P-4 Lump Sum Payments at Maximum P-4 2.5 % Lump Sum Payment Effective 7/13/2001*

Plan >	EU	ET	ES (10 STEP)	ES (11 STEP)	FD
<u>Salary</u>			(100111)	(**************************************	
Group					
11	\$749.00	\$767.00	\$806.00	\$834.00	\$855.00
12	\$775.00	\$794.00	\$834.00	\$906.00	\$885.00
13	\$841.00	\$862.00	\$906.00	\$946.00	\$961.00
14	\$879.00	\$901.00	\$946.00	\$989.00	\$1,004.00
15	\$918.00	\$941.00	\$989.00	\$1,033.00	\$1,049.00
16	\$959.00	\$983.00	\$1,033.00	\$1,081.00	\$1,096.00
17	\$1,003.00	\$1,029.00	\$1,081.00	\$1,130.00	\$1,147.00
18	\$1,050.00	\$1,076.00	\$1,130.00	\$1,182.00	\$1,199.00
19	\$1,098.00	\$1,125.00	\$1,182.00	\$1,237.00	\$1,255.00
20	\$1,149.00	\$1,177.00	\$1,237.00	\$1,294.00	\$1,313.00
21	\$1,201.00	\$1,231.00	\$1,294.00	\$1,362.00	\$1,373.00
22	\$1,265.00	\$1,296.00	\$1,362.00	\$1,425.00	\$1,445.00
23	\$1,323.00	\$1,356.00	\$1,425.00	\$1,492.00	\$1,512.00
24	\$1,386.00	\$1,420.00	\$1,492.00	\$1,562.00	\$1,584.00
25	\$1,450.00	\$1,487.00	\$1,562.00	\$1,635.00	\$1,657.00
26	\$1,519.00	\$1,557.00	\$1,635.00	\$1,712.00	\$1,735.00
27	\$1,590.00	\$1,630.00	\$1,712.00	\$1,794.00	\$1,817.00
28	\$1,666.00	\$1,707.00	\$1,794.00	\$1,840.00	\$1,904.00
29	\$1,708.00	\$1,751.00	\$1,840.00	\$1,910.00	\$1,952.00
30	\$1,773.00	\$1,818.00	\$1,910.00	\$1,983.00	\$2,027.00
31	\$1,841.00	\$1,887.00	\$1,983.00	\$2,058.00	\$2,104.00
32	\$1,911.00	\$1,959.00	\$2,058.00	\$2,136.00	\$2,184.00
33	\$1,983.00	\$2,033.00	\$2,136.00	\$2,218.00	\$2,267.00
34	\$2,060.00	\$2,112.00	\$2,218.00	\$2,304.00	\$2,354.00
35	\$2,139.00	\$2,193.00	\$2,304.00	\$2,393.00	\$2,445.00
36	\$2,222.00	\$2,278.00	\$2,393.00	\$2,487.00	\$2,540.00
37	\$2,309.00	\$2,367.00	\$2,487.00	\$2,582.00	\$2,639.00
38	\$2,397.00	\$2,457.00	\$2,582.00	\$2,681.00	\$2,740.00
39	\$2,490.00	\$2,552.00	\$2,681.00	\$2,784.00	\$2,846.00
40	\$2,585.00	\$2,650.00	\$2,784.00	\$2,893.00	\$2,955.00
41	\$2,686.00	\$2,753.00	\$2,893.00	\$3,004.00	\$3,070.00
42	\$2,790.00	\$2,860.00	\$3,004.00	\$3,121.00	\$3,188.00
43	\$2,898.00	\$2,971.00	\$3,121.00	-	\$3,312.00

^{*} Lump sum payments will be made effective when the annual increment would have been applied.