

COMMUNITY SERVICES BLOCK GRANT ALLOCATION PLAN

Federal Fiscal Year 2024
October 1, 2023 – September 30, 2024

STATE OF CONNECTICUT
DEPARTMENT OF SOCIAL SERVICES

**NED LAMONT
GOVERNOR**

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The Community Services Block Grant Allocation Plan

FFY 2024

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THE COMMUNITY SERVICES BLOCK GRANT ALLOCATION PLAN
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I. OVERVIEW OF THE COMMUNITY SERVICES BLOCK GRANT

A. Purpose

The Community Services Block Grant (CSBG) is administered by the United States Department of Health and Human Services (HHS) through its administrative agency, the Administration for Children and Families, Office of Community Services (OCS). The Connecticut Department of Social Services (DSS or the Department) is designated as the principal state agency for the allocation and administration of the block grant within the State of Connecticut.

The purposes of the Community Services Block Grant are:

1. To provide assistance to states and local communities, working through a network of Community Action Agencies for the reduction of poverty, the revitalization of low-income communities, and the empowerment of low-income families and individuals to become fully self-sufficient (particularly families who are attempting to transition off a state program carried out under part A of the Social Security Act (42 USC 601, et. Seq.), (“the Act”)) and
2. To accomplish the goals described in paragraph (1) through:
 - a) the strengthening of community capabilities for planning and coordinating a broad range of federal, state, local, and private resources related to the elimination of poverty, so that these resources can be used in a manner responsive to local needs and conditions;
 - b) the coordination of a range of services to meet the needs of low-income families and individuals, so that these services have a measurable impact on the reduction of poverty in the community and in helping families and individuals to achieve self-sufficiency;
 - c) the promotion of innovative and effective community-based approaches to addressing the causes and effects of poverty and community breakdown;
 - d) the promotion of participation by the low-income residents and members of the groups served by programs funded through block grants made under this subtitle in planning and coordinating activities and programs designed to respond to the unique problems and needs within their communities; and
 - e) the broadening of the resource base for programs directed at the elimination of poverty to secure a more active role in the provision of services for:
 - (1) Private religious, charitable, and neighborhood-based organizations; and
 - (2) Individual citizens, business, labor, and professional groups, who are able to influence the quantity and quality of opportunities and services for the poor.

B. Major Use of Funds

HHS requires that at least ninety percent (90%) of the funds made available to the state be administered through grants to Community Action Agencies (CAAs) or Community Action Programs (“eligible entities”). Section 675C of the Community Services Block Grant Act requires states to provide funding to eligible entities to be used for purposes consistent with the federal goals identified above in Section A.

There are currently nine CAAs that qualify to receive CSBG funding in Connecticut. Each CAA has a specified geographic catchment area where they provide services. In Connecticut, CSBG funds are primarily used by CAAs to provide planning and coordination, organize services, encourage innovative and effective approaches to addressing the causes of poverty, broaden the resource base for programs and services, and for core administrative expenses. With CSBG as base funding and additional assistance through other state agencies, municipalities, and private donations, CAAs can operate a wide range of programs. The CAAs utilize a holistic approach to address the immediate, short-term, and long-term needs of low- and moderate-income individuals and families to help them achieve and maintain economic self-sufficiency. Programs administered by the CAAs include, but are not limited to, Energy Assistance & Weatherization, Housing & Shelter, Employment & Training, Early Childhood Education, Financial Education, Case Management, and Food & Nutrition Services.

As required under the Economic Opportunity Act of 1964, each CAA also prepares an annual community action plan. Each plan addresses how the goals of the block grant will be furthered by the efforts of the programs administered by the CAA. Key components of the individual CAA’s plans include the following: community needs assessment; description of service delivery system, linkages, coordination of funds and innovative projects; and performance outcomes and measures. CSBG funds are required to be used to serve or improve the well-being of individuals with annual incomes at or below 125% of the federal poverty level¹ and may not be used to support political activities or to pay for construction unless a specific waiver is obtained by the state from the federal government.

The state is permitted to retain up to five percent (5%) of the block grant for administration and may use the remaining five percent (5%) of the funds allocated for a variety of purposes, including, but not limited to, training, technical assistance, and capacity building for eligible entities, and innovative programs that further the purposes of the Act. The Department utilizes the administration allotment to provide direct program monitoring, training, and oversight functions to ensure program compliance.

C. Federal Allotment Process

CSBG funds are allotted based on the national appropriation and the state’s share of funds distributed under Section 221 of the Economic Opportunity Act of 1964 for FFY 1981.

D. Estimated Federal Funding

In FFY 2023, the Community Services Block Grant was funded at a national level of \$750 million, which represents a decrease of \$5 million from FFY 2022’s national funding level. Connecticut’s final FFY 2023 block grant allocation was \$9,143,431.

At the time of the development of this plan, federal funding for FFY 2024 has not yet been finalized. For purposes of the development of this plan, the federal funding allocation for Connecticut for FFY 2024 is estimated to be \$9,143,431, which is equal to the state’s final FFY 2023 allocation.

¹ 125% of the federal poverty level = annual income of \$37,500 for a family of four

E. Total Available and Estimated Expenditures

In total, available funding for FFY 2024 is estimated at \$15,054,638 (\$9,143,431 in estimated federal block grant funding and \$5,911,207 in estimated carryforward). Of the total available funding for FFY 2024, this plan proposes to expend \$10,289,643 of the total available funding, as detailed below.

42 USC § 9907 requires that at least 90% of the CSBG funds made available to the state be used to make grants to eligible entities. Accordingly, the Department proposes that 90% or \$8,229,088 of the estimated FFY 2024 block grant funding will be distributed through grants to CAAs in Connecticut.

Of the remaining 10% of the FFY 2024 block grant funds or \$914,344, the state plans to retain 5% (\$457,172) for administration and 5% (\$457,172) for discretionary projects. The funds retained for administration will be used by the Department to support the necessary quality assurance and program staffing to ensure programmatic and fiscal oversight, training, and monitoring activities. The funds retained for discretionary projects will be used by the Department to support state association sustainability efforts, training, technical assistance, technology support, statewide projects and innovative programs related to the purposes of the Act.

The chart below delineates FFY 2024 proposed allocations based on estimated expenditures. Table A on page 10 provides program category detail for FFY 2022 (actual expenditures), FFY 2023 (estimated expenditures), and FFY 2024 (proposed allocations).

PROGRAM CATEGORY	FFY 2024 Proposed Expenditure
Grants to Eligible Entities	\$9,375,299
Discretionary Programs	457,172
Administration	457,172
TOTAL	\$10,289,643
Block Grant	\$9,143,431
Carry Forward from Previous Year	5,911,207
TOTAL FUNDS AVAILABLE	\$15,054,638

In line with past practice, this plan proposes to carryforward \$5,911,207 of the total available funding for FFY 2024. Carryforward funding serves as a contingency in case of a decrease of funding in future fiscal years, to support one-time expenditures to address needs identified by the CAA network including funding formula transition stabilization. As an example, the state's final FFY 2022 funding level was subject to a 1% reduction. The Department was able to use carryforward funds to ensure that the CAAs were funded at the estimated FFY 2022 level. Carryforward funding will also be used to support the cost of private provider COLAs in FFY 2024 and future years.

The availability of carryforward funding also allows the Department the flexibility to provide additional training and technical assistance in support of the CAA network. As an example, the Department is required to complete the Center of Excellence Organizational Standard review on an annual basis. The purpose of this review is to ensure compliance with all federal requirements. The Department utilizes the results of this review to identify and provide training and technical assistance to the CAA network to support the network's ability to maintain and/or improve adherence with federal standards. During FFY 2023, DSS utilized carryforward funds from FFY 2022 to provide the CAA network with technical assistance to ensure their ability to reach and maintain full compliance with Organizational Standards, Results Oriented Management and Accountability (ROMA) Next Generation, the CSBG Annual Report and deploy direct client assistance not supported by other federal and state resources.

F. Proposed Changes from Last Year

During FFY 2023, HHS monitored the Department's CSBG program and raised a concern with the use of program funding to support the Connecticut Association for Community Action, Inc. (CAFCA), citing Section 675C of the CSBG Act entitled "Uses of Funds," which states:

"Not less than 90 percent of the funds made available to a State under section 675A or 675B shall be used by the State to make grants for the purposes described in section 672 to eligible entities."

HHS advised DSS to prospectively reassess funding CAFCA as a part of the 90% designated for eligible entities because CAFCA **does not meet** the definition of an "eligible entity."

During the spring of FFY 2023, the Department started discussions with the CAA network regarding HHS' issue with the inclusion of CAFCA in the distribution of funding designated for eligible entities. In June, the CAA network provided the Department with two recommendations to update the CSBG formula. Their proposed recommendations were based upon the previous "historical" formula, which was largely based on 1996 poverty data and a CAA network agreement to reallocate resources between catchment areas. While the Department appreciates the CAA network's collaboration and intent to address the issue, the Department could not support either recommendation because both recommendations were based upon a formula that included an ineligible entity (CAFCA) and were rooted in outdated poverty data. The Department believes it is both appropriate and consistent with federal law to look to current poverty data in adjusting the allocation formula, rather than rely on the historical 1996 data, and to rebase the allocation entirely, distributing funding only to those eligible entities recognized by HHS.

In considering revisions to the CSBG allocation formula, the Department built on some of the data identified by the CAA network and used several National Community Action Goals to establish the formula components, as follows:

- **Individuals/Families:** Number of people in the CAA catchment area living in a household with income at or below 125% of the federal poverty level
- **Community:** Number of total people residing in the CAA catchment area
- **Agency:** A fixed funding amount for each agency.

*Population data from the American Community Survey 2021 (provided by the CAA network)

The chart below depicts the CAA base award for FFY 2024 using the updated formula. Going forward, the Department will coordinate with the CAA network to identify a frequency at which to review and update the population data and adjust the allocation accordingly.

	Fixed Amount (Agency)	Population at or below 125% FPL (Individuals / Families)	Residents per Catchment Area (Community)	FFY 2024 Proposed Distribution	Change from FFY 2023
Agency	\$164,583	\$7,661,280	\$403,225	\$8,229,088	
Access	\$18,287	\$611,976	\$31,594	\$661,857	\$168,507
Alliance	18,287	1,089,894	49,655	1,157,836	(27,226)
CAANH	18,287	1,020,466	33,868	1,072,621	(110,337)
CAAWC	18,287	772,746	58,609	849,642	110,007
CRT	18,287	1,790,147	97,881	1,906,315	(38,497)
HRA	18,287	539,317	22,373	579,977	20,996
NOI	18,287	1,089,689	58,039	1,166,015	71,465
TEAM	18,287	220,530	21,106	259,923	19,942
TVCCA	18,287	526,515	30,100	574,902	87,155
	\$164,583	\$7,661,280	\$403,225	\$8,229,088	\$302,012

As a result of the changes in the distribution of low-income residents since 1996, three CAAs will experience decreases in allocations (funding for most CAAs will be increased as a result of the reallocation of funding that was previously allocated to CAFCA). To minimize the FFY 2024 allocation formula impact on the three CAAs with reductions, the Department will use carryforward funds in FFY 2024 to keep each entity at the CSBG base funding level identified in the legislatively approved FFY 2023 CSBG allocation plan. This amount, which is projected to total \$176,061, will allow the CAAs time to adjust to the updated funding levels in FFY 2025.

In addition to the CSBG formula reallocation, the plan supports a 2.5% cost-of-living adjustment (COLA) on the FFY 2024 base allocation and funds the FY 2022 and FY 2023 COLAs under the allocation plan. Carryforward funds will be used to cover these expenditures.

Overall, the Department’s administrative costs are expected to increase in FFY 2024 in order to meet anticipated program requirements. Proposed increases will support the full year cost of 2.5 staff responsible for the administration of the CSBG program. Funding for the Other Expenses line item is proposed to decrease, offsetting the above increase, as FFY 2023 expenditures included one-time costs that will not be incurred in FFY 2024. This reduction will not negatively impact the program or result in any loss of services.

G. Contingency Plan

The development of this allocation plan is based on the assumption that the FFY 2024 Community Services Block Grant for Connecticut will be funded at the level of \$9,143,431. In the event that anticipated funding is either increased or decreased, federal law, as noted above, specifies the proportion of funds allocated to CAAs, discretionary programs, and administration. Should a significant decrease in federal funding occur as a result of sequestration, the Department, with input from the Connecticut Association for Community Action (CAFCA) and the CAAs, will develop a process to determine priorities for applying reductions. If additional funds become available, they may be carried over into FFY 2025 to ensure ongoing programmatic coverage and to mitigate the potential for future reductions.

In accordance with section 4-28b of the Connecticut General Statutes, after recommended allocations have been approved or modified, any proposed transfer to or from any specific allocation of a sum or sums of over fifty thousand dollars or ten per cent of any such specific allocation, whichever is less, shall be submitted by the Governor to the speaker and the president pro tempore and approved, modified or rejected by the committees. Notification of all transfers made shall be sent to the joint standing committee of the General Assembly having cognizance of matters relating to appropriations and the budgets of state agencies and to the committee or committees of cognizance, through the Office of Fiscal Analysis.

H. State Allocation Planning Process

Sections 17b-885 through 17b-895 of the Connecticut General Statutes implement the federal requirements governing Community Action Agencies and further stipulate that allocated funds be distributed through an agreement between the Department and Community Action Agencies, or by decision of the Governor and Commissioner of Social Services if an agreement cannot be reached. As described in Section F, above, the Department has proposed changes to the allocation formula to address issues identified by our federal partners and to incorporate changes in the low-income population that have taken place since 1997 when the formula was last updated. The Department proposes using a combination of a fixed amount per CAA, the low-income population of a CAA catchment area, and the overall population of the CAA catchment area to establish a new allocation that will be implemented beginning in FFY 2024. The Department is also proposing a “step-down” process to minimize the financial impact on CAAs that will experience reduced allocations in FFY 2024 under the revised allocation formula. The Department will further coordinate with the CAA network to identify a cadence at which to update the formula using the latest population information.

I. Grant Provisions

In order to obtain CSBG funding, Connecticut must submit and obtain federal approval of the state plan that satisfies the requirements of Section 676 of the Reauthorization Act. Under these requirements, the state must:

- designate a state agency to serve as lead agency;
- hold a public hearing to provide the public an opportunity to comment on the proposed use of funds;
- conduct monitoring in accordance with Section 678B of the Reauthorization Act;
- hold a legislative hearing at least once every three years in conjunction with the development of the state plan;
- use funds received to support activities which assist low-income families and individuals to:
 - achieve self-sufficiency;
 - secure and retain meaningful employment;
 - attain an adequate education;
 - make better use of available income;
 - obtain and maintain adequate housing;
 - obtain emergency assistance; and
 - achieve greater participation in the affairs of the community;
- address the needs of youth in low-income communities;
- ensure that CSBG funds are used to coordinate with and make more effective use of other programs

with related purposes;

- describe how it uses its discretionary funds;
- include information provided by eligible entities on how CSBG funds will be used;
- ensure that eligible entities provide emergency food, supplies and related services to combat hunger and malnutrition;
- ensure that the state and eligible entities coordinate with and establish linkages between governmental and other programs to avoid duplication;
- provide for coordination between programs to ensure that energy crisis intervention programs are conducted in each community;
- ensure that the state will cooperate with related federal investigations;
- ensure that funding for eligible entities will not be terminated or reduced below their proportional share without cause;
- provide opportunities for state and eligible entities to form partnerships with other organizations, including religious, charitable and community organizations;
- establish mechanisms for low-income individuals or organizations that feel they are under-represented on the board of a CAA to petition for representation;
- require that each CAA submit a community action plan as a condition of funding;
- require that all eligible entities participate in the Results Oriented Management and Accountability (ROMA) system; and
- require that each eligible entity have a Board of Directors composed of equal numbers of low-income persons, local elected officials or their designees, and other individuals or organizations serving low-income people in the community.

Additional Federal Requirements:

Through the collaborative efforts of OCS and the CSBG network, including CSBG eligible entities, state CSBG lead agencies, state CAA associations and national partners, a new performance management framework for CSBG was developed and implemented in 2015. This framework includes: organizational standards for CSBG eligible entities; federal and state accountability measures; and Results Oriented Management and Accountability (ROMA).

These elements were designed to increase effectiveness and accountability across the CSBG network (federal, state, and local) and generate more robust results for the people and communities served.

On October 2, 2015, OCS issued Information Memorandum Transmittal No. 144 requiring states, no later than FFY 2016, to collect data and analyze and report on CSBG accountability measures through their online state plan and annual reports.

The thirteen state accountability measures address efficiency and effectiveness characteristics such as timeliness, accuracy, standards, and stakeholder satisfaction in the critical activities and functions listed below:

- Development of State plan, including involving the eligible entities
- Implementation of State plan including:
 - Distribution of funds
 - Use of remainder/discretionary funds

- Grantee monitoring and corrective action
- Data collection, analysis, and reporting
- Organizational standards for eligible entities
- State linkages and communication

The Department began successfully complying with the identified state accountability measures during FFY 2016 and continues to comply with these requirements.

Prior to the release of the accountability measures for states, on January 26, 2015, OCS issued Information Memorandum Transmittal No. 138 referencing the “State Establishment of Organizational Standards for CSBG Eligible Entities under 678B of the CSBG Act, 42 U.S.C. § 9901 et seq.” The categories associated with the organization standards for CAAs are as follows:

1. Maximum feasible participation
 - Consumer input and involvement
 - Community engagement
 - Community assessment
2. Vision and direction
 - Organizational leadership
 - Board governance
 - Strategic planning
3. Operations and accountability
 - Human resource management
 - Financial operations and oversight
 - Data and analysis

The Department and the CAA network continue to work collaboratively to ensure compliance with all federal requirements. It is the Department’s expectation that through this process of consistent communication, Connecticut CAAs will remain informed and aware of compliance requirements for each of the categories associated with the above-mentioned organizational standards. The Department will also utilize this process to assist with the identification of training that is above and beyond the standard training.

Results Oriented Management and Accountability (ROMA)

The Department and the CAA network continue activities related to ROMA Next Generation, which is the next level of ROMA principles, practices and resources implemented in FFY 2018. ROMA Next Generation focuses on integrating information on people served, services and strategies provided, and outcomes achieved by eligible entities on three levels: community, individual and family.

In closing, FFY 2024 continues to hold great promise for the CAA network as it continues to align and maintain its functionality and organizational capacity with federal requirements.

II. Tables

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Table A

COMMUNITY SERVICES BLOCK GRANT EXPENDITURES AND RECOMMENDED ALLOCATIONS

PROGRAM CATEGORY	FFY 2022 Expenditures	FFY 2023 Estimated Expenditures	FFY 2024 Proposed Expenditures ^{2,3}	Percentage Change from FFY 2023 to FFY 2024
Grants to Eligible Entities ¹	\$7,930,617	\$8,189,304	\$9,375,299	14%
Discretionary Programs	263,993	457,172	457,172	0%
Administration	410,964	457,172	457,172	0%
TOTAL	\$8,605,574	\$9,103,648	\$10,289,643	13%
SOURCE OF FUNDS				
Block Grant	\$9,057,263	\$9,143,431	\$9,143,431	0%
Carry Forward from Previous Year	5,419,735	5,871,424	5,911,207	1%
TOTAL FUNDS AVAILABLE	\$14,476,998	\$15,014,855	\$15,054,638	0%

Notes:

¹ FFY 2023 estimated expenditures include costs incurred during FFY 2022 and paid during FFY 2023.

² Reflects distribution of 90% of the estimated FFY 2024 block grant funding (\$8,229,088), a 2.5% COLA on the FFY 2024 base allocation, funding of the FFY 2022 and FFY 2023 COLAs under the allocation plan, and \$176,060, which represents one-time resources provided to those CAAs (Alliance, CAANH and CRT) whose FFY 2024 allocation is less than their FFY 2023 allocation.

³ FFY 2024 Proposed Grants to Eligible Entities reflect the updated CSBG allocation formula that considers CAA National Goals: Agency, Capacity and Individuals/Families. American Community Survey 2021 data was used to identify persons living within the CAA catchment area at or below 125% FPL.

Table B
COMMUNITY SERVICES BLOCK GRANT
PROGRAM EXPENDITURES

	FFY 2022 Actual Expenditures	FFY 2023 Estimated Expenditures	FFY 2024 Proposed Expenditures	Percentage Change from FFY 2023 to FFY 2024
Number of Positions (FTE) ¹	1.75	2.0	2.5	
Personal Services	\$188,687	\$181,594	\$233,283	28%
Fringe Benefits	173,332	180,094	223,889	24%
Other Expenses ²	48,945	95,484	-	-100%
Equipment				
Contracts				
Grants to:				
Local Government				
Other State Agencies				
Private Agencies ^{3, 4}	8,194,610	8,646,476	9,832,471	14%
TOTAL EXPENDITURES	\$8,605,574	\$9,103,648	\$10,289,643	13%
SOURCE OF FUNDS				
Federal Block Grant Funds	\$9,057,263	\$9,143,431	\$9,143,431	0%
Carry Forward from Previous Year	5,419,735	5,871,424	5,911,207	1%
TOTAL FUNDS AVAILABLE	\$14,476,998	\$15,014,855	\$15,054,638	0%

Notes:

- ¹ Staff provide appropriate oversight of the program consistent with federal requirements. The Department projects full staffing capacity by the 1st quarter of FFY 2024.
- ² FFY 2023 Other Expenses reflected costs associated with software enhancements to the CSBG contract reporting compliance system, including submission of Center of Excellence Organizational Standards documentation; indirect costs and conferences / workshop hosting. The proposed elimination of this funding in FFY 2024 will not negatively impact the program or result in any loss of services.
- ³ FFY 2024 proposed expenditures reflect: (1) the base award each CAA will receive under the updated allocation formula, including the one-time resources provided to the three CAAs whose FFY 2024 base allocations are less than their FFY 2023 allocations; and (2) a 2.5% COLA on the FFY 2024 base allocation, as well as funding of the FFY 2022 and FFY 2023 COLAs.
- ⁴ Grants to Private Agencies represents grant amounts plus discretionary funding.

Table C

COMMUNITY SERVICES BLOCK GRANT SUMMARY OF SERVICE OBJECTIVES AND ACTIVITIES

Service Category	Objective	Service/Activity	Number Served FFY 2022*	Performance Measures
Core Funding for Eligible Entities	Provide core administrative support for CAAs to organize services and coordinate funding for programs that serve individuals and families at or below 125% of the federal poverty level.	Provide planning, administrative, and financial management support to Community Action Agencies to coordinate grants and services to low-income residents.	206,530 persons served through 9 CAAs in FFY 2022	See below

* As reported in Module 4 Section C, Line A of the annual federal CSBG Annual Report for 2022.

PERFORMANCE MEASURES AS REPORTED IN THE ANNUAL CT FFY 2022 COMMUNITY SERVICES BLOCK GRANT ANNUAL REPORT

Entities track certain categories of performance targeted to reduce or eliminate conditions of poverty as measured by the number of clients who receive specific types of CSBG assistance. Tracked indicators include:

1. Employment indicators and services – outcomes achieved by low-income participants who are either unemployed and seeking earned income or employed and seeking increased earned income and/or employment benefits.
2. Income and Asset Building indicator – participants’ increase in financial assets or improving financial well-being.
3. Education and Cognitive Development indicators – activities that produce developmental and educational outcomes for children, youth, parents/caregivers, and other adult participants.
4. Housing indicator and services – outcomes achieved by participants that access emergency housing, obtain and maintain stable housing, reduce eviction or foreclosure, or improve home’s safety.
5. Health and Social/Behavioral Development indicator – individuals who achieve outcomes such as: improving physical, mental, or behavioral health, increase household member’s interaction skills, demonstrate ability to live independently or decrease household member’s recidivism rate.
6. Civic Engagement and Community Involvement indicators – participants who increase leadership skills, social networks, and knowledge to improve conditions in the community.

Table D
COMMUNITY SERVICES BLOCK GRANT
ALLOCATIONS BY PROGRAM CATEGORY

Major Program Categories	FFY 2022 Expenditures (including carry forward funds)	FFY 2023 Estimated Expenditures (including carry forward funds)	FFY 2024 Proposed Expenditures (including carry forward funds)
Grants to Eligible Entities			
ACCESS Agency, Inc.	\$487,066	\$493,350	\$739,885
Alliance for Community Empowerment (ACE)	\$1,025,300	\$1,185,061	\$1,321,563
Community Action Agency of New Haven, Inc. (CAANH) ³	\$1,167,891	\$1,182,958	\$1,309,412
Community Action Agency of Western Connecticut, Inc. (CAAWC)	\$804,271	\$753,494	\$949,809
Community Renewal Team of Greater Hartford, Inc. (CRT)	\$1,920,041	\$1,944,811	\$2,169,553
Connecticut Association for Community Action (CAFCA)	\$245,206	\$248,369	-
Human Resources Agency of New Britain, Inc. (HRANB)	\$413,896	\$558,981	\$648,352
New Opportunities, Inc. (NOI)	\$1,170,407	\$1,094,550	\$1,303,480
TEAM, Inc.	\$215,004	\$239,982	\$290,566
Thames Valley Council for Community Action, Inc. (TVCCA)	\$481,535	\$487,748	\$642,679
Formula Allocations – Total	\$7,930,617	\$8,189,304	\$9,375,299
Discretionary Programs¹	\$263,993	\$457,172	\$457,172
State Agency Administration	\$410,964	\$457,172	\$457,172
TOTAL CSBG	\$8,605,574	\$9,103,648	\$10,289,643

Notes:

¹. CSBG discretionary resources will be utilized as follows: 80% capacity building activities; 15% other CSBG purposes; and 5% other purposes to support Connecticut’s compliance with the CSBG Act. Examples of services funded through discretionary resources include training and technical assistance for ROMA training; Center of Excellence Organizational Standards performance benchmark initiative, CAA network support; data warehouse annual maintenance, board training; conferences, meetings, annual needs assessments, etc.