

P-3B EC 35-Hours Salary Plan Effective 06/18/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$21,569.00	\$22,094.00	\$22,619.00	\$23,142.00	\$23,835.00	\$24,364.00	\$24,893.00	\$25,639.00	\$26,410.00	
		Bi-Wk	\$826.40	\$846.52	\$866.63	\$886.67	\$913.22	\$933.49	\$953.76	\$982.34	\$1,011.88	
		Daily	\$82.64	\$84.66	\$86.67	\$88.67	\$91.33	\$93.35	\$95.38	\$98.24	\$101.19	
		Hourly	\$11.81	\$12.10	\$12.39	\$12.67	\$13.05	\$13.34	\$13.63	\$14.04	\$14.46	
EC	2	Annual	\$22,619.00	\$23,142.00	\$23,665.00	\$24,195.00	\$24,893.00	\$25,426.00	\$25,948.00	\$26,726.00	\$27,529.00	
		Bi-Wk	\$866.63	\$886.67	\$906.71	\$927.02	\$953.76	\$974.18	\$994.18	\$1,023.99	\$1,054.76	
		Daily	\$86.67	\$88.67	\$90.68	\$92.71	\$95.38	\$97.42	\$99.42	\$102.40	\$105.48	
		Hourly	\$12.39	\$12.67	\$12.96	\$13.25	\$13.63	\$13.92	\$14.21	\$14.63	\$15.07	
EC	3	Annual	\$23,142.00	\$23,665.00	\$24,195.00	\$24,716.00	\$25,424.00	\$25,948.00	\$26,476.00	\$27,271.00	\$28,090.00	
		Bi-Wk	\$886.67	\$906.71	\$927.02	\$946.98	\$974.10	\$994.18	\$1,014.41	\$1,044.87	\$1,076.25	
		Daily	\$88.67	\$90.68	\$92.71	\$94.70	\$97.41	\$99.42	\$101.45	\$104.49	\$107.63	
		Hourly	\$12.67	\$12.96	\$13.25	\$13.53	\$13.92	\$14.21	\$14.50	\$14.93	\$15.38	
EC	4	Annual	\$23,891.00	\$24,528.00	\$25,164.00	\$25,805.00	\$26,629.00	\$27,268.00	\$27,919.00	\$28,757.00	\$29,621.00	
		Bi-Wk	\$915.37	\$939.78	\$964.14	\$988.70	\$1,020.27	\$1,044.76	\$1,069.70	\$1,101.81	\$1,134.91	
		Daily	\$91.54	\$93.98	\$96.42	\$98.87	\$102.03	\$104.48	\$106.97	\$110.19	\$113.50	
		Hourly	\$13.08	\$13.43	\$13.78	\$14.13	\$14.58	\$14.93	\$15.29	\$15.75	\$16.22	
EC	5	Annual	\$24,487.00	\$25,164.00	\$25,843.00	\$26,507.00	\$27,378.00	\$28,056.00	\$28,733.00	\$29,596.00	\$30,484.00	
		Bi-Wk	\$938.20	\$964.14	\$990.16	\$1,015.60	\$1,048.97	\$1,074.95	\$1,100.89	\$1,133.95	\$1,167.97	
		Daily	\$93.82	\$96.42	\$99.02	\$101.56	\$104.90	\$107.50	\$110.09	\$113.40	\$116.80	
		Hourly	\$13.41	\$13.78	\$14.15	\$14.51	\$14.99	\$15.36	\$15.73	\$16.20	\$16.69	
EC	6	Annual	\$25,323.00	\$25,991.00	\$26,667.00	\$27,337.00	\$28,216.00	\$28,895.00	\$29,578.00	\$30,467.00	\$31,381.00	
		Bi-Wk	\$970.23	\$995.83	\$1,021.73	\$1,047.40	\$1,081.08	\$1,107.09	\$1,133.26	\$1,167.32	\$1,202.34	
		Daily	\$97.03	\$99.59	\$102.18	\$104.74	\$108.11	\$110.71	\$113.33	\$116.74	\$120.24	
		Hourly	\$13.87	\$14.23	\$14.60	\$14.97	\$15.45	\$15.82	\$16.19	\$16.68	\$17.18	
EC	7	Annual	\$26,063.00	\$26,739.00	\$27,411.00	\$28,079.00	\$28,967.00	\$29,638.00	\$30,320.00	\$31,230.00	\$32,168.00	
		Bi-Wk	\$998.59	\$1,024.49	\$1,050.23	\$1,075.83	\$1,109.85	\$1,135.56	\$1,161.69	\$1,196.56	\$1,232.50	
		Daily	\$99.86	\$102.45	\$105.03	\$107.59	\$110.99	\$113.56	\$116.17	\$119.66	\$123.25	
		Hourly	\$14.27	\$14.64	\$15.01	\$15.37	\$15.86	\$16.23	\$16.60	\$17.10	\$17.61	
EC	8	Annual	\$28,015.00	\$28,842.00	\$29,665.00	\$30,495.00	\$31,538.00	\$32,371.00	\$33,206.00	\$34,203.00	\$35,230.00	
		Bi-Wk	\$1,073.38	\$1,105.06	\$1,136.60	\$1,168.40	\$1,208.36	\$1,240.27	\$1,272.27	\$1,310.46	\$1,349.81	
		Daily	\$107.34	\$110.51	\$113.66	\$116.84	\$120.84	\$124.03	\$127.23	\$131.05	\$134.99	
		Hourly	\$15.34	\$15.79	\$16.24	\$16.70	\$17.27	\$17.72	\$18.18	\$18.73	\$19.29	

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EC	9	Annual	\$28,875.00	\$29,738.00	\$30,596.00	\$31,463.00	\$32,549.00	\$33,412.00	\$34,286.00	\$35,315.00	\$36,375.00	
		Bi-Wk	\$1,106.33	\$1,139.39	\$1,172.27	\$1,205.48	\$1,247.09	\$1,280.16	\$1,313.64	\$1,353.07	\$1,393.68	
		Daily	\$110.64	\$113.94	\$117.23	\$120.55	\$124.71	\$128.02	\$131.37	\$135.31	\$139.37	
		Hourly	\$15.81	\$16.28	\$16.75	\$17.23	\$17.82	\$18.29	\$18.77	\$19.33	\$19.91	
EC	10	Annual	\$29,804.00	\$30,704.00	\$31,603.00	\$32,511.00	\$33,645.00	\$34,567.00	\$35,524.00	\$36,591.00	\$37,689.00	
		Bi-Wk	\$1,141.92	\$1,176.40	\$1,210.85	\$1,245.64	\$1,289.09	\$1,324.41	\$1,361.08	\$1,401.96	\$1,444.03	
		Daily	\$114.20	\$117.64	\$121.09	\$124.57	\$128.91	\$132.45	\$136.11	\$140.20	\$144.41	
		Hourly	\$16.32	\$16.81	\$17.30	\$17.80	\$18.42	\$18.93	\$19.45	\$20.03	\$20.63	
EC	11	Annual	\$30,748.00	\$31,689.00	\$32,624.00	\$33,567.00	\$34,775.00	\$35,766.00	\$36,760.00	\$37,864.00	\$39,000.00	
		Bi-Wk	\$1,178.09	\$1,214.14	\$1,249.97	\$1,286.10	\$1,332.38	\$1,370.35	\$1,408.43	\$1,450.73	\$1,494.26	
		Daily	\$117.81	\$121.42	\$125.00	\$128.61	\$133.24	\$137.04	\$140.85	\$145.08	\$149.43	
		Hourly	\$16.83	\$17.35	\$17.86	\$18.38	\$19.04	\$19.58	\$20.13	\$20.73	\$21.35	
EC	12	Annual	\$31,751.00	\$32,724.00	\$33,696.00	\$34,711.00	\$35,989.00	\$37,020.00	\$38,052.00	\$39,194.00	\$40,370.00	
		Bi-Wk	\$1,216.52	\$1,253.80	\$1,291.04	\$1,329.93	\$1,378.89	\$1,418.40	\$1,457.94	\$1,501.69	\$1,546.75	
		Daily	\$121.66	\$125.38	\$129.11	\$133.00	\$137.89	\$141.84	\$145.80	\$150.17	\$154.68	
		Hourly	\$17.38	\$17.92	\$18.45	\$19.00	\$19.70	\$20.27	\$20.83	\$21.46	\$22.10	
EC	13	Annual	\$33,535.00	\$34,772.00	\$36,015.00	\$37,272.00	\$38,797.00	\$40,053.00	\$41,309.00	\$42,549.00	\$43,826.00	
		Bi-Wk	\$1,284.87	\$1,332.27	\$1,379.89	\$1,428.05	\$1,486.48	\$1,534.60	\$1,582.73	\$1,630.23	\$1,679.16	
		Daily	\$128.49	\$133.23	\$137.99	\$142.81	\$148.65	\$153.46	\$158.28	\$163.03	\$167.92	
		Hourly	\$18.36	\$19.04	\$19.72	\$20.41	\$21.24	\$21.93	\$22.62	\$23.29	\$23.99	
EC	14	Annual	\$35,112.00	\$36,400.00	\$37,691.00	\$38,984.00	\$40,544.00	\$41,844.00	\$43,150.00	\$44,446.00	\$45,779.00	
		Bi-Wk	\$1,345.29	\$1,394.64	\$1,444.10	\$1,493.64	\$1,553.41	\$1,603.22	\$1,653.26	\$1,702.92	\$1,753.99	
		Daily	\$134.53	\$139.47	\$144.41	\$149.37	\$155.35	\$160.33	\$165.33	\$170.30	\$175.40	
		Hourly	\$19.22	\$19.93	\$20.63	\$21.34	\$22.20	\$22.91	\$23.62	\$24.33	\$25.06	
EC	15	Annual	\$36,794.00	\$38,117.00	\$39,445.00	\$40,773.00	\$42,405.00	\$43,738.00	\$45,077.00	\$46,429.00	\$47,822.00	
		Bi-Wk	\$1,409.74	\$1,460.43	\$1,511.31	\$1,562.19	\$1,624.72	\$1,675.79	\$1,727.09	\$1,778.89	\$1,832.27	
		Daily	\$140.98	\$146.05	\$151.14	\$156.22	\$162.48	\$167.58	\$172.71	\$177.89	\$183.23	
		Hourly	\$20.14	\$20.87	\$21.60	\$22.32	\$23.22	\$23.94	\$24.68	\$25.42	\$26.18	
EC	16	Annual	\$38,590.00	\$39,954.00	\$41,322.00	\$42,687.00	\$44,367.00	\$45,745.00	\$47,118.00	\$48,532.00	\$49,989.00	
		Bi-Wk	\$1,478.55	\$1,530.81	\$1,583.22	\$1,635.52	\$1,699.89	\$1,752.69	\$1,805.29	\$1,859.47	\$1,915.29	
		Daily	\$147.86	\$153.09	\$158.33	\$163.56	\$169.99	\$175.27	\$180.53	\$185.95	\$191.53	
		Hourly	\$21.13	\$21.87	\$22.62	\$23.37	\$24.29	\$25.04	\$25.79	\$26.57	\$27.37	

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EC	17	Annual	\$40,495.00	\$41,905.00	\$43,310.00	\$44,714.00	\$46,444.00	\$47,861.00	\$49,278.00	\$50,757.00	\$52,281.00	
		Bi-Wk	\$1,551.54	\$1,605.56	\$1,659.39	\$1,713.19	\$1,779.47	\$1,833.76	\$1,888.05	\$1,944.72	\$2,003.11	
		Daily	\$155.16	\$160.56	\$165.94	\$171.32	\$177.95	\$183.38	\$188.81	\$194.48	\$200.32	
		Hourly	\$22.17	\$22.94	\$23.71	\$24.48	\$25.43	\$26.20	\$26.98	\$27.79	\$28.62	
EC	18	Annual	\$42,540.00	\$43,978.00	\$45,418.00	\$46,868.00	\$48,646.00	\$50,100.00	\$51,544.00	\$53,090.00	\$54,684.00	
		Bi-Wk	\$1,629.89	\$1,684.99	\$1,740.16	\$1,795.71	\$1,863.84	\$1,919.55	\$1,974.87	\$2,034.10	\$2,095.18	
		Daily	\$162.99	\$168.50	\$174.02	\$179.58	\$186.39	\$191.96	\$197.49	\$203.41	\$209.52	
		Hourly	\$23.29	\$24.08	\$24.86	\$25.66	\$26.63	\$27.43	\$28.22	\$29.06	\$29.94	
EC	19	Annual	\$44,633.00	\$46,121.00	\$47,603.00	\$49,089.00	\$50,928.00	\$52,424.00	\$53,919.00	\$55,537.00	\$57,204.00	
		Bi-Wk	\$1,710.08	\$1,767.09	\$1,823.87	\$1,880.81	\$1,951.27	\$2,008.59	\$2,065.87	\$2,127.86	\$2,191.73	
		Daily	\$171.01	\$176.71	\$182.39	\$188.09	\$195.13	\$200.86	\$206.59	\$212.79	\$219.18	
		Hourly	\$24.43	\$25.25	\$26.06	\$26.87	\$27.88	\$28.70	\$29.52	\$30.40	\$31.32	
EC	20	Annual	\$46,908.00	\$48,425.00	\$49,944.00	\$51,461.00	\$53,358.00	\$54,889.00	\$56,418.00	\$58,111.00	\$59,854.00	
		Bi-Wk	\$1,797.25	\$1,855.37	\$1,913.57	\$1,971.69	\$2,044.37	\$2,103.03	\$2,161.61	\$2,226.48	\$2,293.26	
		Daily	\$179.73	\$185.54	\$191.36	\$197.17	\$204.44	\$210.31	\$216.17	\$222.65	\$229.33	
		Hourly	\$25.68	\$26.51	\$27.34	\$28.17	\$29.21	\$30.05	\$30.89	\$31.81	\$32.77	
EC	21	Annual	\$49,219.00	\$50,783.00	\$52,340.00	\$53,903.00	\$55,866.00	\$57,431.00	\$58,997.00	\$60,768.00	\$62,591.00	
		Bi-Wk	\$1,885.79	\$1,945.71	\$2,005.37	\$2,065.25	\$2,140.46	\$2,200.43	\$2,260.43	\$2,328.28	\$2,398.13	
		Daily	\$188.58	\$194.58	\$200.54	\$206.53	\$214.05	\$220.05	\$226.05	\$232.83	\$239.82	
		Hourly	\$26.94	\$27.80	\$28.65	\$29.51	\$30.58	\$31.44	\$32.30	\$33.27	\$34.26	
EC	22	Annual	\$50,570.00	\$52,418.00	\$54,274.00	\$56,127.00	\$58,394.00	\$60,261.00	\$62,123.00	\$64,298.00	\$66,227.00	
		Bi-Wk	\$1,937.55	\$2,008.36	\$2,079.47	\$2,150.46	\$2,237.32	\$2,308.86	\$2,380.20	\$2,463.53	\$2,537.44	
		Daily	\$193.76	\$200.84	\$207.95	\$215.05	\$223.74	\$230.89	\$238.02	\$246.36	\$253.75	
		Hourly	\$27.68	\$28.70	\$29.71	\$30.73	\$31.97	\$32.99	\$34.01	\$35.20	\$36.25	
EC	23	Annual	\$52,962.00	\$54,890.00	\$56,819.00	\$58,751.00	\$61,117.00	\$63,057.00	\$65,002.00	\$66,952.00	\$68,962.00	
		Bi-Wk	\$2,029.20	\$2,103.07	\$2,176.98	\$2,251.00	\$2,341.65	\$2,415.98	\$2,490.50	\$2,565.22	\$2,642.23	
		Daily	\$202.92	\$210.31	\$217.70	\$225.10	\$234.17	\$241.60	\$249.05	\$256.53	\$264.23	
		Hourly	\$28.99	\$30.05	\$31.10	\$32.16	\$33.46	\$34.52	\$35.58	\$36.65	\$37.75	
EC	24	Annual	\$55,516.00	\$57,519.00	\$59,535.00	\$61,546.00	\$64,011.00	\$66,035.00	\$68,063.00	\$70,104.00	\$72,209.00	
		Bi-Wk	\$2,127.05	\$2,203.80	\$2,281.04	\$2,358.09	\$2,452.53	\$2,530.08	\$2,607.78	\$2,685.98	\$2,766.63	
		Daily	\$212.71	\$220.38	\$228.11	\$235.81	\$245.26	\$253.01	\$260.78	\$268.60	\$276.67	
		Hourly	\$30.39	\$31.49	\$32.59	\$33.69	\$35.04	\$36.15	\$37.26	\$38.38	\$39.53	

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EC **	25	Annual	\$58,220.00	\$60,310.00	\$62,389.00	\$64,477.00	\$67,039.00	\$69,136.00	\$71,239.00	\$71,950.00	\$74,109.00	\$76,333.00
		Bi-Wk	\$2,230.66	\$2,310.73	\$2,390.39	\$2,470.39	\$2,568.55	\$2,648.89	\$2,729.47	\$2,756.71	\$2,839.43	\$2,924.64
		Daily	\$223.07	\$231.08	\$239.04	\$247.04	\$256.86	\$264.89	\$272.95	\$275.68	\$283.95	\$292.47
		Hourly	\$31.87	\$33.02	\$34.15	\$35.30	\$36.70	\$37.85	\$39.00	\$39.39	\$40.57	\$41.79
EC	26	Annual	\$61,094.00	\$63,249.00	\$65,419.00	\$67,579.00	\$70,240.00	\$72,413.00	\$74,593.00	\$76,831.00	\$79,137.00	
		Bi-Wk	\$2,340.77	\$2,423.34	\$2,506.48	\$2,589.24	\$2,691.19	\$2,774.45	\$2,857.97	\$2,943.72	\$3,032.07	
		Daily	\$234.08	\$242.34	\$250.65	\$258.93	\$269.12	\$277.45	\$285.80	\$294.38	\$303.21	
		Hourly	\$33.44	\$34.62	\$35.81	\$36.99	\$38.45	\$39.64	\$40.83	\$42.06	\$43.32	
EC	27	Annual	\$64,124.00	\$66,361.00	\$68,593.00	\$70,838.00	\$73,597.00	\$75,849.00	\$78,101.00	\$80,445.00	\$82,858.00	
		Bi-Wk	\$2,456.86	\$2,542.57	\$2,628.09	\$2,714.10	\$2,819.81	\$2,906.10	\$2,992.38	\$3,082.19	\$3,174.64	
		Daily	\$245.69	\$254.26	\$262.81	\$271.41	\$281.99	\$290.61	\$299.24	\$308.22	\$317.47	
		Hourly	\$35.10	\$36.33	\$37.55	\$38.78	\$40.29	\$41.52	\$42.75	\$44.04	\$45.36	
EC	28	Annual	\$67,362.00	\$69,673.00	\$71,996.00	\$74,308.00	\$77,166.00	\$79,501.00	\$81,831.00	\$82,648.00	\$85,129.00	
		Bi-Wk	\$2,580.92	\$2,669.47	\$2,758.47	\$2,847.05	\$2,956.56	\$3,046.02	\$3,135.29	\$3,166.60	\$3,261.65	
		Daily	\$258.10	\$266.95	\$275.85	\$284.71	\$295.66	\$304.61	\$313.53	\$316.66	\$326.17	
		Hourly	\$36.88	\$38.14	\$39.41	\$40.68	\$42.24	\$43.52	\$44.79	\$45.24	\$46.60	
EC	29	Annual	\$68,010.00	\$70,559.00	\$73,108.00	\$75,661.00	\$78,775.00	\$81,346.00	\$83,910.00	\$86,427.00	\$89,021.00	
		Bi-Wk	\$2,605.75	\$2,703.41	\$2,801.08	\$2,898.89	\$3,018.20	\$3,116.71	\$3,214.95	\$3,311.38	\$3,410.77	
		Daily	\$260.58	\$270.35	\$280.11	\$289.89	\$301.82	\$311.68	\$321.50	\$331.14	\$341.08	
		Hourly	\$37.23	\$38.63	\$40.02	\$41.42	\$43.12	\$44.53	\$45.93	\$47.31	\$48.73	
EC	30	Annual	\$70,737.00	\$73,366.00	\$75,989.00	\$78,612.00	\$81,815.00	\$84,467.00	\$87,110.00	\$89,725.00	\$92,417.00	
		Bi-Wk	\$2,710.23	\$2,810.96	\$2,911.46	\$3,011.96	\$3,134.68	\$3,236.29	\$3,337.55	\$3,437.74	\$3,540.89	
		Daily	\$271.03	\$281.10	\$291.15	\$301.20	\$313.47	\$323.63	\$333.76	\$343.78	\$354.09	
		Hourly	\$38.72	\$40.16	\$41.60	\$43.03	\$44.79	\$46.24	\$47.68	\$49.12	\$50.59	
EC	31	Annual	\$73,573.00	\$76,276.00	\$78,982.00	\$81,683.00	\$84,995.00	\$87,716.00	\$90,435.00	\$93,149.00	\$95,945.00	
		Bi-Wk	\$2,818.89	\$2,922.46	\$3,026.14	\$3,129.62	\$3,256.52	\$3,360.77	\$3,464.95	\$3,568.93	\$3,676.06	
		Daily	\$281.89	\$292.25	\$302.62	\$312.97	\$325.66	\$336.08	\$346.50	\$356.90	\$367.61	
		Hourly	\$40.27	\$41.75	\$43.24	\$44.71	\$46.53	\$48.02	\$49.50	\$50.99	\$52.52	
EC	32	Annual	\$76,523.00	\$79,300.00	\$82,076.00	\$84,853.00	\$88,262.00	\$91,059.00	\$93,859.00	\$96,675.00	\$99,576.00	
		Bi-Wk	\$2,931.92	\$3,038.32	\$3,144.68	\$3,251.08	\$3,381.69	\$3,488.86	\$3,596.14	\$3,704.03	\$3,815.18	
		Daily	\$293.20	\$303.84	\$314.47	\$325.11	\$338.17	\$348.89	\$359.62	\$370.41	\$381.52	
		Hourly	\$41.89	\$43.41	\$44.93	\$46.45	\$48.31	\$49.85	\$51.38	\$52.92	\$54.51	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	33	Annual	\$79,601.00	\$82,458.00	\$85,311.00	\$88,167.00	\$91,678.00	\$94,548.00	\$97,433.00	\$100,356.00	\$103,368.00	
		Bi-Wk	\$3,049.85	\$3,159.32	\$3,268.63	\$3,378.05	\$3,512.57	\$3,622.53	\$3,733.07	\$3,845.06	\$3,960.46	
		Daily	\$304.99	\$315.94	\$326.87	\$337.81	\$351.26	\$362.26	\$373.31	\$384.51	\$396.05	
		Hourly	\$43.57	\$45.14	\$46.70	\$48.26	\$50.18	\$51.76	\$53.33	\$54.93	\$56.58	
EC	34	Annual	\$82,880.00	\$85,817.00	\$88,746.00	\$91,683.00	\$95,284.00	\$98,247.00	\$101,200.00	\$104,236.00	\$107,364.00	
		Bi-Wk	\$3,175.48	\$3,288.01	\$3,400.23	\$3,512.76	\$3,650.73	\$3,764.26	\$3,877.40	\$3,993.72	\$4,113.57	
		Daily	\$317.55	\$328.81	\$340.03	\$351.28	\$365.08	\$376.43	\$387.74	\$399.38	\$411.36	
		Hourly	\$45.37	\$46.98	\$48.58	\$50.19	\$52.16	\$53.78	\$55.40	\$57.06	\$58.77	
EC	35	Annual	\$86,281.00	\$89,293.00	\$92,304.00	\$95,317.00	\$99,022.00	\$102,048.00	\$105,079.00	\$108,232.00	\$111,479.00	
		Bi-Wk	\$3,305.79	\$3,421.19	\$3,536.56	\$3,652.00	\$3,793.95	\$3,909.89	\$4,026.02	\$4,146.82	\$4,271.23	
		Daily	\$330.58	\$342.12	\$353.66	\$365.20	\$379.40	\$390.99	\$402.61	\$414.69	\$427.13	
		Hourly	\$47.23	\$48.88	\$50.53	\$52.18	\$54.20	\$55.86	\$57.52	\$59.25	\$61.02	
EC	36	Annual	\$89,876.00	\$92,958.00	\$96,045.00	\$99,127.00	\$102,950.00	\$106,052.00	\$109,166.00	\$112,442.00	\$115,815.00	
		Bi-Wk	\$3,443.53	\$3,561.61	\$3,679.89	\$3,797.97	\$3,944.45	\$4,063.30	\$4,182.61	\$4,308.13	\$4,437.36	
		Daily	\$344.36	\$356.17	\$367.99	\$379.80	\$394.45	\$406.33	\$418.27	\$430.82	\$443.74	
		Hourly	\$49.20	\$50.89	\$52.57	\$54.26	\$56.35	\$58.05	\$59.76	\$61.55	\$63.40	
EC	37	Annual	\$93,606.00	\$96,776.00	\$99,944.00	\$103,120.00	\$107,043.00	\$110,237.00	\$113,427.00	\$116,830.00	\$120,335.00	
		Bi-Wk	\$3,586.44	\$3,707.90	\$3,829.28	\$3,950.96	\$4,101.27	\$4,223.64	\$4,345.87	\$4,476.25	\$4,610.54	
		Daily	\$358.65	\$370.79	\$382.93	\$395.10	\$410.13	\$422.37	\$434.59	\$447.63	\$461.06	
		Hourly	\$51.24	\$52.97	\$54.71	\$56.45	\$58.59	\$60.34	\$62.09	\$63.95	\$65.87	
EC	38	Annual	\$97,465.00	\$100,707.00	\$103,958.00	\$107,203.00	\$111,231.00	\$114,506.00	\$117,771.00	\$121,305.00	\$124,945.00	
		Bi-Wk	\$3,734.30	\$3,858.51	\$3,983.07	\$4,107.40	\$4,261.73	\$4,387.21	\$4,512.30	\$4,647.71	\$4,787.17	
		Daily	\$373.43	\$385.86	\$398.31	\$410.74	\$426.18	\$438.73	\$451.23	\$464.78	\$478.72	
		Hourly	\$53.35	\$55.13	\$56.91	\$58.68	\$60.89	\$62.68	\$64.47	\$66.40	\$68.39	
EC	39	Annual	\$101,524.00	\$104,842.00	\$108,167.00	\$111,490.00	\$115,639.00	\$118,979.00	\$122,321.00	\$125,991.00	\$129,772.00	
		Bi-Wk	\$3,889.81	\$4,016.94	\$4,144.33	\$4,271.65	\$4,430.62	\$4,558.59	\$4,686.63	\$4,827.25	\$4,972.11	
		Daily	\$388.99	\$401.70	\$414.44	\$427.17	\$443.07	\$455.86	\$468.67	\$482.73	\$497.22	
		Hourly	\$55.57	\$57.39	\$59.21	\$61.03	\$63.30	\$65.13	\$66.96	\$68.97	\$71.04	
EC	40	Annual	\$105,745.00	\$109,145.00	\$112,536.00	\$115,925.00	\$120,174.00	\$123,597.00	\$127,009.00	\$130,819.00	\$134,745.00	
		Bi-Wk	\$4,051.54	\$4,181.81	\$4,311.73	\$4,441.58	\$4,604.37	\$4,735.52	\$4,866.25	\$5,012.23	\$5,162.65	
		Daily	\$405.16	\$418.19	\$431.18	\$444.16	\$460.44	\$473.56	\$486.63	\$501.23	\$516.27	
		Hourly	\$57.88	\$59.75	\$61.60	\$63.46	\$65.78	\$67.66	\$69.52	\$71.61	\$73.76	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	41	Annual	\$110,180.00	\$113,656.00	\$117,124.00	\$120,602.00	\$124,962.00	\$128,463.00	\$131,959.00	\$135,919.00	\$139,996.00	
		Bi-Wk	\$4,221.46	\$4,354.64	\$4,487.51	\$4,620.77	\$4,787.82	\$4,921.96	\$5,055.91	\$5,207.63	\$5,363.84	
		Daily	\$422.15	\$435.47	\$448.76	\$462.08	\$478.79	\$492.20	\$505.60	\$520.77	\$536.39	
		Hourly	\$60.31	\$62.21	\$64.11	\$66.02	\$68.40	\$70.32	\$72.23	\$74.40	\$76.63	
EC	42	Annual	\$114,771.00	\$118,319.00	\$121,871.00	\$125,423.00	\$129,899.00	\$133,475.00	\$137,054.00	\$141,167.00	\$145,401.00	
		Bi-Wk	\$4,397.36	\$4,533.30	\$4,669.39	\$4,805.48	\$4,976.98	\$5,113.99	\$5,251.12	\$5,408.70	\$5,570.92	
		Daily	\$439.74	\$453.33	\$466.94	\$480.55	\$497.70	\$511.40	\$525.12	\$540.87	\$557.10	
		Hourly	\$62.82	\$64.77	\$66.71	\$68.65	\$71.10	\$73.06	\$75.02	\$77.27	\$79.59	
EC	43	Annual	\$119,640.00	\$123,263.00	\$126,884.00	\$130,509.00	\$135,093.00	\$138,742.00	\$142,390.00	\$146,663.00	\$151,063.00	
		Bi-Wk	\$4,583.91	\$4,722.73	\$4,861.46	\$5,000.35	\$5,175.98	\$5,315.79	\$5,455.56	\$5,619.28	\$5,787.86	
		Daily	\$458.40	\$472.28	\$486.15	\$500.04	\$517.60	\$531.58	\$545.56	\$561.93	\$578.79	
		Hourly	\$65.49	\$67.47	\$69.45	\$71.44	\$73.95	\$75.94	\$77.94	\$80.28	\$82.69	

**** EC 25 is for use by the class Voc Rehabilitation Senior Counselor in the Bureau of Rehabilitation Services and BESB Voc Rehabilitation Counselor.**