

P-4 FD 40-Hours Salary Plan Effective 06/18/2010

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FD | 11 | Annual | \$35,784.00 | \$36,871.00 | \$37,968.00 | \$39,056.00 | \$40,182.00 | \$41,323.00 | \$42,473.00 | \$43,536.00 | \$44,626.00 |
| | | Bi-Wk | \$1,371.04 | \$1,412.69 | \$1,454.72 | \$1,496.40 | \$1,539.55 | \$1,583.26 | \$1,627.32 | \$1,668.05 | \$1,709.81 |
| | | Daily | \$137.11 | \$141.27 | \$145.48 | \$149.64 | \$153.96 | \$158.33 | \$162.74 | \$166.81 | \$170.99 |
| | | Hourly | \$17.14 | \$17.66 | \$18.19 | \$18.71 | \$19.25 | \$19.80 | \$20.35 | \$20.86 | \$21.38 |
| FD | 12 | Annual | \$36,943.00 | \$38,085.00 | \$39,215.00 | \$40,393.00 | \$41,578.00 | \$42,778.00 | \$43,963.00 | \$45,063.00 | \$46,190.00 |
| | | Bi-Wk | \$1,415.45 | \$1,459.20 | \$1,502.50 | \$1,547.63 | \$1,593.03 | \$1,639.01 | \$1,684.41 | \$1,726.56 | \$1,769.74 |
| | | Daily | \$141.55 | \$145.92 | \$150.25 | \$154.77 | \$159.31 | \$163.91 | \$168.45 | \$172.66 | \$176.98 |
| | | Hourly | \$17.70 | \$18.24 | \$18.79 | \$19.35 | \$19.92 | \$20.49 | \$21.06 | \$21.59 | \$22.13 |
| FD | 13 | Annual | \$39,025.00 | \$40,469.00 | \$41,923.00 | \$43,368.00 | \$44,827.00 | \$46,276.00 | \$47,735.00 | \$48,929.00 | \$50,153.00 |
| | | Bi-Wk | \$1,495.22 | \$1,550.54 | \$1,606.25 | \$1,661.61 | \$1,717.51 | \$1,773.03 | \$1,828.93 | \$1,874.68 | \$1,921.58 |
| | | Daily | \$149.53 | \$155.06 | \$160.63 | \$166.17 | \$171.76 | \$177.31 | \$182.90 | \$187.47 | \$192.16 |
| | | Hourly | \$18.70 | \$19.39 | \$20.08 | \$20.78 | \$21.47 | \$22.17 | \$22.87 | \$23.44 | \$24.02 |
| FD | 14 | Annual | \$40,853.00 | \$42,358.00 | \$43,855.00 | \$45,357.00 | \$46,856.00 | \$48,357.00 | \$49,855.00 | \$51,102.00 | \$52,382.00 |
| | | Bi-Wk | \$1,565.25 | \$1,622.92 | \$1,680.27 | \$1,737.82 | \$1,795.25 | \$1,852.76 | \$1,910.16 | \$1,957.94 | \$2,006.98 |
| | | Daily | \$156.53 | \$162.30 | \$168.03 | \$173.79 | \$179.53 | \$185.28 | \$191.02 | \$195.80 | \$200.70 |
| | | Hourly | \$19.57 | \$20.29 | \$21.01 | \$21.73 | \$22.45 | \$23.16 | \$23.88 | \$24.48 | \$25.09 |
| FD | 15 | Annual | \$42,817.00 | \$44,359.00 | \$45,903.00 | \$47,445.00 | \$48,990.00 | \$50,546.00 | \$52,085.00 | \$53,390.00 | \$54,724.00 |
| | | Bi-Wk | \$1,640.50 | \$1,699.58 | \$1,758.74 | \$1,817.82 | \$1,877.02 | \$1,936.63 | \$1,995.60 | \$2,045.60 | \$2,096.71 |
| | | Daily | \$164.05 | \$169.96 | \$175.88 | \$181.79 | \$187.71 | \$193.67 | \$199.56 | \$204.56 | \$209.68 |
| | | Hourly | \$20.51 | \$21.25 | \$21.99 | \$22.73 | \$23.47 | \$24.21 | \$24.95 | \$25.57 | \$26.21 |
| FD | 16 | Annual | \$44,899.00 | \$46,491.00 | \$48,082.00 | \$49,672.00 | \$51,260.00 | \$52,856.00 | \$54,444.00 | \$55,805.00 | \$57,201.00 |
| | | Bi-Wk | \$1,720.27 | \$1,781.27 | \$1,842.23 | \$1,903.15 | \$1,963.99 | \$2,025.14 | \$2,085.98 | \$2,138.13 | \$2,191.61 |
| | | Daily | \$172.03 | \$178.13 | \$184.23 | \$190.32 | \$196.40 | \$202.52 | \$208.60 | \$213.82 | \$219.17 |
| | | Hourly | \$21.51 | \$22.27 | \$23.03 | \$23.79 | \$24.55 | \$25.32 | \$26.08 | \$26.73 | \$27.40 |
| FD | 17 | Annual | \$47,120.00 | \$48,760.00 | \$50,400.00 | \$52,032.00 | \$53,671.00 | \$55,301.00 | \$56,939.00 | \$58,364.00 | \$59,823.00 |
| | | Bi-Wk | \$1,805.37 | \$1,868.20 | \$1,931.04 | \$1,993.57 | \$2,056.37 | \$2,118.82 | \$2,181.58 | \$2,236.17 | \$2,292.07 |
| | | Daily | \$180.54 | \$186.82 | \$193.11 | \$199.36 | \$205.64 | \$211.89 | \$218.16 | \$223.62 | \$229.21 |
| | | Hourly | \$22.57 | \$23.36 | \$24.14 | \$24.92 | \$25.71 | \$26.49 | \$27.27 | \$27.96 | \$28.66 |
| FD | 18 | Annual | \$49,500.00 | \$51,181.00 | \$52,856.00 | \$54,537.00 | \$56,208.00 | \$57,885.00 | \$59,559.00 | \$61,053.00 | \$62,578.00 |
| | | Bi-Wk | \$1,896.56 | \$1,960.96 | \$2,025.14 | \$2,089.55 | \$2,153.57 | \$2,217.82 | \$2,281.96 | \$2,339.20 | \$2,397.63 |
| | | Daily | \$189.66 | \$196.10 | \$202.52 | \$208.96 | \$215.36 | \$221.79 | \$228.20 | \$233.92 | \$239.77 |
| | | Hourly | \$23.71 | \$24.52 | \$25.32 | \$26.12 | \$26.92 | \$27.73 | \$28.53 | \$29.24 | \$29.98 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FD | 19 | Annual | \$51,937.00 | \$53,671.00 | \$55,394.00 | \$57,123.00 | \$58,845.00 | \$60,569.00 | \$62,295.00 | \$63,854.00 | \$65,451.00 |
| | | Bi-Wk | \$1,989.93 | \$2,056.37 | \$2,122.38 | \$2,188.63 | \$2,254.60 | \$2,320.66 | \$2,386.79 | \$2,446.52 | \$2,507.71 |
| | | Daily | \$199.00 | \$205.64 | \$212.24 | \$218.87 | \$225.46 | \$232.07 | \$238.68 | \$244.66 | \$250.78 |
| | | Hourly | \$24.88 | \$25.71 | \$26.53 | \$27.36 | \$28.19 | \$29.01 | \$29.84 | \$30.59 | \$31.35 |
| FD | 20 | Annual | \$54,586.00 | \$56,354.00 | \$58,120.00 | \$59,884.00 | \$61,648.00 | \$63,415.00 | \$65,182.00 | \$66,813.00 | \$68,484.00 |
| | | Bi-Wk | \$2,091.42 | \$2,159.16 | \$2,226.82 | \$2,294.41 | \$2,362.00 | \$2,429.70 | \$2,497.40 | \$2,559.89 | \$2,623.91 |
| | | Daily | \$209.15 | \$215.92 | \$222.69 | \$229.45 | \$236.20 | \$242.97 | \$249.74 | \$255.99 | \$262.40 |
| | | Hourly | \$26.15 | \$26.99 | \$27.84 | \$28.69 | \$29.53 | \$30.38 | \$31.22 | \$32.00 | \$32.80 |
| FD | 21 | Annual | \$57,273.00 | \$59,095.00 | \$60,908.00 | \$62,722.00 | \$64,543.00 | \$66,356.00 | \$68,178.00 | \$69,884.00 | \$71,632.00 |
| | | Bi-Wk | \$2,194.37 | \$2,264.18 | \$2,333.64 | \$2,403.15 | \$2,472.92 | \$2,542.38 | \$2,612.19 | \$2,677.55 | \$2,744.53 |
| | | Daily | \$219.44 | \$226.42 | \$233.37 | \$240.32 | \$247.30 | \$254.24 | \$261.22 | \$267.76 | \$274.46 |
| | | Hourly | \$27.43 | \$28.31 | \$29.18 | \$30.04 | \$30.92 | \$31.78 | \$32.66 | \$33.47 | \$34.31 |
| FD | 22 | Annual | \$58,845.00 | \$60,999.00 | \$63,159.00 | \$65,309.00 | \$67,468.00 | \$69,623.00 | \$71,778.00 | \$73,574.00 | \$75,413.00 |
| | | Bi-Wk | \$2,254.60 | \$2,337.13 | \$2,419.89 | \$2,502.27 | \$2,584.99 | \$2,667.55 | \$2,750.12 | \$2,818.93 | \$2,889.39 |
| | | Daily | \$225.46 | \$233.72 | \$241.99 | \$250.23 | \$258.50 | \$266.76 | \$275.02 | \$281.90 | \$288.94 |
| | | Hourly | \$28.19 | \$29.22 | \$30.25 | \$31.28 | \$32.32 | \$33.35 | \$34.38 | \$35.24 | \$36.12 |
| FD | 23 | Annual | \$61,631.00 | \$63,878.00 | \$66,118.00 | \$68,370.00 | \$70,613.00 | \$72,860.00 | \$75,107.00 | \$76,984.00 | \$78,911.00 |
| | | Bi-Wk | \$2,361.35 | \$2,447.44 | \$2,533.26 | \$2,619.55 | \$2,705.48 | \$2,791.58 | \$2,877.67 | \$2,949.58 | \$3,023.41 |
| | | Daily | \$236.14 | \$244.75 | \$253.33 | \$261.96 | \$270.55 | \$279.16 | \$287.77 | \$294.96 | \$302.35 |
| | | Hourly | \$29.52 | \$30.60 | \$31.67 | \$32.75 | \$33.82 | \$34.90 | \$35.98 | \$36.87 | \$37.80 |
| FD | 24 | Annual | \$64,594.00 | \$66,934.00 | \$69,275.00 | \$71,619.00 | \$73,958.00 | \$76,295.00 | \$78,640.00 | \$80,605.00 | \$82,621.00 |
| | | Bi-Wk | \$2,474.87 | \$2,564.53 | \$2,654.22 | \$2,744.03 | \$2,833.64 | \$2,923.19 | \$3,013.03 | \$3,088.32 | \$3,165.56 |
| | | Daily | \$247.49 | \$256.46 | \$265.43 | \$274.41 | \$283.37 | \$292.32 | \$301.31 | \$308.84 | \$316.56 |
| | | Hourly | \$30.94 | \$32.06 | \$33.18 | \$34.31 | \$35.43 | \$36.54 | \$37.67 | \$38.61 | \$39.57 |
| FD | 25 | Annual | \$67,751.00 | \$70,179.00 | \$72,600.00 | \$75,027.00 | \$77,461.00 | \$79,888.00 | \$82,310.00 | \$84,368.00 | \$86,479.00 |
| | | Bi-Wk | \$2,595.83 | \$2,688.86 | \$2,781.61 | \$2,874.60 | \$2,967.86 | \$3,060.85 | \$3,153.64 | \$3,232.50 | \$3,313.38 |
| | | Daily | \$259.59 | \$268.89 | \$278.17 | \$287.46 | \$296.79 | \$306.09 | \$315.37 | \$323.25 | \$331.34 |
| | | Hourly | \$32.45 | \$33.62 | \$34.78 | \$35.94 | \$37.10 | \$38.27 | \$39.43 | \$40.41 | \$41.42 |
| FD | 26 | Annual | \$71,088.00 | \$73,604.00 | \$76,128.00 | \$78,640.00 | \$81,157.00 | \$83,674.00 | \$86,185.00 | \$88,340.00 | \$90,549.00 |
| | | Bi-Wk | \$2,723.68 | \$2,820.08 | \$2,916.79 | \$3,013.03 | \$3,109.47 | \$3,205.91 | \$3,302.11 | \$3,384.68 | \$3,469.32 |
| | | Daily | \$272.37 | \$282.01 | \$291.68 | \$301.31 | \$310.95 | \$320.60 | \$330.22 | \$338.47 | \$346.94 |
| | | Hourly | \$34.05 | \$35.26 | \$36.46 | \$37.67 | \$38.87 | \$40.08 | \$41.28 | \$42.31 | \$43.37 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FD | 27 | Annual | \$74,611.00 | \$77,221.00 | \$79,827.00 | \$82,424.00 | \$85,031.00 | \$87,634.00 | \$90,243.00 | \$92,499.00 | \$94,812.00 |
| | | Bi-Wk | \$2,858.66 | \$2,958.66 | \$3,058.51 | \$3,158.01 | \$3,257.90 | \$3,357.63 | \$3,457.59 | \$3,544.03 | \$3,632.65 |
| | | Daily | \$285.87 | \$295.87 | \$305.86 | \$315.81 | \$325.79 | \$335.77 | \$345.76 | \$354.41 | \$363.27 |
| | | Hourly | \$35.74 | \$36.99 | \$38.24 | \$39.48 | \$40.73 | \$41.98 | \$43.22 | \$44.31 | \$45.41 |
| FD | 28 | Annual | \$78,381.00 | \$81,076.00 | \$83,773.00 | \$86,474.00 | \$89,161.00 | \$91,856.00 | \$94,550.00 | \$96,914.00 | \$99,338.00 |
| | | Bi-Wk | \$3,003.11 | \$3,106.37 | \$3,209.70 | \$3,313.19 | \$3,416.14 | \$3,519.39 | \$3,622.61 | \$3,713.19 | \$3,806.06 |
| | | Daily | \$300.32 | \$310.64 | \$320.97 | \$331.32 | \$341.62 | \$351.94 | \$362.27 | \$371.32 | \$380.61 |
| | | Hourly | \$37.54 | \$38.83 | \$40.13 | \$41.42 | \$42.71 | \$44.00 | \$45.29 | \$46.42 | \$47.58 |
| FD | 29 | Annual | \$79,133.00 | \$82,104.00 | \$85,075.00 | \$88,046.00 | \$91,013.00 | \$93,984.00 | \$96,951.00 | \$99,375.00 | \$101,861.00 |
| | | Bi-Wk | \$3,031.92 | \$3,145.75 | \$3,259.58 | \$3,373.41 | \$3,487.09 | \$3,600.92 | \$3,714.60 | \$3,807.48 | \$3,902.73 |
| | | Daily | \$303.20 | \$314.58 | \$325.96 | \$337.35 | \$348.71 | \$360.10 | \$371.46 | \$380.75 | \$390.28 |
| | | Hourly | \$37.90 | \$39.33 | \$40.75 | \$42.17 | \$43.59 | \$45.02 | \$46.44 | \$47.60 | \$48.79 |
| FD | 30 | Annual | \$82,310.00 | \$85,367.00 | \$88,430.00 | \$91,477.00 | \$94,529.00 | \$97,587.00 | \$100,649.00 | \$103,166.00 | \$105,744.00 |
| | | Bi-Wk | \$3,153.64 | \$3,270.77 | \$3,388.13 | \$3,504.87 | \$3,621.81 | \$3,738.97 | \$3,856.29 | \$3,952.73 | \$4,051.50 |
| | | Daily | \$315.37 | \$327.08 | \$338.82 | \$350.49 | \$362.19 | \$373.90 | \$385.63 | \$395.28 | \$405.15 |
| | | Hourly | \$39.43 | \$40.89 | \$42.36 | \$43.82 | \$45.28 | \$46.74 | \$48.21 | \$49.41 | \$50.65 |
| FD | 31 | Annual | \$85,613.00 | \$88,761.00 | \$91,908.00 | \$95,050.00 | \$98,200.00 | \$101,344.00 | \$104,493.00 | \$107,105.00 | \$109,781.00 |
| | | Bi-Wk | \$3,280.20 | \$3,400.81 | \$3,521.38 | \$3,641.77 | \$3,762.46 | \$3,882.92 | \$4,003.57 | \$4,103.64 | \$4,206.17 |
| | | Daily | \$328.02 | \$340.09 | \$352.14 | \$364.18 | \$376.25 | \$388.30 | \$400.36 | \$410.37 | \$420.62 |
| | | Hourly | \$41.01 | \$42.52 | \$44.02 | \$45.53 | \$47.04 | \$48.54 | \$50.05 | \$51.30 | \$52.58 |
| FD | 32 | Annual | \$89,047.00 | \$92,277.00 | \$95,506.00 | \$98,743.00 | \$101,976.00 | \$105,206.00 | \$108,447.00 | \$111,160.00 | \$113,941.00 |
| | | Bi-Wk | \$3,411.77 | \$3,535.52 | \$3,659.24 | \$3,783.26 | \$3,907.13 | \$4,030.89 | \$4,155.06 | \$4,259.01 | \$4,365.56 |
| | | Daily | \$341.18 | \$353.56 | \$365.93 | \$378.33 | \$390.72 | \$403.09 | \$415.51 | \$425.91 | \$436.56 |
| | | Hourly | \$42.65 | \$44.20 | \$45.75 | \$47.30 | \$48.84 | \$50.39 | \$51.94 | \$53.24 | \$54.57 |
| FD | 33 | Annual | \$92,629.00 | \$95,954.00 | \$99,275.00 | \$102,597.00 | \$105,923.00 | \$109,244.00 | \$112,576.00 | \$115,390.00 | \$118,277.00 |
| | | Bi-Wk | \$3,549.01 | \$3,676.40 | \$3,803.64 | \$3,930.92 | \$4,058.36 | \$4,185.60 | \$4,313.26 | \$4,421.08 | \$4,531.69 |
| | | Daily | \$354.91 | \$367.64 | \$380.37 | \$393.10 | \$405.84 | \$418.56 | \$431.33 | \$442.11 | \$453.17 |
| | | Hourly | \$44.37 | \$45.96 | \$47.55 | \$49.14 | \$50.73 | \$52.32 | \$53.92 | \$55.27 | \$56.65 |
| FD | 34 | Annual | \$96,443.00 | \$99,859.00 | \$103,271.00 | \$106,687.00 | \$110,099.00 | \$113,517.00 | \$116,921.00 | \$119,846.00 | \$122,843.00 |
| | | Bi-Wk | \$3,695.14 | \$3,826.02 | \$3,956.75 | \$4,087.63 | \$4,218.36 | \$4,349.32 | \$4,479.74 | \$4,591.81 | \$4,706.63 |
| | | Daily | \$369.52 | \$382.61 | \$395.68 | \$408.77 | \$421.84 | \$434.94 | \$447.98 | \$459.19 | \$470.67 |
| | | Hourly | \$46.19 | \$47.83 | \$49.46 | \$51.10 | \$52.73 | \$54.37 | \$56.00 | \$57.40 | \$58.84 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FD | 35 | Annual | \$100,407.00 | \$103,907.00 | \$107,408.00 | \$110,912.00 | \$114,408.00 | \$117,903.00 | \$121,413.00 | \$124,446.00 | \$127,560.00 |
| | | Bi-Wk | \$3,847.02 | \$3,981.12 | \$4,115.25 | \$4,249.51 | \$4,383.45 | \$4,517.36 | \$4,651.84 | \$4,768.05 | \$4,887.36 |
| | | Daily | \$384.71 | \$398.12 | \$411.53 | \$424.96 | \$438.35 | \$451.74 | \$465.19 | \$476.81 | \$488.74 |
| | | Hourly | \$48.09 | \$49.77 | \$51.45 | \$53.12 | \$54.80 | \$56.47 | \$58.15 | \$59.61 | \$61.10 |
| FD | 36 | Annual | \$104,583.00 | \$108,169.00 | \$111,764.00 | \$115,352.00 | \$118,946.00 | \$122,532.00 | \$126,125.00 | \$129,279.00 | \$132,508.00 |
| | | Bi-Wk | \$4,007.02 | \$4,144.41 | \$4,282.15 | \$4,419.62 | \$4,557.32 | \$4,694.72 | \$4,832.38 | \$4,953.22 | \$5,076.94 |
| | | Daily | \$400.71 | \$414.45 | \$428.22 | \$441.97 | \$455.74 | \$469.48 | \$483.24 | \$495.33 | \$507.70 |
| | | Hourly | \$50.09 | \$51.81 | \$53.53 | \$55.25 | \$56.97 | \$58.69 | \$60.41 | \$61.92 | \$63.47 |
| FD | 37 | Annual | \$108,922.00 | \$112,609.00 | \$116,299.00 | \$119,989.00 | \$123,681.00 | \$127,370.00 | \$131,059.00 | \$134,335.00 | \$137,693.00 |
| | | Bi-Wk | \$4,173.26 | \$4,314.53 | \$4,455.91 | \$4,597.28 | \$4,738.74 | \$4,880.08 | \$5,021.42 | \$5,146.94 | \$5,275.60 |
| | | Daily | \$417.33 | \$431.46 | \$445.60 | \$459.73 | \$473.88 | \$488.01 | \$502.15 | \$514.70 | \$527.56 |
| | | Hourly | \$52.17 | \$53.94 | \$55.70 | \$57.47 | \$59.24 | \$61.01 | \$62.77 | \$64.34 | \$65.95 |
| FD | 38 | Annual | \$113,418.00 | \$117,189.00 | \$120,967.00 | \$124,741.00 | \$128,519.00 | \$132,292.00 | \$136,070.00 | \$139,471.00 | \$142,958.00 |
| | | Bi-Wk | \$4,345.52 | \$4,490.00 | \$4,634.76 | \$4,779.35 | \$4,924.10 | \$5,068.66 | \$5,213.41 | \$5,343.72 | \$5,477.32 |
| | | Daily | \$434.56 | \$449.00 | \$463.48 | \$477.94 | \$492.41 | \$506.87 | \$521.35 | \$534.38 | \$547.74 |
| | | Hourly | \$54.32 | \$56.13 | \$57.94 | \$59.75 | \$61.56 | \$63.36 | \$65.17 | \$66.80 | \$68.47 |
| FD | 39 | Annual | \$118,136.00 | \$122,003.00 | \$125,863.00 | \$129,737.00 | \$133,601.00 | \$137,459.00 | \$141,334.00 | \$144,868.00 | \$148,490.00 |
| | | Bi-Wk | \$4,526.29 | \$4,674.45 | \$4,822.34 | \$4,970.77 | \$5,118.82 | \$5,266.63 | \$5,415.10 | \$5,550.50 | \$5,689.28 |
| | | Daily | \$452.63 | \$467.45 | \$482.24 | \$497.08 | \$511.89 | \$526.67 | \$541.51 | \$555.05 | \$568.93 |
| | | Hourly | \$56.58 | \$58.44 | \$60.28 | \$62.14 | \$63.99 | \$65.84 | \$67.69 | \$69.39 | \$71.12 |
| FD | 40 | Annual | \$123,059.00 | \$127,004.00 | \$130,961.00 | \$134,904.00 | \$138,855.00 | \$142,799.00 | \$146,750.00 | \$150,418.00 | \$154,179.00 |
| | | Bi-Wk | \$4,714.91 | \$4,866.06 | \$5,017.67 | \$5,168.74 | \$5,320.12 | \$5,471.23 | \$5,622.61 | \$5,763.15 | \$5,907.25 |
| | | Daily | \$471.50 | \$486.61 | \$501.77 | \$516.88 | \$532.02 | \$547.13 | \$562.27 | \$576.32 | \$590.73 |
| | | Hourly | \$58.94 | \$60.83 | \$62.73 | \$64.61 | \$66.51 | \$68.40 | \$70.29 | \$72.04 | \$73.85 |
| FD | 41 | Annual | \$128,201.00 | \$132,250.00 | \$136,292.00 | \$140,341.00 | \$144,383.00 | \$148,425.00 | \$152,466.00 | \$156,279.00 | \$160,187.00 |
| | | Bi-Wk | \$4,911.92 | \$5,067.05 | \$5,221.92 | \$5,377.05 | \$5,531.92 | \$5,686.79 | \$5,841.61 | \$5,987.71 | \$6,137.44 |
| | | Daily | \$491.20 | \$506.71 | \$522.20 | \$537.71 | \$553.20 | \$568.68 | \$584.17 | \$598.78 | \$613.75 |
| | | Hourly | \$61.40 | \$63.34 | \$65.28 | \$67.22 | \$69.15 | \$71.09 | \$73.03 | \$74.85 | \$76.72 |
| FD | 42 | Annual | \$133,544.00 | \$137,684.00 | \$141,822.00 | \$145,945.00 | \$150,087.00 | \$154,215.00 | \$158,358.00 | \$162,319.00 | \$166,375.00 |
| | | Bi-Wk | \$5,116.63 | \$5,275.25 | \$5,433.80 | \$5,591.77 | \$5,750.46 | \$5,908.63 | \$6,067.36 | \$6,219.12 | \$6,374.53 |
| | | Daily | \$511.67 | \$527.53 | \$543.38 | \$559.18 | \$575.05 | \$590.87 | \$606.74 | \$621.92 | \$637.46 |
| | | Hourly | \$63.96 | \$65.95 | \$67.93 | \$69.90 | \$71.89 | \$73.86 | \$75.85 | \$77.74 | \$79.69 |

P-4 FD 40-Hours Salary Plan Effective 06/18/2010

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| FD | 43 | Annual | \$139,220.00 | \$143,434.00 | \$147,654.00 | \$151,867.00 | \$156,090.00 | \$160,299.00 | \$164,516.00 | \$168,629.00 | \$172,846.00 |
| | | Bi-Wk | \$5,334.10 | \$5,495.56 | \$5,657.25 | \$5,818.66 | \$5,980.46 | \$6,141.73 | \$6,303.30 | \$6,460.89 | \$6,622.46 |
| | | Daily | \$533.41 | \$549.56 | \$565.73 | \$581.87 | \$598.05 | \$614.18 | \$630.33 | \$646.09 | \$662.25 |
| | | Hourly | \$66.68 | \$68.70 | \$70.72 | \$72.74 | \$74.76 | \$76.78 | \$78.80 | \$80.77 | \$82.79 |