



Connecticut Equity and Environmental Justice Advisory Council (CEEJAC)

Summary Report for 2024 and 2025



Connecticut
**Department of Energy &
Environmental Protection**

ENVIRONMENTAL JUSTICE

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2025 List of Council and Subcommittee Members

[Council Member Biographies](#); [Subcommittee Member Biographies](#)

Name	Affiliation/Organization	Role
Katie Dykes	Commissioner of Department of Energy & Environmental Protection	Co-Chair
Dr. Mark Mitchell	Hartford, CT Resident	Co-Chair
Sheila Barney	Stamford, CT Resident	Environmental Justice Community Representative
Maisa L. Tisdale	Bridgeport, CT Resident	Environmental Justice Community Representative
Terry Adams	Stamford, CT Resident	Environmental Justice Community Representative
Xóchitl García	New Haven, CT Resident	Environmental Justice Community Representative (until June 2025)
Rahiem Eleazer	Mashantucket Pequot Tribal Nation Councilor	Environmental Justice Community Representative
Yaw Darko	Connecticut Land Conservation Council	Connecticut-based Environmental Advocacy Organization
Alex Rodriguez	Save the Sound, Environmental Justice Specialist	Connecticut-based Environmental Advocacy Organization
Tenaya Taylor	Nonprofit Accountability Group (NAG)	Connecticut-based Environmental Advocacy Organization
Theresa Hopkins Staten	Eversource Energy Foundation, President	Large and Small Business and Industry
Adrienne Farrar Houël	Greater Bridgeport Community Enterprises, President	Large and Small Business and Industry
Anthony Afriyie	Town of Stratford, Town Council Chair	Municipalities or Regional Councils of Government
Cierra Patrick	City of Groton, Economic Development Manager	Municipalities or Regional Councils of Government
Maritza Bond	City of New Haven, Director of Public Health	Municipalities or Regional Councils of Government
Manisha Juthani, MD	Commissioner of Department of Public Health	Department of Public Health representative
Hannah Beath	Department of Public Health, Director of Office of Climate and Health	Department of Public Health Commissioner's representative
Devin Brown	Department of Public Health Environmental Justice Program Manager	Department of Public Health Commissioner's representative

Paul O. Robertson	Department of Economics and Community Development, Deputy Commissioner	Department of Economics and Community Development representative
Marina Marmolejo	Department of Housing, Director of Housing Innovation	Department of Housing representative (joined Feb 2025)
Karen Kitsis	Department of Transportation, Deputy Commissioner	Department of Transportation representative (until July 2025)
Kafi Rouse	Department of Transportation, Head of Strategy for Culture, Engagement, and Inclusive Communications	Department of Transportation representative (joined Aug 2025)
Omar Green	Hartford, CT Resident	Air & Transportation Subcommittee
Aziz Dehkan	CT Roundtable on Climate and Jobs	Air & Transportation Subcommittee (until Dec 2025)
Ryan Boggio	Live Green CT	Air & Transportation Subcommittee (until May 2025)
Jay Stange	Transport Hartford	Air & Transportation Subcommittee
Robert Goodric	RACCE	Air & Transportation Subcommittee, Co-Chair
Alex Rodriguez	Save the Sound	Air & Transportation Subcommittee, Co-Chair
Reggie Saint Fortcolin	Aspetuck Land Trust	Land Subcommittee
Anna Pickett	Urban Resources Institute	Land Subcommittee
Kathy Czepiel	Save the Sound	Land Subcommittee
Jhoni Ada	CT Sierra Club	Land Subcommittee, Co-Chair
Yaw Darko	Connecticut Land Conservation Council	Land Subcommittee, Co-Chair
Jayson Velazquez	CT Green Bank	Energy & Technology Subcommittee, Co-Chair
Adrian Huq	New Haven Youth Climate Movement	Energy & Technology Subcommittee (until Dec 2025)
Desen Ozkan	UConn Engineering	Energy & Technology Subcommittee
Kendal Keelen	Conservation Law Foundation	Energy & Technology Subcommittee, Co-Chair
Anne Hulick	Clean Water Action (CT)	Water Subcommittee (until Dec 2025)
Denise Savageau	CT Council on Soil and Water Conservation	Water Subcommittee
Mary Pelletier	North Branch Park River Watershed Inc.	Water Subcommittee
Alicea Charamut	Rivers Alliance of CT	Water Subcommittee
Ashley Stewart	CT Green Bank	Water Subcommittee, Co-Chair (joined July 2025)
Cierra Patrick	City of Groton	Water Subcommittee, Co-Chair

Diane Lauricella	CT Zero Waste Coalition	Waste Subcommittee, Co-Chair
Adrienne Farrar Houel	Greater Bridgeport Community Enterprises	Waste Subcommittee, Co-Chair
Marc Gonzalez	Conservation Law Foundation	Waste Subcommittee
Tayarisha Batchelor	Simsbury School District	Waste Subcommittee (until Nov 2025)

Introduction

The Connecticut Equity and Environmental Justice Advisory Council (CEEJAC) works with the Commissioner of the Department of Energy and Environmental Protection (DEEP) to address historic and current environmental injustices and inequities across the state. The following report outlines the milestones and recommendations of the CEEJAC for 2024 and 2025.

History and Purpose of the Council

Governor Lamont established CEEJAC by Executive Order (EO) 21-3 in 2021. A convening in 2019 of the Governor’s Council on Climate (GC3) identified the key actions that are captured in the EO.

The Executive Order outlines the responsibilities and membership makeup of the Council. The full text of the EO can be found [online here](#). The responsibilities of the Council include:

- integrating environmental justice considerations into the programs, policies, and activities of DEEP to improve the health and environment of Environmental Justice Communities, in key areas including, but not limited to, (1) rulemaking, (2) permitting standards and processes, (3) compliance and enforcement, (4) science and data, and (5) equitable program delivery;
- providing mechanisms for Environmental Justice Communities to have a meaningful opportunity to participate in any decision to allow in such communities certain types of facilities which, by the nature of its activity, have the potential to increase environmental and public health stressors and where appropriate, to limit the further placement and expansion of such facilities in these communities;
- developing a model plan for community engagement and stakeholder outreach centered around meaningful participation; and
- strengthening DEEP's partnerships with other governmental agencies, other states, tribal, local governments, and community leaders and organizations regarding environmental justice issues.

Council Membership and Administration

In 2024, the Council expanded its membership after a large outreach and recruitment effort. In 2025, all Subcommittee Chairs sought co-chairs to support leadership for each of the subcommittees. A directory of 2025 members can be found on page 3 of this report,

and updated landing pages for each of the subcommittees can be found on the [Council's webpage](#).

The Council continues to engage key environmental justice leaders from CT's EJ communities, environmental organizations, business and industry, and local governments on topics related to DEEP's programs and policies.

DEEP has launched an email listserv to publicize upcoming meetings and Council materials. To sign up for the listserv, click [here](#). DEEP has also launched a new application for all its Boards and Commissions, including CEEJAC. This application and improved centralized process aim to create more transparency and accessibility for the state's residents to apply for a board or commission seat.

Council Meetings

In 2024, the Council held four regular quarterly meetings, 17 total subcommittee meetings, and 1 special topic meeting. Additionally, the Council hosted its first retreat at DEEP's Hartford Office to develop strategic goals for the upcoming year. DEEP combined the retreat with a year-end celebration and hosted notable Hartford environmental justice leaders to a panel about the "State of EJ".

In 2025, the Council held three regular quarterly meetings and 17 total subcommittee meetings. This year, the Council launched a new quarterly meeting format, hosting an in-person meeting in an [environmental justice community](#). By offering more in-person opportunities in EJ Communities, the Council is hoping to hear from a diversity of stakeholders and residents to better understand environmental justice issues across the state.

In June 2025, the Council hosted its meeting with the City of Groton and invited residents and environmental groups and organizations to share current issues. Councilmember, Cierra Patrick, invited and hosted CEEJAC at the City of Groton. The goal of the meeting was to engage with Tribal Nations in Eastern CT to broaden the Council's understanding and recommendations for meaningful public participation. The Council invited Tribal Leaders and Members from Eastern Pequot Tribal Nation, Mashantucket Pequot Tribal Nation, and Golden Hill Paugussett Tribal Nation for a special panel discussion about the unique challenges that these Tribal Nations face when navigating state and federal governance over environmental issues. Additionally, we heard from stakeholders engaged with local environmental groups who wanted to learn more about the Council, DEEP programs like Urban Green and Community Gardening, and to raise concerns about local solar siting projects in their city. The Council is hoping to continue to expand this model of meetings in other EJ Communities.

The Council was planning on holding its Annual Winter Meeting and Retreat in Waterbury, CT on December 15, 2025. Unfortunately, the city of Waterbury experienced a large water

main break, which resulted in much of the city experiencing water loss to its homes and businesses. The Council is planning on rescheduling this Annual Meeting in Waterbury in the upcoming year.

Summary of Accomplishments and Recommendations

This section is organized by responsibilities as outlined in Executive Order 21-3.

I. Integrating environmental justice into DEEP’s programs, policies, and activities. **a. Grant Programs and Funding Opportunities**

The Land Subcommittee worked with DEEP’s Office of Land Acquisition and Management to provide feedback on updating the [Open Space and Watershed Land Acquisition \(OSWA\)](#) eligibility criteria, scoring rubric, and additional feedback on barriers to accessing the program. In 2020, the program added a section to evaluate applications based on “environmental justice and equity.” Due to statutory changes during the 2024 legislative session, the program now includes “environmental justice communities” as an eligible entity, which expanded beyond the distressed community definition.

The Land Subcommittee also provided recommendations on lowering barriers to the grant application process for [Urban Forestry Equity/Trees for Communities Grant](#) and [Urban Green and Community Garden Grant Program \(UGCG\)](#). Some of those recommendations included providing technical assistance, office hours, more detailed scoring rubrics, scoring that awarded additional points for first time grant applicants, and overall support to grantees who are new to the application process. The Urban Forestry Equity/Trees for Communities Grant program had their most competitive rounds of funding, largely due to the increased accessibility of the program after receiving recommendations from the Council. Under Trees for Communities, 9 projects were funded out of the 34 applications received, which was the most applications received by the program to date. Urban Forest Equity program funded 10 projects out of the 27 applications received. Each program invested \$1 million into environmental justice communities. The Subcommittee also provided feedback on how to incorporate equity principles throughout the **Office of Policy and Management’s Conservation and Development Draft Plan** (which has since been finalized and adopted by the state legislature and can be viewed [here](#)).

b. Program Design

The Energy and Technology Subcommittee works with DEEP’s Bureau of Energy and Technology Policy assisting with initial program design for [Project SunBridge](#) and [Home Energy Rebate](#) programs highlighting needing mechanisms to address consumer fraud protection and community education gaps in the importance of energy efficiency technology and solar.

The Air and Transportation Subcommittee worked with DEEP’s Air Bureau to understand the air permitting standards and processes, provide feedback on [Geospatial Measurement of Air Pollution \(GMAP\)](#) pilot project in Hartford as well as opportunities to broaden DEEP’s [Air Sensor Loan Program](#) to more EJ communities. This subcommittee

hosted a series of discussions about **opportunities and barriers to electric vehicle and electric bike ownership** in environmental justice urban and rural communities. Members of this subcommittee continue to expand upon this work in their communities to socialize the health benefits of vehicle electrification as well as to raise awareness about purchase incentives.

The **Waste Subcommittee** discussed several ways to identify local "hotspots" at waste management facilities, and, in 2026, will be exploring a "Good Neighbor" program to collaborate with EJ communities abutting waste facilities and creating a system to implement guidelines to foster better community engagement.

II. Provide mechanisms for EJ Communities to meaningfully participate in the placement or expansion of certain facilities in their communities and develop a plan for community engagement and stakeholder outreach

The **Air and Transportation Subcommittee** held a session on the history of EJ in Connecticut focused on addressing air pollution in EJ Communities. The Subcommittee facilitated a discussion on air pollution and the history of addressing air pollution through transportation industry changes to understand the current messaging in EJ communities around electric vehicles, and more effective communication strategies about the impacts of electric vehicle adoption. After this session, the Air Subcommittee hosted a panel discussion with urban residents who discussed how they utilize electric bikes and vehicles to commute as renters and homeowners. The Subcommittee emphasized the clear linkage in any discussion about electric vehicle and bike adoption to the parallel discussion about charging infrastructure, affordability of charging, and safe storage at rentals and businesses.

The **Land Subcommittee** hosted a session on Remediation and Brownfields community stories. With special guests from [Bridgeport's Mt. Growmore](#) with East End NRZ and Yale University, [Hartford's Sterling St Sanctuary](#) with Trust for Public Land and Kamora's Cultural Corner, and [Hamden's Six Lakes Park Coalition](#), the Subcommittee learned about some of the nuts-and-bolts challenges for communities seeking to remediate polluted properties and resources and support that they have leaned on throughout their projects.

The **Waste Subcommittee** hosted a series of sessions on enforcement activities with DEEP's Waste Division and Local Health Directors. With DEEP's Waste Engineering and Enforcement Division (WEED), the Subcommittee learned about when DEEP staff conduct inspections, who else is involved in conducting inspections, and ultimately what enforcement decisions DEEP can implement. While much of this information is publicly available, WEED worked with Subcommittee Chairs to develop a guide detailing who is responsible for which incidents, best practices for documenting an incident, and how to report incidents to DEEP. This guide will be made publicly accessible and ready for distribution in 2026.

III. Strengthen DEEP's partnerships with government agencies, other states, tribes, local governments, and community leaders regarding EJ issues

a. Government Agencies

The **Water Subcommittee** hosted the Office of Policy and Management’s Climate & Infrastructure Policy Development Director to learn about the [2025 Senate Bill 9 \(Public Act 25-33\)](#), known as the “resilience bill”. During this high-level overview session about the bill components, the Subcommittee expressed interest and feedback on the Transfer of Development Rights program and Resiliency Improvement Districts. Specifically, the subcommittee will continue to look at how the Transfer of Development Rights program seeks to balance existing development concerns in EJ Communities, such as heat island impacts. The Subcommittee will also continue to discuss how public participation can be incorporated into Resiliency Improvement Districts.

b. Tribal Nations

The Council invited Tribal Leaders and Members from Eastern Pequot Tribal Nation, Mashantucket Pequot Tribal Nation, and Golden Hill Paugussett Tribal Nation for a special panel discussion at the June 2025 Quarterly Meeting. During this panel, Tribal Leaders emphasized that CEEJAC should consider the differences and similarities that EJ Communities and Tribal Governments may need for “early engagement” on siting and development projects. Additionally, panelists discussed the unique challenges that these Tribal Nations face when navigating state and federal governance over environmental issues. The Council expressed continued interest in learning more from Tribes in the state and strengthening partnerships between the Council and the Tribal Governments.

c. Local Governments

The Council continues to identify local towns and cities to host public meetings. In June 2025, the Council worked with the City of Groton to host a meeting at the Groton City Chambers. This event brought many residents from New London County who were able to raise regional issues to the Council.

The Waste Subcommittee hosted the City of Stratford Health Director, Andrea Boissevain and City of New Haven Health Director, Maritza Bond (also a CEEJAC member) to share about their enforcement processes as related to their health departments. Additionally, each speaker shared historical enforcement cases and how state and local officials were involved in both cases. Our speakers heard from participants about specific concerns in their neighborhoods and the audience learned about several ways to assist their local health departments when filing complaints.

Conclusion

The Council will continue their work in 2026 by kicking off the year with their annual retreat to develop workplans and continue partnership on issues with DEEP staff. If you are interested in learning more about CEEJAC, becoming a member, or getting more involved, please reach out to DEEP.CEEJAC@ct.gov.

To receive email updates about meetings and reports, please [sign up here](#).

Appendix A – Quarterly Meetings

January 9, 2024

**Special Topic Meeting - Regional
Climate Action Plans with CT COGs**

[Download Meeting Agenda](#)

March 18, 2024

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

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June 10, 2024

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

September 16, 2024

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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December 16, 2024

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

March 17, 2025

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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June 26, 2025

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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September 29, 2025

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

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December 2025 Meeting cancelled

Appendix B – Energy & Technology Subcommittee Meetings

August 28, 2024

**Update on CT Siting Council Study with
CT DEEP Staff**

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September 25, 2024

**Overview of Huntsbrook Offshore Wind
Hub with Eversource**

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October 23, 2024

Overview of Solar Battery Storage with CT DEEP Staff

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

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[Download Meeting Minutes](#)

November 20, 2024

Public Utilities Regulatory Authority 101 with PURA Staff

[Download Meeting Agenda](#)

[Download Presentation Slides](#)

[Download Meeting Minutes](#)

January 15, 2025

Solar For All Updates with CT DEEP Staff

[Download Meeting Agenda](#)

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[Watch Meeting Recording](#)

March 19, 2025

Learning about Office of Consumer Counsel

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Presentation Slides](#)

[Download Meeting Minutes](#)

August 12, 2025

Solar Siting in Environmental Justice Communities with CT DEEP, New London and Bridgeport Stakeholders

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Slides](#)

September 17, 2025

[Watch Meeting Recording](#)

[Download Presentation Slides](#)

[Download Meeting Minutes](#)

April 2, 2025

Launch of Community Renewable Energy Siting Tool (CREST) with CT DEEP Staff

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Presentation Slides](#)

[Download Meeting Minutes](#)

June 18, 2025

Learn about CT Energy Efficiency Board and Conservation & Load Management Plan with EEB Members

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[Download Presentation Slides](#)

[Download Meeting Minutes](#)

July 16, 2025

Learn about Energy Grids and ISO New England with ISO New England

[Download Meeting Agenda](#)

Regional Greenhouse Gas Initiative in CT with Acadia Center and CT DEEP Staff

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

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Appendix C – Land Subcommittee Meetings

February 22, 2024

Providing Feedback on the Draft Conservation and Development Plan with CT OPM

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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April 4, 2024

Discussing Open Space and Watershed Land Acquisition Program Changes with CT DEEP Staff

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

August 8, 2024

Revamping the Coastal Habitat Restoration and Land Acquisition Project with CT DEEP Staff

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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September 5, 2024

Brownfields and Remediation Funding Opportunities with CT DEEP and DECD

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

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April 25, 2025

Updates on State Green Plan with CT DEEP Staff

[Download Meeting Agenda](#)
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July 31, 2025

Trees for Communities, Open Space and Watershed Land Acquisition, Urban Green and Community Garden Grant Program Opportunities

[Download Slides](#)
[Watch Meeting Recording](#)

August 12, 2025

Solar Siting in Environmental Justice Communities with CT DEEP, New London and Bridgeport Stakeholders

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Appendix D – Water Subcommittee Meetings

January 10, 2024

Learning about Why Integrated Water Planning Management 2.0 Matters with CT DEEP Staff

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[Watch Meeting Recording](#)
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April 23, 2024

Learning about Urban Waters Initiative with Save the Sound and CT DEEP Staff

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July 24, 2024

Learning about Proposed Release Based Regulations with CT DEEP Staff

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[Watch Meeting Recording](#)
[Download Meeting Minutes](#)

[Download Presentation Slides](#)

March 6, 2025

What are Watersheds? With CT DEEP Staff and CEEJAC Council Members

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[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

March 31, 2025

What does Watershed Planning Management Entail? With CT Water and Soil Conservation District Staff

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[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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Appendix E – Waste Subcommittee Meetings

July 16, 2024

Plastics Primer with Dr. Mark Mitchell

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[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

March 18, 2025

What is the Adjudicatory Process and How do you participate? With CT DEEP Staff

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

December 2, 2025

Enforcement in Local Health Departments with Stratford and New Haven Health Directors

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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Appendix F – Air & Transportation Subcommittee Meetings

January 17, 2024

Learning about Air Pollution and EJ Communities with CEEJAC Members

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

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April 30, 2024

Electric Vehicles & Bikes with CT DEEP Staff

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[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

January 13, 2025

Electric Vehicle Study with Nonprofit Accountability Group

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

July 30, 2025

Updates to CHEAPR and School Bus Electrification with CT DEEP and CT Green Bank

[Download Meeting Agenda](#)

[Watch Meeting Recording](#)

[Download Meeting Minutes](#)

[Download Presentation Slides](#)

Oct 9, 2025

DEEP Air Lab Tour and Community Advocacy Work with CT DEEP Staff, CEEJAC Members, and Transportation Advocates

[Download Meeting Agenda](#)

[Download Meeting Notes](#)

[Download Presentation Slides](#)