P-4 Lump Sum Payments at Maximum Step

2.5% Lump Sum Payment effective 07/01/2007 *

	Plan	Plan	Plan	Plan	Plan
Salary	EU	ET	ES	EE	FD
Group	(9th Step)	(10th Step)	(12th Step)	(13th Step)	(9th Step)
11	\$921.00	\$944.00	\$991.00	\$1,026.00	\$1,052.00
12	\$953.00	\$977.00	\$1,026.00	\$1,114.00	\$1,089.00
13	\$1,035.00	\$1,060.00	\$1,114.00	\$1,164.00	\$1,182.00
14	\$1,081.00	\$1,108.00	\$1,164.00	\$1,216.00	\$1,235.00
15	\$1,129.00	\$1,157.00	\$1,216.00	\$1,271.00	\$1,290.00
16	\$1,180.00	\$1,209.00	\$1,271.00	\$1,329.00	\$1,348.00
17	\$1,234.00	\$1,265.00	\$1,329.00	\$1,390.00	\$1,410.00
18	\$1,291.00	\$1,323.00	\$1,390.00	\$1,454.00	\$1,475.00
19	\$1,350.00	\$1,384.00	\$1,454.00	\$1,521.00	\$1,543.00
20	\$1,413.00	\$1,448.00	\$1,521.00	\$1,591.00	\$1,614.00
21	\$1,477.00	\$1,514.00	\$1,591.00	\$1,675.00	\$1,688.00
22	\$1,555.00	\$1,594.00	\$1,675.00	\$1,753.00	\$1,778.00
23	\$1,628.00	\$1,668.00	\$1,753.00	\$1,835.00	\$1,860.00
24	\$1,704.00	\$1,747.00	\$1,835.00	\$1,921.00	\$1,947.00
25	\$1,784.00	\$1,828.00	\$1,921.00	\$2,011.00	\$2,038.00
26	\$1,868.00	\$1,914.00	\$2,011.00	\$2,106.00	\$2,134.00
27	\$1,955.00	\$2,004.00	\$2,106.00	\$2,206.00	\$2,235.00
28	\$2,049.00	\$2,100.00	\$2,206.00	\$2,262.00	\$2,341.00
29	\$2,101.00	\$2,153.00	\$2,262.00	\$2,349.00	\$2,401.00
30	\$2,181.00	\$2,235.00	\$2,349.00	\$2,438.00	\$2,492.00
31	\$2,264.00	\$2,321.00	\$2,438.00	\$2,531.00	\$2,588.00
32	\$2,350.00	\$2,409.00	\$2,531.00	\$2,627.00	\$2,686.00
33	\$2,439.00	\$2,500.00	\$2,627.00	\$2,728.00	\$2,788.00
34	\$2,533.00	\$2,597.00	\$2,728.00	\$2,833.00	\$2,895.00
35	\$2,631.00	\$2,696.00	\$2,833.00	\$2,943.00	\$3,006.00
36	\$2,733.00	\$2,801.00	\$2,943.00	\$3,058.00	\$3,123.00
37	\$2,840.00	\$2,911.00	\$3,058.00	\$3,175.00	\$3,245.00
38	\$2,948.00	\$3,022.00	\$3,175.00	\$3,298.00	\$3,369.00
39	\$3,062.00	\$3,139.00	\$3,298.00	\$3,424.00	\$3,500.00
40	\$3,180.00	\$3,259.00	\$3,424.00	\$3,558.00	\$3,634.00
41	\$3,303.00	\$3,386.00	\$3,558.00	\$3,695.00	\$3,775.00
42	\$3,431.00	\$3,517.00	\$3,695.00	\$3,838.00	\$3,921.00
43	\$3,564.00	\$3,654.00	\$3,838.00	\$3,838.00	\$4,074.00

* Lum Sur	m Payments	are effectiv	e when the	Annual Incre	ement would	have bee

en applied.