



Land and Water Resources Division 2021 Updates

Reorganization of LWRD: With recent additions of entry level staff and anticipated staffing losses due to retirement, LWRD has made organizational changes that will provide internal flexibility and staff development, while still providing the same or better level of service to the public, our customers and the environment.

Mission Statement:

“The Land & Water Resources Division is committed to the protection, restoration and management of Connecticut’s tidal and non-tidal waters, wetlands, natural resources and the appropriate use of floodplains, aquifers, coastal areas and Long Island Sound”

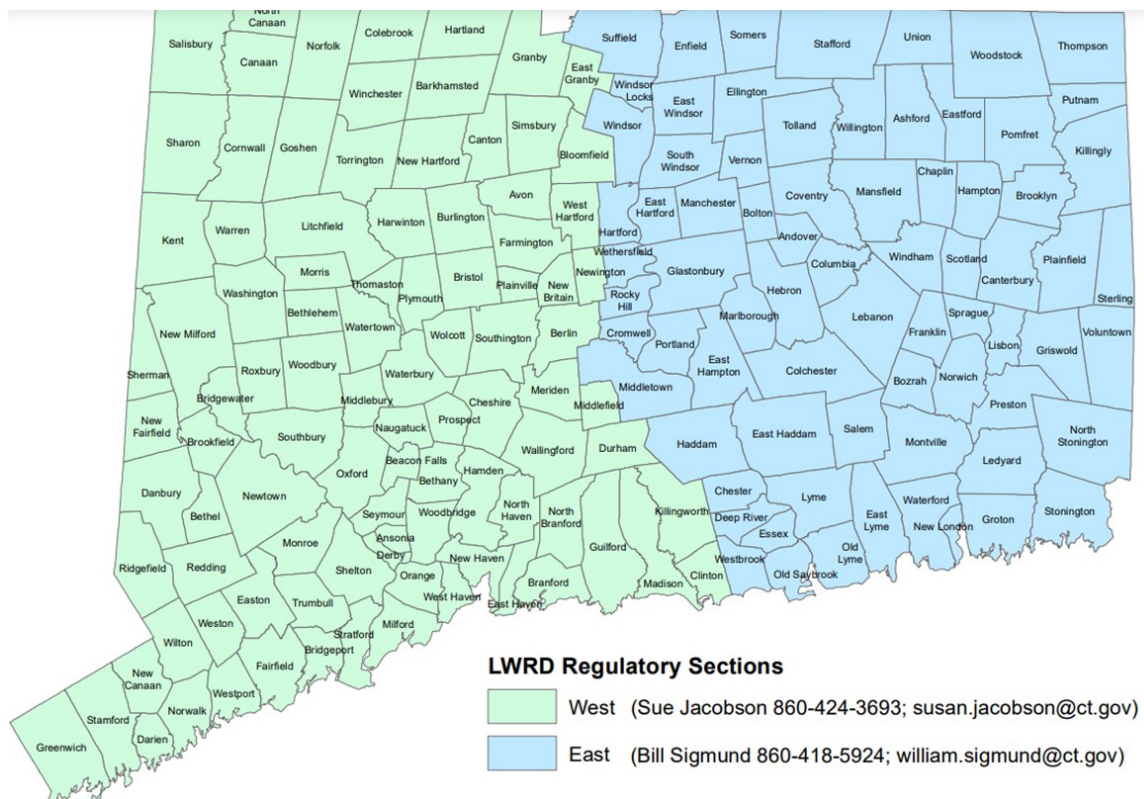
Updated Organization of LWRD:

- **Now Two Regulatory Regions (East & West)**
- **New Technical Resources and Planning Staff & Programs**
- **New Enforcement Section**



Updated Organizational Chart: Regulatory Regions

Regulatory Staff are charged with evaluating various land-use development projects that may have an impact on coastal wetlands or waters, inland wetlands and watercourses and floodplains with pertinent environmental laws, regulations and policies.



West

Susan Jacobson— Supervisor

Sue Bailey

Colin Clark

Brooke Gondek

John Gaucher

Danielle Missell

Anasse Ouedrago

Permitting Programs

Flood Management

Inland Wetlands & Watercourses

Structures, Dredging & Fill

Tidal Wetlands

Water Diversion—Non consumptive

401 Water Quality Certification

East

Bill Sigmund—Supervisor

Farrah Ashe

Bianca Beland

Alex Ericson

Micheal Grzywinski

Stacy Pappano

Eimy Quispe

*Vacant Position



Updated Organizational Chart: Enforcement

LWRD is returning to having a standalone enforcement and compliance section. Staff in the enforcement section are responsible for carrying out the following goals of the program:

- Protect and restore our inland and coastal water resources through enforcing CT's Structures, Dredging, and Fill, Tidal Wetlands, and 401 Water Quality Certification
- Offer technical assistance to applicants and consultants to help achieve proper compliance
- Help identify, prevent, and resolve floodplain management issues through the National Flood Insurance Program—Community Assistance Program—State Support Service Element (NFIP-CAP-SSSE)
- Assist with Freedom of Information Act (FOIA) requests, data management, and offer assistance through our DuJour program

Enforcement Team:

Brian Golembiewski—Supervisor

Beverly Flowers

Diane Ifkovic

Carol Ladue

Kathleen Perzanowski

Jamie Sydoriak

Kevin Zawoy



Updated Organizational Chart: Planning

LWRD's Planning section focuses on:

- Inland Wetlands and Watercourses support and municipal outreach
- Aquifer Protection
- Harbor Masters and Harbor Management
- Perform state level planning
- Legislative Review
- Grants administration
- Website Management
- NOAA Coordination

Planning staff lead and coordinate a variety of programs to which support municipal resource agencies.

David Blatt—Supervisor

Marcy Balint

Kim Czapla

Marybeth Hart

Karen Michaels

Darcy Winther



Updated Organizational Chart: Technical Resources

LWRD's Technical Resources section focuses on:

- Habitat Restoration & Long Island Sound Study
- National Estuarine Research Reserve
- GIS
- LIS Seafloor Mapping
- Dredge Material Management / Beneficial Re-Use
- Science / Technology (ex. Sea level rise)
- Coastal Access / Land Acquisition
- NOAA Reporting
- Website management

Technical Resource staff lead and coordinate various technical and scientific projects and programs to advance the Division mission and help support other local, state, and regional stakeholder interests.

Kevin O Brien—Supervisor

Dave Kozak

Kristal Kallenberg

De Ava Lambert

Adelaine McCloe

Harry Yamalis

