



Request for Inclusion or Revision to an Administrative Directive

Connecticut Department of Correction

CN 1301
REV 06/29/18

Administrative Directive Number: 2.22

Title: Workplace Violence

I recommend the following inclusion or revision to the above referenced Administrative Directive
(provide detailed explanation regarding reason for change):

The following revision to AD 2.22 – Workplace Violence is suggested to reflect the requirements set forth in P.A. 20-1 – An Act Concerning Police Accountability. The revision is specific to the section that refers to The Obligation to Intervene. This revision prohibits retaliation to those employees who intervene in an excessive or illegal Use of Force, or reporting an excessive or illegal Use of Force.

9. **Prohibition on Retaliation.** No employee shall be intimidated, threatened, coerced, discriminated or retaliated against, or otherwise restrained for filing a complaint, opposing any discriminating practice, **intervening or attempting to stop excessive or illegal use of force, reporting an excessive or illegal use of force,** testifying against or participating in any manner in an investigation or proceeding. Any violation of this provision shall be reported immediately in writing to the investigating unit. If there is a conflict with reporting a violation to the investigating unit, the violation shall be reported to the Office of the Commissioner.

See attached documents

ORIGINATOR

Name: James DelPeschio

Title: Lieutenant

Date: 9/21/2020

Signature: *James DelPeschio*

Facility/Unit: OSP

OFFICE OF STANDARDS AND POLICY REVIEW:

Reviewed by:

Office of Standards and Policy Staff signature:

Date:

UNIT/DISTRICT/DIVISION RECOMMENDATIONS:

Approved

Denied

Unit Administrator's signature:

Date:

District Administrator's signature:
(only needed if originating from facility)

Date:

Division Administrator's signature:

Multha Mulligan

Date: 9-24-20

COMMISSIONER'S DECISION:

This request is:

APPROVED

DENIED

Effective date of request:

The language/provisions of this inclusion/revision shall be effective as of and subsequently added to the Administrative Directive at the next update:

Date:

This inclusion/revision shall be added to the Administrative Directive prior to:

Date:

This inclusion/revision shall be added immediately to the Administrative Directive.

Commissioner's signature:

Angela James

Date: 9/24/2020