

Representative Sean Scanlon

Sean Scanlon was elected to the Connecticut General Assembly on November 4, 2014 and is currently serving his second term. The son of a police officer and small business owner, Sean learned the values of public service and hard work at a young age. After graduating from Guilford Public Schools and Boston College, he worked as a Victim Advocate in the Manhattan District Attorney's Office before joining the staff of Senator Chris Murphy in 2009.

During his first term, Sean led the legislature's effort to combat Connecticut's opioid epidemic and became a leading voice on issues of mental health and addiction. In 2015 he co-sponsored Public Act 15-198, a landmark law that required education for doctors and other prescribers on prescription drug abuse, cracked down on "doctor shopping" for prescription drugs, and allowed pharmacists to prescribe life-saving anti-overdose drugs like Narcan over the counter. In 2016 Sean wrote and sponsored legislation making Connecticut the second state in the nation to limit first-time opioid prescriptions to a seven day supply with exemptions for chronic pain as a way of reducing the number of unused and expired drugs in our communities.

At the start of his second term in 2017, Sean was appointed House chairman of the Insurance and Real Estate committee where he is working to maintain Connecticut's reputation as the "Insurance Capital of the World" while also ensuring that consumers are getting a fair deal from insurance companies. In addition to serving as the House chair of the Insurance and Real Estate Committee, Sean serves on the Public Health and Transportation committees.

Phil Walls, RPh

Phil Walls is the Chief Clinical Officer for myMatrixx®, the workers' compensation division of the largest pharmacy benefit manager (PBM) in the United States. Phil oversees all aspects of myMatrixx's clinical program including formulary and medication therapy management, and he was instrumental in developing myMatrixx's clinical program, Get Ahead of the ClaimSM, designed to mitigate risk early in the claim process.

Phil is a clinical pharmacist with over 35 years of experience in pharmacy benefit management and workers' compensation. A recognized expert on pain management, Phil is a published author and frequent speaker on clinical topics in workers' compensation.

Phil was honored to receive Comp Pharma's 2015 Person of the Year award, as well as the 2011 Dorland People in Health award (pharmacist category), and the Tampa Bay Business Journal's 2011 Health Care Heroes award. Phil received his Pharmacy degree from Mercer University School of Pharmacy in 1978.

Attorney Rachel Ginsburg, Esq.

Rachel Ginsburg is an associate in the Labor, Employment Law and Employee Benefits and Litigation Departments where she represents employers in litigation and provides preventive counseling. She has broad experience defending claims involving employment discrimination, wrongful termination, breach of contract, breach of restrictive covenants, workplace harassment, retaliation and wage disputes. Rachel regularly defends employers in state and federal court and before administrative agencies, such as the U.S. Equal Employment Opportunity Commission, Connecticut Commission on Human Rights and Opportunities, and the Department of Labor.

In addition to her litigation and counseling work, Rachel is often hired as an outside investigator to perform investigations into employee complaints of discrimination, retaliation, sexual harassment and other misconduct. Rachel has conducted both small and large scale internal investigations into allegations of discrimination, retaliation, sexual harassment and other misconduct, as well as claims involving alleged violations of Title IX. She holds an Association of Title IX Administrators (ATIXA) Civil Rights Investigator Level Two certification.

Rachel is a frequent speaker on employment-related topics, particularly in the emerging area of medical marijuana and its implications for employers. Rachel has also conducted sexual harassment training for businesses.

Rachel was selected to the Connecticut Super Lawyers "Rising Stars" list for 2015 and 2016. She received her B.A. from the University of Connecticut and her J.D. from the University of Connecticut School of Law.

Attorney John Letizia, Esq.

Attorney John Letizia is the Managing and Founding Partner in the New Haven law firm of Letizia, Ambrose & Falls in 1994 and has been practicing law in Connecticut since 1986. Attorney Letizia received his undergraduate degree from St. John's University and his law degree from Georgetown University Law Center.

Attorney Letizia's work includes employment law, healthcare and corporate counseling, mergers and affiliations, litigation defense, labor negotiations, arbitration, representation before the EEOC and CHRO, personnel counseling, wage and hour audits, representation before the Federal and Connecticut Department of Labor (including Wage & Hour, Field Unit and FMLA enforcement divisions), the National Labor Relations Board, OSHA, DSS, DDS, DMHAS and Connecticut's Supreme Court. Attorney Letizia serves on CBIA's Labor and Employment and Workers' Compensation Councils.

Attorney Letizia has successfully defended employment discrimination cases before the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Equal Employment Opportunity Commission (EEOC). Over the past 27 years, Attorney Letizia has prevailed without settlement in the majority of cases, and in

most other cases, has been able to negotiate a very favorable resolution, with only a nominal payment (i.e., \$7,500 or less) to the employee, without the terminated employee returning to work, or with the employee resigning. These settlement payments were, in almost all of the cases, less than Attorney Letizia would have billed if the cases would have proceeded to a CHRO or EEOC full probable case hearing, and dramatically less than it would have cost to defend the case in civil litigation (the employee has a right to have the case withdrawn from CHRO and then file a civil complaint in Connecticut's State courts).

Attorney Letizia is proud to serve on the Connecticut Bar Association's Diversity & Inclusion Committee, where he is on the Subcommittee for Education Programs. Attorney Letizia has also received the Domestic Violence Services of Greater New Haven Legal Services Award for his pro bono work. He also received the Harbor Health Services Community Partner Award in honor of his work in the behavioral health community. Attorney Letizia is a volunteer Youth Court Judge, which is a program that is part of the Connecticut Juvenile Court system.

Finally, Attorney Letizia has been listed as a Super Lawyer in the areas of employment, workers' compensation and healthcare law and was awarded the BV Distinguished rating for very high Legal Ability & Ethical Standards by his fellow attorneys.

Attorney Monte Frank, Esq.

Monte E. Frank is a member in Pullman & Comley's Litigation practice, representing business and municipal clients in the state and federal courts in Connecticut and before administrative agencies on a wide range of matters. He regularly represents clients in mediation and arbitration in Connecticut and other states.

Monte is immediate past president of both the Connecticut Bar Association and the New England Bar Association. He previously served as president-elect and vice-president of the CBA. He currently represents Connecticut in the American Bar Association's House of Delegates. He has served as an attorney trial referee, factfinder and arbitrator for the Judicial District of Danbury since 2000.

Monte appears regularly on television, radio and in newspapers for his work on violence prevention, including CNN, MSNBC, NPR, WCBS, *USA Today*, and *The Washington Post*. He has written numerous op-ed pieces, co-authoring many with Connecticut's United States Senator Richard Blumenthal and another with Senator Blumenthal, Senator Chris Murphy and Congresswoman Elizabeth Esty, that have been published by Connecticut, national and international media outlets, including *The Guardian* and *The Hill*, where he is a contributor.

Monte has been selected to Connecticut Super Lawyers since 2010, Best Lawyers since 2013 and is listed in Chambers USA since 2009. In 2017, he was named as a "Local Litigation Star" by Benchmark Litigation.

Monte received his B.A. from Cornell University and his J.D. from Cornell Law School.

Attorney Nathan Shafner, Esq.

Attorney Nathan Julian Shafner is a member of the Groton law firm of Embry and Neusner and a former principal with the law firm of O'Brien, Shafner, Stuart, Kelly & Morris, P.C. Since 1988, Mr. Shafner has represented injured workers and their families before the Connecticut State Workers Compensation Commission and the United States Department of Labor for claims filed pursuant to the Longshore and Harbor Workers Compensation and Defense Base Acts.

Attorney Shafner for almost 30 years has participated in countless informal and formal hearings before the Connecticut Workers Compensation Commission and the Department of Labor. He has argued and /or briefed workers compensation appeals before the Connecticut Workers Compensation Review Board, the Connecticut Appellate and Supreme Courts, including filing amicus curie briefs in a number of cases, as well as the Department of Labor's Benefits Review Board.

He is a current member of the Workers Compensation Section of the Connecticut Trial Lawyers Association where he has served as its past Co-Chairman. He is also a member of the Connecticut Workers Compensation Commission's Legal Advisory Board and a former appointed member of Governor John Rowland's Workers Compensation Advisory Board. He has testified before the Connecticut General Assembly on workers compensation legislation and Commissioner Reappointments as well as participated in drafting several legislative proposals.

Attorney Shafner also assisted in drafting the 2010 State of Connecticut Commission Payor and Medical Provider Guidelines to Improve the Coordination of Medical Services. Currently, he is an appointed Committee member which is drafting uniform language for stipulated settlements involving Medicare and creating guidelines as to who is who is certified to appear before the Workers Compensation Commission. Attorney Shafner has published several articles in the Connecticut Workers Compensation Quarterly and has been a seminar speaker in Connecticut and Rhode Island on numerous workers compensation topics.

Nathan received his Bachelor's Degree in 1983 from the University of Massachusetts at Amherst and his Juris Doctorate in 1988 from Hofstra University School of Law.

Melissa Monroe, LPC

Melissa Monroe, LPC, is a clinical director at Rushford, A Hartford Healthcare Partner. Melissa has worked in the field of addiction services for more than ten years, with a continuous focus on opioid dependency and treatment. During her time with Rushford, Melissa has been instrumental in the creation of community programs that engage working professionals suffering from opioid addiction. In 2013, Melissa and her team established the first Medical Assisted Treatment facility

in Glastonbury, CT and, based on the success of this program, quickly led efforts to open additional MATCH programs in Avon and Cheshire. Melissa has a bachelor's degree in psychology from Saint Joseph College and a master's degree in clinical practice from University of Hartford.

Thomas J. Matthews, MA, CEAP, CPP

Tom Matthews has over seventeen years of experience in the EAP field and is the Director of Solutions Employee Assistance Program which currently serves approximately 155 organizations in the healthcare, government, education, public safety, behavioral health, social services, manufacturing, financial, and service industries. Tom is responsible for managing staff and directing all aspects of Solutions programming and services, and has extensive experience directly providing coaching and consultation services, training programs, and Critical Incident Recovery services. He was previously the Manager of the Wheeler Clinic Employee Assistance Program.

He is a Certified Employee Assistance Professional and holds certifications from the International Critical Incident Stress Foundation in Substance Abuse and Crisis Response, and in Workplace and Industrial Crisis Response. He also has extensive experience as a Security Consultant and is a Certified Protection Professional which offers him a unique perspective in dealing with workplace violence issues.

Tom is the former Director of Corporate Training and Employee Development at a mid-size, privately held security company, where he directed all facets of the training and employee development departments. In this position he directly provided individualized employee, supervisory, and executive coaching, and was also responsible for the design, implementation, and delivery of training programs.

He has also been an adjunct faculty instructor at Post College, and was formerly a part-time instructor for the Vernon Regional Adult Education, College Transition Program. Tom served in the U.S. Air Force as both a security police officer and as an education counselor. Upon the completion of his military service Tom was the Director of the State of Connecticut Office of Veterans' Affairs.

Tom is a graduate of Chapman University and Iowa Wesleyan College and holds a Master's degree in Business Administration.

Jody J. DeCarolis

Jody DeCarolis is a Sr. Site Safety Manager for Dimeo Construction Co. since 2006. This position requires on-site presence to enforce the accepted project safety program with the goal of minimizing all risk of workplace accidents and reducing the possibility of OSHA issued citations. Prior to joining Dimeo, Jody served as the Assistant Fire Chief/Fire Marshal and Construction Safety for Pfizer Global Research and Development in Groton, CT from 1979-2006. He has served many years as Vice President of the New London County Fire Marshal's Association, as Safety Officer for the Quaker Hill Fire Department, and as a member of the Waterford

Ambulance Association. He has been certified by the State of Connecticut Fire & Safety Bureau; Certified Connecticut EMT; and has completed OSHA 500, 501, and 30-Hour Train-the-Trainer courses. He frequently act as a liaison between City and Town Building Officials and Fire Marshals and holds accreditations in both OSHA standards and NFPA codes.

Andrea Becker-Abbott, CADC, SAP

Andrea is a consulting partner of CCW-EAP. As Qualified SAP and Certified Drug and Alcohol counselor with more than 15 years' experience with those affected as well as those afflicted with addiction. Andrea founded and directed CurArt, a mission for young people who integrate their artistic talents into their own recovery process. Andrea additionally works for Connecticut Counseling and Wellness as Family Intervention Coordinator. Andrea is a Partner at CCW-EAP and has been working with individuals with substance use disorders for more than 20 years. She is a CADC, a DOT qualified SAP, and she specializes in Family Interventions at Connecticut Counseling and Wellness. Andrea holds a bachelor of science from Post University, where she is now a Master's student.

Jerry Marcil, CEAP, LAP-C, LADC and SAP

Jerry recently retired from Pratt and Whitney Aircraft after 36 years. His first 20 years at Pratt Jerry worked as a machinist and as an inspector. For the remaining 16 years of his career at Pratt he served as the Union EAP coordinator in Cheshire Ct and then retired as the District 26 EAP. Jerry is currently the owner and director of CT Counseling and Wellness and a Partner at CCW-EAP Jerry is a CEAP, LAP-C, a LADC and is a DOT qualified SAP He has a Master's degree in Human Services. Jerry is thr current LAP VP and replace with former CT EAPA chapter president and former VP CT LAP.

Ashley Dwyer

Ashley Dwyer is the Members Assistance Program Coordinator and the Contract Administrator for the International Union of Operating Engineers, Local 478, where she has worked for 11 years. Ashley has a Bachelor's Degree in Sociology and is currently working on earning her Master's Degree in Human Services. Aside from her job as Members Assistance Program Coordinator and the Contract Administrator, she also sits on the board for the March of Dimes, and her family was chosen as the Ambassador family for New Haven County for 2018.

Jenn Cavallari, ScD, CIH

Jenn Cavallari, ScD, CIH is an Assistant Professor within the Division of Occupational and Environmental Medicine at UConn Health. She is a Certified Industrial Hygienist (CIH) and occupational epidemiologist. She received her doctorate in Environmental Health from Harvard TH Chan School of Public Health (HSPH) in 2007 where she also completed a post-doctoral fellowship.

Dr. Cavallari has a broad range of research experiences, jointly focused on understanding both workplace exposures and worker health outcomes. As a member of the Center for the Promotion of Health in the New England Workplace (CPH-NEW), a National Institute of Occupational Safety and Health National Center for Excellence in Total Worker Health®, she seeks to identify ways to combine traditional occupational safety and health protection with prevention efforts to advance overall worker well-being, including workplace-based approaches to the opioid crisis. In addition to research, Dr. Cavallari teaches occupational epidemiology. She also serves as Associate Editor of the Occupational Health Section of BMC Public Health and on the Human Subjects Research Board for the Environmental Protection Agency.

Adam L. Seidner, MD, MPH

Adam L. Seidner, MD, MPH is the Global Medical Director at Travelers Insurance Company in Hartford, Connecticut. Since 1997 he has been responsible for technology assessment, pharmacy and network development, quality improvement as well as establishing medical policies.

He received his medical degree from the State University of New York at Syracuse. He completed residencies and is board certified in Occupational & Environmental Medicine and Family Medicine. He has also received a Master of Public Health degree from study at the University of Connecticut.

Dr. Seidner has filed a number of U.S. Patents as well as earned numerous honors and awards throughout his career such as the Delta Omega National Honor Society, Secretary of State's Public Service Award, ACOEM Research Award, AMA Physician Recognition Award, and the AAFP Family Practice Teaching Appreciation Certificate.

Michael Erdil, MD, FACOEM

Michael Erdil, MD, FACOEM, is a physician with Occupational and Environmental Health Network in Marlborough MA; and an Assistant Clinical Professor at the University of Connecticut Health Center in the Department of Internal Medicine, Section of Occupational Medicine. Dr. Erdil is Board Certified in Occupational and Environmental Medicine, and a Fellow of the American College of Occupational and Environmental Medicine. Dr. Erdil served as a reviewer for the Agency for Health Care Policy and Research Acute Low Back Problems in Adults 1994; and the American College of Occupational and Environmental Medicine Occupational Medicine Practice Guidelines 1st edition 1997. Dr. Erdil also serves on the Editorial Advisory Board for the Official Disability Guidelines Treatment in Workers Comp. Dr. Erdil has co-authored several publications, including Cumulative Trauma Disorders of the Upper Extremity, and Biomechanics of Manual Material Handling and Low Back Pain for Zenz' Occupational Medicine Mosby; Cumulative Trauma Disorders: Prevention, Evaluation, and Treatment Van Nostrand Reinhold; the Health Effects Section of the Preamble to the Proposed OSHA Ergonomics Rule 1999, a chapter on Medications and Return to Work for the AMA Physician's Guide to Return to Work (1st ed), and has recently joined UpToDate to author the Occupational Low Back

Pain topic reviews. Dr. Erdil has extensively lectured on work-related disorders including AOHC, NECOEM, WOEMA, SEAK, Federal Occupational Health Conference, MA Medical Society Opioid Forum, Harvard School of Public Health, UMass Medical Center, UConn Health Center and others. Dr. Erdil was the recipient in 2016 of the Harriett Hardy Award from the New England College of Occupational and Environmental Medicine for contributions to the field of occupational medicine.