

Connecticut Emergency Medical Services Advisory Board

Regional Collaboration Subcommittee Meeting

November 4, 2021

Via Zoom

Present: Joseph Laucella, Judi Reynolds, Bob Ziegler, Marc Hartog, Bill Fitzmaurice, Don Scranton

Call to Order:

Joe Laucella called the meeting to order at 11:10AM. Joe Laucella stated the focus of today's meeting will be a recap of discussions at the EMS PRO EMS Chief's round table. Discussion included development of a best practice Leadership Guide for Chiefs of Service.

A Facebook page, "Connecticut EMS Chiefs" has been established for *Chief's of Service* to share ideas and collaborate with other service CEO's. There are approximately 47 members, please share the site with other service CEO's.

Approval of Previous Meeting Minutes:

Minutes were not presented for approval.

Old Business:

Review of EMS PRO Chief of Service Round Table Discussion

Joe Laucella reported twenty-five service Chief's and CEO's attended the round table, the majority were volunteer or smaller services. Topics discussed were:

- Development of a leadership guide for Chiefs/CEO's, suggested by John Spencer. The leadership guide would help educate new leaders on; the structure of the EMS system in Connecticut, Regional structure including the Regional Councils, OEMS, ambulance inspection process, the application process, education process, legalities, CEMSAB and the committees within CEMSAB, etc. Discussion followed on the difficulties encountered when there is a turnover of Chief's and Officers within a service without a plan for succession.
- Staffing concerns; financial limitations impacting pay scales for smaller services.
- Projecting a positive image, supporting other services, presenting a unified front.
- Supporting the Regional Councils by attending meetings and participating in projects and committees. The Regional Councils are a valuable conduit to OEMS and serve as a central point for collaboration with other services.
- CEMSAB Legislative Committee – there was discussion about the mission of the Legislative Committee and the value of participating in their meetings.

- Bob Ziegler commented recognition of common problems by those in attendance led to productive and open conversation. He suggested moving forward with a regular meeting like the EMS PRO meeting possibly quarterly via Zoom.

Information Sharing:

- Bob Zeigler shared he has been working on an EMS Leadership Program with Gary Wiemokly that is close to being ready to present. The program is similar to a successful program he worked on in the past.

Committee Tasks/Goals

1. Members were asked to forward to Joe Laucella a list of topics before the December meeting to develop a Table of Contents for the EMS Leadership Guide. At the December meeting the topics will be discussed, and sections will be assigned to members to build out content.
2. Joe Laucella will arrange a meeting with Director Coler to discuss OEMS functions and processes for inclusion in the EMS Leadership Guide.
3. Joe Laucella will establish, with Committee input, a schedule for a quarterly EMS Chief's/CEO meeting similar to the format held at EMS PRO.

Adjournment

The meeting was adjourned at 11:30AM.

Respectfully Submitted,

Judi Reynolds

Judi Reynolds for
Joseph Laucella
CEMSAB Collaboration Committee Co-chair