

CAREGIVER PRACTICE MODEL

The Department of Children and Families is pleased to announce the development and implementation of a Connecticut Caregiver Practice Model (CPM).

What is CPM?

CPM is an organizing framework, that will align our vision and values with policy and practice by **describing and guiding the work** of the agency and its contracted providers **related to all caregivers** in the State of Connecticut.



The current strategies and initiatives of the Department, such as the Quality Parenting Initiative (QPI), Family First, innovating a Kinship Navigation Model and the Faith-Based Community Initiative, have added momentum for the shared vision of supporting children and families in Connecticut through a focus on prevention and permanency. We aim to ensure that children are able to live safely 1) with their families, 2) with relatives, kin or someone they know, or 3) with a family. When children must be removed, we maintain relationships between bio-parents, caregivers, and children through our QPI practice. The CPM is the organizing framework within which we can align these central strategies and initiatives.

What will CPM accomplish?

- Facilitate standardized practice related to individuals and parents (i.e., parents of origin, parents that foster whether core, adoptive, kin or fictive kin).
- · Help to ensure that families are treated equally and equitably.
- · Ensure children who must enter care live with relatives, kin or someone they know.
- Guide the workforce to integrate the principles and values in their efforts to support caregivers in the best way possible.

The central principles and values that will guide the CPM work are:

- A child and family-centered practice
- · A culturally responsive approach
- Community focused and collaborative efforts
- · Creating accessible services
- Ensuring flexible and responsive supports
- An outcome driven practice



What are the next steps?

Early in 2021, the agency will begin to define and implement the CPM as a broad guiding effort with focus on all caregivers and children in the State of Connecticut.

Establish a CPM Implementation Team to guide the development and implementation Identify Subject
Matter Experts to
provide expertise and
assist the work

Engage existing meeting forums and initiatives across divisions to seek input and assistance

Ensure ongoing communication about the CPM-work across all relevant audiences in Connecticut