

P-4 FS 40-Hours Salary Plan Effective 06/18/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	11	Annual	\$35,784.00	\$36,872.00	\$37,969.00	\$39,058.00	\$40,183.00	\$41,323.00	\$42,473.00	\$43,539.00	\$44,627.00	\$45,738.00	\$46,890.00	\$48,063.00
		Bi-Wk	\$1,371.04	\$1,412.73	\$1,454.76	\$1,496.48	\$1,539.58	\$1,583.26	\$1,627.32	\$1,668.17	\$1,709.85	\$1,752.42	\$1,796.56	\$1,841.50
		Daily	\$137.11	\$141.28	\$145.48	\$149.65	\$153.96	\$158.33	\$162.74	\$166.82	\$170.99	\$175.25	\$179.66	\$184.15
		Hourly	\$17.14	\$17.66	\$18.19	\$18.71	\$19.25	\$19.80	\$20.35	\$20.86	\$21.38	\$21.91	\$22.46	\$23.02
FS	12	Annual	\$36,944.00	\$38,088.00	\$39,217.00	\$40,396.00	\$41,580.00	\$42,779.00	\$43,964.00	\$45,063.00	\$46,190.00	\$47,343.00	\$48,527.00	\$49,741.00
		Bi-Wk	\$1,415.48	\$1,459.32	\$1,502.57	\$1,547.74	\$1,593.11	\$1,639.05	\$1,684.45	\$1,726.56	\$1,769.74	\$1,813.91	\$1,859.28	\$1,905.79
		Daily	\$141.55	\$145.94	\$150.26	\$154.78	\$159.32	\$163.91	\$168.45	\$172.66	\$176.98	\$181.40	\$185.93	\$190.58
		Hourly	\$17.70	\$18.25	\$18.79	\$19.35	\$19.92	\$20.49	\$21.06	\$21.59	\$22.13	\$22.68	\$23.25	\$23.83
FS	13	Annual	\$39,026.00	\$40,470.00	\$41,924.00	\$43,369.00	\$44,829.00	\$46,275.00	\$47,735.00	\$48,931.00	\$50,155.00	\$51,410.00	\$52,697.00	\$54,015.00
		Bi-Wk	\$1,495.25	\$1,550.58	\$1,606.29	\$1,661.65	\$1,717.59	\$1,772.99	\$1,828.93	\$1,874.76	\$1,921.65	\$1,969.74	\$2,019.05	\$2,069.55
		Daily	\$149.53	\$155.06	\$160.63	\$166.17	\$171.76	\$177.30	\$182.90	\$187.48	\$192.17	\$196.98	\$201.91	\$206.96
		Hourly	\$18.70	\$19.39	\$20.08	\$20.78	\$21.47	\$22.17	\$22.87	\$23.44	\$24.03	\$24.63	\$25.24	\$25.87
FS	14	Annual	\$40,852.00	\$42,358.00	\$43,857.00	\$45,359.00	\$46,857.00	\$48,357.00	\$49,855.00	\$51,105.00	\$52,378.00	\$53,686.00	\$55,032.00	\$56,409.00
		Bi-Wk	\$1,565.22	\$1,622.92	\$1,680.35	\$1,737.90	\$1,795.29	\$1,852.76	\$1,910.16	\$1,958.05	\$2,006.82	\$2,056.94	\$2,108.51	\$2,161.27
		Daily	\$156.53	\$162.30	\$168.04	\$173.79	\$179.53	\$185.28	\$191.02	\$195.81	\$200.69	\$205.70	\$210.86	\$216.13
		Hourly	\$19.57	\$20.29	\$21.01	\$21.73	\$22.45	\$23.16	\$23.88	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02
FS	15	Annual	\$42,817.00	\$44,360.00	\$45,903.00	\$47,444.00	\$48,992.00	\$50,548.00	\$52,084.00	\$53,390.00	\$54,724.00	\$56,095.00	\$57,497.00	\$58,936.00
		Bi-Wk	\$1,640.50	\$1,699.62	\$1,758.74	\$1,817.78	\$1,877.09	\$1,936.71	\$1,995.56	\$2,045.60	\$2,096.71	\$2,149.24	\$2,202.96	\$2,258.09
		Daily	\$164.05	\$169.97	\$175.88	\$181.78	\$187.71	\$193.68	\$199.56	\$204.56	\$209.68	\$214.93	\$220.30	\$225.81
		Hourly	\$20.51	\$21.25	\$21.99	\$22.73	\$23.47	\$24.21	\$24.95	\$25.57	\$26.21	\$26.87	\$27.54	\$28.23
FS	16	Annual	\$44,899.00	\$46,492.00	\$48,082.00	\$49,672.00	\$51,261.00	\$52,857.00	\$54,444.00	\$55,804.00	\$57,199.00	\$58,629.00	\$60,097.00	\$61,602.00
		Bi-Wk	\$1,720.27	\$1,781.31	\$1,842.23	\$1,903.15	\$1,964.03	\$2,025.18	\$2,085.98	\$2,138.09	\$2,191.54	\$2,246.33	\$2,302.57	\$2,360.23
		Daily	\$172.03	\$178.14	\$184.23	\$190.32	\$196.41	\$202.52	\$208.60	\$213.81	\$219.16	\$224.64	\$230.26	\$236.03
		Hourly	\$21.51	\$22.27	\$23.03	\$23.79	\$24.56	\$25.32	\$26.08	\$26.73	\$27.40	\$28.08	\$28.79	\$29.51
FS	17	Annual	\$47,122.00	\$48,761.00	\$50,401.00	\$52,034.00	\$53,672.00	\$55,303.00	\$56,940.00	\$58,364.00	\$59,830.00	\$61,324.00	\$62,856.00	\$64,427.00
		Bi-Wk	\$1,805.45	\$1,868.24	\$1,931.08	\$1,993.64	\$2,056.40	\$2,118.89	\$2,181.61	\$2,236.17	\$2,292.34	\$2,349.58	\$2,408.28	\$2,468.47
		Daily	\$180.55	\$186.83	\$193.11	\$199.37	\$205.64	\$211.89	\$218.17	\$223.62	\$229.24	\$234.96	\$240.83	\$246.85
		Hourly	\$22.57	\$23.36	\$24.14	\$24.93	\$25.71	\$26.49	\$27.28	\$27.96	\$28.66	\$29.37	\$30.11	\$30.86
FS	18	Annual	\$49,500.00	\$51,181.00	\$52,857.00	\$54,538.00	\$56,208.00	\$57,885.00	\$59,560.00	\$61,054.00	\$62,578.00	\$64,143.00	\$65,745.00	\$67,391.00
		Bi-Wk	\$1,896.56	\$1,960.96	\$2,025.18	\$2,089.58	\$2,153.57	\$2,217.82	\$2,282.00	\$2,339.24	\$2,397.63	\$2,457.59	\$2,518.97	\$2,582.04
		Daily	\$189.66	\$196.10	\$202.52	\$208.96	\$215.36	\$221.79	\$228.20	\$233.93	\$239.77	\$245.76	\$251.90	\$258.21
		Hourly	\$23.71	\$24.52	\$25.32	\$26.12	\$26.92	\$27.73	\$28.53	\$29.25	\$29.98	\$30.72	\$31.49	\$32.28

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	19	Annual	\$51,937.00	\$53,672.00	\$55,395.00	\$57,125.00	\$58,846.00	\$60,571.00	\$62,296.00	\$63,852.00	\$65,449.00	\$67,084.00	\$68,761.00	\$70,482.00
		Bi-Wk	\$1,989.93	\$2,056.40	\$2,122.42	\$2,188.70	\$2,254.64	\$2,320.73	\$2,386.82	\$2,446.44	\$2,507.63	\$2,570.27	\$2,634.53	\$2,700.46
		Daily	\$199.00	\$205.64	\$212.25	\$218.87	\$225.47	\$232.08	\$238.69	\$244.65	\$250.77	\$257.03	\$263.46	\$270.05
		Hourly	\$24.88	\$25.71	\$26.54	\$27.36	\$28.19	\$29.01	\$29.84	\$30.59	\$31.35	\$32.13	\$32.94	\$33.76
FS	20	Annual	\$54,587.00	\$56,354.00	\$58,121.00	\$59,885.00	\$61,650.00	\$63,415.00	\$65,182.00	\$66,816.00	\$68,491.00	\$70,200.00	\$71,954.00	\$73,755.00
		Bi-Wk	\$2,091.46	\$2,159.16	\$2,226.86	\$2,294.45	\$2,362.07	\$2,429.70	\$2,497.40	\$2,560.00	\$2,624.18	\$2,689.66	\$2,756.86	\$2,825.87
		Daily	\$209.15	\$215.92	\$222.69	\$229.45	\$236.21	\$242.97	\$249.74	\$256.00	\$262.42	\$268.97	\$275.69	\$282.59
		Hourly	\$26.15	\$26.99	\$27.84	\$28.69	\$29.53	\$30.38	\$31.22	\$32.00	\$32.81	\$33.63	\$34.47	\$35.33
FS	21	Annual	\$57,275.00	\$59,097.00	\$60,908.00	\$62,723.00	\$64,545.00	\$66,357.00	\$68,180.00	\$69,885.00	\$71,627.00	\$73,418.00	\$75,254.00	\$77,137.00
		Bi-Wk	\$2,194.45	\$2,264.26	\$2,333.64	\$2,403.19	\$2,472.99	\$2,542.42	\$2,612.27	\$2,677.59	\$2,744.33	\$2,812.96	\$2,883.30	\$2,955.45
		Daily	\$219.45	\$226.43	\$233.37	\$240.32	\$247.30	\$254.25	\$261.23	\$267.76	\$274.44	\$281.30	\$288.33	\$295.55
		Hourly	\$27.44	\$28.31	\$29.18	\$30.04	\$30.92	\$31.79	\$32.66	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95
FS	22	Annual	\$58,846.00	\$60,999.00	\$63,160.00	\$65,310.00	\$67,469.00	\$69,624.00	\$71,779.00	\$73,570.00	\$75,419.00	\$77,302.00	\$79,236.00	\$81,218.00
		Bi-Wk	\$2,254.64	\$2,337.13	\$2,419.93	\$2,502.30	\$2,585.02	\$2,667.59	\$2,750.16	\$2,818.78	\$2,889.62	\$2,961.77	\$3,035.87	\$3,111.81
		Daily	\$225.47	\$233.72	\$242.00	\$250.23	\$258.51	\$266.76	\$275.02	\$281.88	\$288.97	\$296.18	\$303.59	\$311.19
		Hourly	\$28.19	\$29.22	\$30.25	\$31.28	\$32.32	\$33.35	\$34.38	\$35.24	\$36.13	\$37.03	\$37.95	\$38.90
FS	23	Annual	\$61,630.00	\$63,877.00	\$66,118.00	\$68,370.00	\$70,614.00	\$72,862.00	\$75,107.00	\$76,986.00	\$78,907.00	\$80,880.00	\$82,907.00	\$84,978.00
		Bi-Wk	\$2,361.31	\$2,447.40	\$2,533.26	\$2,619.55	\$2,705.52	\$2,791.65	\$2,877.67	\$2,949.66	\$3,023.26	\$3,098.86	\$3,176.52	\$3,255.87
		Daily	\$236.14	\$244.74	\$253.33	\$261.96	\$270.56	\$279.17	\$287.77	\$294.97	\$302.33	\$309.89	\$317.66	\$325.59
		Hourly	\$29.52	\$30.60	\$31.67	\$32.75	\$33.82	\$34.90	\$35.98	\$36.88	\$37.80	\$38.74	\$39.71	\$40.70
FS	24	Annual	\$64,594.00	\$66,935.00	\$69,276.00	\$71,621.00	\$73,959.00	\$76,296.00	\$78,643.00	\$80,605.00	\$82,626.00	\$84,686.00	\$86,802.00	\$88,975.00
		Bi-Wk	\$2,474.87	\$2,564.56	\$2,654.26	\$2,744.10	\$2,833.68	\$2,923.22	\$3,013.15	\$3,088.32	\$3,165.75	\$3,244.68	\$3,325.75	\$3,409.01
		Daily	\$247.49	\$256.46	\$265.43	\$274.41	\$283.37	\$292.33	\$301.32	\$308.84	\$316.58	\$324.47	\$332.58	\$340.91
		Hourly	\$30.94	\$32.06	\$33.18	\$34.31	\$35.43	\$36.55	\$37.67	\$38.61	\$39.58	\$40.56	\$41.58	\$42.62
FS	25	Annual	\$67,752.00	\$70,181.00	\$72,599.00	\$75,026.00	\$77,463.00	\$79,890.00	\$82,311.00	\$84,368.00	\$86,481.00	\$88,646.00	\$90,864.00	\$93,134.00
		Bi-Wk	\$2,595.87	\$2,688.93	\$2,781.58	\$2,874.56	\$2,967.94	\$3,060.92	\$3,153.68	\$3,232.50	\$3,313.45	\$3,396.40	\$3,481.38	\$3,568.36
		Daily	\$259.59	\$268.90	\$278.16	\$287.46	\$296.80	\$306.10	\$315.37	\$323.25	\$331.35	\$339.64	\$348.14	\$356.84
		Hourly	\$32.45	\$33.62	\$34.77	\$35.94	\$37.10	\$38.27	\$39.43	\$40.41	\$41.42	\$42.46	\$43.52	\$44.61
FS	26	Annual	\$71,089.00	\$73,603.00	\$76,128.00	\$78,643.00	\$81,157.00	\$83,675.00	\$86,185.00	\$88,343.00	\$90,551.00	\$92,816.00	\$95,136.00	\$97,513.00
		Bi-Wk	\$2,723.72	\$2,820.04	\$2,916.79	\$3,013.15	\$3,109.47	\$3,205.94	\$3,302.11	\$3,384.79	\$3,469.39	\$3,556.17	\$3,645.06	\$3,736.14
		Daily	\$272.38	\$282.01	\$291.68	\$301.32	\$310.95	\$320.60	\$330.22	\$338.48	\$346.94	\$355.62	\$364.51	\$373.62
		Hourly	\$34.05	\$35.26	\$36.46	\$37.67	\$38.87	\$40.08	\$41.28	\$42.31	\$43.37	\$44.46	\$45.57	\$46.71

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FS	27	Annual	\$74,611.00	\$77,221.00	\$79,829.00	\$82,424.00	\$85,031.00	\$87,635.00	\$90,243.00	\$92,502.00	\$94,814.00	\$97,184.00	\$99,613.00	\$102,104.00
		Bi-Wk	\$2,858.66	\$2,958.66	\$3,058.59	\$3,158.01	\$3,257.90	\$3,357.67	\$3,457.59	\$3,544.14	\$3,632.73	\$3,723.53	\$3,816.60	\$3,912.04
		Daily	\$285.87	\$295.87	\$305.86	\$315.81	\$325.79	\$335.77	\$345.76	\$354.42	\$363.28	\$372.36	\$381.66	\$391.21
		Hourly	\$35.74	\$36.99	\$38.24	\$39.48	\$40.73	\$41.98	\$43.22	\$44.31	\$45.41	\$46.55	\$47.71	\$48.91
FS	28	Annual	\$78,383.00	\$81,077.00	\$83,775.00	\$86,474.00	\$89,161.00	\$91,856.00	\$94,552.00	\$96,910.00	\$99,331.00	\$101,818.00	\$104,363.00	\$106,972.00
		Bi-Wk	\$3,003.19	\$3,106.40	\$3,209.78	\$3,313.19	\$3,416.14	\$3,519.39	\$3,622.69	\$3,713.03	\$3,805.79	\$3,901.08	\$3,998.59	\$4,098.55
		Daily	\$300.32	\$310.64	\$320.98	\$331.32	\$341.62	\$351.94	\$362.27	\$371.31	\$380.58	\$390.11	\$399.86	\$409.86
		Hourly	\$37.54	\$38.83	\$40.13	\$41.42	\$42.71	\$44.00	\$45.29	\$46.42	\$47.58	\$48.77	\$49.99	\$51.24
FS	29	Annual	\$79,135.00	\$82,105.00	\$85,075.00	\$88,046.00	\$91,014.00	\$93,985.00	\$96,952.00	\$99,376.00	\$101,864.00	\$104,411.00	\$107,021.00	\$109,697.00
		Bi-Wk	\$3,032.00	\$3,145.79	\$3,259.58	\$3,373.41	\$3,487.13	\$3,600.96	\$3,714.64	\$3,807.51	\$3,902.84	\$4,000.43	\$4,100.43	\$4,202.96
		Daily	\$303.20	\$314.58	\$325.96	\$337.35	\$348.72	\$360.10	\$371.47	\$380.76	\$390.29	\$400.05	\$410.05	\$420.30
		Hourly	\$37.90	\$39.33	\$40.75	\$42.17	\$43.59	\$45.02	\$46.44	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54
FS	30	Annual	\$82,311.00	\$85,367.00	\$88,431.00	\$91,478.00	\$94,528.00	\$97,588.00	\$100,651.00	\$103,166.00	\$105,751.00	\$108,392.00	\$111,102.00	\$113,880.00
		Bi-Wk	\$3,153.68	\$3,270.77	\$3,388.17	\$3,504.91	\$3,621.77	\$3,739.01	\$3,856.37	\$3,952.73	\$4,051.77	\$4,152.96	\$4,256.79	\$4,363.22
		Daily	\$315.37	\$327.08	\$338.82	\$350.50	\$362.18	\$373.91	\$385.64	\$395.28	\$405.18	\$415.30	\$425.68	\$436.33
		Hourly	\$39.43	\$40.89	\$42.36	\$43.82	\$45.28	\$46.74	\$48.21	\$49.41	\$50.65	\$51.92	\$53.21	\$54.55
FS	31	Annual	\$85,615.00	\$88,762.00	\$91,910.00	\$95,051.00	\$98,200.00	\$101,344.00	\$104,493.00	\$107,102.00	\$109,781.00	\$112,526.00	\$115,339.00	\$118,223.00
		Bi-Wk	\$3,280.27	\$3,400.85	\$3,521.46	\$3,641.81	\$3,762.46	\$3,882.92	\$4,003.57	\$4,103.53	\$4,206.17	\$4,311.35	\$4,419.12	\$4,529.62
		Daily	\$328.03	\$340.09	\$352.15	\$364.19	\$376.25	\$388.30	\$400.36	\$410.36	\$420.62	\$431.14	\$441.92	\$452.97
		Hourly	\$41.01	\$42.52	\$44.02	\$45.53	\$47.04	\$48.54	\$50.05	\$51.30	\$52.58	\$53.90	\$55.24	\$56.63
FS	32	Annual	\$89,047.00	\$92,277.00	\$95,506.00	\$98,743.00	\$101,975.00	\$105,210.00	\$108,448.00	\$111,162.00	\$113,941.00	\$116,790.00	\$119,710.00	\$122,704.00
		Bi-Wk	\$3,411.77	\$3,535.52	\$3,659.24	\$3,783.26	\$3,907.09	\$4,031.04	\$4,155.10	\$4,259.09	\$4,365.56	\$4,474.72	\$4,586.60	\$4,701.31
		Daily	\$341.18	\$353.56	\$365.93	\$378.33	\$390.71	\$403.11	\$415.51	\$425.91	\$436.56	\$447.48	\$458.66	\$470.14
		Hourly	\$42.65	\$44.20	\$45.75	\$47.30	\$48.84	\$50.39	\$51.94	\$53.24	\$54.57	\$55.94	\$57.34	\$58.77
FS	33	Annual	\$92,631.00	\$95,954.00	\$99,275.00	\$102,597.00	\$105,923.00	\$109,244.00	\$112,575.00	\$115,394.00	\$118,272.00	\$121,232.00	\$124,262.00	\$127,371.00
		Bi-Wk	\$3,549.09	\$3,676.40	\$3,803.64	\$3,930.92	\$4,058.36	\$4,185.60	\$4,313.22	\$4,421.23	\$4,531.50	\$4,644.91	\$4,761.00	\$4,880.12
		Daily	\$354.91	\$367.64	\$380.37	\$393.10	\$405.84	\$418.56	\$431.33	\$442.13	\$453.15	\$464.50	\$476.10	\$488.02
		Hourly	\$44.37	\$45.96	\$47.55	\$49.14	\$50.73	\$52.32	\$53.92	\$55.27	\$56.65	\$58.07	\$59.52	\$61.01
FS	34	Annual	\$96,443.00	\$99,858.00	\$103,273.00	\$106,688.00	\$110,100.00	\$113,516.00	\$116,923.00	\$119,848.00	\$122,847.00	\$125,914.00	\$129,061.00	\$132,288.00
		Bi-Wk	\$3,695.14	\$3,825.98	\$3,956.82	\$4,087.67	\$4,218.40	\$4,349.28	\$4,479.81	\$4,591.88	\$4,706.79	\$4,824.30	\$4,944.87	\$5,068.51
		Daily	\$369.52	\$382.60	\$395.69	\$408.77	\$421.84	\$434.93	\$447.99	\$459.19	\$470.68	\$482.43	\$494.49	\$506.86
		Hourly	\$46.19	\$47.83	\$49.47	\$51.10	\$52.73	\$54.37	\$56.00	\$57.40	\$58.84	\$60.31	\$61.82	\$63.36

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	35	Annual	\$100,408.00	\$103,905.00	\$107,410.00	\$110,911.00	\$114,410.00	\$117,904.00	\$121,413.00	\$124,443.00	\$127,558.00	\$130,749.00	\$134,017.00	\$137,370.00
		Bi-Wk	\$3,847.05	\$3,981.04	\$4,115.33	\$4,249.47	\$4,383.53	\$4,517.40	\$4,651.84	\$4,767.94	\$4,887.28	\$5,009.55	\$5,134.76	\$5,263.22
		Daily	\$384.71	\$398.11	\$411.54	\$424.95	\$438.36	\$451.74	\$465.19	\$476.80	\$488.73	\$500.96	\$513.48	\$526.33
		Hourly	\$48.09	\$49.77	\$51.45	\$53.12	\$54.80	\$56.47	\$58.15	\$59.60	\$61.10	\$62.62	\$64.19	\$65.80
FS	36	Annual	\$104,585.00	\$108,169.00	\$111,764.00	\$115,353.00	\$118,946.00	\$122,533.00	\$126,124.00	\$129,284.00	\$132,510.00	\$135,827.00	\$139,223.00	\$142,704.00
		Bi-Wk	\$4,007.09	\$4,144.41	\$4,282.15	\$4,419.66	\$4,557.32	\$4,694.76	\$4,832.34	\$4,953.41	\$5,077.02	\$5,204.10	\$5,334.22	\$5,467.59
		Daily	\$400.71	\$414.45	\$428.22	\$441.97	\$455.74	\$469.48	\$483.24	\$495.35	\$507.71	\$520.41	\$533.43	\$546.76
		Hourly	\$50.09	\$51.81	\$53.53	\$55.25	\$56.97	\$58.69	\$60.41	\$61.92	\$63.47	\$65.06	\$66.68	\$68.35
FS	37	Annual	\$108,923.00	\$112,609.00	\$116,301.00	\$119,990.00	\$123,681.00	\$127,371.00	\$131,060.00	\$134,331.00	\$137,693.00	\$141,138.00	\$144,668.00	\$148,283.00
		Bi-Wk	\$4,173.30	\$4,314.53	\$4,455.98	\$4,597.32	\$4,738.74	\$4,880.12	\$5,021.46	\$5,146.79	\$5,275.60	\$5,407.59	\$5,542.84	\$5,681.35
		Daily	\$417.33	\$431.46	\$445.60	\$459.74	\$473.88	\$488.02	\$502.15	\$514.68	\$527.56	\$540.76	\$554.29	\$568.14
		Hourly	\$52.17	\$53.94	\$55.70	\$57.47	\$59.24	\$61.01	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29	\$71.02
FS	38	Annual	\$113,420.00	\$117,188.00	\$120,966.00	\$124,742.00	\$128,519.00	\$132,292.00	\$136,069.00	\$139,475.00	\$142,961.00	\$146,538.00	\$150,200.00	\$153,954.00
		Bi-Wk	\$4,345.60	\$4,489.97	\$4,634.72	\$4,779.39	\$4,924.10	\$5,068.66	\$5,213.38	\$5,343.87	\$5,477.44	\$5,614.49	\$5,754.79	\$5,898.63
		Daily	\$434.56	\$449.00	\$463.48	\$477.94	\$492.41	\$506.87	\$521.34	\$534.39	\$547.75	\$561.45	\$575.48	\$589.87
		Hourly	\$54.32	\$56.13	\$57.94	\$59.75	\$61.56	\$63.36	\$65.17	\$66.80	\$68.47	\$70.19	\$71.94	\$73.74
FS	39	Annual	\$118,137.00	\$122,003.00	\$125,864.00	\$129,738.00	\$133,603.00	\$137,460.00	\$141,333.00	\$144,869.00	\$148,490.00	\$152,203.00	\$156,008.00	\$159,908.00
		Bi-Wk	\$4,526.33	\$4,674.45	\$4,822.38	\$4,970.81	\$5,118.89	\$5,266.67	\$5,415.06	\$5,550.54	\$5,689.28	\$5,831.54	\$5,977.32	\$6,126.75
		Daily	\$452.64	\$467.45	\$482.24	\$497.09	\$511.89	\$526.67	\$541.51	\$555.06	\$568.93	\$583.16	\$597.74	\$612.68
		Hourly	\$56.58	\$58.44	\$60.28	\$62.14	\$63.99	\$65.84	\$67.69	\$69.39	\$71.12	\$72.90	\$74.72	\$76.59
FS	40	Annual	\$123,061.00	\$127,005.00	\$130,962.00	\$134,904.00	\$138,854.00	\$142,801.00	\$146,752.00	\$150,423.00	\$154,184.00	\$158,039.00	\$161,991.00	\$166,042.00
		Bi-Wk	\$4,714.99	\$4,866.10	\$5,017.71	\$5,168.74	\$5,320.08	\$5,471.31	\$5,622.69	\$5,763.34	\$5,907.44	\$6,055.14	\$6,206.56	\$6,361.77
		Daily	\$471.50	\$486.61	\$501.78	\$516.88	\$532.01	\$547.14	\$562.27	\$576.34	\$590.75	\$605.52	\$620.66	\$636.18
		Hourly	\$58.94	\$60.83	\$62.73	\$64.61	\$66.51	\$68.40	\$70.29	\$72.05	\$73.85	\$75.69	\$77.59	\$79.53
FS	41	Annual	\$128,202.00	\$132,249.00	\$136,293.00	\$140,341.00	\$144,382.00	\$148,425.00	\$152,467.00	\$156,281.00	\$160,190.00	\$164,192.00	\$168,301.00	\$172,507.00
		Bi-Wk	\$4,911.96	\$5,067.02	\$5,221.96	\$5,377.05	\$5,531.88	\$5,686.79	\$5,841.65	\$5,987.78	\$6,137.55	\$6,290.89	\$6,448.32	\$6,609.47
		Daily	\$491.20	\$506.71	\$522.20	\$537.71	\$553.19	\$568.68	\$584.17	\$598.78	\$613.76	\$629.09	\$644.84	\$660.95
		Hourly	\$61.40	\$63.34	\$65.28	\$67.22	\$69.15	\$71.09	\$73.03	\$74.85	\$76.72	\$78.64	\$80.61	\$82.62
FS	42	Annual	\$133,545.00	\$137,686.00	\$141,823.00	\$145,947.00	\$150,087.00	\$154,216.00	\$158,358.00	\$162,319.00	\$166,376.00	\$170,534.00	\$174,797.00	\$179,167.00
		Bi-Wk	\$5,116.67	\$5,275.33	\$5,433.84	\$5,591.84	\$5,750.46	\$5,908.66	\$6,067.36	\$6,219.12	\$6,374.56	\$6,533.87	\$6,697.21	\$6,864.64
		Daily	\$511.67	\$527.54	\$543.39	\$559.19	\$575.05	\$590.87	\$606.74	\$621.92	\$637.46	\$653.39	\$669.73	\$686.47
		Hourly	\$63.96	\$65.95	\$67.93	\$69.90	\$71.89	\$73.86	\$75.85	\$77.74	\$79.69	\$81.68	\$83.72	\$85.81

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
FS	43	Annual	\$139,222.00	\$143,433.00	\$147,655.00	\$151,868.00	\$156,090.00	\$160,300.00	\$164,517.00	\$168,627.00	\$172,846.00	\$177,164.00	\$181,593.00	\$186,133.00
		Bi-Wk	\$5,334.18	\$5,495.52	\$5,657.28	\$5,818.70	\$5,980.46	\$6,141.77	\$6,303.34	\$6,460.81	\$6,622.46	\$6,787.90	\$6,957.59	\$7,131.54
		Daily	\$533.42	\$549.56	\$565.73	\$581.87	\$598.05	\$614.18	\$630.34	\$646.09	\$662.25	\$678.79	\$695.76	\$713.16
		Hourly	\$66.68	\$68.70	\$70.72	\$72.74	\$74.76	\$76.78	\$78.80	\$80.77	\$82.79	\$84.85	\$86.97	\$89.15