

P-3B EC 35-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$22,217.00	\$22,757.00	\$23,298.00	\$23,837.00	\$24,551.00	\$25,095.00	\$25,640.00	\$26,409.00	\$27,203.00	
		Bi-Wk	\$851.23	\$871.92	\$892.65	\$913.30	\$940.66	\$961.50	\$982.38	\$1,011.84	\$1,042.27	
		Daily	\$85.13	\$87.20	\$89.27	\$91.33	\$94.07	\$96.15	\$98.24	\$101.19	\$104.23	
		Hourly	\$12.17	\$12.46	\$12.76	\$13.05	\$13.44	\$13.74	\$14.04	\$14.46	\$14.89	
EC	2	Annual	\$23,298.00	\$23,837.00	\$24,375.00	\$24,921.00	\$25,640.00	\$26,189.00	\$26,727.00	\$27,528.00	\$28,355.00	
		Bi-Wk	\$892.65	\$913.30	\$933.91	\$954.83	\$982.38	\$1,003.41	\$1,024.03	\$1,054.72	\$1,086.40	
		Daily	\$89.27	\$91.33	\$93.40	\$95.49	\$98.24	\$100.35	\$102.41	\$105.48	\$108.64	
		Hourly	\$12.76	\$13.05	\$13.35	\$13.65	\$14.04	\$14.34	\$14.63	\$15.07	\$15.52	
EC	3	Annual	\$23,837.00	\$24,375.00	\$24,921.00	\$25,458.00	\$26,187.00	\$26,727.00	\$27,271.00	\$28,090.00	\$28,933.00	
		Bi-Wk	\$913.30	\$933.91	\$954.83	\$975.41	\$1,003.34	\$1,024.03	\$1,044.87	\$1,076.25	\$1,108.55	
		Daily	\$91.33	\$93.40	\$95.49	\$97.55	\$100.34	\$102.41	\$104.49	\$107.63	\$110.86	
		Hourly	\$13.05	\$13.35	\$13.65	\$13.94	\$14.34	\$14.63	\$14.93	\$15.38	\$15.84	
EC	4	Annual	\$24,608.00	\$25,264.00	\$25,919.00	\$26,580.00	\$27,428.00	\$28,087.00	\$28,757.00	\$29,620.00	\$30,510.00	
		Bi-Wk	\$942.84	\$967.97	\$993.07	\$1,018.40	\$1,050.89	\$1,076.14	\$1,101.81	\$1,134.87	\$1,168.97	
		Daily	\$94.29	\$96.80	\$99.31	\$101.84	\$105.09	\$107.62	\$110.19	\$113.49	\$116.90	
		Hourly	\$13.47	\$13.83	\$14.19	\$14.55	\$15.02	\$15.38	\$15.75	\$16.22	\$16.70	
EC	5	Annual	\$25,222.00	\$25,919.00	\$26,619.00	\$27,303.00	\$28,200.00	\$28,898.00	\$29,595.00	\$30,484.00	\$31,399.00	
		Bi-Wk	\$966.37	\$993.07	\$1,019.89	\$1,046.10	\$1,080.46	\$1,107.21	\$1,133.91	\$1,167.97	\$1,203.03	
		Daily	\$96.64	\$99.31	\$101.99	\$104.61	\$108.05	\$110.73	\$113.40	\$116.80	\$120.31	
		Hourly	\$13.81	\$14.19	\$14.57	\$14.95	\$15.44	\$15.82	\$16.20	\$16.69	\$17.19	
EC	6	Annual	\$26,083.00	\$26,771.00	\$27,468.00	\$28,158.00	\$29,063.00	\$29,762.00	\$30,466.00	\$31,382.00	\$32,323.00	
		Bi-Wk	\$999.35	\$1,025.71	\$1,052.42	\$1,078.86	\$1,113.53	\$1,140.31	\$1,167.28	\$1,202.38	\$1,238.43	
		Daily	\$99.94	\$102.58	\$105.25	\$107.89	\$111.36	\$114.04	\$116.73	\$120.24	\$123.85	
		Hourly	\$14.28	\$14.66	\$15.04	\$15.42	\$15.91	\$16.30	\$16.68	\$17.18	\$17.70	
EC	7	Annual	\$26,845.00	\$27,542.00	\$28,234.00	\$28,922.00	\$29,837.00	\$30,528.00	\$31,230.00	\$32,167.00	\$33,134.00	
		Bi-Wk	\$1,028.55	\$1,055.25	\$1,081.77	\$1,108.13	\$1,143.19	\$1,169.66	\$1,196.56	\$1,232.46	\$1,269.51	
		Daily	\$102.86	\$105.53	\$108.18	\$110.82	\$114.32	\$116.97	\$119.66	\$123.25	\$126.96	
		Hourly	\$14.70	\$15.08	\$15.46	\$15.84	\$16.34	\$16.71	\$17.10	\$17.61	\$18.14	

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EC	8	Annual	\$28,856.00	\$29,708.00	\$30,555.00	\$31,410.00	\$32,485.00	\$33,343.00	\$34,203.00	\$35,230.00	\$36,287.00	
		Bi-Wk	\$1,105.60	\$1,138.24	\$1,170.69	\$1,203.45	\$1,244.64	\$1,277.51	\$1,310.46	\$1,349.81	\$1,390.31	
		Daily	\$110.56	\$113.83	\$117.07	\$120.35	\$124.47	\$127.76	\$131.05	\$134.99	\$139.04	
		Hourly	\$15.80	\$16.27	\$16.73	\$17.20	\$17.79	\$18.26	\$18.73	\$19.29	\$19.87	
EC	9	Annual	\$29,742.00	\$30,631.00	\$31,514.00	\$32,407.00	\$33,526.00	\$34,415.00	\$35,315.00	\$36,375.00	\$37,467.00	
		Bi-Wk	\$1,139.55	\$1,173.61	\$1,207.44	\$1,241.65	\$1,284.53	\$1,318.59	\$1,353.07	\$1,393.68	\$1,435.52	
		Daily	\$113.96	\$117.37	\$120.75	\$124.17	\$128.46	\$131.86	\$135.31	\$139.37	\$143.56	
		Hourly	\$16.28	\$16.77	\$17.25	\$17.74	\$18.36	\$18.84	\$19.33	\$19.91	\$20.51	
EC	10	Annual	\$30,699.00	\$31,626.00	\$32,552.00	\$33,487.00	\$34,655.00	\$35,605.00	\$36,590.00	\$37,689.00	\$38,820.00	
		Bi-Wk	\$1,176.21	\$1,211.73	\$1,247.21	\$1,283.03	\$1,327.78	\$1,364.18	\$1,401.92	\$1,444.03	\$1,487.36	
		Daily	\$117.63	\$121.18	\$124.73	\$128.31	\$132.78	\$136.42	\$140.20	\$144.41	\$148.74	
		Hourly	\$16.81	\$17.32	\$17.82	\$18.33	\$18.97	\$19.49	\$20.03	\$20.63	\$21.25	
EC	11	Annual	\$31,671.00	\$32,640.00	\$33,603.00	\$34,575.00	\$35,819.00	\$36,839.00	\$37,863.00	\$39,000.00	\$40,170.00	
		Bi-Wk	\$1,213.45	\$1,250.58	\$1,287.48	\$1,324.72	\$1,372.38	\$1,411.46	\$1,450.69	\$1,494.26	\$1,539.09	
		Daily	\$121.35	\$125.06	\$128.75	\$132.48	\$137.24	\$141.15	\$145.07	\$149.43	\$153.91	
		Hourly	\$17.34	\$17.87	\$18.40	\$18.93	\$19.61	\$20.17	\$20.73	\$21.35	\$21.99	
EC	12	Annual	\$32,704.00	\$33,706.00	\$34,707.00	\$35,753.00	\$37,069.00	\$38,131.00	\$39,194.00	\$40,370.00	\$41,582.00	
		Bi-Wk	\$1,253.03	\$1,291.42	\$1,329.78	\$1,369.85	\$1,420.27	\$1,460.96	\$1,501.69	\$1,546.75	\$1,593.19	
		Daily	\$125.31	\$129.15	\$132.98	\$136.99	\$142.03	\$146.10	\$150.17	\$154.68	\$159.32	
		Hourly	\$17.91	\$18.45	\$19.00	\$19.57	\$20.29	\$20.88	\$21.46	\$22.10	\$22.76	
EC	13	Annual	\$34,542.00	\$35,816.00	\$37,096.00	\$38,391.00	\$39,961.00	\$41,255.00	\$42,549.00	\$43,826.00	\$45,141.00	
		Bi-Wk	\$1,323.45	\$1,372.27	\$1,421.31	\$1,470.92	\$1,531.08	\$1,580.66	\$1,630.23	\$1,679.16	\$1,729.55	
		Daily	\$132.35	\$137.23	\$142.14	\$147.10	\$153.11	\$158.07	\$163.03	\$167.92	\$172.96	
		Hourly	\$18.91	\$19.61	\$20.31	\$21.02	\$21.88	\$22.59	\$23.29	\$23.99	\$24.71	
EC	14	Annual	\$36,166.00	\$37,492.00	\$38,822.00	\$40,154.00	\$41,761.00	\$43,100.00	\$44,445.00	\$45,780.00	\$47,153.00	
		Bi-Wk	\$1,385.68	\$1,436.48	\$1,487.44	\$1,538.47	\$1,600.04	\$1,651.35	\$1,702.88	\$1,754.03	\$1,806.63	
		Daily	\$138.57	\$143.65	\$148.75	\$153.85	\$160.01	\$165.14	\$170.29	\$175.41	\$180.67	
		Hourly	\$19.80	\$20.53	\$21.25	\$21.98	\$22.86	\$23.60	\$24.33	\$25.06	\$25.81	

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EC	15	Annual	\$37,898.00	\$39,261.00	\$40,629.00	\$41,997.00	\$43,678.00	\$45,051.00	\$46,430.00	\$47,822.00	\$49,257.00	
		Bi-Wk	\$1,452.04	\$1,504.26	\$1,556.67	\$1,609.09	\$1,673.49	\$1,726.10	\$1,778.93	\$1,832.27	\$1,887.25	
		Daily	\$145.21	\$150.43	\$155.67	\$160.91	\$167.35	\$172.61	\$177.90	\$183.23	\$188.73	
		Hourly	\$20.75	\$21.49	\$22.24	\$22.99	\$23.91	\$24.66	\$25.42	\$26.18	\$26.97	
EC	16	Annual	\$39,748.00	\$41,153.00	\$42,562.00	\$43,968.00	\$45,699.00	\$47,118.00	\$48,532.00	\$49,988.00	\$51,489.00	
		Bi-Wk	\$1,522.92	\$1,576.75	\$1,630.73	\$1,684.60	\$1,750.92	\$1,805.29	\$1,859.47	\$1,915.25	\$1,972.76	
		Daily	\$152.30	\$157.68	\$163.08	\$168.46	\$175.10	\$180.53	\$185.95	\$191.53	\$197.28	
		Hourly	\$21.76	\$22.53	\$23.30	\$24.07	\$25.02	\$25.79	\$26.57	\$27.37	\$28.19	
EC	17	Annual	\$41,710.00	\$43,163.00	\$44,610.00	\$46,056.00	\$47,838.00	\$49,297.00	\$50,757.00	\$52,280.00	\$53,850.00	
		Bi-Wk	\$1,598.09	\$1,653.76	\$1,709.20	\$1,764.60	\$1,832.88	\$1,888.78	\$1,944.72	\$2,003.07	\$2,063.22	
		Daily	\$159.81	\$165.38	\$170.92	\$176.46	\$183.29	\$188.88	\$194.48	\$200.31	\$206.33	
		Hourly	\$22.83	\$23.63	\$24.42	\$25.21	\$26.19	\$26.99	\$27.79	\$28.62	\$29.48	
EC	18	Annual	\$43,817.00	\$45,298.00	\$46,781.00	\$48,275.00	\$50,106.00	\$51,603.00	\$53,091.00	\$54,683.00	\$56,325.00	
		Bi-Wk	\$1,678.82	\$1,735.56	\$1,792.38	\$1,849.62	\$1,919.78	\$1,977.13	\$2,034.14	\$2,095.14	\$2,158.05	
		Daily	\$167.89	\$173.56	\$179.24	\$184.97	\$191.98	\$197.72	\$203.42	\$209.52	\$215.81	
		Hourly	\$23.99	\$24.80	\$25.61	\$26.43	\$27.43	\$28.25	\$29.06	\$29.94	\$30.83	
EC	19	Annual	\$45,972.00	\$47,505.00	\$49,032.00	\$50,562.00	\$52,456.00	\$53,997.00	\$55,537.00	\$57,204.00	\$58,921.00	
		Bi-Wk	\$1,761.38	\$1,820.12	\$1,878.63	\$1,937.25	\$2,009.81	\$2,068.86	\$2,127.86	\$2,191.73	\$2,257.51	
		Daily	\$176.14	\$182.02	\$187.87	\$193.73	\$200.99	\$206.89	\$212.79	\$219.18	\$225.76	
		Hourly	\$25.17	\$26.01	\$26.84	\$27.68	\$28.72	\$29.56	\$30.40	\$31.32	\$32.26	
EC	20	Annual	\$48,316.00	\$49,878.00	\$51,443.00	\$53,005.00	\$54,959.00	\$56,536.00	\$58,111.00	\$59,855.00	\$61,650.00	
		Bi-Wk	\$1,851.19	\$1,911.04	\$1,971.00	\$2,030.85	\$2,105.71	\$2,166.14	\$2,226.48	\$2,293.30	\$2,362.07	
		Daily	\$185.12	\$191.11	\$197.10	\$203.09	\$210.58	\$216.62	\$222.65	\$229.33	\$236.21	
		Hourly	\$26.45	\$27.31	\$28.16	\$29.02	\$30.09	\$30.95	\$31.81	\$32.77	\$33.75	
EC	21	Annual	\$50,696.00	\$52,307.00	\$53,911.00	\$55,521.00	\$57,542.00	\$59,154.00	\$60,767.00	\$62,592.00	\$64,469.00	
		Bi-Wk	\$1,942.38	\$2,004.10	\$2,065.56	\$2,127.25	\$2,204.68	\$2,266.44	\$2,328.24	\$2,398.17	\$2,470.08	
		Daily	\$194.24	\$200.41	\$206.56	\$212.73	\$220.47	\$226.65	\$232.83	\$239.82	\$247.01	
		Hourly	\$27.75	\$28.63	\$29.51	\$30.39	\$31.50	\$32.38	\$33.27	\$34.26	\$35.29	

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EC	22	Annual	\$52,088.00	\$53,991.00	\$55,903.00	\$57,811.00	\$60,146.00	\$62,069.00	\$63,987.00	\$66,227.00	\$68,214.00	
		Bi-Wk	\$1,995.71	\$2,068.63	\$2,141.88	\$2,214.99	\$2,304.45	\$2,378.13	\$2,451.61	\$2,537.44	\$2,613.57	
		Daily	\$199.58	\$206.87	\$214.19	\$221.50	\$230.45	\$237.82	\$245.17	\$253.75	\$261.36	
		Hourly	\$28.52	\$29.56	\$30.60	\$31.65	\$32.93	\$33.98	\$35.03	\$36.25	\$37.34	
EC	23	Annual	\$54,551.00	\$56,537.00	\$58,524.00	\$60,514.00	\$62,951.00	\$64,949.00	\$66,953.00	\$68,961.00	\$71,031.00	
		Bi-Wk	\$2,090.08	\$2,166.17	\$2,242.30	\$2,318.55	\$2,411.92	\$2,488.47	\$2,565.25	\$2,642.19	\$2,721.50	
		Daily	\$209.01	\$216.62	\$224.23	\$231.86	\$241.20	\$248.85	\$256.53	\$264.22	\$272.15	
		Hourly	\$29.86	\$30.95	\$32.04	\$33.13	\$34.46	\$35.55	\$36.65	\$37.75	\$38.88	
EC	24	Annual	\$57,182.00	\$59,245.00	\$61,322.00	\$63,393.00	\$65,932.00	\$68,017.00	\$70,105.00	\$72,208.00	\$74,376.00	
		Bi-Wk	\$2,190.89	\$2,269.93	\$2,349.51	\$2,428.86	\$2,526.14	\$2,606.02	\$2,686.02	\$2,766.60	\$2,849.66	
		Daily	\$219.09	\$227.00	\$234.96	\$242.89	\$252.62	\$260.61	\$268.61	\$276.66	\$284.97	
		Hourly	\$31.30	\$32.43	\$33.57	\$34.70	\$36.09	\$37.23	\$38.38	\$39.53	\$40.71	
EC **	25	Annual	\$59,967.00	\$62,120.00	\$64,261.00	\$66,412.00	\$69,051.00	\$71,211.00	\$73,377.00	\$74,109.00	\$76,333.00	\$78,623.00
		Bi-Wk	\$2,297.59	\$2,380.08	\$2,462.11	\$2,544.53	\$2,645.64	\$2,728.40	\$2,811.38	\$2,839.43	\$2,924.64	\$3,012.38
		Daily	\$229.76	\$238.01	\$246.22	\$254.46	\$264.57	\$272.84	\$281.14	\$283.95	\$292.47	\$301.24
		Hourly	\$32.83	\$34.01	\$35.18	\$36.36	\$37.80	\$38.98	\$40.17	\$40.57	\$41.79	\$43.04
EC	26	Annual	\$62,927.00	\$65,147.00	\$67,382.00	\$69,607.00	\$72,348.00	\$74,586.00	\$76,831.00	\$79,136.00	\$81,512.00	
		Bi-Wk	\$2,411.00	\$2,496.06	\$2,581.69	\$2,666.94	\$2,771.96	\$2,857.71	\$2,943.72	\$3,032.04	\$3,123.07	
		Daily	\$241.10	\$249.61	\$258.17	\$266.70	\$277.20	\$285.78	\$294.38	\$303.21	\$312.31	
		Hourly	\$34.45	\$35.66	\$36.89	\$38.10	\$39.60	\$40.83	\$42.06	\$43.32	\$44.62	
EC	27	Annual	\$66,048.00	\$68,352.00	\$70,651.00	\$72,964.00	\$75,805.00	\$78,125.00	\$80,445.00	\$82,859.00	\$85,344.00	
		Bi-Wk	\$2,530.58	\$2,618.86	\$2,706.94	\$2,795.56	\$2,904.41	\$2,993.30	\$3,082.19	\$3,174.68	\$3,269.89	
		Daily	\$253.06	\$261.89	\$270.70	\$279.56	\$290.45	\$299.33	\$308.22	\$317.47	\$326.99	
		Hourly	\$36.16	\$37.42	\$38.68	\$39.94	\$41.50	\$42.77	\$44.04	\$45.36	\$46.72	
EC	28	Annual	\$69,383.00	\$71,764.00	\$74,156.00	\$76,538.00	\$79,481.00	\$81,887.00	\$84,286.00	\$85,128.00	\$87,683.00	
		Bi-Wk	\$2,658.36	\$2,749.58	\$2,841.23	\$2,932.50	\$3,045.25	\$3,137.44	\$3,229.35	\$3,261.61	\$3,359.51	
		Daily	\$265.84	\$274.96	\$284.13	\$293.25	\$304.53	\$313.75	\$322.94	\$326.17	\$335.96	
		Hourly	\$37.98	\$39.28	\$40.59	\$41.90	\$43.51	\$44.83	\$46.14	\$46.60	\$48.00	

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EC	29	Annual	\$70,051.00	\$72,676.00	\$75,302.00	\$77,931.00	\$81,139.00	\$83,787.00	\$86,428.00	\$89,020.00	\$91,692.00	
		Bi-Wk	\$2,683.95	\$2,784.53	\$2,885.14	\$2,985.87	\$3,108.78	\$3,210.23	\$3,311.42	\$3,410.73	\$3,513.11	
		Daily	\$268.40	\$278.46	\$288.52	\$298.59	\$310.88	\$321.03	\$331.15	\$341.08	\$351.32	
		Hourly	\$38.35	\$39.78	\$41.22	\$42.66	\$44.42	\$45.87	\$47.31	\$48.73	\$50.19	
EC	30	Annual	\$72,860.00	\$75,567.00	\$78,269.00	\$80,971.00	\$84,270.00	\$87,002.00	\$89,724.00	\$92,417.00	\$95,190.00	
		Bi-Wk	\$2,791.58	\$2,895.29	\$2,998.82	\$3,102.34	\$3,228.74	\$3,333.41	\$3,437.71	\$3,540.89	\$3,647.13	
		Daily	\$279.16	\$289.53	\$299.89	\$310.24	\$322.88	\$333.35	\$343.78	\$354.09	\$364.72	
		Hourly	\$39.88	\$41.37	\$42.85	\$44.32	\$46.13	\$47.63	\$49.12	\$50.59	\$52.11	
EC	31	Annual	\$75,781.00	\$78,565.00	\$81,352.00	\$84,134.00	\$87,545.00	\$90,348.00	\$93,149.00	\$95,944.00	\$98,824.00	
		Bi-Wk	\$2,903.49	\$3,010.16	\$3,116.94	\$3,223.53	\$3,354.22	\$3,461.61	\$3,568.93	\$3,676.02	\$3,786.37	
		Daily	\$290.35	\$301.02	\$311.70	\$322.36	\$335.43	\$346.17	\$356.90	\$367.61	\$378.64	
		Hourly	\$41.48	\$43.01	\$44.53	\$46.06	\$47.92	\$49.46	\$50.99	\$52.52	\$54.10	
EC	32	Annual	\$78,819.00	\$81,679.00	\$84,539.00	\$87,399.00	\$90,910.00	\$93,791.00	\$96,675.00	\$99,576.00	\$102,564.00	
		Bi-Wk	\$3,019.89	\$3,129.47	\$3,239.05	\$3,348.63	\$3,483.15	\$3,593.53	\$3,704.03	\$3,815.18	\$3,929.66	
		Daily	\$301.99	\$312.95	\$323.91	\$334.87	\$348.32	\$359.36	\$370.41	\$381.52	\$392.97	
		Hourly	\$43.15	\$44.71	\$46.28	\$47.84	\$49.76	\$51.34	\$52.92	\$54.51	\$56.14	
EC	33	Annual	\$81,990.00	\$84,932.00	\$87,871.00	\$90,813.00	\$94,429.00	\$97,385.00	\$100,356.00	\$103,367.00	\$106,470.00	
		Bi-Wk	\$3,141.38	\$3,254.10	\$3,366.71	\$3,479.43	\$3,617.97	\$3,731.23	\$3,845.06	\$3,960.43	\$4,079.32	
		Daily	\$314.14	\$325.41	\$336.68	\$347.95	\$361.80	\$373.13	\$384.51	\$396.05	\$407.94	
		Hourly	\$44.88	\$46.49	\$48.10	\$49.71	\$51.69	\$53.31	\$54.93	\$56.58	\$58.28	
EC	34	Annual	\$85,367.00	\$88,392.00	\$91,409.00	\$94,434.00	\$98,143.00	\$101,195.00	\$104,236.00	\$107,364.00	\$110,585.00	
		Bi-Wk	\$3,270.77	\$3,386.67	\$3,502.27	\$3,618.17	\$3,760.27	\$3,877.21	\$3,993.72	\$4,113.57	\$4,236.98	
		Daily	\$327.08	\$338.67	\$350.23	\$361.82	\$376.03	\$387.73	\$399.38	\$411.36	\$423.70	
		Hourly	\$46.73	\$48.39	\$50.04	\$51.69	\$53.72	\$55.39	\$57.06	\$58.77	\$60.53	
EC	35	Annual	\$88,870.00	\$91,972.00	\$95,074.00	\$98,177.00	\$101,993.00	\$105,110.00	\$108,232.00	\$111,479.00	\$114,824.00	
		Bi-Wk	\$3,404.99	\$3,523.84	\$3,642.69	\$3,761.58	\$3,907.78	\$4,027.21	\$4,146.82	\$4,271.23	\$4,399.39	
		Daily	\$340.50	\$352.39	\$364.27	\$376.16	\$390.78	\$402.73	\$414.69	\$427.13	\$439.94	
		Hourly	\$48.65	\$50.35	\$52.04	\$53.74	\$55.83	\$57.54	\$59.25	\$61.02	\$62.85	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	36	Annual	\$92,573.00	\$95,747.00	\$98,927.00	\$102,101.00	\$106,039.00	\$109,234.00	\$112,441.00	\$115,816.00	\$119,290.00	
		Bi-Wk	\$3,546.86	\$3,668.47	\$3,790.31	\$3,911.92	\$4,062.80	\$4,185.22	\$4,308.09	\$4,437.40	\$4,570.50	
		Daily	\$354.69	\$366.85	\$379.04	\$391.20	\$406.28	\$418.53	\$430.81	\$443.74	\$457.05	
		Hourly	\$50.67	\$52.41	\$54.15	\$55.89	\$58.04	\$59.79	\$61.55	\$63.40	\$65.30	
EC	37	Annual	\$96,415.00	\$99,680.00	\$102,943.00	\$106,214.00	\$110,255.00	\$113,545.00	\$116,830.00	\$120,335.00	\$123,946.00	
		Bi-Wk	\$3,694.07	\$3,819.16	\$3,944.18	\$4,069.51	\$4,224.33	\$4,350.39	\$4,476.25	\$4,610.54	\$4,748.89	
		Daily	\$369.41	\$381.92	\$394.42	\$406.96	\$422.44	\$435.04	\$447.63	\$461.06	\$474.89	
		Hourly	\$52.78	\$54.56	\$56.35	\$58.14	\$60.35	\$62.15	\$63.95	\$65.87	\$67.85	
EC	38	Annual	\$100,389.00	\$103,729.00	\$107,077.00	\$110,420.00	\$114,568.00	\$117,942.00	\$121,305.00	\$124,945.00	\$128,694.00	
		Bi-Wk	\$3,846.33	\$3,974.30	\$4,102.57	\$4,230.66	\$4,389.58	\$4,518.86	\$4,647.71	\$4,787.17	\$4,930.81	
		Daily	\$384.64	\$397.43	\$410.26	\$423.07	\$438.96	\$451.89	\$464.78	\$478.72	\$493.09	
		Hourly	\$54.95	\$56.78	\$58.61	\$60.44	\$62.71	\$64.56	\$66.40	\$68.39	\$70.45	
EC	39	Annual	\$104,570.00	\$107,988.00	\$111,413.00	\$114,835.00	\$119,109.00	\$122,549.00	\$125,991.00	\$129,771.00	\$133,666.00	
		Bi-Wk	\$4,006.52	\$4,137.48	\$4,268.70	\$4,399.81	\$4,563.57	\$4,695.37	\$4,827.25	\$4,972.07	\$5,121.31	
		Daily	\$400.66	\$413.75	\$426.87	\$439.99	\$456.36	\$469.54	\$482.73	\$497.21	\$512.14	
		Hourly	\$57.24	\$59.11	\$60.99	\$62.86	\$65.20	\$67.08	\$68.97	\$71.03	\$73.17	
EC	40	Annual	\$108,918.00	\$112,420.00	\$115,913.00	\$119,403.00	\$123,780.00	\$127,305.00	\$130,820.00	\$134,744.00	\$138,788.00	
		Bi-Wk	\$4,173.11	\$4,307.28	\$4,441.12	\$4,574.83	\$4,742.53	\$4,877.59	\$5,012.27	\$5,162.61	\$5,317.55	
		Daily	\$417.32	\$430.73	\$444.12	\$457.49	\$474.26	\$487.76	\$501.23	\$516.27	\$531.76	
		Hourly	\$59.62	\$61.54	\$63.45	\$65.36	\$67.76	\$69.68	\$71.61	\$73.76	\$75.97	
EC	41	Annual	\$113,486.00	\$117,066.00	\$120,638.00	\$124,221.00	\$128,711.00	\$132,317.00	\$135,918.00	\$139,997.00	\$144,196.00	
		Bi-Wk	\$4,348.13	\$4,485.29	\$4,622.15	\$4,759.43	\$4,931.46	\$5,069.62	\$5,207.59	\$5,363.87	\$5,524.76	
		Daily	\$434.82	\$448.53	\$462.22	\$475.95	\$493.15	\$506.97	\$520.76	\$536.39	\$552.48	
		Hourly	\$62.12	\$64.08	\$66.04	\$68.00	\$70.45	\$72.43	\$74.40	\$76.63	\$78.93	
EC	42	Annual	\$118,215.00	\$121,869.00	\$125,528.00	\$129,186.00	\$133,796.00	\$137,480.00	\$141,166.00	\$145,403.00	\$149,764.00	
		Bi-Wk	\$4,529.32	\$4,669.32	\$4,809.51	\$4,949.66	\$5,126.29	\$5,267.44	\$5,408.66	\$5,571.00	\$5,738.09	
		Daily	\$452.94	\$466.94	\$480.96	\$494.97	\$512.63	\$526.75	\$540.87	\$557.10	\$573.81	
		Hourly	\$64.71	\$66.71	\$68.71	\$70.71	\$73.24	\$75.25	\$77.27	\$79.59	\$81.98	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	43	Annual	\$123,230.00	\$126,961.00	\$130,691.00	\$134,425.00	\$139,146.00	\$142,905.00	\$146,662.00	\$151,063.00	\$155,595.00	
		Bi-Wk	\$4,721.46	\$4,864.41	\$5,007.32	\$5,150.39	\$5,331.27	\$5,475.29	\$5,619.24	\$5,787.86	\$5,961.50	
		Daily	\$472.15	\$486.45	\$500.74	\$515.04	\$533.13	\$547.53	\$561.93	\$578.79	\$596.15	
		Hourly	\$67.45	\$69.50	\$71.54	\$73.58	\$76.17	\$78.22	\$80.28	\$82.69	\$85.17	

\*\* EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.