

STATE OF CONNECTICUT

DEPARTMENT OF SOCIAL SERVICES

55 FARMINGTON AVENUE – HARTFORD, CONNECTICUT 06105-5033

7-13-16

David Morgan
President/CEO
TEAM, Inc.
30 Elizabeth Street
Derby, CT 06418

CONTRACT #: 13DSS1501ZG / 084C-CBG-31
PERIOD: 10/1/2013 To 9/30/2016

AMOUNT: \$1,134,738.00
AMENDMENT: A2

Dear Mr. Morgan:

I am pleased to inform you that the above referenced amendment has been fully executed and approved. Attached is a scanned copy of the amendment for your files.

Requests for Payment should be completed and directed to the program contact identified below. The Department will process requests for payment in accordance with the terms of the contract. Your receipt of payment is contingent upon the continued availability of funds and your agency's compliance with the terms of the contract.

For issues or concerns related to the Program please direct your inquiries to:

PROGRAM

Gretchen Yelmini
(986) 424-4874
gretchen.yelmini@ct.gov

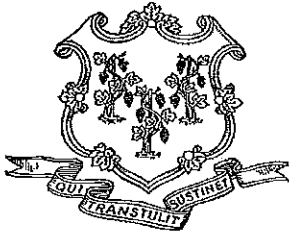
CONTRACT

Tina McGill
(860) 424-5082
tina.mcgill@ct.gov

Sincerely,


Roderick L. Bremby
Commissioner

C: Gretchen Yelmini
Cassie Norfleet-Johnson
Contract file



STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES

CONTRACT AMENDMENT

Contractor: TEAM, Inc.

Contractor Address: 30 Elizabeth Street, Derby, CT .06418

Contract Number: 084C-CBG-31/ 13DSS1501ZG

Amendment Number: A2

Amount as Amended: \$1,134,738.00

Contract Term as Amended: 10/1/2013- 9/30/2016

The contract between TEAM, Inc. ("Contractor") and the Connecticut Department of Social Services ("Agency"), which was last executed by the parties on 10/1/13 and previously amended on 12/29/2014 is hereby further amended as follows:

1. The total maximum amount payable under this contract has increased by \$26,964.00 from \$1,107,774.00 to \$1,134,738.00. This one-time increase is due to the various additions and/or reductions to FFY 15 and FFY 16 budget component revisions.
2. The budget on pages 2-4 of Amendment #1 is hereby deleted and shall be replaced in their entirety by pages 2-4 of this Amendment.

All terms and conditions of the original Contract, and any subsequent amendments thereto, which were not modified by this Amendment remain in full force and effect.


| POS Budget (Revised 7/13) | | | | | | | | | | | | | CBG & HSI Composite | | |
|---------------------------|------------------------------------|--------------------------------------|-------------------------|--------------------------|---------------------|-------------------------|--------------------------|---------------------|-------------------------|--------------------------|---------------------------|-------------------------------|--------------------------------|--|--|
| Contractor Name: | | TEAM Inc. | | | | | | | | | | | | | |
| Program/Contract Number: | | Gore-CT 13DSS1501ZG / POS084C-CBG-31 | | | | | | | | | | | | | |
| Program Name: | | CBG & HSI Composite | | | | | | | | | | | | | |
| ALL FORMULA CALCULATIONS | | | | | | | | | | | | | CSBG & HSI Budget | | |
| Line # | Item | 2013-2014 Year 1 | (+ or -) Year 1 Adj. | 2013-2014 Year 1 Rev. | 2014-2015 Year 2 | (+ or -) Year 2 Adj. | 2014-2015 Year 2 Rev. | 2015-2016 Year 3 | (+ or -) Year 3 Adj. | 2015-2016 Year 3 Rev. | 2013-2016 3 Year Total | (+ or -) 3 Year Total Adj. | 2013-2016 3 Year Total Rev. | | |
| 1 | CONTRACTUAL SERVICES | | | | | | | | | | | | | | |
| | 1a. Accounting | \$ 1,016 | \$ - | \$ 1,016 | \$ 1,016 | \$ - | \$ 1,016 | \$ 1,016 | \$ - | \$ 1,016 | \$ 3,048 | \$ - | \$ 3,048 | | |
| | 1b. Legal | \$ 191 | \$ - | \$ 191 | \$ 191 | \$ - | \$ 191 | \$ 191 | \$ - | \$ 191 | \$ 573 | \$ - | \$ 573 | | |
| | 1c. Independent Audit | \$ 1,577 | \$ - | \$ 1,577 | \$ 1,577 | \$ - | \$ 1,577 | \$ 1,577 | \$ - | \$ 1,577 | \$ 4,731 | \$ - | \$ 4,731 | | |
| | 1d. Other Contractal Services | \$ 4,891 | \$ - | \$ 4,891 | \$ 6,738 | \$ - | \$ 6,738 | \$ 4,891 | \$ - | \$ 4,891 | \$ 16,520 | \$ - | \$ 16,520 | | |
| | TOTAL CONTRACTUAL SERVICES | \$ 7,675 | \$ - | \$ 7,675 | \$ 9,522 | \$ - | \$ 9,522 | \$ 7,675 | \$ - | \$ 7,675 | \$ 24,872 | \$ - | \$ 24,872 | | |
| 2 | ADMINISTRATION | | | | | | | | | | | | | | |
| | 2a. Admn. Salaries | \$ 13,717 | \$ - | \$ 13,717 | \$ 12,147 | \$ - | \$ 12,147 | \$ 14,147 | \$ - | \$ 14,147 | \$ 40,012 | \$ - | \$ 40,012 | | |
| | 2b. Admn. Fringe Benefits | \$ 6,034 | \$ - | \$ 6,034 | \$ 5,604 | \$ - | \$ 5,604 | \$ 5,604 | \$ - | \$ 5,604 | \$ 17,241 | \$ - | \$ 17,241 | | |
| | 2c. Admn. Overhead | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | TOTAL ADMINISTRATION | \$ 19,751 | \$ - | \$ 19,751 | \$ 17,751 | \$ - | \$ 17,751 | \$ 19,751 | \$ - | \$ 19,751 | \$ 57,253 | \$ - | \$ 57,253 | | |
| 3 | DIRECT PROGRAM STAFF | | | | | | | | | | | | | | |
| | 3a. Program Salaries | \$ 232,903 | \$ - | \$ 232,903 | \$ 235,001 | \$ - | \$ 235,001 | \$ 251,722 | \$ - | \$ 251,722 | \$ 719,625 | \$ - | \$ 719,625 | | |
| | 3b. Program Fringe Benefits | \$ 70,506 | \$ - | \$ 70,506 | \$ 68,566 | \$ - | \$ 68,566 | \$ 74,121 | \$ - | \$ 74,121 | \$ 213,192 | \$ - | \$ 213,192 | | |
| | TOTAL DIRECT PROGRAM | \$ 303,408 | \$ - | \$ 303,408 | \$ 303,566 | \$ - | \$ 303,566 | \$ 325,842 | \$ - | \$ 325,842 | \$ 932,817 | \$ - | \$ 932,817 | | |
| 4 | OTHER COSTS | | | | | | | | | | | | | | |
| | 4a. Program Rent | \$ 3,343 | \$ - | \$ 3,343 | \$ 2,843 | \$ - | \$ 2,843 | \$ 3,343 | \$ - | \$ 3,343 | \$ 9,529 | \$ - | \$ 9,529 | | |
| | 4b. Consumable Supplies | \$ 4,249 | \$ - | \$ 4,249 | \$ 7,161 | \$ - | \$ 7,161 | \$ 2,669 | \$ - | \$ 2,669 | \$ 14,078 | \$ - | \$ 14,078 | | |
| | 4c. Travel & Transportation | \$ 3,006 | \$ - | \$ 3,006 | \$ 2,806 | \$ - | \$ 2,806 | \$ 3,006 | \$ - | \$ 3,006 | \$ 8,818 | \$ - | \$ 8,818 | | |
| | 4d. Utilities | \$ 3,994 | \$ - | \$ 3,994 | \$ 4,084 | \$ - | \$ 4,084 | \$ 3,684 | \$ - | \$ 3,684 | \$ 11,762 | \$ - | \$ 11,762 | | |
| | 4e. Repairs & Maintenance | \$ 5,592 | \$ - | \$ 5,592 | \$ 6,338 | \$ - | \$ 6,338 | \$ 3,633 | \$ - | \$ 3,633 | \$ 15,563 | \$ - | \$ 15,563 | | |
| | 4f. Insurance | \$ 1,599 | \$ - | \$ 1,599 | \$ 1,559 | \$ - | \$ 1,559 | \$ 1,599 | \$ - | \$ 1,599 | \$ 4,757 | \$ - | \$ 4,757 | | |
| | 4g. Food & Related Costs | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | 4h. Training & Conference Cost | \$ 3,242 | \$ - | \$ 3,242 | \$ 23,809 | \$ - | \$ 23,809 | \$ 2,922 | \$ - | \$ 2,922 | \$ 29,973 | \$ - | \$ 29,973 | | |
| | 4i. Other Project Expenses | \$ 13,398 | \$ - | \$ 13,398 | \$ 5,958 | \$ - | \$ 5,958 | \$ 5,958 | \$ - | \$ 5,958 | \$ 25,313 | \$ - | \$ 25,313 | | |
| | TOTAL OTHER COSTS | \$ 38,422 | \$ - | \$ 38,422 | \$ 54,558 | \$ - | \$ 54,558 | \$ 26,813 | \$ - | \$ 26,813 | \$ 119,794 | \$ - | \$ 119,794 | | |
| 5 | EQUIPMENT | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| 6 | PROGRAM INCOME | | | | | | | | | | | | | | |
| | 6a. Fees | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | 6b. Other Income | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| | TOTAL PROGRAM INCOME | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | |
| 7 | TOTAL NET PROGRAM COST | \$ 369,257 | \$ - | \$ 369,257 | \$ 385,397 | \$ - | \$ 385,397 | \$ 380,082 | \$ - | \$ 380,082 | \$ 1,134,736 | \$ - | \$ 1,134,736 | | |
| | (Sum of 1 through 5, minus Line 6) | | | | | | | | | | | | | | |

| POS Budget (Revised 7/13) | | | | | | | | | | | | | HSI |
|---------------------------|------------------------------------|-------------------|-------------------|-------------------|--------------------------------|--------------------|-------------------|--------------------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Contractor Name: | | [REDACTED] | | | | | | | | | | | |
| Program/Contract Number: | | [REDACTED] | | | | | | | | | | | |
| Program Name: | | [REDACTED] | | | | | | | | | | | |
| HSI Budget | | | | | | | | | | | | | |
| Line # | Item | 2013-2014 | (+ or -) | 2013-2014 | 2014-2015 | (+ or -) | 2014-2015 | 2015-2016 | (+ or -) | 2015-2016 | 2013-2016 | (+ or -) | 2013-2016 |
| | | Year 1 | Year 1 Adj. | Year 1 Rev. | Year 2 | Year 2 Adj. | Year 2 Rev. | Year 3 | Year 3 Adj. | Year 3 Rev. | 3 Year Total | 3 Year Total Adj. | 3 Year Total Rev. |
| 1 | CONTRACTUAL SERVICES | | | | | | | | | | | | |
| | 1a. Accounting | \$ 511 | | \$ 511 | \$ 511 | | \$ 511 | \$ 511 | | \$ 511 | \$ 1,533 | \$ - | \$ 1,533 |
| | 1b. Legal | \$ 96 | | \$ 96 | \$ 96 | | \$ 96 | \$ 96 | | \$ 96 | \$ 288 | \$ - | \$ 288 |
| | 1c. Independent Audit | \$ 793 | | \$ 793 | \$ 793 | | \$ 793 | \$ 793 | | \$ 793 | \$ 2,379 | \$ - | \$ 2,379 |
| | 1d. Other Contractual Services | \$ 1,327 | | \$ 1,327 | \$ 1,327 | \$ 1,847 | \$ 3,174 | \$ 1,327 | | \$ 1,327 | \$ 3,981 | \$ 1,847 | \$ 5,828 |
| | TOTAL CONTRACTUAL SERVICES | \$ 2,727 | \$ - | \$ 2,727 | \$ 2,727 | \$ 1,847 | \$ 4,574 | \$ 2,727 | \$ - | \$ 2,727 | \$ 8,181 | \$ 1,847 | \$ 10,028 |
| 2 | ADMINISTRATION | | | | | | | | | | | | |
| | 2a. Admin. Salaries | \$ 7,113 | \$ (430) | \$ 6,683 | \$ 7,113 | \$ (2,000) | \$ 5,113 | \$ 7,113 | | \$ 7,113 | \$ 21,338 | \$ (2,430) | \$ 18,908 |
| | 2b. Admin. Fringe Benefits | \$ 2,287 | \$ 430 | \$ 2,717 | \$ 2,287 | \$ - | \$ 2,287 | \$ 2,287 | | \$ 2,287 | \$ 6,860 | \$ 430 | \$ 7,290 |
| | 2c. Admin. Overhead | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - |
| | TOTAL ADMINISTRATION | \$ 9,399 | \$ - | \$ 9,399 | \$ 9,399 | \$ (2,000) | \$ 7,399 | \$ 9,399 | \$ - | \$ 9,399 | \$ 28,198 | \$ (2,000) | \$ 26,198 |
| 3 | DIRECT PROGRAM STAFF | | | | | | | | | | | | |
| | 3a. Program Salaries | \$ 95,098 | | \$ 95,098 | \$ 95,098 | \$ (7,701) | \$ 87,397 | \$ 95,098 | \$ (1,730) | \$ 93,368 | \$ 285,293 | \$ (9,431) | \$ 275,862 |
| | 3b. Program Fringe Benefits | \$ 36,280 | \$ (1,810) | \$ 34,470 | \$ 36,280 | \$ (3,750) | \$ 32,530 | \$ 36,280 | \$ (272) | \$ 36,008 | \$ 108,839 | \$ (5,832) | \$ 103,007 |
| | TOTAL DIRECT PROGRAM | \$ 131,378 | \$ (1,810) | \$ 129,568 | \$ 131,378 | \$ (11,451) | \$ 119,927 | \$ 131,378 | \$ (2,002) | \$ 129,376 | \$ 394,133 | \$ (15,263) | \$ 378,870 |
| 4 | OTHER COSTS | | | | | | | | | | | | |
| | 4a. Program Rent | \$ 2,046 | | \$ 2,046 | \$ 2,046 | \$ (500) | \$ 1,546 | \$ 2,046 | | \$ 2,046 | \$ 6,138 | | \$ 6,138 |
| | 4b. Consumable Supplies | \$ 1,004 | \$ 490 | \$ 1,494 | \$ 1,004 | \$ 4,652 | \$ 5,656 | \$ 1,004 | | \$ 1,004 | \$ 3,011 | | \$ 3,011 |
| | 4c. Travel & Transportation | \$ 654 | | \$ 654 | \$ 654 | | \$ 654 | \$ 654 | | \$ 654 | \$ 1,962 | | \$ 1,962 |
| | 4d. Utilities | \$ 2,194 | \$ 310 | \$ 2,504 | \$ 2,194 | | \$ 2,194 | \$ 2,194 | | \$ 2,194 | \$ 6,582 | | \$ 6,582 |
| | 4e. Repairs & Maintenance | \$ 2,071 | \$ 270 | \$ 2,341 | \$ 2,071 | \$ 2,705 | \$ 4,776 | \$ 2,071 | | \$ 2,071 | \$ 6,213 | | \$ 6,213 |
| | 4f. Insurance | \$ 804 | | \$ 804 | \$ 804 | | \$ 804 | \$ 804 | | \$ 804 | \$ 2,412 | | \$ 2,412 |
| | 4g. Food & Related Costs | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - |
| | 4h. Training & Conference Cost | \$ 437 | | \$ 437 | \$ 437 | \$ 4,747 | \$ 5,184 | \$ 437 | | \$ 437 | \$ 1,311 | | \$ 1,311 |
| | 4i. Other Project Expenses | \$ 168 | \$ 740 | \$ 908 | \$ 168 | | \$ 168 | \$ 168 | | \$ 168 | \$ 504 | | \$ 504 |
| | TOTAL OTHER COSTS | \$ 9,378 | \$ 1,810 | \$ 11,188 | \$ 9,378 | \$ 11,804 | \$ 20,982 | \$ 9,378 | \$ - | \$ 9,378 | \$ 28,133 | \$ - | \$ 28,133 |
| 5 | EQUIPMENT | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ - | | \$ - | \$ - | | \$ - |
| 6 | PROGRAM INCOME | | | | | | | | | | | | |
| | 6a. Fees | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - |
| | 6b. Other Income | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - | \$ - | | \$ - |
| | TOTAL PROGRAM INCOME | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 7 | TOTAL NET PROGRAM COST | \$ 152,882 | \$ - | \$ 152,882 | \$ 152,882 | \$ - | \$ 152,882 | \$ 152,882 | \$ (2,002) | \$ 150,880 | \$ 458,646 | \$ (2,002) | \$ 456,644 |
| | (Sum of 1 through 5, minus Line 6) | | | | Year 2 Budget Revision Request | | | Year 3 Budget Revision Request | | | | | |

ACCEPTANCES AND APPROVALS

13DSS1501ZG/ 084C-CBG-31 A2

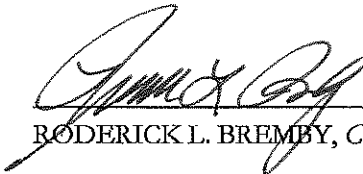
CONTRACTOR TEAM, Inc.



David Morgan, President/CEO

7/12/2016
Date

DEPARTMENT OF SOCIAL SERVICES



RODERICK L. BREMBY, *Commissioner*

7,13,16
Date

OFFICE OF THE ATTORNEY GENERAL

This contract does not require the approval of the Attorney General pursuant to an agreement between the Department and the Office of the Attorney General, dated 12/29/2015.