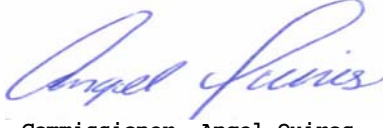
 <p>State of Connecticut Department of Correction</p> <p><b>ADMINISTRATIVE DIRECTIVE</b></p>	Directive Number 1.1	Effective Date 6/3/2022	Page 1 of 2
	Supersedes Mission Statement and Vision, dated 4/4/2014		
Approved By:   Commissioner Angel Quiros	Title  Mission Statement and Vision		

1. Policy. The Connecticut Department of Correction's Mission Statement and Vision will serve as the principal guide for the agencies daily practice. The department's vision statement will serve to underscore the goals the agency seeks to achieve moving forward. The statements of philosophy and goals contained in this directive shall serve as the foundation for all Department and unit policies.
2. Authority and Reference.
  - a. Public Law 108-79 Prison Rape Elimination Act of 2003.
  - b. 28 CFR, 115 Prison Rape Elimination Act National Standards.
  - c. Connecticut General Statutes, Section 18-81.
  - d. Administrative Directives 1.13, Code of Ethics; 2.1, Equal Employment Opportunity and Affirmative Action; 2.2, Sexual Harassment; 2.17, Employee Conduct; 2.22, Workplace Violence Prevention Policy and 6.12 Sexual Assault Prevention and Intervention Policy.
3. Mission Statement. The Department of Correction shall strive to be a leader in progressive correctional practices and partnered re-entry initiatives to support responsive evidence-based practices geared toward supporting reintegration and reducing recidivism under the Departments supervision. Safety and security shall be a priority component of this responsibility, coinciding with an unwavering respect for the human dignity of staff, victims, citizens and offenders.
4. Guiding Principles. To achieve the above mission statement, the department must ensure the following.
  - a. The appropriate and proper assessment of every incoming offender.
  - b. Individualized programming, education and job training for offenders.
  - c. Shared economic, community, social and collaborative partnerships.
  - d. Utilization of research and best practices.
5. Motto. The Department of Correction motto of P.R.I.D.E. shall represent the Department's values of: Professionalism, Respect, Integrity, Dignity, and Excellence.
6. Vision. To continue as a national leader in safeguarding and improving the quality of life for all those effected by our mission.
7. Dissemination of Mission Statement. The mission statement shall be widely disseminated to all employees, offenders, and the general public.
  - a. When feasible, the mission statement shall appear in the front of all Department Publications and be printed in all offender newspapers and posted prominently in all Department units. Additionally, the mission statement should be displayed in areas that are commonly viewed by the public, staff, and offenders. Copies shall be given to all new employees undergoing orientation training.
8. Annual Review. Each year, as part of the Department policy review process, the mission statement shall be reviewed. When warranted, recommendations for changes shall be made by a committee convened by the Commissioner for that purpose. The Committee shall include department employees. The committee shall submit its report to the Commissioner.

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9. Unit Mission Statements. Each unit within the Department shall develop a unit specific mission statement, consistent with the Department's Mission Statement. Unit mission statements shall be reviewed and revised annually by a committee appointed by the Unit Administrator. The committee shall consist of members who represent all levels of employees within the unit. The committee shall submit its report to the Unit Administrator.
10. Exceptions. Any exceptions to the provisions in this Administrative Directive shall require prior written approval from the Commissioner.