correct sexual harassment issues. The Department's sexual harassment Administrative Directive has been further strengthened. In a news conference with the parties involved in the Agreement, the Commissioner made clear the agency's zero tolerance stance on the issue stating, "misconduct of this nature cannot and will not be tolerated."

## June 20, 2003

Three Connecticut Department of Correction staff were honored for their contributions to law enforcement in the State of Connecticut at the United States Attorney's Sixth Annual Awards Ceremony. Captain Jon Warren of the Community Enforcement Unit was recognized for his involvement in the Project Safe Neighborhoods initiative. Lt. Noel Richards of the Security Division was praised for the crucial role he played in a kidnapping case. Captain Ray Eltrich received the prestigious U.S. Attorney's Award for Exceptional Contributions to Law Enforcement which recognized his considerable assistance over the course of a 33-year correctional career.

## June 30, 2003

Through sound fiscal management, improved efficiency at all levels of the agency and adherence to a departmental mandate of secure and responsible stewardship of state funds, the Connecticut Department of Correction was able to return \$9,333,754 to the State's General Fund at the conclusion of fiscal year 2002-2003. The magnitude of these savings was achieved despite record increases in the offender population and staff reductions due to early retirements and military call-ups. The Department is especially proud of its prudent fiscal management at a time when state government overall is battling ever-tightening budgetary constraints.



## August 1, 2003

The Commissioner announces publicly that the Connecticut Department of Correction intends to consolidate its mental health services for the offender population at the Garner Correctional Institutional in Newtown. This consolidation is intended to improve the delivery of services

# ACCOMPLISHMENTS & ACHIEVEMENTS

now divided up among a number of facilities, and also to provide the necessary standard of care in a fiscally prudent manner. This effort will be undertaken with the assistance and expertise of the University of Connecticut Correctional Managed Health Care, which provides health and mental health services to the offender population.

## *August 7, 2003*

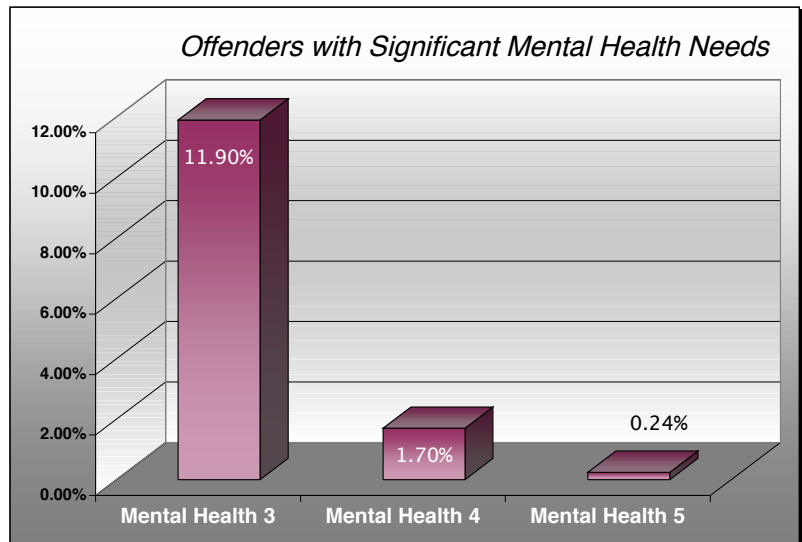
Through an intensive water conservation effort involving the five correctional institutions located within the towns of Enfield and Somers, the Department of Correction achieved a 35 percent reduction in the total sewage outflow from those facilities. Infiltration of storm run off, which had been included in sewage treatment processing, was identified and substantially reduced. Potable water usage within those facilities was also mitigated through a systemic review which examined among other items, laundry, inmate showers and sanitary water usage. It is anticipated the benefits of this effort will be replicated at the agency's other facilities.

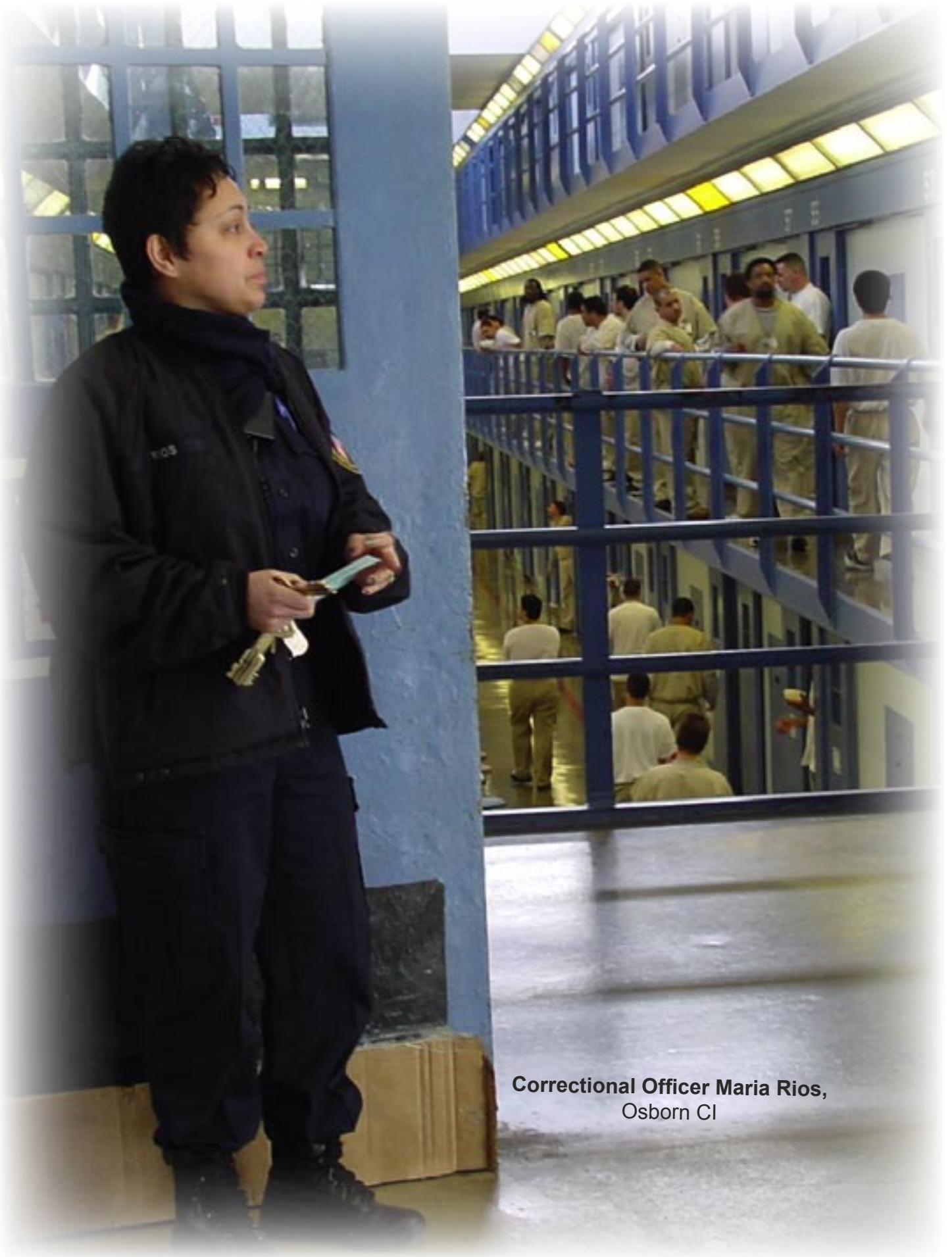
## *September 29, 2003*

Under the guidance of the Commissioner, the Department adopted a new Mission Statement and for the first time defined its Vision. Additionally, a Code of Ethics to guide staff conduct both on and off duty was also established. The new Mission Statement reads, "The Connecticut Department of Correction shall protect the public, protect staff and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration." The last phrase reflects the Commissioner's stated priority of reinforcing and improving the agency's release mechanisms. The Mission Statement, Vision and Code of Ethics are all contained in the Department's Administrative Directive 1.1.

## *October 2, 2003*

In proactive accordance with the new federal Prison Rape Elimination Act of 2003, the Commissioner notified all staff of the agency's zero tolerance policy regarding any occurrence of sexual assault within our institutions. The Act requires the national compilation of statistics regarding the crime of rape within correctional institutions. A federal commission will then make recommendations as to how the frequency of the crime can be reduced and prevented. In marking the Department's full compliance with the Act and in reinforcing staff cognizance of the issue, the Commissioner called prison rape, "a terrible act that causes severe physical and psychological effects for those who are attacked."





**Correctional Officer Maria Rios,  
Osborn CI**

# OPERATIONS DIVISION



*Deputy Commissioner*  
**Brian Murphy**  
24 Wolcott Hill Road,  
Wethersfield, CT 06109  
860/692-7487

Facility Operations consists of 18 correctional facilities which are managed by two District Administrators and 17 Wardens. There are 15 Correctional Institutions and three Correctional Centers which incarcerate approximately 20,818 inmates. It is the Facility Operations' mission to protect the public and staff while ensuring a secure, safe and humane environment for offenders.

This Division also encompasses a range of emergency operations: emergency response teams, special response squads, canine teams, hostage negotiators and weapons instructors. It also includes five Community Enforcement Units responsible for the supervision of inmates classified to release programs in the community. The Division maintains a medical-surgical ward at the University of Connecticut Health Center in Farmington, the Correctional Transportation Unit, and the Department's Honor Guard and Bagpipe and Drum Band.



**North District**  
*District Administrator*  
**Remi Acosta**

3 Walker Drive  
Enfield, CT 06082  
Phone 860/763-8017

*Bergin Correctional Institution*  
*Brooklyn Correctional Institution*  
*Carl Robinson Correctional Institution*  
*Enfield Correctional Institution*  
*Hartford Correctional Center*  
*MacDougall-Walker Correctional Institution*  
*Northern Correctional Institution*  
*Osborn Correctional Institution*  
*Willard-Cybulski Correctional Institution*



**Bergin Correctional Institution**  
Warden Eileen Higgins  
251 Middle Turnpike, Storrs, CT 06268 • 860/487-2712

The inmate population at year end: 962. This minimum-security facility houses sentenced male offenders who are approaching reintegration back into the community. Addiction Services, counseling and education programs are designed towards easing this process; this includes DWI Treatment, Life Skills Development, Anger Management and Domestic Violence Prevention. The facility's Resource Center assists inmates with their release needs. This resource includes a toll free number (1-888-Bergin 1) which allows inmates to contact the facility after discharge if further referrals are needed. The facility provides work crews to numerous local groups, including the towns of Ashford, Stafford Springs and the Connecticut State Police Troop C. Physical improvements include a new fence to incorporate the two additional buildings into the current facility perimeter and the installation of an emergency generator. The Deardon Building was renovated into a correctional housing unit to assist with the Department's population needs.





## ***Brooklyn Correctional Institution***

Warden Daniel Martin

59 Hartford Road, Brooklyn, CT 06234 • 860/779-2600

The inmate population at year end: 494. This medium-security facility houses sentenced male offenders. More than half of the inmates at the facility are assessed to have some need for sexual offender programming. As a result, the facility augments its Addiction Services, Vocational and Educational Programs with a Sexual Offender Relapse Prevention Program. Community service is an integral component of the mission of the facility, and inmates participate in numerous work projects, involving the Department of Transportation, the towns of Canterbury, Brooklyn and Pomfret and Eastern Connecticut State University. This facility also makes donations to the community through the Brooklyn Cares Program. Donations have also been made to programs such as the Make a Wish Foundation, York C.I. N.E.A.D.S. Program (Puppy Program), CT Coalition against Domestic Violence, Women's Center of Northeastern Connecticut, Deana's Fund, CT Special Olympics and the Danielson Rotary Club. Brooklyn CI has a Bike Repair Program where used bikes are donated to the facility and inmates volunteer their time to repair them. Once repaired, the bikes are given to children in need via the State Police Bike Rodeo Program in conjunction with the Department of Children and Families. Within the past year, over 200 bikes have been repaired and donated to children. Physical improvements include the addition of eight security cameras, a 12 foot fence and a vertical gate between the A/P and the Maintenance Department to improve facility security.



## ***Carl Robinson Correctional Institution***

Warden John Sieminski

285 Shaker Road, POB 1400, Enfield, CT 06082 • 860/763-6200

The inmate population at year end: 1,189. This is a medium-security facility that houses sentenced male offenders. The facility offers a wide variety of programs to include VOICES, Domestic Violence, Anger & Aggression and several levels of Addiction Services intervention. One of the programs is the TIME Program (This I Must Earn). This program is the highest level substance abuse intervention offered and utilizes an aftercare component. A full schedule of educational programs is available to the population. In addition to the standard education programs, the facility offers a GED Program, Adult Basic Education, and an extensive Vocational Education Program which includes: building maintenance, commercial cleaning, culinary arts, architectural drafting, horticulture, machine tool & dye and graphic arts. The school sponsors the Read to Your Child Program during visiting hours. There are several programs offered via the recreational department. The facility operates a community detail program that provides painting, lawn care and renovations to area nonprofit organizations. This detail maintains several Adopt-a-Spot sites in town.

**Warden Daniel Martin, Brooklyn CI  
discusses bike repair program with CT State  
Trooper**





## ***Enfield Correctional Institution***

Warden Christine Whidden

289 Shaker Road, POB 1500, Enfield, CT 06082 • 860/763-7300

The inmate population at year end: 804. This medium security facility houses sentenced male offenders. Numerous inmate programs are offered at the facility including services for various religious denominations. Also included are other programs such as Education, Domestic Violence, Parenting and programs facilitating successful community reintegration.

In conjunction with the Department of Labor, the facility offers Apprenticeship Programs in Graphic Print, Building Maintenance and Small Engine Repair. The Prisoner Outreach Program addressed at-risk youth in numerous high schools. Physical renovations and improvements include additional heating and cooling in the gym, asbestos abatement and relocation of Laundry with a larger area and new equipment.



## ***Hartford Correctional Center***

Warden Charles Lee

177 Weston Street, Hartford, CT 06120 • 860/240-1800

The inmate population at year end: 1,012. This level four, high security pre-sentenced facility houses male offenders. The majority of inmates incarcerated at Hartford Correctional Center are waiting for their cases to be adjudicated in the judicial system. A small percentage of sentenced inmates are housed in Hartford CC to provide an outside clearance work crew. Hartford CC also houses up to 60 pretrial youthful offenders. Hartford CC is the primary holding facility for all Immigration and Naturalization

Services detainees held in Connecticut. The programs that are offered include Addiction Services, Religious Services and Inpatient/Outpatient Mental Health treatment.



## ***MacDougall-Walker Correctional Institution***

Warden Michael Carter

1153 East South Street, Suffield, CT 06080 • 860/627-2100

The inmate population at year end: 1,791. This multifunctional, level four, five facility houses high bond unsentenced and long-term sentenced male offenders who are undergoing assessment and chronic discipline programs. The facility offers a wide range of programs, which include educational programs, vocational training, Addiction Services, and Alternative to Violence. MacDougall/Walker CI (MWCI) has the Braille Program that transcribes reading materials to be used in classrooms.

Physical improvements to the facility include: the completion of a 600-bed expansion project, the posting of fire evacuation signs throughout the buildings, the installation of exterior lighting, the reprogramming of the main electrical distribution center for the Control Center. MWCI also

successfully completed the American Correctional Association Compliance Standards Audit with a final audit score of 99 percent and was chosen as the Department of Correction Unit of the Year. Both the MacDougall and Walker Buildings concluded the consolidation process of management teams as well as facility staff, and now operates as one facility. In April, the 600-bed facility expansion unit was opened. These units will manage offenders in a variety of classifications including Close Monitoring, SRG Programs and Protective Custody.



## ***Northern Correctional Institution***

Warden Wayne Choinski

287 Bilton Road. POB 665, Somers, CT 06071 • 860/763-8600

The inmate population at year end: 461. Northern is the highest security institution in the state, housing the most volatile male offenders. Included are Death Row, the Administrative Segregation program for highly disruptive and assaultive inmates and the Security Risk Group Safety Threat Program for high-risk gang members. As the most secure institution in the state, the facility hosts a large number of tours for interested law enforcement professionals, students, members of the judicial branch, representatives of the media and the public. The facility maintains a rigorous schedule of emergency drills as training readiness exercises. Programs offered are Anger Management, Relapse Prevention, Interactive Skill Building, Bridge program and How to Deal with Your Problems. Improvements include a new Recreational Restraint Program for Phase I.



## ***Osborn Correctional Institution***

Warden David Strange

335 Bilton Road, POB 100, Somers, CT 06071 • 860/566-7500

The inmate population at year end: 1,886. This medium security facility houses sentenced, unsentenced and special management male offenders. It is the largest medium security male facility with 867 cells. Osborn CI offers many programs intended to motivate, foster personal responsibility, and direct inmate behavior toward a positive application of social integration. The large number of program options includes Education, Alternatives to Violence, Vocational programs, Substance Abuse, Sex Offender treatment, Mental Health and Anger Management. Osborn CI sponsors the Community Outreach Program in which at-risk youths tour the facility and speak to offenders about prison life and the importance of making good choices. Physical improvements include concrete bleachers removed from the recreation yards and unit door handles replaced with security recessed handles. Additional security cameras were installed and emergency lighting installation was initiated to improve facility security.

Academy Class 222 at swearing-in ceremony



# OPERATIONS DIVISION



## *Willard-Cybulski Correctional Institution*

Warden Bruce Cuscovitch

391 Shaker Road, POB 2400, Enfield, CT 06082 • 860/763-6100

The inmate population at year end: 1,104. This minimum-security facility houses male offenders who are preparing for reintegration into society. As such, the facility's program menu is designed to prepare the inmate for a successful transition. Programmatic opportunities exist in educational instruction, substance abuse recovery, family reunification, victim education, cognitive skill building, peer mentoring and domestic violence prevention. A unique public service outreach program, Action Drama, conducted performances both in the facility and community for 1,525 at risk youths. Several state and municipal agencies work with inmate work crews. These work crews provide inmates with an opportunity to give back to the community while they learn job skills in the process. Renovations to sanitary facilities and kitchen equipment have been completed. Additional cameras have been installed to improve facility security.



## *South District*

District Administrator

**Mark Strange**

944 Highland Avenue

Cheshire, CT 06410

Phone 203/250-3161

*Bridgeport Correctional Center*

*Cheshire Correctional Institution*

*Corrigan-Radgowski Correctional Center*

*Garner Correctional Institution*

*J. B. Gates Correctional Institution*

*Manson Youth Institution*

*New Haven Correctional Center*

*Webster Correctional Institution*

*York Correctional Institution*



## *Bridgeport Correctional Center*

Warden Walter Ford

1106 North Avenue, Bridgeport, CT 06604 • 203/579-6131

The inmate population at year end: 924. This high-security, pre-sentenced facility houses males offenders. The vast majority of inmates are waiting for their cases to be adjudicated in the judicial system. Bridgeport CC also maintains a sentenced level two, minimum-security unit. The programs offered at the facility include Addiction Services, Religious Services and Educational Services. In addition to these programs, the Mental Health unit provides "Cage Your Rage" and "Domestic Violence" programs designed to teach the offender alternatives to violence. Numerous projects enhancing the safety and security and physical improvements of the facility have been completed. Most notable were improvements to the fire detection system as well as facility fire code compliance, the facility fence alarm system, and the enhancement of lighting in the parking lot. The Community Alliance Committee continues to hold fund-raisers for scholarship programs.



## *Cheshire Correctional Institution*

Warden James Dzurenda

900 Highland Avenue, Cheshire, CT 06410 • 203/250-2600

The inmate population at year end: 1, 368. This level four facility houses sentenced male offenders. Programs offered at this facility include Addiction Services, AIDS and Anger Management Programming, Educational and Vocational Services, Religious Services, Fatherhood and Family Education, Correctional Enterprises, Braille Program, and the Bicycle and Wheelchair Repair. Program improvements to the facility plant include the renovations to the Old North Block, Main Gate Control, and Medical Unit, as well as the installation of a Helicopter Pad for Life Star and CSP. Cheshire CI also participates in Community Programs designed to expose youth from educational and community groups to prison life. Tours continue to be conducted for many community organizations, including middle and high schools, colleges and law schools.



## *Corrigan-Radgowski Correctional Center*

Warden John Tarascio

986 Norwich-New London Turnpike, • Uncasville, CT 06382 • 860/848-5700

The inmate population at year end: 1,485. Corrigan-Radgowski Correctional Center is a high-security facility which houses both sentenced and unsentenced male offenders. The facility consists of two buildings. The Corrigan building houses high security sentenced and unsentenced inmates and the Radgowski Building houses medium and minimum security sentenced inmates. The various programs offered throughout Corrigan/Radgowski CI include Addiction Services, Education Services, In-Cell Distance Learning Program, Bridges to Freedom Life and Job Interview Skills program, Medical and Mental Health Services, Religious Services, and various Recreation programs. The operational consolidation of the two facilities has been completed. Numerous facility and programmatic improvements were made this past year, notably a new fire alarm system for the medical unit, new municipal water main from Route 32, new pumps and software to the Water Treatment Building, and electronic-programming equipment for the facilitation of the In-Cell/Distance Learning Program. Corrigan-Radgowski CI also facilitates community programs which allow supervised inmates to become involved in performing community service work for various Montville town work details, local school systems and hospitals. In addition, staff and inmates give presentations about corrections to schools and universities. Corrigan-Radgowski staff also show a strong commitment to the community through their involvement in charity projects such as the American Heart Association, American Cancer Society, CT Special Olympics, and the Big Brothers/Big Sisters program.

# OPERATIONS DIVISION



## ***Garner Correctional Institution***

Warden Giovanni Gomez

50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203/270-2800

The inmate population at year end: 800. This high-security facility houses male offenders. This facility manages Close Monitoring, pre-sentenced, general population and mental health offenders. Mental Health treatment programs, available for offenders with assessed mental health needs, vary by diagnosis. Garner CI has an Intensive Mental Health Unit and a General Population Mental Health Unit, which provides appropriate mental health treatment to inmates with psychiatric illnesses. Mental health programs, individual counseling and small group therapy offer inmates strategies which emphasize self-improvement and encourage positive behavior. Various programs offered to offenders include Addiction Services, Religious Services, Parenting Classes, Recreation Programs, HIV Awareness, and Anger and Stress Management groups. Community service projects include: "Offenders to Work" with the Newtown Education Department to open a middle school and complete maintenance at a grammar school, the Connecticut State Police Troop A Barracks to perform janitorial and vehicle detail, and the Newtown Department of Public Works to complete maintenance functions and renovation to the Police Department and Youth Center.



## ***J. B. Gates Correctional Institution***

Warden Robert Gillis

131 North Bridebrook Road, Niantic, CT 06357 • 860/691-4700

The inmate population at year end: 992. This level two facility houses male offenders nearing the conclusion of their sentences. The total facility population has been reduced by 104 since the use of the Fenwick Building was returned to York CI in July of 2002. Some of the many programs offered include Addiction Services, Religious Services, Educational Services, Family Violence, Parenting, Cognitive Skills, Victim Awareness (VOICES), as well as a community services program. This year, Gates CI has provided over 2, 576 hours of service to community based non-profit organizations, cities and towns. New programs at the facility include "People Empowering People" and "Life after Incarceration". Gates CI has also vacated the Commissary Unit and converted it to 24 hour use by supervisory staff to cut costs.



## ***Manson Youth Institution***

Warden Moises Gonzalez

42 Jarvis Street, Cheshire, CT 06410 • 203/806-2500

The inmate population at year end: 697. Manson Youth Institution is a high-security facility which houses sentenced male offenders between the ages of 16 through 20 and male juvenile offenders age 14 and 15. These juveniles have either been sentenced by a criminal court or are being held pretrial and their cases have been transferred from juvenile to criminal court. The focus of the facility reflects the age of the population. During the fiscal year 2002-2003 over 1, 750 offenders attended



# OPERATIONS DIVISION

educational programs that offer Basic Literacy Training, English as a Second Language, Adult Basic Education, Pre GED, Physical Education, Art, Computer Instruction, Business Education, Auto Repair, Building Maintenance, Graphic Arts, Automation Machine Technology, Culinary Arts and Youth Offender Grant College Program. The Therapeutic Community Program is now fully operational with a 72- bed unit. Fellowship (12-step) meetings are provided for approximately 50 inmates weekly. The physical plant improvements include a renovation project to expand the Culinary Arts Program classroom.



## ***New Haven Correctional Center***

Warden Robert Correa  
245 Whalley Avenue, New Haven, CT 06530 • 203/974-4111

The inmate population at year end: 840. This high-security correctional center houses male pretrial offenders and serves courts in New Haven, Meriden, Waterbury and Litchfield/Bantam. During the fiscal year 2002-2003, this facility processed 10,000 inmates through the Admitting and Processing Area. Programs at this facility include Mental Health Services, Educational Services, Religious Services, recreation activities and Youth Offender Programs. These programs seek to enhance community safety, facility security and inmate responsibility. Facility security enhancements included new video recorders with surveillance time lapse, an upgrade of the Inmate Telephone Monitoring System, and construction of an enclosed unit in the lobby area.



## ***Webster Correctional Institution***

Warden James Dzurenda  
111 Jarvis Street, Cheshire, CT 06410 • 860-271-5900

The inmate population at year end: 572. This minimum-security facility houses sentenced male offenders nearing reintegration into a community setting. Programs offered at this facility include Addiction Services, Religious Services, Adult Basic Education (ABE), General Education Development (GED), English as a Second Language (ESL), vocational study, college preparation, and various college courses. Inmates also have an opportunity to participate in work crews for many state, local and non-profit agencies. Physical improvements to the facility include the installation of a dual door alarm system, a surveillance camera in the lobby, and new electromagnetic locks on dorm doors.



## ***York Correctional Institution***

Warden Lori Ricks  
201 West Main Street, Niantic, CT 06357 • 860/691-6700

The inmate population at year end: 1,420. York Correctional Institution is a multi- level (maximum to minimum) facility. This facility houses all of the state's female offenders. These sentenced and pre-trial female offenders range in age from 14 and up. Programs offered at this facility include: Addiction Services, Substance Abuse Therapeutic Community; the Prison PUP Partnership Program; Community Outreach; the Youthful

# Organizational Chart

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# Organizational Chart

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# OPERATIONS DIVISION

Offender Mentoring Program; the Chrysalis Program; Avodah Dance Program, and the Wally Lamb Writing Program. Facility renovations of the electrical system have been completed as well as the expansion of Bridebrook Park to extend to the back of the Wellness Center. Renovations have also been completed to the old Administration building for the purpose of housing a Community Justice Center; it is currently being utilized to house 114 offenders.

## *Special Operations*

Major Michael Lajoie • 24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7511

This unit, comprised of highly skilled, specially trained and equipped personnel, handles all types of emergency preparedness and response: emergency teams, special response squads, canine teams, hostage negotiators and weapons instructors. The unit also participated in several speaking engagements, public demonstrations and field displays of equipment at various schools, parades, conferences and municipal events statewide. The unit conducted joint training exercises with the Connecticut Army National Guard in civil disturbance techniques. In addition, the unit maintains a proactive working relationship with federal, state and local police organizations and continues to participate in joint training. Officer Sam Ducharme with his K-9 partner "STYX" captured first place at the annual Connecticut Canine Olympics. Members of the K-9 unit provided narcotic and patrol assistance to several law enforcement agencies, Connecticut State Police Statewide Narcotics Task Force, FBI Gang Task Force, Enfield PD, Wethersfield PD, Hartford PD, Cheshire PD, Suffield PD, Norwich PD, and Wallingford PD. Major Bruce E. Bussiere was elected to a second term as the President of the United States Correctional Tactical Officers Association. The unit also changed weapons from the Ruger P94 to the SIG P229 in our on-going commitment to promote officer safety.



## *Correctional Transportation/UCONN Hospital Ward*

Director Richard Miele

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7506

The Correctional Transportation Unit strives to meet the agency's mission with continued efforts to protect the public, protect staff and ensure a safe and humane environment for the inmate population. CTU has assisted state, local and federal law enforcement agencies (including the U.S. Marshal Service, Judicial Marshal, FBI, INS, State's Attorney's Office, state and local police) transporting offenders in and out of state. CTU assisted several facilities by conducting transports or by loaning vehicles to the facilities. To ensure public safety, CTU assisted INS with inmate transports and courthouse security. CTU assisted law enforcement agencies by being on stand-by status with Southern Connecticut State University, INS, Hartford Police and Capitol Police for pick-ups during possible mass arrests. CTU assisted the Hartford Police Department twice (during an antiwar demonstration, in which 44 arrests were made, and a concert in which 96 arrests were made). CTU provided support to



**Correctional Officer Jose Stanley, York, CI**

# OPERATIONS DIVISION

Southern Connecticut State University, (dignitary visit) and Hamden PD (speaking engagement), with regards of possible mass arrests. CTU assisted Capitol Police with regards to a protest march in which 49 arrests were made. CTU participated in Emergency Management meetings with the Town of Somers and the Hartford Metro Region regarding mass evacuation support. CTU entered into an agreement with the Judicial Marshal Service (Middlesex) that the Judicial Marshals will supervise all inmates attending sentence review at that courthouse, saving us overtime hours.

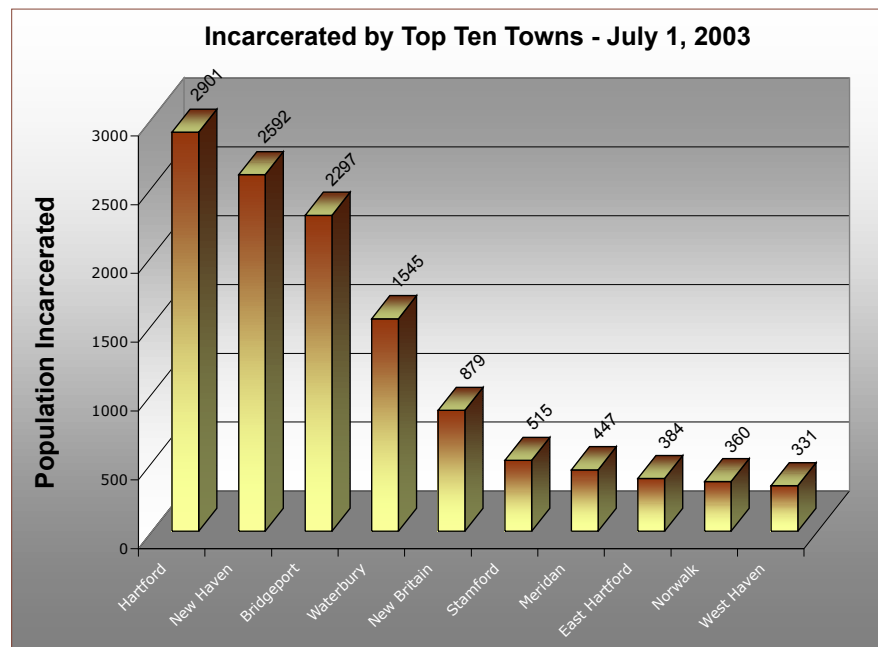


## *UConn Medical Surgical Ward 5*

UConn's inpatient program is comprised of twelve beds. There is also a security holding cell for outpatient inmates who are awaiting treatment. This fiscal year, 320 inmates entered the inpatient program (35 being female). The outpatient program treated 1,863 inmates. DOC staff at UConn supervised 581 inmates in the Emergency Room. Nine inmates were discharged by death. DOC and UConn, in a cooperative effort, began training all new DOC staff that are assigned to UConn. This 12-hour training encompasses Human Resources, Infection Control & Safety and UConn Police Department.

## *Community Enforcement*

This unit provides intensive supervision of offenders with sentences of two years or less, on Transitional Supervision or in a DOC contracted Residential Program. A total of 3,726 inmates were on Transitional Supervision during FY 2002-2003. This year the number of residential contracted beds decreased from 774 to 679 at an average cost of \$23,674. Eligible inmates also work in the community paying taxes, rent, victims' compensation and child support. Community Enforcement contracted with 21 community agencies, providing 52 different programs. Programming included domestic violence counseling, substance abuse counseling, mental health evaluation and treatment, employment assistance and family training. Some offenders on Transitional Supervision are also tracked through an electronic monitoring program.



# ADMINISTRATION DIVISION



*Deputy Commissioner*  
**Carol Salsbury**  
24 Wolcott Hill Road,  
Wethersfield, CT 06109  
860/692-7871

This division encompasses essential support functions within the Department's structure. The Division develops and implements the budget and all fiscal functions in addition to overseeing engineering, construction and maintenance needs. The division handles all human resources and professional development functions, the recruitment and retention of qualified staff, labor relations management with various employee organizations, compensation, in-house promotional examinations, professional development through training and occupational growth opportunity.

The division also administers the management of information systems of the department, the inmate food service function, and oversees the development of a strategic plan.

## *Engineering/Facilities Management*

Acting DIR Dave Batten  
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7554



This Unit is responsible for providing Engineering, Preventive Maintenance, Fire Safety, Recycling, Construction and Routine Maintenance for the entire agency. The type of services provided includes planning, project design and management, preventive and routine maintenance, code and environmental compliance. In Fiscal Year 2002/2003, the Unit managed and monitored the completion of 105 projects costing of \$42,900,660.89. The types of projects completed include code compliance, roof replacements, camera and fire alarm installations, weapon ranges, window upgrades and environmental improvements such as the construction of a fish ladder and horse barn at the Niantic Complex.

## *Fiscal Services*

DIR Robert Foltz  
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7700



This Unit administered the Department's budget, directed commissary and warehouse operations, inmate accounts, purchasing, accounts payable, and accounting functions. The estimated average daily inmate expenditure for fiscal 2002-2003 was \$72.43. The unit has a fiscal standards and development function that promotes standardized business systems and procedures in accordance with departmental rules and regulations. The Inmate Trust section manages and accounts for all funds received by inmates, processing 183,000 individual receipts and issuing 26,300 checks during the year. Correctional Commissaries this year processed some 600,000 orders, generating sales of \$12,500,000. The annual Holiday Package Program, featuring traditional seasonal items along with several new items, resulted in the sale of 9,600 packages and generated total sales of \$336,000. The Grants and Contracts section was successful in receiving \$4,383,476 in grant renewals, and processed 30 community contracts.

# ADMINISTRATION DIVISION



## *Training & Staff Development*

DIR Sandra Sawicki

42 Jarvis Street, Cheshire, CT 06410 • 203/271-5100

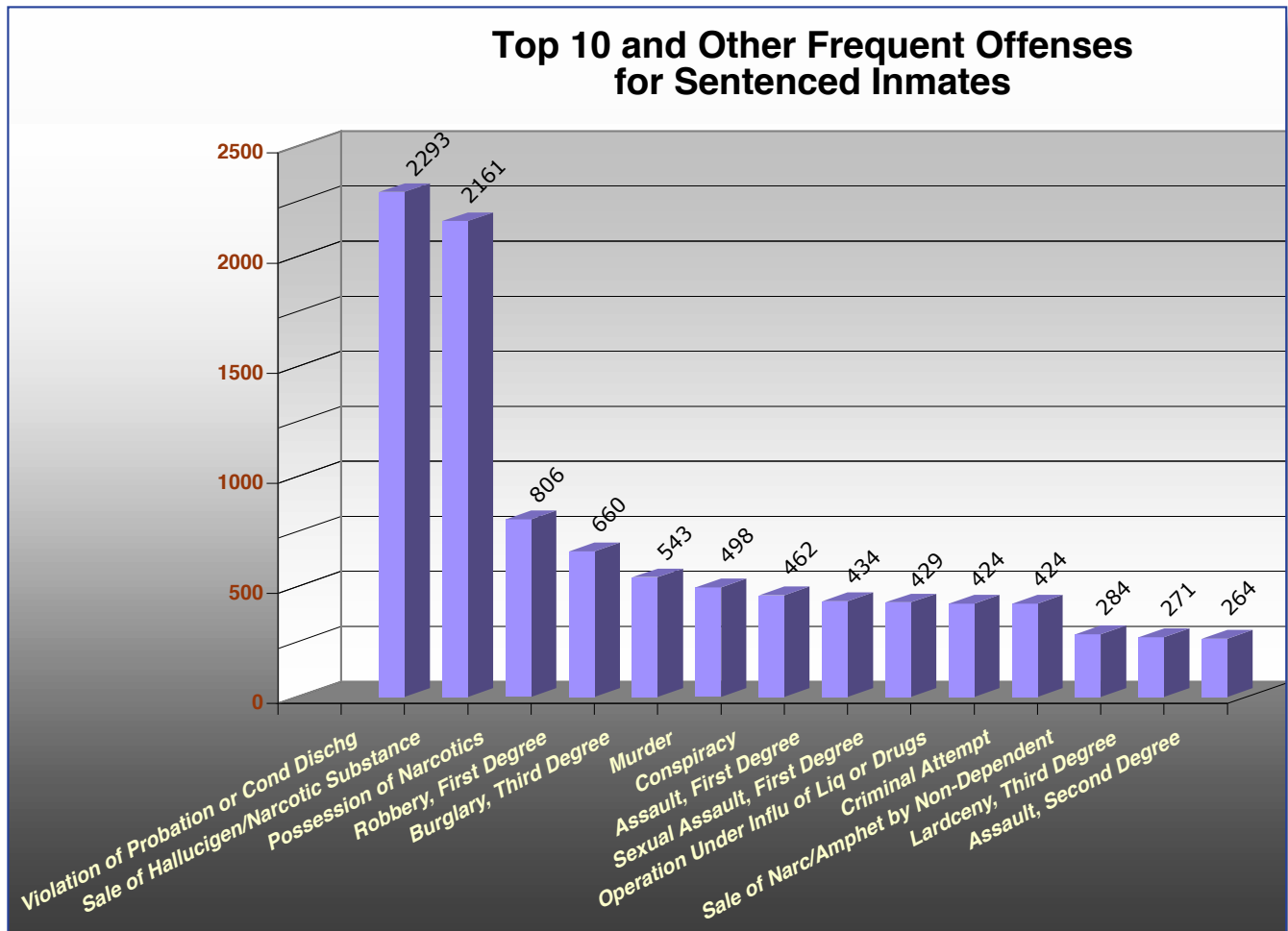
The Maloney Center for Training and Staff Development was awarded a 100 percent compliance score during 2002/2003 audit conducted by the Commission on Accreditation for Corrections and the American Correctional Association. Pre-service training classes produced 226 graduates; Special Services Unit produced 19,144 hours of training to 907 employees and Professional Development Workshops targeted over 300 managers. The Center hosted several National Institute of Corrections partnership seminars for correctional law enforcement professionals

throughout the country.

## *Management Info Systems, Research & Strategic Planning*

Acting DIR Maureen Reeves • 24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7667

The mission of the Research and MIS Department is to provide technological systems and automated information to assist staff in improving the management, security and supervision of inmates and protecting public safety.





# ADMINISTRATION DIVISION

The unit continues to provide criminal justice information to local, state and federal agencies, including access to our inmate photo identification database of over 200,000 inmate photos. Numerous state agencies such as State Police, Judicial, Public Defender, and Social Services use this application for identification purposes. During FY03, access to this system was provided to local police departments across the state. Correctional data continues to be developed and analyzed to determine inmate population patterns for strategic planning purposes, policy design and impact studies on new and proposed legislation and initiatives.

The network services unit added four additional DOC locations to the CorrectNet wide area network in FY03 and the MIS Help Desk responded to over 9,700 documented requests for PC and network-related assistance during the past year.

Video conferencing expedites initial case processing, reduces court delay, eliminates a significant amount of prisoner transport and improved security measures.



## *Nutrition & Food Services*

DIR Robert Frank

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/691-6989

The Department provides more than 58,500 meals per day, 365 days a year, totaling 21,352,500. Menus include General Population, Therapeutic Diet, Common

Fare, Youth Diet Menu and York Women's meals. Meals are also provided daily for work details, court trips and Marshal Officer meals. The Department is committed to the Connecticut local farms for produce. With the Cook Chill Food Service technology at the York Correctional Institution, Food Service provides more than 84 items on the weekly menu cycle, as well as fresh vegetables for all facilities. The Food Production Center for 2002/2003 provided over 5,265,000 lbs. of food for all facilities. Two more facilities were added to the Federal Child Nutrition Program to bring the total to six.



# ADMINISTRATION DIVISION



## *Human Resources*

DIR Daniel Callahan

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-6801

The Human Resources Unit serves as the Department's representative in the areas of recruitment, payroll, labor relations, workers compensation, staff

recognition and support in community action. This became critical during the past fiscal year due to the reduction in the agency's workforce resulting in employee layoffs and the implementation of the Early Retirement Incentive Program. The Department coordinated with the Office of Labor Relations, processing layoffs in compliance with the bargaining unit agreements. The recruitment

section coordinated with the Department of Administrative Services the Reemployment and SEBAC Rights of employees affected by layoffs and the reemployment of employees returning to fill vacancies that resulted from the Early Retirement Incentive Program. Personnel Officers and support staff assigned to facilities, central office and the special project sections completed verification of the approximately 7,000 employees' bargaining units and/or managerial seniority status due to the layoffs. The payroll unit processed over a million BOSS and MSA transactions. In addition, the payroll unit effectively processed the documentation for the employees affected by the layoffs and the Early Retirement Incentive Program. Human Resources provides information for response to legislative proposals and inquiry as well as for the Attorney General in both informal and court proceedings. The unit demonstrated its continued commitment to the community by representing the agency in major fund-raisers and continues to facilitate staff participation in the Big Brothers/Big Sisters and Special Olympic's programs.



## *Affirmative Action*

DIR Robert Jackson

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7633

This unit developed, submitted and received approval for the agency's Affirmative Action Plan from the Connecticut Commission on Human Rights and Opportunities. The plan reinforces the Department's commitment to a diversified workforce with equal opportunity for all. During this fiscal year, both the total number of minorities in the workforce and the percentage of minority representation increased. In addition, the Unit has been involved in developing and implementing a Stipulated Agreement under the guidance of the United States District Court on the issue of sexual harassment and has initiated the formation of Diversity Councils throughout the agency. The unit continues its emphasis on staff training.

# PROGRAMS & TREATMENT DIVISION



*Director*

**Mary Johnson**

24 Wolcott Hill Road,  
Wethersfield, CT 06109  
860-692-7494

This Division oversees a range of offender programs and also encompasses the management of the offender population, offender classification, health and mental health services, as well as Correctional Enterprises of Connecticut which offers offenders an opportunity for real-life work experience while producing and marketing items for state, municipal and nonprofit institutions. Through educational, substance abuse, recreation, religious and volunteer service programs, inmates gain opportunities for positive change and successful reintegration into the community following discharge.

Inmate programmatic functions administered by the Division encompass addiction services counselors who promote recovery and counter relapse through four levels of treatment. Chaplains supply inmates with the opportunity to practice their beliefs, and community volunteers support the agency's efforts in areas of addiction, educational and religious services.

Unified School District #1 offers instruction ranging from high school equivalency and English as a Second Language to special education and technical and vocational trades.

This division is also responsible for assessing, classifying and assigning offender risk levels; evaluating and auditing the department programs, and providing a comprehensive information service for victims of crimes.

## *Education Services*

DIR William Barber

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7536



The Department's Education Services Unit consists of the Unified School District #1. The District's 18 schools served more than 10,566 incarcerated youths and adults with an average daily enrollment of 3,617. The District awarded 629 GED diplomas, two with honors with an overall passing rate of approximately 70 percent. Individualized

Education Plans were developed for 919 students under the age of 21 who required mandated special education programs. Certificates for completion of vocational training modules were awarded to 718 students in 26 disciplines. During the year, 31 percent of the agency's incarcerated population was engaged in some type of formal education training. Formal graduation and recognition ceremonies were conducted as a means to emphasize the importance of educational opportunity and accomplishment. Transitional efforts have increased and career fairs were held throughout the district in an attempt to bridge the gap from incarceration into the community.



# PROGRAMS & TREATMENT DIVISION

An ongoing partnership between the Connecticut Commission on Children and Families in Crisis continues to improve the parent/child relationship with reading to children programs. The Unified School District #1 continues to provide thousands of hours of service to various communities and state agencies in the areas of graphic arts/ printing, woodworking, auto repairs, bicycle/wheelchair repair, culinary arts. Federal education grants have been used appropriately to supplement permanent staff services. Through the solicitation of donations and the wise use of these supplemental grants, we hope to provide increased educational opportunities for our students without increasing state expenditures. By providing exiting students with real job and training opportunities, and community services, we are striving to reduce the recidivism rate. This will provide significant savings to the Connecticut taxpayers.



## *Offender Classification and Population Management*

DIR Fred Levesque

1153 East Street South, Suffield, CT 06080 • 860/292-3469

This Unit is responsible for managing the incarcerated population and overseeing the classification, record keeping and movement of all inmates within the system. Unit staff members conduct audits throughout the Department and provide training and technical assistance for both Department of Correction personnel and many outside law enforcement agencies. This unit is responsible for determining appropriate confinement assignments while ensuring maximum application of all available

resources, completing 71,093 inmate transfers in FY 2002/2003. Resources utilized this fiscal year include the use of 500 beds in the Virginia Department of Corrections for housing Connecticut inmates, the receipt of 1,246 referrals for special management, classifications (Administrative Segregation, Chronic Discipline and Protective Custody) and the completion of 2,412 full scale assessments on new admits sentenced to two years or more. The unit also worked extensively with other state agencies to develop more efficacious computer systems, coordinate Sex Offender Registration requirements, provide expert testimony in court cases and collaborate on development of victim awareness programs. OC&PM staff also participates in the Corrections Compact for interstate transfers with 29 other states and the Federal Bureau of Prisons.



## *Health & Addiction Services*

DIR Patricia Ottolini R.N., M.P.A., CCHP

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7645

The Department partnered with the University of Connecticut Health Center (UCHC) to facilitate the provisions of comprehensive managed health care. Medical, mental health, dental and ancillary health services are provided in compliance with consent judgements and applicable state and federal laws. Primary response, triage, emergency care and other medically necessary services are provided in a manner that minimizes transportation of offenders and security risk in a fiscally appropriate manner. In order to meet the treatment needs of this population, the Addiction Services Unit developed and implemented a continuum of standardized treatment services. Services range

# PROGRAMS & TREATMENT DIVISION

from a six session substance abuse education program (Tier 1), targeted to the pre-sentenced population at the direct admission facilities, to a 10-week intensive outpatient (Tier 2), 16-week daycare (Tier 3) and six-month residential treatment programs (Tier 4) for the long term, sentenced population. Tier 2, 3 and 4 were designed to be implemented in combination at all of the sentenced facilities. Participation in these programs is voluntary. This programming structure provides a range of services from basic substance abuse information, recovery concepts and skills for inmates to utilize and practice. The Addiction Services unit also provides substance abuse treatment programs for specialized populations, such as DUI programs and Pre-release Substance Abuse Treatment for those inmates serving short sentences.



## *Correctional Enterprises of Connecticut*

DIR Matt Conway, Ph.D.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7570

This Unit provides inmates with a realistic work experience in a businesslike environment, which stresses the performance standards, accountability, and rewards required of workers in the outside world. CEC's gross sales for Fiscal Year 2002-2003 will be approximately \$6.8 million. CEC shops employed an average of 405 inmates daily. Inmates are employed in manufacturing and assembling office systems and furniture, sheet metal fabrication, license plates, printing, laundry, mailing services, bedding and linen products, clothing, a variety of graphic arts and data processing services. Eyewear and dental programs are also conducted jointly with the Education Unit through the TIE (Training Industry and Education) Program. CEC, Cheshire completed 22 successful months of the License Plate Reissue Program in coordination with the Department of Motor Vehicles (DMV). This Unit has also fully implemented its new Plastic Bag Shop, which provides a variety of trash and other bags for the Department and other customers. MacDougall/Walker CEC began providing all inmate dental services at the start of fiscal year 2002-2003. New chair and file cabinet lines have been introduced by this unit. Osborn's textile products, e.g., golf shirts, denim tote bags, hats, sweatshirts, and sweatpants, feature state-of-the-art use of embroidery equipment. CEC is gearing up to conduct a progressive marketing presentation to municipalities in order to inform them of the benefits that CEC offers communities during fiscally challenging times.

# PROGRAMS & TREATMENT DIVISION



## *Offender Programs and Victim Services*

DIR Patrick Hynes, Ph.D.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7642

The mission of the Offender Program & Victim Services Unit is to insure that inmate programs are effective in improving inmate behavior within the Department's facilities. These inmate programs serve to minimize the rate of recidivism following incarceration. The Department values the rights of victims, and insures that they are treated with respect and sensitivity.

The Victim Services Unit joined the Program Development Unit to create the new Offender Programs & Victim Services Unit. The unit has been working on enhancing the quality of the programs that it delivers by improving program curricula so that it conforms to emerging research. In addition, it has focused a great deal of its attention on improving services to those inmates who are being released into the community, including establishing a comprehensive transitional program.



## *Religious Services*

DIR Rev. Anthony J. Bruno

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7577

This Unit seeks to effect positive change in the offender population based on religious values. Chaplains are available to every inmate, without exception, to provide religious based counseling. More than 84,000 hours of ministry time were furnished during FY 2002-2003 by 16 full-time and 45 part-time chaplains, supplemented by numerous religious volunteers. During the period, there was a diverse range of 17,370 worship services, study sessions and religious programs and 30,800 individual and group counseling sessions. Chrysalis, a pioneering faith-based program that accepts participants regardless of their religious affiliation was this units most significant new program.



## *Volunteer Services*

DIR Douglas Kulmacz

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7580

This year 969 new volunteers broadened the corps of correctional volunteers to 2,426, providing two-thirds of the state's institutionalized offenders with the opportunity to participate in constructive rehabilitation, recovery and reintegration activities. Volunteers contributed 148,593 hours of service supplementing and diversifying Addiction, Basic Educational, and Chaplaincy Services. The in-kind value of these services is \$2,346,283 equating to 74 full-time positions.

**Native-American Chaplain Mark Allen,**  
at Annual Memorial Ceremony



# SECURITY DIVISION



Director Dennis Jones  
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7487

This Division provides essential intelligence functions, internal investigations, security audits, employee background checks and telephone monitoring. Security staff works closely with the Attorney General, Chief State's Attorney's Office, Connecticut State Police, Statewide Gang Task Force and all local, state, and federal law enforcement agencies to support the department's role as a partner in the State's law enforcement

community.

## *Investigations*

Major Kim Wier  
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860/692-7505

The Investigative Unit is responsible for internal investigations and monitoring facility safety and security compliance with departmental policy. As of June 30, 2003, 71 formal investigations and 106 informal inquiries were conducted. The Central Intelligence Unit was established in May 2001 to oversee sub-components of security risk group monitoring, telephone monitoring, publication review, Virginia investigations and internal routing of facility-based investigations. They conducted 149 investigations under the auspices of the Security Division prior to being consolidated with the Investigations Unit as part of reorganization in June 2003.



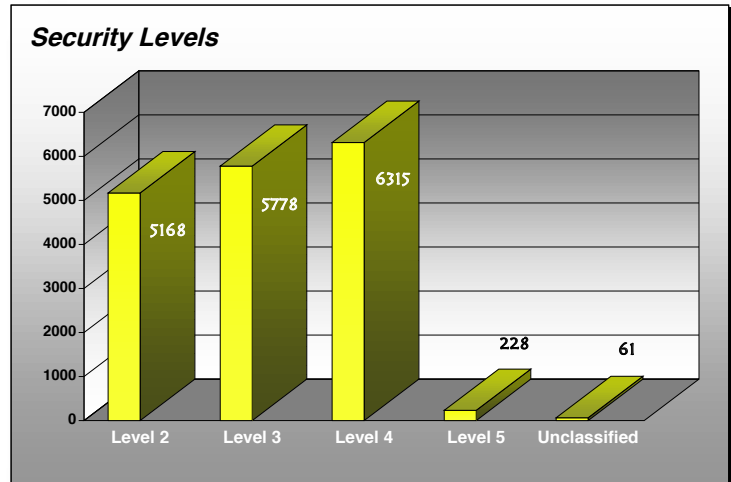


# SECURITY DIVISION

## *Intelligence and Telephone Monitoring*

Lieutenant Julie Gasoriek • 24 Wolcott Hill Road , Wethersfield, CT 06109 • 860-692-7533

The Telephone Monitoring Unit is responsible for obtaining information through random and targeted monitoring of the inmate telephone system. In addition to providing vital information to correctional facilities, the unit assisted outside law enforcement agencies in 176 criminal investigations. Approximately 5,080 telephone calls were reviewed and processed for Federal/State Subpoena or Search & Seizure Warrants in cooperation with numerous agencies. More than 9,050 hours of telephone calls were reviewed. Staff assigned to this unit were subpoenaed to testify in 10 cases tried by the State's Attorney Office and the Office of the Attorney General.



## *Security Risk Groups*

Captain Armando Valeriano • 24 Wolcott Hill Road , Wethersfield, CT 06109 • 860-692-7519

The Security Risk Group Intelligence Unit is responsible for collecting, evaluating and disseminating security-related gang intelligence Risk Groups within the agency. This unit works closely with local law State Police and federal investigations of crimes. The Intelligence Unit was 272 Security Risk Group 110 Security Risk Group are presently 269 designated Members and 286 Security Members incarcerated systemwide.



on the 11 recognized Security Risk Groups within the agency. This unit continues to work closely with local law enforcement agencies, State Police and federal authorities in the investigations of crimes against the public. The Intelligence Unit is responsible for identifying Members and designating Threat Members. There are 272 Security Risk Group Members and 110 Security Risk Group Safety Threat Members.

## *Security Risk Groups*

Latin Kings • Crips • Los Solidos • Bloods • Bows • Ñeta • Brotherhood of Struggle  
Elm City Boys • Aryan Brothers • Nation • 20-Love

# EXTERNAL AFFAIRS



*Director*

**Brian Garnett**

24 Wolcott Hill Road,  
Wethersfield, CT 06109  
860-692-7780

## *Public & Media Relations*

Captain Edward Ramsey, Counselor Supervisor Stacy Smith  
24 Wolcott Hill Road , Wethersfield, CT 06109 • 860/692-7780

The Office of Public Information this year fielded more than 6,461 inquiries from the news media and public. This represents a nearly 100 percent increase from the past year.

A major improvement in the public availability of offender information, which further supports public safety, was the addition to the agency website of individual information regarding all currently incarcerated inmates. A "Frequently Asked Questions" section was also added to the website which informs the public about commonly raised issues, while also providing a warning about dealings with offenders through correspondence.

The Unit produced the Department's Annual Report and a bi-weekly newsletter titled "PRIDE at Work" which is distributed agency wide and posted on the agency website. The Office of Public Information continues to strive for further improvement in internal communication of agency activities, accomplishments and policy throughout this Department. As part of that initiative, the content of the newsletter continues to be expanded with an emphasis on the achievements of staff both on and off duty. The Commissioner now utilizes the newsletter to communicate with staff in a monthly "From the Commissioner" message.

This year the Office also directed the continuing "Operation Correction Cares," an effort to rally staff support for their colleagues who have been called to active military duty.

## *Legislative Liaison*

Major Scott Semple • 24 Wolcott Hill Road , Wethersfield, CT 06109 • 860/692-7485

This position served as a liaison with Connecticut's state government in matters which affect the functions of the Department of Correction. The Liaison this year was successful in introducing and promoting the passage of six proposals which benefited the functioning of the agency. During the course of the past year, more than 907 inquiries from elected officials were responded to.



**Acting Commissioner of Agriculture,  
Bruce Gresczyk** being interviewed by  
TV news crew at Gates CI

## *Legal Affairs/Assistance*

Paralegal Specialist 2, Sarah Ferricola

24 Wolcott Hill Road , Wethersfield, CT 06109 • 860/692-7496

The Paralegal Office serves as a liaison to the Office of the Attorney General on all legal matters affecting the Department of Correction as well as with the State and Federal Courts throughout Connecticut. This office assists in the defense of hundreds of lawsuits and also serves as the Department coordinator for all issues involving the Probate Courts, in accordance with the Memorandum of Understanding between the Department of Correction and the Probate Court Administrator. Within the past year, this office oversaw more than 600 legal matters and handled nearly 200 probate court issues. This office also represents the agency in daily interaction with attorneys and representatives from other agencies, such as the Office of Protection and Advocacy for Persons with Disabilities. It also serves as a member of the agency's Publication Review Board.

## *Freedom of Information*

Counselor Supervisor Joan Ellis

24 Wolcott Hill Road , Wethersfield, CT 06109 • 860/692-6290

The Freedom of Information Office oversees the coordination and tracking of responses to requests for public information for the entire agency and ensures compliance with the State of Connecticut Freedom of Information statutes. During Fiscal Year 2002 - 2003 there were 537 requests processed. In addition, 78 requests were received from other agencies and three complaints were filed against the agency with the Freedom of Information Commission.

## *Standards & Policy*

Counselor Supervisor Anne Cournoyer

24 Wolcott Hill Road , Wethersfield, CT 06109 • 860/692-7510

This office is responsible for the continuous updating of the agency's Administrative Directives which govern the daily functioning of the Department of Correction. During the past year, four regulations were written and presented to the Legislative Regulation Review Committee. Two were approved and two additional regulations are pending. Thirty-two directives were revised and signed into policy by former Commissioner Armstrong. Presently, all directives are pending review and revision for Commissioner Lantz's approval and signature. Seventeen of these directives have been revised and are awaiting review by the Attorney General.

## *Audio/Video Production Unit*

Technician Andrius Benevicius • 203/271-5163

The Video Unit, located at the Maloney Center for Training and Staff Development, supports the Department of Correction with a variety of audio and visual functions. During the past year, the unit provided support services taping 28 events including various graduations, classes and special events. The unit also produced 2,047 photographs of both events and preservice training graduates. In all, some 455 videotapes were produced, among them an instructional pre-release video to assist discharging offenders in achieving a successful reintegration into society.

# RETIREMENTS

Agrinzone, Ray	Correctional Deputy Warden 2	06/01/2003
Ahmed, Carrie	Correctional Counselor Supervisor	04/01/2003
Albert, Mary Kay	Personnel Officer 2	06/01/2003
Andersen, David	Correctional Captain	04/01/2003
Angell, Paul	Correctional Officer	06/01/2003
Armstrong, John	Commissioner	04/01/2003
Arnold, Mary	Office Assistant	06/01/2003
Bakis, Joseph	Correctional Officer	03/01/2003
Bard, Michael	Personnel Manager	04/01/2003
Barry, Joseph	Correctional Officer	04/01/2003
Bartlett, Arnold	Correctional General Maintenance Officer	04/01/2003
Bartoletti, Vincent	Correctional Industries Supervisor 2	06/01/2003
Barton, Gail	FAS - Fiscal	04/01/2003
Batti, Arthur	Correctional Lieutenant	04/01/2003
Bauch, Donald	Correctional Officer	04/01/2003
Bell, John	Correctional Lieutenant	08/31/2002
Berman, Francis	Correctional Officer	06/01/2003
Bernier, Michael	Correctional Captain	03/01/2003
Bernier, Veronica	Payroll Clerk	04/01/2003
Besette, Lucille	State School Teacher	06/01/2003
Bianco, Barry	Plant Facility Engineer 2	04/01/2003
Blain, David	Correctional ID Rec Spec 1	04/01/2003
Boland, Robert	Correctional Officer	06/01/2003
Bourn, Edson	Correctional Counselor Supervisor	06/01/2003
Boyd, Elijah	Correctional Lieutenant	12/01/2002
Brey, George	Correctional Officer	06/01/2003
Brown, Patricia	Administrative Assistant	06/01/2003
Burbank, Francis	Librarian	06/01/2003
Bruzas, Phillip	Correctional Officer	06/01/2003
Burton, Frank	Correctional Officer	07/31/2002
Bussiere, Bruce	Correctional Major	06/01/2003
Calcinari, Patricia	Deputy Warden	06/01/2003
Callis, Beverly	Correctional Lieutenant	06/01/2003
Camano, Leonard	Correctional Captain	04/01/2003
Campbell, Thomas	Correctional Plumber	06/01/2003
Carbone, Robert	Correctional Captain	01/31/2003
Carini, Frank	Correctional Officer	06/01/2003
Carlson, Richard	State School Teacher	06/01/2003
Carlson, Bruce	Correctional Maintenance Supervisor	08/31/2002
Casey, Kathryn	Secretary 1	06/01/2003
Cassidy, Carol	State School Teacher	08/31/2002
Cassidy, David	Correctional Officer	04/01/2003
Cebulski, Benita	State School Teacher	06/01/2003
Chiaramida, Peter	Correctional Officer	10/31/2002
Cima, Joanne	Correctional Officer	05/01/2003
Civitello, Joseph	Affirmative Action Program Manager	06/01/2003

# RETIREMENTS

Claps, Susan	Correctional Counselor	06/01/2003
Clark, Patricia	Administrative Assistant	04/01/2003
Clegg, Howard	Correctional Counselor Supervisor	06/01/2003
Cohen, Margery	Librarian	04/01/2003
Conway, Sandra	Office Assistant	06/01/2003
Courtmanche, Wayne	Correctional Officer	05/01/2003
Covey, Jean	State School Teacher	04/01/2003
Coyle, Dennis	Deputy Commissioner	04/01/2003
Curtiss, Paul	Correctional Counselor Supervisor	06/01/2003
Cusimano, John	Correctional Captian	06/01/2003
Dash II, James	Correctional Captain	06/01/2003
Davies, Janet	Secretary 1	06/01/2003
Davies, Brian	Correctional Officer	04/01/2003
Davis, Daniel	Correctional Captain	06/01/2003
Davis, Kenneth	Correctional Captain	06/01/2003
Davis, John	Correctional Officer	12/31/2002
Decandia, Cheryl	Correctional ID Rec Spec 1	04/01/2003
Defeo, David	Correctional Officer	07/31/2002
Degray, John	Correctional Officer	08/31/2002
Dileo, Mario	Correctional Food Svs. Supervisor 2	04/01/2003
Devine, Arnold	Environmental Analyst 3	06/01/2003
Downs, Roger	Correctional Officer	04/01/2003
Drake, Debra	Office Assistant	06/01/2003
Duchnowski, Lester	Correctional Officer	06/01/2003
Dumont, Patrick	Correctional Captain	05/01/2003
Egan, John	Correctional Counselor	05/01/2003
Elliott, Dave	Fac. Mgt. & Engin.	04/01/2003
Ellis, Virginia	Correctional Counselor Supervisor	04/01/2003
Elterich, Raymond	Correctional Captain	06/01/2003
Ernest, Russell	Plant Facility Engineer 1	04/01/2003
Evans, Ann	Correctional ID Rec Spec 1	04/01/2003
Ewalt, Clifford	Correctional Counselor	12/31/2002
Fontaine, Theresa	Media Production Technician	05/01/2003
Fournier, Bruce	Correctional Officer	07/31/2002
Galinski, John	Correctional Officer	05/01/2003
Galvin, Mark	Correctional Counselor	06/01/2003
Gartrell, Derrick	Correctional Officer	05/01/2003
Gates, Michael	State School Teacher	06/01/2003
Gaud, Ramonita	Correctional Officer	04/01/2003
Gawron, Sandra	Correctional Officer	04/01/2003
Gerds, Terry	Correctional Stationary Engineer	04/01/2003
Gibbs, Darlinda	Correctional Counselor	06/01/2003
Gillette, Dennis	Correctional Electrician	09/01/2002
Gilliam, John	Correctional Officer	06/01/2003
Goldman, Stanley	State School Teacher	06/01/2003

# RETIREMENTS

Grady, William	Correctional Counselor Supervisor	07/31/2002
Gray, Jeff	Correctional Captain	06/01/2003
Gray, Scott	Correctional Counselor Supervisor	06/01/2003
Gray, William	Correctional Officer	04/01/2003
Greaney, Thomas	Correctional Officer	11/30/2002
Greendonner, James	Correctional Stationary Engineer	06/01/2003
Gual, Jean	Administrative Assistant	04/01/2003
Guilbert, Donald	Correctional Major	04/01/2003
Hall, Candice	Librarian	06/01/2003
Hall, Frank	Correctional Manager Alcohol & Drug	04/01/2003
Hall, Glenn	Correctional Officer	05/01/2003
Harakaly, Charles	Correctional Food Svs. Supervisor 2	04/01/2003
Harris, Alice	Executive Assistant	04/01/2003
Hart, Joseph	Correctional Maintenance Supervisor	04/01/2003
Hayes, Daniel	Correctional Lieutenant	06/01/2003
Hess, Franklin	Correctional Officer	06/01/2003
Hicks, Elaine	Financial Clerk - Fiscal	06/01/2003
Hirsch, Evelyn	Secretary 1	06/01/2003
Houlihan, Robert	Correctional Officer	04/01/2003
House, Marjorie	Office Assistant	06/01/2003
Howie, Douglas	Correctional General Maintenance Officer	06/01/2003
Huckabey, James	Correctional Warden	04/01/2003
Hurley , Frank Jr.	Correctional Officer	06/01/2003
Hurley, Gerald	Correctional Officer	06/01/2003
Hutchins, Thomas	Correctional Officer	04/01/2003
Inge, Larry	Correctional Counselor	06/01/2003
Jainchill, Manuel	Principal Personnel Officer	06/01/2003
Jakubielski, Raymond	Correctional Locksmith	04/01/2003
Javor, Stephen	Correctional Lieutenant	01/31/2003
Jenkins, Clifford	Plant Facility Engineer 2	06/01/2003
Jennings, Mary	Correctional Officer	01/31/2003
Jernigan, Judy	Payroll Clerk	06/01/2003
Johnson, Richard	Correctional Officer	04/01/2003
Kaczor, Michael	Correctional Lieutenant	04/01/2003
Katz, Joan	Fiscal Administration Manager	06/01/2003
Kaveney, John	Correctional Plumber	06/01/2003
Keeley, Edward	Correctional Counselor	06/01/2003
Kelly, Azor	Correctional Electrical Supervisor	04/01/2003
Kennedy, Thomas	Correctional Officer	11/30/2002
King, Alfonso	Correctional Officer	06/01/2003
Klein, Clifford	Correctional Officer	06/01/2003
Kurtz, Fred	Correctional Plumber	06/01/2003
Kusnierz, James	Correctional Officer	09/01/2002
Lacey, Richard	Correctional Plumber	06/01/2003
Laferriere, Richard	Correctional Officer	04/01/2003

# RETIREMENTS

Langlais, Roy	Correctional Counselor	06/01/2003
LaRiviere, Robert	Correctional Captain	06/01/2003
Larue, Albert	Correctional Industries Supervisor 1	06/01/2003
Lavallee, Paul	Correctional Counselor	07/30/2002
Lawson, John	Correctional Industries Supervisor	04/01/2003
Lessard, Patricia	Payroll Officer	06/01/2003
Lojkuc, Henry	Correctional Major	06/01/2003
Long, William	System Developer 4	06/01/2003
Longo, Michael	Plant Facility Engineer 1	06/01/2003
Lorenzano, Anthony	Deputy Warden 2	04/01/2003
Lubinski, John	Correctional Officer	06/01/2003
Macha, Ellen	Correctional ID Records Specialist 1	04/01/2003
Maloney, Linda	Secretary 2	06/01/2003
Mandano, Dominick	Correctional Captain	06/01/2003
Manning, Mark	Correctional Captain	01/31/2003
Manuel, William	Correctional Officer	04/01/2003
Marcial, David	Correctional Warden	04/01/2003
Marin, Wilson	Correctional Officer	08/31/2002
Marti, Paul	Correctional Stationary Engineer	06/01/2003
Mastalarz, Michael	Correctional Officer	07/01/2002
Matos, Peter	Deputy Commissioner	04/01/2003
Matos, Richard	Correctional Major	05/01/2003
Matos, Regino	Correctional Officer	12/31/2002
May, Arlene	Correctional Stores Supervisor	06/01/2003
Mayer, Kathleen	Substance Abuse Program Director	06/01/2003
McArthur, Bernice	Correctional Lieutenant	06/01/2003
McClendon, Thomas	Correctional Officer	04/01/2003
McEntee, William	Correctional Officer	04/01/2003
McKenna, Richard	Correctional Food Svs. Supervisor 2	01/31/2003
McKeown, Barbara	Correctional ID Records Specialist 1	06/01/2003
McNeff, John	Correctional Plumber	06/01/2003
McNeil, Joy	Personnel Officer 2	06/01/2003
McNerney, Maureen	Correctional Counselor	06/01/2003
Melbourne, James	Correctional Lieutenant	06/01/2003
Mendelson, Stuart	Correctional Captain	06/01/2003
Mercier, Frances	Correctional Officer	06/01/2003
Miclette, David	Correctional HVAC Tech.	06/01/2003
Mieczkowski, James	Personnel Officer 2	06/01/2003
Milardo, Donald	Correctional Food Svs. Supervisor 2	06/01/2003
Mills, William	Correctional Officer	06/01/2003
Milunus, Norma	FAO - Fiscal	06/01/2003
Mirabilio, Maria	Correctional Food Svs. Supervisor 2	12/31/2002
Moran, Patrick	Correctional Lieutenant	11/30/2002
Morello, Christina	Administrative Assistant	06/01/2003
Muhammad, Na'eem	Correctional Officer	09/01/2002

# RETIREMENTS

Mulligan, Gerald	Correctional Officer	08/31/2002
Muniz, Alejandro	Correctional Captain	06/01/2003
Munns, Michael	Correctional Officer	04/01/2003
Munroe, Robert	Principal Personnel Officer	04/01/2003
Murnane, John	Correctional Officer	06/01/2003
Murphy, Arthur	Correctional Officer	06/01/2003
Mwando, Angaza	Correctional Counselor	06/01/2003
Myers, Larry	Correctional Lead Warden	04/01/2003
Nadeau, Michael	Correctional Captain	04/01/2003
Napierski, Gary	Correctional Officer	06/01/2003
Nash, Dianna	Office Assistant	06/01/2003
Neeld, Nancy	Correctional Officer	06/01/2003
Nolan, Lucille	Correctional Counselor	06/01/2003
Novak, Joseph	Correctional Warden (Commandant)	04/01/2003
O'Neill, John	Correctional Counselor Supervisor	04/01/2003
O'Connor, Christopher	Correctional Officer	07/31/2002
Owens, Thomas	Correctional Officer	05/01/2003
Pailes, Edward	Correctional Officer	01/31/2003
Palermo, Stephen	Correctional Officer	09/30/2002
Palmer, Patricia	Correctional Officer	05/01/2003
Patchell, Adam	Correctional Officer	05/01/2003
Piette, Donna	Secretary 2	04/01/2003
Poggi, David	Correctional General Maintenance Officer	06/01/2003
Poirier, Lucy	Accountant	03/01/2003
Poisson, Connie	FAS - Fiscal	04/01/2003
Polvani, Stephen	Correctional Counselor Supervisor	06/01/2003
Potts, Carolyn	Fiscal Adm Manager	06/01/2003
Power, Robert	Correctional Rec Supervisor	06/01/2003
Prottas, Samuel	Correctional Food Svs. Supervisor 2	06/01/2003
Rankin, Carolyn	Correctional ID Records Specialist 1	06/01/2003
Reynolds, Richard	Correctional Captain	06/01/2003
Reynolds, Serge	Correctional Officer	10/01/2002
Rhodes, Curtis	Correctional Officer	06/01/2003
Richards, Pamela	Correctional Lead Warden	06/01/2003
Riley, Thomas	Correctional Officer	06/01/2003
Rivers, Joseph	State School Principal 2	06/01/2003
Rodriguez, Hector	Correctional Lead Warden	04/01/2003
Rodriguez, Hipolito	Correctional Lieutenant	06/01/2003
Rodriguez, Thomas	Correctional Captain	10/31/2002
Roeder, Michael	Professional Specialist	06/01/2003
Rubbo, Leonard	Correctional Major	06/01/2003
Santiago, Cruz	Correctional Officer	03/01/2003
Santopietro, Vincent	Correctional Director	04/01/2003
Savage, Susan	Management Analyst	06/01/2003
Savoie, Richard	Correctional Officer	08/31/2002



# RETIREMENTS

Schiessl, Eileen	Administrative Assistant	06/01/2003
Sekelsky, Donald	Correctional Maintenance Supervisor	06/01/2003
Sellas, Thomas	Correctional Officer	07/01/2002
Serafin, Virginia	Payroll Clerk	06/01/2003
Shea, Cynthia	Correctional Counselor Supervisor	06/01/2003
Sherman, Barry	Correctional Officer	06/01/2003
Shive Jr., Peter	Correctional Officer	06/01/2003
Shover, Eileen	Lead Telephone Operator	04/01/2003
Somers, Beverly	Librarian	04/01/2003
Somers, Robert	Correctional Training Officer	06/01/2003
Sparks, Wayne	Correctional Major	01/31/2003
Sponheimer, Kimberly	Correctional Counselor Supervisor	06/01/2003
Stadnicki, Jr., John	Correctional Officer	01/31/2003
Staudenmaier, Patricia	Administrative Assistant	06/01/2003
Stewart, James	Correctional Officer	04/01/2003
Stewart, James	Correctional Captain	07/01/2002
Stewart, Richard Jr.	Correctional Officer	09/30/2002
Stone, Joseph	Correctional Officer	10/01/2002
Stuzenski, Richard	Correctional Industries Supervisor 2	06/01/2003
Sullivan, Carol	Personnel Manager	06/01/2003
Szabla, David	Correctional Officer	09/01/2002
Szczygiel, Leopold	Correctional General Maintenance Officer	04/01/2003
Talbert, Jeanette	Personnel Officer 2	06/01/2003
Taylor, Robert	Correctional Officer	04/01/2003
Tierney, Patricia	Payroll Clerk	06/01/2003
Tinti, Joseph	Mail Handler	04/01/2003
Todd, James	Correctional Officer	03/01/2003
Tokarz, Jack	Deputy Commissioner	04/01/2003
Tripoli, Philip	Correctional Food Svs. Supervisor 2	06/01/2003
Trottier, Gerard	Correctional Counselor	09/30/2002
Tully, Robert	Correctional Officer	06/01/2003
Van, Brinda	State School Principal 1	07/31/2002
Vaughn, Steven	Correctional Officer	02/28/2003
Veilleux, Mark	Correctional Officer	04/01/2003
Viruet, Miguel	Correctional Major	04/01/2003
Welch, Edward	Correctional Food Svs. Supervisor 3	06/01/2003
Wentland, Jack	Correctional Officer	06/01/2003
Wezner, George	Correctional Lead Warden	04/01/2003
Wicko, James	Correctional General Maintenance Officer	09/30/2002
Wilkinson, John	Correctional Training Officer	01/31/2003
Witt, Linda	System Developer 3	06/01/2003
Wray, Ronald	Correctional Food Svs. Supervisor 2	04/01/2003
York, Susan	Correctional Counselor Supervisor	04/01/2003
Zachariewicz, John	Correctional Treatment Officer	06/01/2003
Zelek, Edward	Correctional Counselor Supervisor	06/01/2003

# FUTURE INITIATIVES

## *Reintegration*

The Commissioner has established as a priority of her administration the improvement of the Department's offender release mechanisms with the goal of increasing the success rate of offenders' reintegration into their communities. The agency's recently revised mission statement reflects this priority. "The Department of Correction shall protect the public, protect staff and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration." Additionally, as fiscal year 2002 came to a close, the Connecticut Legislature mandated the consolidation of the Board of Parole with the Department of Correction, further strengthening the community supervision that is critical prior to an offender's discharge from a criminal sentence.

## *Mental Health*

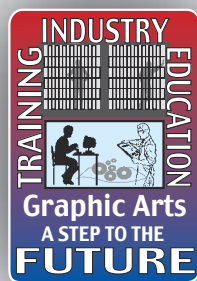
An estimated 12 to 15 percent of the offender population within the Department has significant mental health needs. In an effort to both improve the delivery of mental health care and to provide the appropriate level of care utilizing a fiscally responsible approach, the Commissioner has mandated the consolidation of services for inmates with significant mental health issues at an appropriate correctional facility. The consolidation will be undertaken with the assistance and expertise of the University of Connecticut Managed Health Care, the contracted health care provider for the Department.

## *Addiction Services*

A comprehensive review and evaluation has begun into reconfiguring the agency's already extensive substance abuse treatment programming. The agency's objective classification system estimates that more than 85 percent of offenders entering the system have a substance abuse history suggesting a significant need for treatment. Additional staff has been dedicated to this effort which will expand the more intensive levels of the treatment programming. This initiative is expected to further support the successful community reintegration of discharging offenders. An evaluation conducted by Brown and Brandeis Universities found that inmates who attended any of the Department's Tier substance abuse treatment programs were significantly less likely to be rearrested upon release. Of those inmates who participated in Tier programming, 32.5 percent were rearrested within one year compared to a rate of 45.9 percent for those who did not attend.

## *Medical Services Consolidation*

Improving the delivery of comprehensive health care to the offender population in a fiscally responsible manner is the intent of a planned consolidation of medical services throughout the correctional system. The effort seeks to eliminate redundant medical functions between facilities within close proximity to one another, while maximizing the highest levels of infirmary treatment in central locations. This consolidation is being undertaken through the Department's partnership with its contracted offender health care provider, the University of Connecticut, Correctional Managed Health Care.



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