



STATE OF CONNECTICUT
DEPARTMENT OF CORRECTION
24 Wolcott Hill Road
Wethersfield, Connecticut 06109

MEMORANDUM

TO: ALL DEPARTMENT OF CORRECTION EMPLOYEES

FROM: THERESA C. LANTZ, COMMISSIONER

A handwritten signature in cursive script, reading "Theresa C. Lantz".

DATE: AUGUST 19, 2004

SUBJECT: MISUSE OF FIREARMS

The purpose of this Memorandum is to reaffirm the Department of Correction's policy toward the inappropriate use of firearms, on or off duty. The inappropriate use of firearms is an extremely serious matter, and unacceptable for a professional Department of Correction employee.

Accordingly, all employees are hereby placed on notice that any incident which involves the display of a firearm by an employee under any circumstances where such display is unauthorized, illegal and/or threatening, or without the express knowledge and consent of all persons involved, will be considered to be an act of misconduct which may result in disciplinary action at the level of dismissal from State Service.

This will include any occasion in which a firearm is displayed in "anger", but is also meant to include any instance of "intimidation", "horseplay" or "joking". This is further meant to include inappropriate use of both personal and State owned firearms. The potential for serious injury or death is simply too great within our profession to allow firearms abuse by our employees.