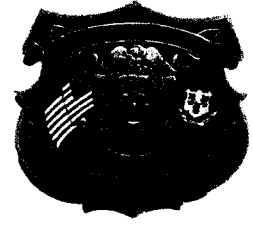


Dannel P. Malloy  
Governor

**STATE OF CONNECTICUT  
DEPARTMENT OF CORRECTION**

**OFFICE OF THE COMMISSIONER**



Scott Semple  
Commissioner

TO: ALL STAFF  
FROM: SCOTT SEMPLE, COMMISSIONER  
SUBJECT: SOCIAL MEDIA POLICY  
DATE: APRIL 15, 2015

The agency recognizes the increasing role of social networking as a primary mechanism for communication in today's society. In keeping with that, I want to take this time to remind all staff to be mindful of their postings on social media sites.

The agency has established a Social Media Policy which shall be set forth in a pending Administrative Directive. The purpose of the agency's Social Media Policy is to articulate the agency's expectations regarding staff's social media use.

The Social Media Policy does not interfere with the rights of DOC personnel to express themselves as private citizens on social media and networking sites to the degree that their speech is not detrimental to DOC and does not impair the work of the agency or hinder its fulfillment of its Mission Statement. However, the Social Media Policy does prohibit speech that threatens the safety and security of the agency, its personnel, the public, and those in its custody and under its supervision. Violation of that prohibition may result in discipline, up to and including termination.

Additionally, I would like to urge you to consider the potential safety and security concerns that may result from your disclosure of personal information, such as your employment with the Department, through your use of social media.

SS/jab