## P-4 ET 35 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ET | 11 | Annual | \$29,514.00 | \$30,409.00 | \$31,314.00 | \$32,213.00 | \$33,140.00 | \$34,082.00 | \$35,030.00 | \$35,910.00 | \$36,807.00 | \$37,727.00 |
|  |  | Bi-Wk | \$1,130.81 | \$1,165.10 | \$1,199.78 | \$1,234.22 | \$1,269.74 | \$1,305.83 | \$1,342.15 | \$1,375.87 | \$1,410.23 | \$1,445.48 |
|  |  | Daily | \$113.09 | \$116.51 | \$119.98 | \$123.43 | \$126.98 | \$130.59 | \$134.22 | \$137.59 | \$141.03 | \$144.55 |
|  |  | Hourly | \$16.16 | \$16.65 | \$17.14 | \$17.64 | \$18.14 | \$18.66 | \$19.18 | \$19.66 | \$20.15 | \$20.65 |
| ET | 12 | Annual | \$30,469.00 | \$31,413.00 | \$32,343.00 | \$33,315.00 | \$34,292.00 | \$35,282.00 | \$36,259.00 | \$37,166.00 | \$38,095.00 | \$39,047.00 |
|  |  | Bi-Wk | \$1,167.40 | \$1,203.57 | \$1,239.20 | \$1,276.44 | \$1,313.87 | \$1,351.81 | \$1,389.24 | \$1,423.99 | \$1,459.58 | \$1,496.06 |
|  |  | Daily | \$116.74 | \$120.36 | \$123.92 | \$127.65 | \$131.39 | \$135.19 | \$138.93 | \$142.40 | \$145.96 | \$149.61 |
|  |  | Hourly | \$16.68 | \$17.20 | \$17.71 | \$18.24 | \$18.77 | \$19.32 | \$19.85 | \$20.35 | \$20.86 | \$21.38 |
| ET | 13 | Annual | \$32,187.00 | \$33,377.00 | \$34,576.00 | \$35,769.00 | \$36,972.00 | \$38,166.00 | \$39,370.00 | \$40,356.00 | \$41,364.00 | \$42,398.00 |
|  |  | Bi-Wk | \$1,233.22 | \$1,278.82 | \$1,324.76 | \$1,370.46 | \$1,416.56 | \$1,462.30 | \$1,508.43 | \$1,546.21 | \$1,584.83 | \$1,624.45 |
|  |  | Daily | \$123.33 | \$127.89 | \$132.48 | \$137.05 | \$141.66 | \$146.23 | \$150.85 | \$154.63 | \$158.49 | \$162.45 |
|  |  | Hourly | \$17.62 | \$18.27 | \$18.93 | \$19.58 | \$20.24 | \$20.89 | \$21.55 | \$22.09 | \$22.65 | \$23.21 |
| ET | 14 | Annual | \$33,693.00 | \$34,935.00 | \$36,171.00 | \$37,410.00 | \$38,645.00 | \$39,883.00 | \$41,119.00 | \$42,148.00 | \$43,202.00 | \$44,284.00 |
|  |  | Bi-Wk | \$1,290.92 | \$1,338.51 | \$1,385.87 | \$1,433.34 | \$1,480.66 | \$1,528.09 | \$1,575.45 | \$1,614.87 | \$1,655.25 | \$1,696.71 |
|  |  | Daily | \$129.10 | \$133.86 | \$138.59 | \$143.34 | \$148.07 | \$152.81 | \$157.55 | \$161.49 | \$165.53 | \$169.68 |
|  |  | Hourly | \$18.45 | \$19.13 | \$19.80 | \$20.48 | \$21.16 | \$21.83 | \$22.51 | \$23.07 | \$23.65 | \$24.24 |
| ET | 15 | Annual | \$35,314.00 | \$36,587.00 | \$37,859.00 | \$39,130.00 | \$40,406.00 | \$41,689.00 | \$42,957.00 | \$44,033.00 | \$45,134.00 | \$46,262.00 |
|  |  | Bi-Wk | \$1,353.03 | \$1,401.81 | \$1,450.54 | \$1,499.24 | \$1,548.13 | \$1,597.28 | \$1,645.87 | \$1,687.09 | \$1,729.28 | \$1,772.50 |
|  |  | Daily | \$135.31 | \$140.19 | \$145.06 | \$149.93 | \$154.82 | \$159.73 | \$164.59 | \$168.71 | \$172.93 | \$177.25 |
|  |  | Hourly | \$19.33 | \$20.03 | \$20.73 | \$21.42 | \$22.12 | \$22.82 | \$23.52 | \$24.11 | \$24.71 | \$25.33 |
| ET | 16 | Annual | \$37,030.00 | \$38,345.00 | \$39,657.00 | \$40,968.00 | \$42,278.00 | \$43,595.00 | \$44,904.00 | \$46,025.00 | \$47,176.00 | \$48,355.00 |
|  |  | Bi-Wk | \$1,418.78 | \$1,469.16 | \$1,519.43 | \$1,569.66 | \$1,619.85 | \$1,670.31 | \$1,720.46 | \$1,763.41 | \$1,807.51 | \$1,852.69 |
|  |  | Daily | \$141.88 | \$146.92 | \$151.95 | \$156.97 | \$161.99 | \$167.04 | \$172.05 | \$176.35 | \$180.76 | \$185.27 |
|  |  | Hourly | \$20.27 | \$20.99 | \$21.71 | \$22.43 | \$23.15 | \$23.87 | \$24.58 | \$25.20 | \$25.83 | \$26.47 |
| ET | 17 | Annual | \$38,863.00 | \$40,215.00 | \$41,568.00 | \$42,915.00 | \$44,266.00 | \$45,611.00 | \$46,963.00 | \$48,137.00 | \$49,343.00 | \$50,577.00 |
|  |  | Bi-Wk | \$1,489.01 | \$1,540.81 | \$1,592.65 | \$1,644.26 | \$1,696.02 | \$1,747.55 | \$1,799.35 | \$1,844.33 | \$1,890.54 | \$1,937.82 |
|  |  | Daily | \$148.91 | \$154.09 | \$159.27 | \$164.43 | \$169.61 | \$174.76 | \$179.94 | \$184.44 | \$189.06 | \$193.79 |
|  |  | Hourly | \$21.28 | \$22.02 | \$22.76 | \$23.49 | \$24.23 | \$24.97 | \$25.71 | \$26.35 | \$27.01 | \$27.69 |
| ET | 18 | Annual | \$40,825.00 | \$42,212.00 | \$43,595.00 | \$44,980.00 | \$46,358.00 | \$47,742.00 | \$49,123.00 | \$50,355.00 | \$51,614.00 | \$52,905.00 |
|  |  | Bi-Wk | \$1,564.18 | \$1,617.32 | \$1,670.31 | \$1,723.38 | \$1,776.17 | \$1,829.20 | \$1,882.11 | \$1,929.32 | \$1,977.55 | \$2,027.02 |
|  |  | Daily | \$156.42 | \$161.74 | \$167.04 | \$172.34 | \$177.62 | \$182.92 | \$188.22 | \$192.94 | \$197.76 | \$202.71 |
|  |  | Hourly | \$22.35 | \$23.11 | \$23.87 | \$24.62 | \$25.38 | \$26.14 | \$26.89 | \$27.57 | \$28.26 | \$28.96 |

## P-4 ET 35 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ET | 19 | Annual | \$42,836.00 | \$44,266.00 | \$45,687.00 | \$47,114.00 | \$48,533.00 | \$49,956.00 | \$51,379.00 | \$52,662.00 | \$53,979.00 | \$55,330.00 |
|  |  | Bi-Wk | \$1,641.23 | \$1,696.02 | \$1,750.46 | \$1,805.14 | \$1,859.51 | \$1,914.03 | \$1,968.55 | \$2,017.71 | \$2,068.17 | \$2,119.93 |
|  |  | Daily | \$164.13 | \$169.61 | \$175.05 | \$180.52 | \$185.96 | \$191.41 | \$196.86 | \$201.78 | \$206.82 | \$212.00 |
|  |  | Hourly | \$23.45 | \$24.23 | \$25.01 | \$25.79 | \$26.57 | \$27.35 | \$28.13 | \$28.83 | \$29.55 | \$30.29 |
| ET | 20 | Annual | \$45,021.00 | \$46,478.00 | \$47,937.00 | \$49,391.00 | \$50,846.00 | \$52,303.00 | \$53,760.00 | \$55,107.00 | \$56,484.00 | \$57,896.00 |
|  |  | Bi-Wk | \$1,724.95 | \$1,780.77 | \$1,836.67 | \$1,892.38 | \$1,948.13 | \$2,003.95 | \$2,059.78 | \$2,111.38 | \$2,164.14 | \$2,218.24 |
|  |  | Daily | \$172.50 | \$178.08 | \$183.67 | \$189.24 | \$194.82 | \$200.40 | \$205.98 | \$211.14 | \$216.42 | \$221.83 |
|  |  | Hourly | \$24.65 | \$25.44 | \$26.24 | \$27.04 | \$27.84 | \$28.63 | \$29.43 | \$30.17 | \$30.92 | \$31.69 |
| ET | 21 | Annual | \$47,238.00 | \$48,741.00 | \$50,235.00 | \$51,732.00 | \$53,234.00 | \$54,728.00 | \$56,232.00 | \$57,638.00 | \$59,078.00 | \$60,555.00 |
|  |  | Bi-Wk | \$1,809.89 | \$1,867.48 | \$1,924.72 | \$1,982.07 | \$2,039.62 | \$2,096.86 | \$2,154.49 | \$2,208.36 | \$2,263.53 | \$2,320.12 |
|  |  | Daily | \$180.99 | \$186.75 | \$192.48 | \$198.21 | \$203.97 | \$209.69 | \$215.45 | \$220.84 | \$226.36 | \$232.02 |
|  |  | Hourly | \$25.86 | \$26.68 | \$27.50 | \$28.32 | \$29.14 | \$29.96 | \$30.78 | \$31.55 | \$32.34 | \$33.15 |
| ET | 22 | Annual | \$48,533.00 | \$50,310.00 | \$52,091.00 | \$53,865.00 | \$55,647.00 | \$57,423.00 | \$59,201.00 | \$60,679.00 | \$62,197.00 | \$63,751.00 |
|  |  | Bi-Wk | \$1,859.51 | \$1,927.59 | \$1,995.83 | \$2,063.80 | \$2,132.07 | \$2,200.12 | \$2,268.24 | \$2,324.87 | \$2,383.03 | \$2,442.57 |
|  |  | Daily | \$185.96 | \$192.76 | \$199.59 | \$206.38 | \$213.21 | \$220.02 | \$226.83 | \$232.49 | \$238.31 | \$244.26 |
|  |  | Hourly | \$26.57 | \$27.54 | \$28.52 | \$29.49 | \$30.46 | \$31.44 | \$32.41 | \$33.22 | \$34.05 | \$34.90 |
| ET | 23 | Annual | \$50,830.00 | \$52,685.00 | \$54,532.00 | \$56,390.00 | \$58,240.00 | \$60,094.00 | \$61,946.00 | \$63,495.00 | \$65,080.00 | \$66,707.00 |
|  |  | Bi-Wk | \$1,947.51 | \$2,018.59 | \$2,089.35 | \$2,160.54 | \$2,231.42 | \$2,302.46 | \$2,373.41 | \$2,432.76 | \$2,493.49 | \$2,555.83 |
|  |  | Daily | \$194.76 | \$201.86 | \$208.94 | \$216.06 | \$223.15 | \$230.25 | \$237.35 | \$243.28 | \$249.35 | \$255.59 |
|  |  | Hourly | \$27.83 | \$28.84 | \$29.85 | \$30.87 | \$31.88 | \$32.90 | \$33.91 | \$34.76 | \$35.63 | \$36.52 |
| ET | 24 | Annual | \$53,275.00 | \$55,205.00 | \$57,136.00 | \$59,070.00 | \$61,000.00 | \$62,926.00 | \$64,861.00 | \$66,482.00 | \$68,144.00 | \$69,849.00 |
|  |  | Bi-wk | \$2,041.19 | \$2,115.14 | \$2,189.12 | \$2,263.22 | \$2,337.17 | \$2,410.96 | \$2,485.10 | \$2,547.21 | \$2,610.89 | \$2,676.21 |
|  |  | Daily | \$204.12 | \$211.52 | \$218.92 | \$226.33 | \$233.72 | \$241.10 | \$248.51 | \$254.73 | \$261.09 | \$267.63 |
|  |  | Hourly | \$29.16 | \$30.22 | \$31.28 | \$32.34 | \$33.39 | \$34.45 | \$35.51 | \$36.39 | \$37.30 | \$38.24 |
| ET | 25 | Annual | \$55,879.00 | \$57,883.00 | \$59,878.00 | \$61,880.00 | \$63,888.00 | \$65,890.00 | \$67,888.00 | \$69,584.00 | \$71,324.00 | \$73,108.00 |
|  |  | Bi-Wk | \$2,140.96 | \$2,217.74 | \$2,294.18 | \$2,370.89 | \$2,447.82 | \$2,524.53 | \$2,601.08 | \$2,666.06 | \$2,732.73 | \$2,801.08 |
|  |  | Daily | \$214.10 | \$221.78 | \$229.42 | \$237.09 | \$244.79 | \$252.46 | \$260.11 | \$266.61 | \$273.28 | \$280.11 |
|  |  | Hourly | \$30.59 | \$31.69 | \$32.78 | \$33.87 | \$34.97 | \$36.07 | \$37.16 | \$38.09 | \$39.04 | \$40.02 |
| ET | 26 | Annual | \$58,632.00 | \$60,706.00 | \$62,789.00 | \$64,861.00 | \$66,936.00 | \$69,012.00 | \$71,082.00 | \$72,863.00 | \$74,686.00 | \$76,554.00 |
|  |  | Bi-Wk | \$2,246.44 | \$2,325.91 | \$2,405.71 | \$2,485.10 | \$2,564.60 | \$2,644.14 | \$2,723.45 | \$2,791.69 | \$2,861.54 | \$2,933.11 |
|  |  | Daily | \$224.65 | \$232.60 | \$240.58 | \$248.51 | \$256.46 | \$264.42 | \$272.35 | \$279.17 | \$286.16 | \$293.32 |
|  |  | Hourly | \$32.10 | \$33.23 | \$34.37 | \$35.51 | \$36.64 | \$37.78 | \$38.91 | \$39.89 | \$40.88 | \$41.91 |

## P-4 ET 35 HOUR PAY PLAN EFFECTIVE 711/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ET | 27 | Annual | \$61,537.00 | \$63,689.00 | \$65,840.00 | \$67,981.00 | \$70,132.00 | \$72,279.00 | \$74,429.00 | \$76,292.00 | \$78,202.00 | \$80,156.00 |
|  |  | Bi-Wk | \$2,357.74 | \$2,440.20 | \$2,522.61 | \$2,604.64 | \$2,687.05 | \$2,769.32 | \$2,851.69 | \$2,923.07 | \$2,996.25 | \$3,071.12 |
|  |  | Daily | \$235.78 | \$244.02 | \$252.27 | \$260.47 | \$268.71 | \$276.94 | \$285.17 | \$292.31 | \$299.63 | \$307.12 |
|  |  | Hourly | \$33.69 | \$34.86 | \$36.04 | \$37.21 | \$38.39 | \$39.57 | \$40.74 | \$41.76 | \$42.81 | \$43.88 |
| ET | 28 | Annual | \$64,648.00 | \$66,870.00 | \$69,094.00 | \$71,321.00 | \$73,538.00 | \$75,761.00 | \$77,983.00 | \$79,928.00 | \$81,926.00 | \$83,975.00 |
|  |  | Bi-Wk | \$2,476.94 | \$2,562.07 | \$2,647.28 | \$2,732.61 | \$2,817.55 | \$2,902.73 | \$2,987.86 | \$3,062.38 | \$3,138.93 | \$3,217.44 |
|  |  | Daily | \$247.70 | \$256.21 | \$264.73 | \$273.27 | \$281.76 | \$290.28 | \$298.79 | \$306.24 | \$313.90 | \$321.75 |
|  |  | Hourly | \$35.39 | \$36.61 | \$37.82 | \$39.04 | \$40.26 | \$41.47 | \$42.69 | \$43.75 | \$44.85 | \$45.97 |
| ET | 29 | Annual | \$65,267.00 | \$67,717.00 | \$70,168.00 | \$72,618.00 | \$75,066.00 | \$77,516.00 | \$79,964.00 | \$81,963.00 | \$84,014.00 | \$86,115.00 |
|  |  | Bi-Wk | \$2,500.66 | \$2,594.53 | \$2,688.43 | \$2,782.30 | \$2,876.10 | \$2,969.97 | \$3,063.76 | \$3,140.35 | \$3,218.93 | \$3,299.43 |
|  |  | Daily | \$250.07 | \$259.46 | \$268.85 | \$278.23 | \$287.61 | \$297.00 | \$306.38 | \$314.04 | \$321.90 | \$329.95 |
|  |  | Hourly | \$35.73 | \$37.07 | \$38.41 | \$39.75 | \$41.09 | \$42.43 | \$43.77 | \$44.87 | \$45.99 | \$47.14 |
| ET | 30 | Annual | \$67,888.00 | \$70,407.00 | \$72,935.00 | \$75,449.00 | \$77,965.00 | \$80,487.00 | \$83,014.00 | \$85,088.00 | \$87,216.00 | \$89,397.00 |
|  |  | Bi-Wk | \$2,601.08 | \$2,697.59 | \$2,794.45 | \$2,890.77 | \$2,987.17 | \$3,083.80 | \$3,180.62 | \$3,260.08 | \$3,341.61 | \$3,425.18 |
|  |  | Daily | \$260.11 | \$269.76 | \$279.45 | \$289.08 | \$298.72 | \$308.38 | \$318.07 | \$326.01 | \$334.17 | \$342.52 |
|  |  | Hourly | \$37.16 | \$38.54 | \$39.93 | \$41.30 | \$42.68 | \$44.06 | \$45.44 | \$46.58 | \$47.74 | \$48.94 |
| ET | 31 | Annual | \$70,612.00 | \$73,208.00 | \$75,804.00 | \$78,396.00 | \$80,993.00 | \$83,586.00 | \$86,183.00 | \$88,335.00 | \$90,544.00 | \$92,809.00 |
|  |  | Bi-Wk | \$2,705.45 | \$2,804.91 | \$2,904.37 | \$3,003.68 | \$3,103.19 | \$3,202.53 | \$3,302.04 | \$3,384.49 | \$3,469.12 | \$3,555.91 |
|  |  | Daily | \$270.55 | \$280.50 | \$290.44 | \$300.37 | \$310.32 | \$320.26 | \$330.21 | \$338.45 | \$346.92 | \$355.60 |
|  |  | Hourly | \$38.65 | \$40.08 | \$41.50 | \$42.91 | \$44.34 | \$45.76 | \$47.18 | \$48.35 | \$49.56 | \$50.80 |
| ET | 32 | Annual | \$73,444.00 | \$76,108.00 | \$78,771.00 | \$81,441.00 | \$84,107.00 | \$86,773.00 | \$89,445.00 | \$91,683.00 | \$93,976.00 | \$96,327.00 |
|  |  | Bi-Wk | \$2,813.95 | \$2,916.02 | \$3,018.05 | \$3,120.35 | \$3,222.50 | \$3,324.64 | \$3,427.02 | \$3,512.76 | \$3,600.62 | \$3,690.69 |
|  |  | Daily | \$281.40 | \$291.61 | \$301.81 | \$312.04 | \$322.25 | \$332.47 | \$342.71 | \$351.28 | \$360.07 | \$369.07 |
|  |  | Hourly | \$40.20 | \$41.66 | \$43.12 | \$44.58 | \$46.04 | \$47.50 | \$48.96 | \$50.19 | \$51.44 | \$52.73 |
| ET | 33 | Annual | \$76,399.00 | \$79,141.00 | \$81,879.00 | \$84,620.00 | \$87,363.00 | \$90,101.00 | \$92,849.00 | \$95,173.00 | \$97,553.00 | \$99,993.00 |
|  |  | Bi-Wk | \$2,927.17 | \$3,032.23 | \$3,137.13 | \$3,242.15 | \$3,347.25 | \$3,452.15 | \$3,557.44 | \$3,646.48 | \$3,737.67 | \$3,831.15 |
|  |  | Daily | \$292.72 | \$303.23 | \$313.72 | \$324.22 | \$334.73 | \$345.22 | \$355.75 | \$364.65 | \$373.77 | \$383.12 |
|  |  | Hourly | \$41.82 | \$43.32 | \$44.82 | \$46.32 | \$47.82 | \$49.32 | \$50.83 | \$52.10 | \$53.40 | \$54.74 |
| ET | 34 | Annual | \$79,543.00 | \$82,361.00 | \$85,176.00 | \$87,993.00 | \$90,807.00 | \$93,626.00 | \$96,435.00 | \$98,848.00 | \$101,320.00 | \$103,853.00 |
|  |  | Bi-Wk | \$3,047.63 | \$3,155.60 | \$3,263.45 | \$3,371.38 | \$3,479.20 | \$3,587.21 | \$3,694.83 | \$3,787.28 | \$3,882.00 | \$3,979.05 |
|  |  | Daily | \$304.77 | \$315.56 | \$326.35 | \$337.14 | \$347.92 | \$358.73 | \$369.49 | \$378.73 | \$388.20 | \$397.91 |
|  |  | Hourly | \$43.54 | \$45.08 | \$46.63 | \$48.17 | \$49.71 | \$51.25 | \$52.79 | \$54.11 | \$55.46 | \$56.85 |

## P-4 ET 35 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ET | 35 | Annual | \$82,814.00 | \$85,698.00 | \$88,589.00 | \$91,477.00 | \$94,362.00 | \$97,244.00 | \$100,138.00 | \$102,638.00 | \$105,206.00 | \$107,836.00 |
|  |  | Bi-Wk | \$3,172.96 | \$3,283.45 | \$3,394.22 | \$3,504.87 | \$3,615.41 | \$3,725.83 | \$3,836.71 | \$3,932.50 | \$4,030.89 | \$4,131.65 |
|  |  | Daily | \$317.30 | \$328.35 | \$339.43 | \$350.49 | \$361.55 | \$372.59 | \$383.68 | \$393.25 | \$403.09 | \$413.17 |
|  |  | Hourly | \$45.33 | \$46.91 | \$48.49 | \$50.07 | \$51.65 | \$53.23 | \$54.82 | \$56.18 | \$57.59 | \$59.03 |
| ET | 36 | Annual | \$86,258.00 | \$89,215.00 | \$92,181.00 | \$95,141.00 | \$98,104.00 | \$101,062.00 | \$104,024.00 | \$106,629.00 | \$109,298.00 | \$112,031.00 |
|  |  | Bi-Wk | \$3,304.91 | \$3,418.20 | \$3,531.84 | \$3,645.25 | \$3,758.78 | \$3,872.11 | \$3,985.60 | \$4,085.41 | \$4,187.67 | \$4,292.38 |
|  |  | Daily | \$330.50 | \$341.82 | \$353.19 | \$364.53 | \$375.88 | \$387.22 | \$398.56 | \$408.55 | \$418.77 | \$429.24 |
|  |  | Hourly | \$47.22 | \$48.84 | \$50.46 | \$52.08 | \$53.70 | \$55.32 | \$56.94 | \$58.37 | \$59.83 | \$61.32 |
| ET | 37 | Annual | \$89,837.00 | \$92,877.00 | \$95,922.00 | \$98,965.00 | \$102,009.00 | \$105,053.00 | \$108,095.00 | \$110,794.00 | \$113,565.00 | \$116,405.00 |
|  |  | Bi-Wk | \$3,442.04 | \$3,558.51 | \$3,675.18 | \$3,791.77 | \$3,908.40 | \$4,025.02 | \$4,141.58 | \$4,244.99 | \$4,351.15 | \$4,459.97 |
|  |  | Daily | \$344.21 | \$355.86 | \$367.52 | \$379.18 | \$390.84 | \$402.51 | \$414.16 | \$424.50 | \$435.12 | \$446.00 |
|  |  | Hourly | \$49.18 | \$50.84 | \$52.51 | \$54.17 | \$55.84 | \$57.51 | \$59.17 | \$60.65 | \$62.16 | \$63.72 |
| ET | 38 | Annual | \$93,546.00 | \$96,654.00 | \$99,771.00 | \$102,884.00 | \$106,000.00 | \$109,112.00 | \$112,228.00 | \$115,036.00 | \$117,911.00 | \$120,860.00 |
|  |  | Bi-Wk | \$3,584.14 | \$3,703.22 | \$3,822.65 | \$3,941.92 | \$4,061.31 | \$4,180.54 | \$4,299.93 | \$4,407.51 | \$4,517.67 | \$4,630.66 |
|  |  | Daily | \$358.42 | \$370.33 | \$382.27 | \$394.20 | \$406.14 | \$418.06 | \$430.00 | \$440.76 | \$451.77 | \$463.07 |
|  |  | Hourly | \$51.21 | \$52.91 | \$54.61 | \$56.32 | \$58.02 | \$59.73 | \$61.43 | \$62.97 | \$64.54 | \$66.16 |
| ET | 39 | Annual | \$97,436.00 | \$100,625.00 | \$103,810.00 | \$107,005.00 | \$110,193.00 | \$113,374.00 | \$116,569.00 | \$119,485.00 | \$122,471.00 | \$125,534.00 |
|  |  | Bi-Wk | \$3,733.19 | \$3,855.37 | \$3,977.40 | \$4,099.81 | \$4,221.96 | \$4,343.84 | \$4,466.25 | \$4,577.97 | \$4,692.38 | \$4,809.74 |
|  |  | Daily | \$373.32 | \$385.54 | \$397.74 | \$409.99 | \$422.20 | \$434.39 | \$446.63 | \$457.80 | \$469.24 | \$480.98 |
|  |  | Hourly | \$53.34 | \$55.08 | \$56.82 | \$58.57 | \$60.32 | \$62.06 | \$63.81 | \$65.40 | \$67.04 | \$68.72 |
| ET | 40 | Annual | \$101,498.00 | \$104,750.00 | \$108,014.00 | \$111,266.00 | \$114,524.00 | \$117,779.00 | \$121,037.00 | \$124,065.00 | \$127,167.00 | \$130,347.00 |
|  |  | Bi-Wk | \$3,888.82 | \$4,013.41 | \$4,138.47 | \$4,263.07 | \$4,387.90 | \$4,512.61 | \$4,637.44 | \$4,753.45 | \$4,872.30 | \$4,994.14 |
|  |  | Daily | \$388.89 | \$401.35 | \$413.85 | \$426.31 | \$438.79 | \$451.27 | \$463.75 | \$475.35 | \$487.23 | \$499.42 |
|  |  | Hourly | \$55.56 | \$57.34 | \$59.13 | \$60.91 | \$62.69 | \$64.47 | \$66.25 | \$67.91 | \$69.61 | \$71.35 |
| ET | 41 | Annual | \$105,738.00 | \$109,077.00 | \$112,411.00 | \$115,750.00 | \$119,084.00 | \$122,417.00 | \$125,752.00 | \$128,897.00 | \$132,120.00 | \$135,424.00 |
|  |  | Bi-Wk | \$4,051.27 | \$4,179.20 | \$4,306.94 | \$4,434.87 | \$4,562.61 | \$4,690.31 | \$4,818.09 | \$4,938.59 | \$5,062.07 | \$5,188.66 |
|  |  | Daily | \$405.13 | \$417.92 | \$430.70 | \$443.49 | \$456.27 | \$469.04 | \$481.81 | \$493.86 | \$506.21 | \$518.87 |
|  |  | Hourly | \$57.88 | \$59.71 | \$61.53 | \$63.36 | \$65.19 | \$67.01 | \$68.83 | \$70.56 | \$72.32 | \$74.13 |
| ET | 42 | Annual | \$110,145.00 | \$113,560.00 | \$116,972.00 | \$120,373.00 | \$123,789.00 | \$127,194.00 | \$130,611.00 | \$133,878.00 | \$137,225.00 | \$140,656.00 |
|  |  | Bi-Wk | \$4,220.12 | \$4,350.96 | \$4,481.69 | \$4,612.00 | \$4,742.88 | \$4,873.34 | \$5,004.26 | \$5,129.43 | \$5,257.67 | \$5,389.12 |
|  |  | Daily | \$422.02 | \$435.10 | \$448.17 | \$461.20 | \$474.29 | \$487.34 | \$500.43 | \$512.95 | \$525.77 | \$538.92 |
|  |  | Hourly | \$60.29 | \$62.16 | \$64.03 | \$65.89 | \$67.76 | \$69.62 | \$71.49 | \$73.28 | \$75.11 | \$76.99 |
| ET | 43 | Annual | \$114,827.00 | \$118,301.00 | \$121,782.00 | \$125,257.00 | \$128,740.00 | \$132,212.00 | \$135,690.00 | \$139,080.00 | \$142,557.00 | \$146,122.00 |
|  |  | Bi-Wk | \$4,399.51 | \$4,532.61 | \$4,665.98 | \$4,799.12 | \$4,932.57 | \$5,065.60 | \$5,198.86 | \$5,328.74 | \$5,461.96 | \$5,598.55 |
|  |  | Daily | \$439.96 | \$453.27 | \$466.60 | \$479.92 | \$493.26 | \$506.56 | \$519.89 | \$532.88 | \$546.20 | \$559.86 |
|  |  | Hourly | \$62.86 | \$64.76 | \$66.66 | \$68.56 | \$70.47 | \$72.37 | \$74.27 | \$76.13 | \$78.03 | \$79.98 |

