

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE JULY 1, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EB	1	Annual	\$17,534.00	\$17,963.00	\$18,389.00	\$18,814.00	\$19,377.00	\$19,807.00	\$20,236.00	\$20,844.00	
		Bi-Wk	\$671.81	\$688.24	\$704.56	\$720.85	\$742.42	\$758.89	\$775.33	\$798.63	
		Daily	\$67.19	\$68.83	\$70.46	\$72.09	\$74.25	\$75.89	\$77.54	\$79.87	
		Hourly	\$9.60	\$9.84	\$10.07	\$10.30	\$10.61	\$10.85	\$11.08	\$11.41	
EB	2	Annual	\$18,389.00	\$18,814.00	\$19,239.00	\$19,669.00	\$20,236.00	\$20,671.00	\$21,096.00	\$21,729.00	
		Bi-Wk	\$704.56	\$720.85	\$737.13	\$753.61	\$775.33	\$792.00	\$808.28	\$832.53	
		Daily	\$70.46	\$72.09	\$73.72	\$75.37	\$77.54	\$79.20	\$80.83	\$83.26	
		Hourly	\$10.07	\$10.30	\$10.54	\$10.77	\$11.08	\$11.32	\$11.55	\$11.90	
EB	3	Annual	\$18,814.00	\$19,239.00	\$19,669.00	\$20,095.00	\$20,670.00	\$21,096.00	\$21,525.00	\$22,171.00	
		Bi-Wk	\$720.85	\$737.13	\$753.61	\$769.93	\$791.96	\$808.28	\$824.72	\$849.47	
		Daily	\$72.09	\$73.72	\$75.37	\$77.00	\$79.20	\$80.83	\$82.48	\$84.95	
		Hourly	\$10.30	\$10.54	\$10.77	\$11.00	\$11.32	\$11.55	\$11.79	\$12.14	
EB	4	Annual	\$19,423.00	\$19,940.00	\$20,458.00	\$20,979.00	\$21,649.00	\$22,168.00	\$22,698.00	\$23,379.00	
		Bi-Wk	\$744.18	\$763.99	\$783.84	\$803.80	\$829.47	\$849.35	\$869.66	\$895.75	
		Daily	\$74.42	\$76.40	\$78.39	\$80.38	\$82.95	\$84.94	\$86.97	\$89.58	
		Hourly	\$10.64	\$10.92	\$11.20	\$11.49	\$11.85	\$12.14	\$12.43	\$12.80	
EB	5	Annual	\$19,907.00	\$20,458.00	\$21,010.00	\$21,551.00	\$22,259.00	\$22,810.00	\$23,362.00	\$24,063.00	
		Bi-Wk	\$762.73	\$783.84	\$804.99	\$825.71	\$852.84	\$873.95	\$895.10	\$921.96	
		Daily	\$76.28	\$78.39	\$80.50	\$82.58	\$85.29	\$87.40	\$89.51	\$92.20	
		Hourly	\$10.90	\$11.20	\$11.50	\$11.80	\$12.19	\$12.49	\$12.79	\$13.18	
EB	6	Annual	\$20,587.00	\$21,132.00	\$21,680.00	\$22,226.00	\$22,939.00	\$23,492.00	\$24,046.00	\$24,768.00	
		Bi-Wk	\$788.78	\$809.66	\$830.66	\$851.58	\$878.89	\$900.08	\$921.31	\$948.97	
		Daily	\$78.88	\$80.97	\$83.07	\$85.16	\$87.89	\$90.01	\$92.14	\$94.90	
		Hourly	\$11.27	\$11.57	\$11.87	\$12.17	\$12.56	\$12.86	\$13.17	\$13.56	
EB	7	Annual	\$21,190.00	\$21,738.00	\$22,285.00	\$22,829.00	\$23,550.00	\$24,098.00	\$24,650.00	\$25,390.00	
		Bi-Wk	\$811.88	\$832.88	\$853.84	\$874.68	\$902.30	\$923.30	\$944.45	\$972.80	
		Daily	\$81.19	\$83.29	\$85.39	\$87.47	\$90.23	\$92.33	\$94.45	\$97.28	
		Hourly	\$11.60	\$11.90	\$12.20	\$12.50	\$12.89	\$13.19	\$13.50	\$13.90	
EB	8	Annual	\$22,776.00	\$23,449.00	\$24,118.00	\$24,792.00	\$25,640.00	\$26,319.00	\$26,997.00	\$27,807.00	
		Bi-Wk	\$872.65	\$898.43	\$924.07	\$949.89	\$982.38	\$1,008.40	\$1,034.37	\$1,065.41	
		Daily	\$87.27	\$89.85	\$92.41	\$94.99	\$98.24	\$100.84	\$103.44	\$106.55	
		Hourly	\$12.47	\$12.84	\$13.21	\$13.57	\$14.04	\$14.41	\$14.78	\$15.23	
EB	9	Annual	\$23,475.00	\$24,176.00	\$24,875.00	\$25,580.00	\$26,464.00	\$27,165.00	\$27,874.00	\$28,711.00	
		Bi-Wk	\$899.43	\$926.29	\$953.07	\$980.08	\$1,013.95	\$1,040.81	\$1,067.97	\$1,100.04	
		Daily	\$89.95	\$92.63	\$95.31	\$98.01	\$101.40	\$104.09	\$106.80	\$110.01	
		Hourly	\$12.85	\$13.24	\$13.62	\$14.01	\$14.49	\$14.87	\$15.26	\$15.72	

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE JULY 1, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EB	10	Annual	\$24,231.00	\$24,964.00	\$25,695.00	\$26,433.00	\$27,355.00	\$28,103.00	\$28,882.00	\$29,749.00	
		Bi-Wk	\$928.40	\$956.48	\$984.49	\$1,012.76	\$1,048.09	\$1,076.75	\$1,106.60	\$1,139.81	
		Daily	\$92.84	\$95.65	\$98.45	\$101.28	\$104.81	\$107.68	\$110.66	\$113.99	
		Hourly	\$13.27	\$13.67	\$14.07	\$14.47	\$14.98	\$15.39	\$15.81	\$16.29	
EB	11	Annual	\$24,999.00	\$25,764.00	\$26,524.00	\$27,291.00	\$28,273.00	\$29,079.00	\$29,887.00	\$30,784.00	
		Bi-Wk	\$957.82	\$987.13	\$1,016.25	\$1,045.64	\$1,083.26	\$1,114.14	\$1,145.10	\$1,179.47	
		Daily	\$95.79	\$98.72	\$101.63	\$104.57	\$108.33	\$111.42	\$114.51	\$117.95	
		Hourly	\$13.69	\$14.11	\$14.52	\$14.94	\$15.48	\$15.92	\$16.36	\$16.85	
EB	12	Annual	\$25,814.00	\$26,604.00	\$27,396.00	\$28,220.00	\$29,259.00	\$30,099.00	\$30,937.00	\$31,866.00	
		Bi-Wk	\$989.05	\$1,019.32	\$1,049.66	\$1,081.23	\$1,121.04	\$1,153.22	\$1,185.33	\$1,220.92	
		Daily	\$98.91	\$101.94	\$104.97	\$108.13	\$112.11	\$115.33	\$118.54	\$122.10	
		Hourly	\$14.13	\$14.57	\$15.00	\$15.45	\$16.02	\$16.48	\$16.94	\$17.45	
EB	13	Annual	\$27,266.00	\$28,270.00	\$29,282.00	\$30,302.00	\$31,543.00	\$32,565.00	\$33,586.00	\$34,594.00	
		Bi-Wk	\$1,044.68	\$1,083.15	\$1,121.92	\$1,161.00	\$1,208.55	\$1,247.71	\$1,286.82	\$1,325.45	
		Daily	\$104.47	\$108.32	\$112.20	\$116.10	\$120.86	\$124.78	\$128.69	\$132.55	
		Hourly	\$14.93	\$15.48	\$16.03	\$16.59	\$17.27	\$17.83	\$18.39	\$18.94	
EB	14	Annual	\$28,547.00	\$29,595.00	\$30,644.00	\$31,695.00	\$32,964.00	\$34,021.00	\$35,082.00	\$36,135.00	
		Bi-Wk	\$1,093.76	\$1,133.91	\$1,174.10	\$1,214.37	\$1,262.99	\$1,303.49	\$1,344.14	\$1,384.49	
		Daily	\$109.38	\$113.40	\$117.41	\$121.44	\$126.30	\$130.35	\$134.42	\$138.45	
		Hourly	\$15.63	\$16.20	\$16.78	\$17.35	\$18.05	\$18.63	\$19.21	\$19.78	
EB	15	Annual	\$29,914.00	\$30,991.00	\$32,070.00	\$33,149.00	\$34,476.00	\$35,563.00	\$36,649.00	\$37,749.00	
		Bi-Wk	\$1,146.14	\$1,187.40	\$1,228.74	\$1,270.08	\$1,320.92	\$1,362.57	\$1,404.18	\$1,446.33	
		Daily	\$114.62	\$118.74	\$122.88	\$127.01	\$132.10	\$136.26	\$140.42	\$144.64	
		Hourly	\$16.38	\$16.97	\$17.56	\$18.15	\$18.88	\$19.47	\$20.06	\$20.67	
EB	16	Annual	\$31,374.00	\$32,485.00	\$33,596.00	\$34,706.00	\$36,071.00	\$37,193.00	\$38,309.00	\$39,459.00	
		Bi-Wk	\$1,202.07	\$1,244.64	\$1,287.21	\$1,329.74	\$1,382.04	\$1,425.02	\$1,467.78	\$1,511.84	
		Daily	\$120.21	\$124.47	\$128.73	\$132.98	\$138.21	\$142.51	\$146.78	\$151.19	
		Hourly	\$17.18	\$17.79	\$18.39	\$19.00	\$19.75	\$20.36	\$20.97	\$21.60	
EB	17	Annual	\$32,925.00	\$34,070.00	\$35,212.00	\$36,354.00	\$37,762.00	\$38,914.00	\$40,066.00	\$41,268.00	
		Bi-Wk	\$1,261.50	\$1,305.37	\$1,349.12	\$1,392.88	\$1,446.82	\$1,490.96	\$1,535.10	\$1,581.15	
		Daily	\$126.15	\$130.54	\$134.92	\$139.29	\$144.69	\$149.10	\$153.51	\$158.12	
		Hourly	\$18.03	\$18.65	\$19.28	\$19.90	\$20.67	\$21.30	\$21.93	\$22.59	
EB	18	Annual	\$34,588.00	\$35,756.00	\$36,927.00	\$38,105.00	\$39,552.00	\$40,734.00	\$41,908.00	\$43,166.00	
		Bi-Wk	\$1,325.22	\$1,369.97	\$1,414.83	\$1,459.97	\$1,515.41	\$1,560.69	\$1,605.68	\$1,653.87	
		Daily	\$132.53	\$137.00	\$141.49	\$146.00	\$151.55	\$156.07	\$160.57	\$165.39	
		Hourly	\$18.94	\$19.58	\$20.22	\$20.86	\$21.65	\$22.30	\$22.94	\$23.63	

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE JULY 1, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EB	19	Annual	\$36,289.00	\$37,499.00	\$38,704.00	\$39,911.00	\$41,406.00	\$42,623.00	\$43,838.00	\$45,154.00	
		Bi-Wk	\$1,390.39	\$1,436.75	\$1,482.92	\$1,529.16	\$1,586.44	\$1,633.07	\$1,679.62	\$1,730.04	
		Daily	\$139.04	\$143.68	\$148.30	\$152.92	\$158.65	\$163.31	\$167.97	\$173.01	
		Hourly	\$19.87	\$20.53	\$21.19	\$21.85	\$22.67	\$23.33	\$24.00	\$24.72	
EB	20	Annual	\$38,138.00	\$39,371.00	\$40,606.00	\$41,841.00	\$43,383.00	\$44,628.00	\$45,871.00	\$47,248.00	
		Bi-Wk	\$1,461.23	\$1,508.47	\$1,555.79	\$1,603.11	\$1,662.19	\$1,709.89	\$1,757.51	\$1,810.27	
		Daily	\$146.13	\$150.85	\$155.58	\$160.32	\$166.22	\$170.99	\$175.76	\$181.03	
		Hourly	\$20.88	\$21.55	\$22.23	\$22.91	\$23.75	\$24.43	\$25.11	\$25.87	
EB	21	Annual	\$40,018.00	\$41,289.00	\$42,556.00	\$43,827.00	\$45,422.00	\$46,696.00	\$47,968.00	\$49,408.00	
		Bi-Wk	\$1,533.26	\$1,581.96	\$1,630.50	\$1,679.20	\$1,740.31	\$1,789.12	\$1,837.86	\$1,893.03	
		Daily	\$153.33	\$158.20	\$163.05	\$167.92	\$174.04	\$178.92	\$183.79	\$189.31	
		Hourly	\$21.91	\$22.60	\$23.30	\$23.99	\$24.87	\$25.56	\$26.26	\$27.05	
EB	22	Annual	\$41,116.00	\$42,618.00	\$44,128.00	\$45,634.00	\$47,476.00	\$48,996.00	\$50,510.00	\$52,278.00	\$53,847.00
		Bi-Wk	\$1,575.33	\$1,632.88	\$1,690.73	\$1,748.43	\$1,819.01	\$1,877.25	\$1,935.25	\$2,002.99	\$2,063.11
		Daily	\$157.54	\$163.29	\$169.08	\$174.85	\$181.91	\$187.73	\$193.53	\$200.30	\$206.32
		Hourly	\$22.51	\$23.33	\$24.16	\$24.98	\$25.99	\$26.82	\$27.65	\$28.62	\$29.48
EB	23	Annual	\$43,061.00	\$44,629.00	\$46,198.00	\$47,768.00	\$49,692.00	\$51,269.00	\$52,850.00	\$54,436.00	
		Bi-Wk	\$1,649.85	\$1,709.93	\$1,770.04	\$1,830.20	\$1,903.91	\$1,964.33	\$2,024.91	\$2,085.68	
		Daily	\$164.99	\$171.00	\$177.01	\$183.02	\$190.40	\$196.44	\$202.50	\$208.57	
		Hourly	\$23.57	\$24.43	\$25.29	\$26.15	\$27.20	\$28.07	\$28.93	\$29.80	
EB	24	Annual	\$45,137.00	\$46,766.00	\$48,405.00	\$50,040.00	\$52,044.00	\$53,691.00	\$55,339.00	\$57,000.00	
		Bi-Wk	\$1,729.39	\$1,791.81	\$1,854.60	\$1,917.25	\$1,994.03	\$2,057.13	\$2,120.27	\$2,183.91	
		Daily	\$172.94	\$179.19	\$185.46	\$191.73	\$199.41	\$205.72	\$212.03	\$218.40	
		Hourly	\$24.71	\$25.60	\$26.50	\$27.39	\$28.49	\$29.39	\$30.29	\$31.20	
EB	25	Annual	\$47,337.00	\$49,036.00	\$50,727.00	\$52,424.00	\$54,507.00	\$56,212.00	\$57,923.00	\$59,661.00	
		Bi-Wk	\$1,813.68	\$1,878.78	\$1,943.57	\$2,008.59	\$2,088.40	\$2,153.72	\$2,219.28	\$2,285.87	
		Daily	\$181.37	\$187.88	\$194.36	\$200.86	\$208.84	\$215.38	\$221.93	\$228.59	
		Hourly	\$25.91	\$26.84	\$27.77	\$28.70	\$29.84	\$30.77	\$31.71	\$32.66	
EB	26	Annual	\$49,673.00	\$51,426.00	\$53,190.00	\$54,946.00	\$57,109.00	\$58,876.00	\$60,649.00	\$62,469.00	
		Bi-Wk	\$1,903.19	\$1,970.35	\$2,037.94	\$2,105.22	\$2,188.09	\$2,255.79	\$2,323.72	\$2,393.45	
		Daily	\$190.32	\$197.04	\$203.80	\$210.53	\$218.81	\$225.58	\$232.38	\$239.35	
		Hourly	\$27.19	\$28.15	\$29.12	\$30.08	\$31.26	\$32.23	\$33.20	\$34.20	
EB	27	Annual	\$52,136.00	\$53,956.00	\$55,770.00	\$57,596.00	\$59,838.00	\$61,671.00	\$63,501.00	\$65,407.00	
		Bi-Wk	\$1,997.55	\$2,067.28	\$2,136.79	\$2,206.75	\$2,292.65	\$2,362.88	\$2,432.99	\$2,506.02	
		Daily	\$199.76	\$206.73	\$213.68	\$220.68	\$229.27	\$236.29	\$243.30	\$250.61	
		Hourly	\$28.54	\$29.54	\$30.53	\$31.53	\$32.76	\$33.76	\$34.76	\$35.81	

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE JULY 1, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EB	28	Annual	\$54,769.00	\$56,649.00	\$58,537.00	\$60,418.00	\$62,742.00	\$64,639.00	\$66,535.00	\$67,200.00	\$69,216.00
		Bi-Wk	\$2,098.43	\$2,170.46	\$2,242.80	\$2,314.87	\$2,403.91	\$2,476.60	\$2,549.24	\$2,574.72	\$2,651.96
		Daily	\$209.85	\$217.05	\$224.28	\$231.49	\$240.40	\$247.66	\$254.93	\$257.48	\$265.20
		Hourly	\$29.98	\$31.01	\$32.04	\$33.07	\$34.35	\$35.38	\$36.42	\$36.79	\$37.89
EB	29	Annual	\$55,298.00	\$57,370.00	\$59,442.00	\$61,518.00	\$64,050.00	\$66,139.00	\$68,225.00	\$70,272.00	
		Bi-Wk	\$2,118.70	\$2,198.09	\$2,277.48	\$2,357.02	\$2,454.03	\$2,534.07	\$2,613.99	\$2,692.42	
		Daily	\$211.87	\$219.81	\$227.75	\$235.71	\$245.41	\$253.41	\$261.40	\$269.25	
		Hourly	\$30.27	\$31.41	\$32.54	\$33.68	\$35.06	\$36.21	\$37.35	\$38.47	
EB	30	Annual	\$57,513.00	\$59,651.00	\$61,784.00	\$63,916.00	\$66,521.00	\$68,678.00	\$70,828.00	\$72,953.00	
		Bi-Wk	\$2,203.57	\$2,285.48	\$2,367.21	\$2,448.89	\$2,548.70	\$2,631.35	\$2,713.72	\$2,795.14	
		Daily	\$220.36	\$228.55	\$236.73	\$244.89	\$254.87	\$263.14	\$271.38	\$279.52	
		Hourly	\$31.48	\$32.65	\$33.82	\$34.99	\$36.41	\$37.60	\$38.77	\$39.94	
EB	31	Annual	\$59,820.00	\$62,017.00	\$64,218.00	\$66,414.00	\$69,106.00	\$71,320.00	\$73,531.00	\$75,737.00	
		Bi-Wk	\$2,291.96	\$2,376.14	\$2,460.46	\$2,544.60	\$2,647.74	\$2,732.57	\$2,817.28	\$2,901.81	
		Daily	\$229.20	\$237.62	\$246.05	\$254.46	\$264.78	\$273.26	\$281.73	\$290.19	
		Hourly	\$32.75	\$33.95	\$35.15	\$36.36	\$37.83	\$39.04	\$40.25	\$41.46	
EB	32	Annual	\$62,219.00	\$64,475.00	\$66,734.00	\$68,993.00	\$71,764.00	\$74,038.00	\$76,315.00	\$78,605.00	
		Bi-Wk	\$2,383.87	\$2,470.31	\$2,556.86	\$2,643.41	\$2,749.58	\$2,836.71	\$2,923.95	\$3,011.69	
		Daily	\$238.39	\$247.04	\$255.69	\$264.35	\$274.96	\$283.68	\$292.40	\$301.17	
		Hourly	\$34.06	\$35.30	\$36.53	\$37.77	\$39.28	\$40.53	\$41.78	\$43.03	
EB	33	Annual	\$64,722.00	\$67,045.00	\$69,365.00	\$71,686.00	\$74,541.00	\$76,874.00	\$79,221.00	\$81,598.00	
		Bi-Wk	\$2,479.78	\$2,568.78	\$2,657.67	\$2,746.60	\$2,855.98	\$2,945.37	\$3,035.29	\$3,126.37	
		Daily	\$247.98	\$256.88	\$265.77	\$274.66	\$285.60	\$294.54	\$303.53	\$312.64	
		Hourly	\$35.43	\$36.70	\$37.97	\$39.24	\$40.80	\$42.08	\$43.37	\$44.67	
EB	34	Annual	\$67,387.00	\$69,774.00	\$72,158.00	\$74,545.00	\$77,475.00	\$79,882.00	\$82,284.00	\$84,753.00	
		Bi-Wk	\$2,581.88	\$2,673.34	\$2,764.68	\$2,856.14	\$2,968.40	\$3,060.62	\$3,152.65	\$3,247.25	
		Daily	\$258.19	\$267.34	\$276.47	\$285.62	\$296.84	\$306.07	\$315.27	\$324.73	
		Hourly	\$36.89	\$38.20	\$39.50	\$40.81	\$42.41	\$43.73	\$45.04	\$46.39	
EB	35	Annual	\$70,154.00	\$72,602.00	\$75,049.00	\$77,501.00	\$80,513.00	\$82,974.00	\$85,438.00	\$88,002.00	
		Bi-Wk	\$2,687.90	\$2,781.69	\$2,875.45	\$2,969.39	\$3,084.79	\$3,179.09	\$3,273.49	\$3,371.73	
		Daily	\$268.79	\$278.17	\$287.55	\$296.94	\$308.48	\$317.91	\$327.35	\$337.18	
		Hourly	\$38.40	\$39.74	\$41.08	\$42.42	\$44.07	\$45.42	\$46.77	\$48.17	
EB	36	Annual	\$73,075.00	\$75,582.00	\$78,092.00	\$80,598.00	\$83,706.00	\$86,230.00	\$88,761.00	\$91,424.00	
		Bi-Wk	\$2,799.81	\$2,895.87	\$2,992.04	\$3,088.05	\$3,207.13	\$3,303.84	\$3,400.81	\$3,502.84	
		Daily	\$279.99	\$289.59	\$299.21	\$308.81	\$320.72	\$330.39	\$340.09	\$350.29	
		Hourly	\$40.00	\$41.37	\$42.75	\$44.12	\$45.82	\$47.20	\$48.59	\$50.05	

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE JULY 1, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EB	37	Annual	\$76,108.00	\$78,687.00	\$81,263.00	\$83,844.00	\$87,034.00	\$89,633.00	\$92,225.00	\$94,992.00	
		Bi-Wk	\$2,916.02	\$3,014.83	\$3,113.53	\$3,212.42	\$3,334.64	\$3,434.22	\$3,533.53	\$3,639.55	
		Daily	\$291.61	\$301.49	\$311.36	\$321.25	\$333.47	\$343.43	\$353.36	\$363.96	
		Hourly	\$41.66	\$43.07	\$44.48	\$45.90	\$47.64	\$49.07	\$50.48	\$52.00	
EB	38	Annual	\$79,247.00	\$81,882.00	\$84,527.00	\$87,165.00	\$90,441.00	\$93,103.00	\$95,758.00	\$98,631.00	
		Bi-Wk	\$3,036.29	\$3,137.25	\$3,238.59	\$3,339.66	\$3,465.18	\$3,567.17	\$3,668.89	\$3,778.97	
		Daily	\$303.63	\$313.73	\$323.86	\$333.97	\$346.52	\$356.72	\$366.89	\$377.90	
		Hourly	\$43.38	\$44.82	\$46.27	\$47.71	\$49.51	\$50.96	\$52.42	\$53.99	
EB	39	Annual	\$82,546.00	\$85,244.00	\$87,948.00	\$90,650.00	\$94,024.00	\$96,740.00	\$99,457.00	\$102,441.00	
		Bi-Wk	\$3,162.69	\$3,266.06	\$3,369.66	\$3,473.19	\$3,602.46	\$3,706.52	\$3,810.62	\$3,924.95	
		Daily	\$316.27	\$326.61	\$336.97	\$347.32	\$360.25	\$370.66	\$381.07	\$392.50	
		Hourly	\$45.19	\$46.66	\$48.14	\$49.62	\$51.47	\$52.96	\$54.44	\$56.08	
EB	40	Annual	\$85,979.00	\$88,743.00	\$91,501.00	\$94,258.00	\$97,711.00	\$100,495.00	\$103,269.00	\$106,368.00	
		Bi-Wk	\$3,294.22	\$3,400.12	\$3,505.79	\$3,611.42	\$3,743.72	\$3,850.39	\$3,956.67	\$4,075.41	
		Daily	\$329.43	\$340.02	\$350.58	\$361.15	\$374.38	\$385.04	\$395.67	\$407.55	
		Hourly	\$47.07	\$48.58	\$50.09	\$51.60	\$53.49	\$55.01	\$56.53	\$58.23	
EB	41	Annual	\$89,586.00	\$92,411.00	\$95,233.00	\$98,060.00	\$101,606.00	\$104,451.00	\$107,295.00	\$110,514.00	
		Bi-Wk	\$3,432.42	\$3,540.66	\$3,648.78	\$3,757.09	\$3,892.96	\$4,001.96	\$4,110.92	\$4,234.26	
		Daily	\$343.25	\$354.07	\$364.88	\$375.71	\$389.30	\$400.20	\$411.10	\$423.43	
		Hourly	\$49.04	\$50.59	\$52.13	\$53.68	\$55.62	\$57.18	\$58.73	\$60.49	
EB	42	Annual	\$93,318.00	\$96,204.00	\$99,093.00	\$101,979.00	\$105,619.00	\$108,527.00	\$111,437.00	\$114,781.00	
		Bi-Wk	\$3,575.41	\$3,685.98	\$3,796.67	\$3,907.25	\$4,046.71	\$4,158.13	\$4,269.62	\$4,397.74	
		Daily	\$357.55	\$368.60	\$379.67	\$390.73	\$404.68	\$415.82	\$426.97	\$439.78	
		Hourly	\$51.08	\$52.66	\$54.24	\$55.82	\$57.82	\$59.41	\$61.00	\$62.83	
EB	43	Annual	\$97,277.00	\$100,224.00	\$103,167.00	\$106,115.00	\$109,843.00	\$112,809.00	\$115,776.00	\$119,250.00	
		Bi-Wk	\$3,727.09	\$3,840.00	\$3,952.76	\$4,065.71	\$4,208.55	\$4,322.19	\$4,435.87	\$4,568.97	
		Daily	\$372.71	\$384.00	\$395.28	\$406.58	\$420.86	\$432.22	\$443.59	\$456.90	
		Hourly	\$53.25	\$54.86	\$56.47	\$58.09	\$60.13	\$61.75	\$63.37	\$65.28	
EC	25	Annual	\$47,337.00	\$49,036.00	\$50,727.00	\$52,424.00	\$54,507.00	\$56,212.00	\$57,923.00	\$58,501.00	\$60,257.00
		Bi-Wk	\$1,813.68	\$1,878.78	\$1,943.57	\$2,008.59	\$2,088.40	\$2,153.72	\$2,219.28	\$2,241.42	\$2,308.70
		Daily	\$181.37	\$187.88	\$194.36	\$200.86	\$208.84	\$215.38	\$221.93	\$224.15	\$230.87
		Hourly	\$25.91	\$26.84	\$27.77	\$28.70	\$29.84	\$30.77	\$31.71	\$32.03	\$32.99

EB 22 is only for use by the class of MR Adult Services Program Specialist.

EC 25 is for use by the class Vocational Rehabilitation Senior Counselor in the Bureau of Rehabilitation Services and BESB Vocational Rehabilitation Counselor

EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Bureau of Rehabilitation Services and BESB Vocational Rehabilitation Supervisor.