EMPLOYEE ID:

Form W-4 (2015)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2015 expires February 16, 2016. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions do not apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2015. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w-

1011112	tod doddottorio, orrin	o or nor tax rotarn.	converting your other credits in	el	nacted after we release it) will	be posted at www.irs.gov/w4.				
		Pers	onal Allowances Works	heet (Keep for your reco	ords.)					
Α	Enter "1" for yo	ourself if no one else o	can claim you as a dependent			A				
	(You are single and 	d have only one job; or)					
В	Enter "1" if:	 You are married, h 	nave only one job, and your sp	oouse does not work; or	} .	В				
	l	 Your wages from a 	second job or your spouse's v	wages (or the total of both) are	e \$1,500 or less. ^J					
С	Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more									
	than one job. (E	с								
D	Enter number of	of dependents (other t	han your spouse or yourself)	you will claim on your tax re	turn	D				
E	Enter "1" if you	will file as head of ho	ousehold on your tax return (s	see conditions under Head c	of household above)	E				
F Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit										
	(Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)									
G	Child Tax Cred	dit (including additiona	al child tax credit). See Pub. 9	72, Child Tax Credit, for mor	re information.					
	• If your total income will be less than \$65,000 (\$100,000 if married), enter "2" for each eligible child; then less "1" if you									
		•	ess "2" if you have five or mo	•						
	•	for each eligible child.								
Н	Add lines A throu	ugh G and enter total he	re. (Note. This may be different f	from the number of exemptions	you claim on your tax	return.) ► H				
			nize or claim adjustments to i	income and want to reduce yo	our withholding, see th	e Deductions				
	For accuracy, complete all	1	s Worksheet on page 2.	or are merried and tree and		reuls and the combines				
	• If you are single and have more than one job or are married and you and your spouse both work and the combine earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 t									
	that apply. avoid having too little tax withheld.									
		• If neither of the a	bove situations applies, stop h	nere and enter the number from	n line H on line 5 of Fo	rm W-4 below.				
		Separate here	and give Form W-4 to your en	nployer. Keep the top part fo	or your records					
	***	l Francis	ala Withhaldina	· Allauranaa Ωarti	fi a a ka	L OMB N. 4545 0074				
Form	W-4	Empio	yee's Withholding	3 Allowance Certi	OMB No. 1545-0074					
			e entitled to claim a certain number of allowances or exemption from withhole			· 2015				
Interna	al Revenue Service	subject to review and middle initial	by the IRS. Your employer may b	e required to send a copy of this						
'	Your first name	and middle initial	Last name		2 Your social	I security number				
	Homo addross (number and street or rural	routo)							
	nome address (number and street or rurar	route)	3 Single Married Married, but withhold at higher Single rate.						
	City or town sta	ate, and ZIP code		Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.						
	Oity of town, ste	ite, and zii code		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶						
		·		·						
5	Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)									
6	. ,,,									
7	I claim exemption from withholding for 2015, and I certify that I meet both of the following conditions for exemption. • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and									
	-	_	of all federal income tax with federal income tax withheld b		•					
	•									
Lind			Exempt" here			orrect and complete				
			e examined this certificate and	, to the best of my knowledge	and belief, it is true, the	oneci, and complete.				
	loyee's signature	e unless you sign it.) ▶			Date ▶					
THIS	TOTTI IS HOL VAIIU	uriicəə you sigii il.) 🕨			Date P					

Employer identification number (EIN)

Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)

9 Office code (optional)

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Deductions and Adjustments Worksheet												
Note. Use this worksheet <i>only</i> if you plan to itemize deductions or claim certain credits or adjustments to income.												
1	Enter an estimate of your 2015 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 10% (7.5% if either you or your spouse was born before January 2, 1951) of your income, and miscellaneous deductions. For 2015, you may have to reduce your itemized deductions if your income is over \$309,900 and you are married filing jointly or are a qualifying widow(er); \$284,050 if you are head of household; \$258,250 if you are single and not											
	head of household or a qualifying widow(er); or \$154,950 if you are married filling separately. See Pub. 505 for details											
•		9,250 if head		alliying widow	v(er)			2 \$				
2			or married filing sepa	rotoly				2 \$				
2		3 \$										
3 4	Subtract line 2 from line 1. If zero or less, enter "-0-"											
4 5		4 \$										
5	Add lines 3 and 4 and enter the total. (Include any amount for credits from the Converting Credits to Withholding Allowances for 2015 Form W-4 worksheet in Pub. 505.)											
6	•											
7	Enter an estimate of your 2015 nonwage income (such as dividends or interest)											
8	Subtract line 6 from line 5. If zero or less, enter "-0-"											
9					t, line H, page 1			9 —				
10					the Two-Earners/Mul			—				
					d enter this total on Fo			10				
					: (See Two earners o							
Note			the instructions under			or manapie j	0.00 0.1 pa	90 11/				
1		-		•	ed the Deductions and A	diustments Wo	orksheet)	1				
2			. • .	-	ST paying job and en	=	•	_				
	you are marri	ed filing jointl		highest pay	ing job are \$65,000 or	less, do not e		2				
3		ore than or	equal to line 2. subti		om line 1. Enter the re		ero. enter					
•					of this worksheet			3				
Note.			· -		age 1. Complete lines			_				
			olding amount necess			J						
4	Enter the nun	nber from line	2 of this worksheet			4						
5						5						
6								6				
7	Find the amo	unt in Table 2	2 below that applies to	the HIGHE	ST paying job and ente	r it here .		7 \$				
8					additional annual withh			8 \$				
9	Divide line 8 b	y the number	of pay periods remainir	ng in 2015. Fo	r example, divide by 25	if you are paid	every two					
					nere are 25 pay periods							
	the result here			is is the addit	ional amount to be withh			9 \$				
		Tab	le 1			Tal	ble 2					
ı	Married Filing	Jointly	All Others		Married Filing Jointly		All Other		rs			
	s from LOWEST ob are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from paying job a		Enter on line 7 above			
	\$0 - \$6,000	0	\$0 - \$8,000	0	\$0 - \$75,000	\$600		- \$38,000	\$600			
	01 - 13,000 01 - 24,000	1 2	8,001 - 17,000 17,001 - 26,000	1 2	75,001 - 135,000 135,001 - 205,000	1,000 1,120		- 83,000 - 180,000	1,000 1,120			
24,0	01 - 26,000	3	26,001 - 34,000	3	205,001 - 360,000	1,320	180,001	- 395,000	1,320			
	26,001 - 34,000 4 34,001 - 44,000 5		34,001 - 44,000 44,001 - 75,000	4 5	360,001 - 405,000	1,400	395,001 a	and over	1,580			
44,0	44,001 - 50,000 6		75,001 - 85,000	6 7	405,001 and over	1,580						
	01 - 65,000 01 - 75,000	7 8	85,001 - 110,000 110,001 - 125,000	7 8								
	01 - 75,000	9	125,001 - 125,000	9								
	01 - 100,000	10	140,001 and over	10								
	01 - 115,000 01 - 130,000	11 12										
130,0	01 - 140,000 01 - 150,000	13 14										

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

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150,001 and over

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.