

P-3A FF 40-Hours Salary Plan Effective 06/01/2018

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FF		1 Annual	\$26,612.00	\$27,266.00	\$27,913.00	\$28,554.00	\$29,207.00	\$29,857.00	\$30,500.00	\$31,150.00	\$32,085.00
		Bi-Wk	\$1,019.62	\$1,044.68	\$1,069.47	\$1,094.03	\$1,119.05	\$1,143.95	\$1,168.59	\$1,193.49	\$1,229.32
		Daily	\$101.97	\$104.47	\$106.95	\$109.41	\$111.91	\$114.40	\$116.86	\$119.35	\$122.94
		Hourly	\$12.75	\$13.06	\$13.37	\$13.68	\$13.99	\$14.30	\$14.61	\$14.92	\$15.37
FF		2 Annual	\$27,913.00	\$28,554.00	\$29,207.00	\$29,857.00	\$30,500.00	\$31,150.00	\$31,793.00	\$32,441.00	\$33,414.00
		Bi-Wk	\$1,069.47	\$1,094.03	\$1,119.05	\$1,143.95	\$1,168.59	\$1,193.49	\$1,218.13	\$1,242.96	\$1,280.23
		Daily	\$106.95	\$109.41	\$111.91	\$114.40	\$116.86	\$119.35	\$121.82	\$124.30	\$128.03
		Hourly	\$13.37	\$13.68	\$13.99	\$14.30	\$14.61	\$14.92	\$15.23	\$15.54	\$16.01
FF		3 Annual	\$28,554.00	\$29,207.00	\$29,857.00	\$30,500.00	\$31,150.00	\$31,793.00	\$32,439.00	\$33,089.00	\$34,082.00
		Bi-Wk	\$1,094.03	\$1,119.05	\$1,143.95	\$1,168.59	\$1,193.49	\$1,218.13	\$1,242.88	\$1,267.78	\$1,305.83
		Daily	\$109.41	\$111.91	\$114.40	\$116.86	\$119.35	\$121.82	\$124.29	\$126.78	\$130.59
		Hourly	\$13.68	\$13.99	\$14.30	\$14.61	\$14.92	\$15.23	\$15.54	\$15.85	\$16.33
FF		4 Annual	\$29,484.00	\$30,267.00	\$31,057.00	\$31,841.00	\$32,626.00	\$33,412.00	\$34,207.00	\$34,988.00	\$36,037.00
		Bi-Wk	\$1,129.66	\$1,159.66	\$1,189.93	\$1,219.97	\$1,250.04	\$1,280.16	\$1,310.62	\$1,340.54	\$1,380.73
		Daily	\$112.97	\$115.97	\$119.00	\$122.00	\$125.01	\$128.02	\$131.07	\$134.06	\$138.08
		Hourly	\$14.13	\$14.50	\$14.88	\$15.25	\$15.63	\$16.01	\$16.39	\$16.76	\$17.26
FF		5 Annual	\$30,217.00	\$31,057.00	\$31,892.00	\$32,713.00	\$33,548.00	\$34,379.00	\$35,214.00	\$36,046.00	\$37,130.00
		Bi-Wk	\$1,157.74	\$1,189.93	\$1,221.92	\$1,253.38	\$1,285.37	\$1,317.21	\$1,349.20	\$1,381.08	\$1,422.61
		Daily	\$115.78	\$119.00	\$122.20	\$125.34	\$128.54	\$131.73	\$134.92	\$138.11	\$142.27
		Hourly	\$14.48	\$14.88	\$15.28	\$15.67	\$16.07	\$16.47	\$16.87	\$17.27	\$17.79
FF		6 Annual	\$31,250.00	\$32,074.00	\$32,909.00	\$33,734.00	\$34,571.00	\$35,403.00	\$36,236.00	\$37,074.00	\$38,186.00
		Bi-Wk	\$1,197.32	\$1,228.89	\$1,260.89	\$1,292.50	\$1,324.56	\$1,356.44	\$1,388.36	\$1,420.46	\$1,463.07
		Daily	\$119.74	\$122.89	\$126.09	\$129.25	\$132.46	\$135.65	\$138.84	\$142.05	\$146.31
		Hourly	\$14.97	\$15.37	\$15.77	\$16.16	\$16.56	\$16.96	\$17.36	\$17.76	\$18.29
FF		7 Annual	\$32,164.00	\$32,996.00	\$33,822.00	\$34,652.00	\$35,492.00	\$36,319.00	\$37,154.00	\$37,988.00	\$39,130.00
		Bi-Wk	\$1,232.34	\$1,264.22	\$1,295.87	\$1,327.67	\$1,359.85	\$1,391.54	\$1,423.53	\$1,455.48	\$1,499.24
		Daily	\$123.24	\$126.43	\$129.59	\$132.77	\$135.99	\$139.16	\$142.36	\$145.55	\$149.93
		Hourly	\$15.41	\$15.81	\$16.20	\$16.60	\$17.00	\$17.40	\$17.80	\$18.20	\$18.75

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FF	8 Annual	\$34,571.00	\$35,595.00	\$36,606.00	\$37,630.00	\$38,639.00	\$39,661.00	\$40,691.00	\$41,711.00	\$42,964.00
	Bi-Wk	\$1,324.56	\$1,363.80	\$1,402.53	\$1,441.77	\$1,480.43	\$1,519.58	\$1,559.05	\$1,598.13	\$1,646.14
	Daily	\$132.46	\$136.38	\$140.26	\$144.18	\$148.05	\$151.96	\$155.91	\$159.82	\$164.62
	Hourly	\$16.56	\$17.05	\$17.54	\$18.03	\$18.51	\$19.00	\$19.49	\$19.98	\$20.58
FF	9 Annual	\$35,636.00	\$36,694.00	\$37,754.00	\$38,820.00	\$39,882.00	\$40,945.00	\$42,012.00	\$43,073.00	\$44,366.00
	Bi-Wk	\$1,365.37	\$1,405.91	\$1,446.52	\$1,487.36	\$1,528.05	\$1,568.78	\$1,609.66	\$1,650.31	\$1,699.85
	Daily	\$136.54	\$140.60	\$144.66	\$148.74	\$152.81	\$156.88	\$160.97	\$165.04	\$169.99
	Hourly	\$17.07	\$17.58	\$18.09	\$18.60	\$19.11	\$19.61	\$20.13	\$20.63	\$21.25
FF	10 Annual	\$36,781.00	\$37,889.00	\$38,997.00	\$40,117.00	\$41,223.00	\$42,355.00	\$43,522.00	\$44,638.00	\$45,977.00
	Bi-Wk	\$1,409.24	\$1,451.69	\$1,494.14	\$1,537.05	\$1,579.43	\$1,622.80	\$1,667.51	\$1,710.27	\$1,761.58
	Daily	\$140.93	\$145.17	\$149.42	\$153.71	\$157.95	\$162.28	\$166.76	\$171.03	\$176.16
	Hourly	\$17.62	\$18.15	\$18.68	\$19.22	\$19.75	\$20.29	\$20.85	\$21.38	\$22.02
FF	11 Annual	\$37,948.00	\$39,108.00	\$40,266.00	\$41,421.00	\$42,614.00	\$43,827.00	\$45,044.00	\$46,225.00	\$47,611.00
	Bi-Wk	\$1,453.95	\$1,498.40	\$1,542.76	\$1,587.02	\$1,632.73	\$1,679.20	\$1,725.83	\$1,771.08	\$1,824.18
	Daily	\$145.40	\$149.84	\$154.28	\$158.71	\$163.28	\$167.92	\$172.59	\$177.11	\$182.42
	Hourly	\$18.18	\$18.73	\$19.29	\$19.84	\$20.41	\$20.99	\$21.58	\$22.14	\$22.81
FF	12 Annual	\$39,180.00	\$40,383.00	\$41,582.00	\$42,830.00	\$44,092.00	\$45,363.00	\$46,629.00	\$47,863.00	\$49,300.00
	Bi-Wk	\$1,501.15	\$1,547.25	\$1,593.19	\$1,641.00	\$1,689.35	\$1,738.05	\$1,786.56	\$1,833.84	\$1,888.89
	Daily	\$150.12	\$154.73	\$159.32	\$164.10	\$168.94	\$173.81	\$178.66	\$183.39	\$188.89
	Hourly	\$18.77	\$19.35	\$19.92	\$20.52	\$21.12	\$21.73	\$22.34	\$22.93	\$23.62
FF	13 Annual	\$41,385.00	\$42,910.00	\$44,446.00	\$45,991.00	\$47,531.00	\$49,071.00	\$50,620.00	\$52,159.00	\$53,727.00
	Bi-Wk	\$1,585.64	\$1,644.07	\$1,702.92	\$1,762.11	\$1,821.12	\$1,880.12	\$1,939.47	\$1,998.43	\$2,058.51
	Daily	\$158.57	\$164.41	\$170.30	\$176.22	\$182.12	\$188.02	\$193.95	\$199.85	\$205.86
	Hourly	\$19.83	\$20.56	\$21.29	\$22.03	\$22.77	\$23.51	\$24.25	\$24.99	\$25.74
FF	14 Annual	\$43,324.00	\$44,919.00	\$46,510.00	\$48,103.00	\$49,684.00	\$51,274.00	\$52,870.00	\$54,458.00	\$56,092.00
	Bi-Wk	\$1,659.93	\$1,721.04	\$1,782.00	\$1,843.03	\$1,903.61	\$1,964.53	\$2,025.68	\$2,086.52	\$2,149.12
	Daily	\$166.00	\$172.11	\$178.20	\$184.31	\$190.37	\$196.46	\$202.57	\$208.66	\$214.92
	Hourly	\$20.75	\$21.52	\$22.28	\$23.04	\$23.80	\$24.56	\$25.33	\$26.09	\$26.87

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FF	15 Annual	\$45,402.00	\$47,043.00	\$48,673.00	\$50,315.00	\$51,958.00	\$53,596.00	\$55,234.00	\$56,877.00	\$58,585.00
	Bi-Wk	\$1,739.55	\$1,802.42	\$1,864.87	\$1,927.78	\$1,990.73	\$2,053.49	\$2,116.25	\$2,179.20	\$2,244.64
	Daily	\$173.96	\$180.25	\$186.49	\$192.78	\$199.08	\$205.35	\$211.63	\$217.92	\$224.47
	Hourly	\$21.75	\$22.54	\$23.32	\$24.10	\$24.89	\$25.67	\$26.46	\$27.24	\$28.06
FF	16 Annual	\$47,618.00	\$49,303.00	\$50,994.00	\$52,675.00	\$54,357.00	\$56,053.00	\$57,737.00	\$59,421.00	\$61,204.00
	Bi-Wk	\$1,824.45	\$1,889.01	\$1,953.80	\$2,018.20	\$2,082.65	\$2,147.63	\$2,212.15	\$2,276.67	\$2,344.99
	Daily	\$182.45	\$188.91	\$195.38	\$201.82	\$208.27	\$214.77	\$221.22	\$227.67	\$234.50
	Hourly	\$22.81	\$23.62	\$24.43	\$25.23	\$26.04	\$26.85	\$27.66	\$28.46	\$29.32
FF	17 Annual	\$49,977.00	\$51,710.00	\$53,441.00	\$55,174.00	\$56,913.00	\$58,639.00	\$60,385.00	\$62,116.00	\$63,980.00
	Bi-Wk	\$1,914.83	\$1,981.23	\$2,047.55	\$2,113.95	\$2,180.58	\$2,246.71	\$2,313.61	\$2,379.93	\$2,451.35
	Daily	\$191.49	\$198.13	\$204.76	\$211.40	\$218.06	\$224.68	\$231.37	\$238.00	\$245.14
	Hourly	\$23.94	\$24.77	\$25.60	\$26.43	\$27.26	\$28.09	\$28.93	\$29.75	\$30.65
FF	18 Annual	\$52,498.00	\$54,273.00	\$56,053.00	\$57,834.00	\$59,609.00	\$61,386.00	\$63,162.00	\$64,938.00	\$66,886.00
	Bi-Wk	\$2,011.42	\$2,079.43	\$2,147.63	\$2,215.87	\$2,283.87	\$2,351.96	\$2,420.00	\$2,488.05	\$2,562.69
	Daily	\$201.15	\$207.95	\$214.77	\$221.59	\$228.39	\$235.20	\$242.00	\$248.81	\$256.27
	Hourly	\$25.15	\$26.00	\$26.85	\$27.70	\$28.55	\$29.40	\$30.25	\$31.11	\$32.04
FF	19 Annual	\$55,081.00	\$56,913.00	\$58,743.00	\$60,575.00	\$62,404.00	\$64,230.00	\$66,062.00	\$67,890.00	\$69,929.00
	Bi-Wk	\$2,110.39	\$2,180.58	\$2,250.69	\$2,320.89	\$2,390.96	\$2,460.92	\$2,531.12	\$2,601.15	\$2,679.28
	Daily	\$211.04	\$218.06	\$225.07	\$232.09	\$239.10	\$246.10	\$253.12	\$260.12	\$267.93
	Hourly	\$26.38	\$27.26	\$28.14	\$29.02	\$29.89	\$30.77	\$31.64	\$32.52	\$33.50
FF	20 Annual	\$57,886.00	\$59,754.00	\$61,630.00	\$63,505.00	\$65,373.00	\$67,255.00	\$69,127.00	\$71,002.00	\$73,132.00
	Bi-Wk	\$2,217.86	\$2,289.43	\$2,361.31	\$2,433.15	\$2,504.72	\$2,576.82	\$2,648.55	\$2,720.39	\$2,802.00
	Daily	\$221.79	\$228.95	\$236.14	\$243.32	\$250.48	\$257.69	\$264.86	\$272.04	\$280.20
	Hourly	\$27.73	\$28.62	\$29.52	\$30.42	\$31.31	\$32.22	\$33.11	\$34.01	\$35.03
FF	21 Annual	\$60,734.00	\$62,667.00	\$64,589.00	\$66,517.00	\$68,445.00	\$70,370.00	\$72,290.00	\$74,221.00	\$76,450.00
	Bi-Wk	\$2,326.98	\$2,401.04	\$2,474.68	\$2,548.55	\$2,622.42	\$2,696.17	\$2,769.74	\$2,843.72	\$2,929.12
	Daily	\$232.70	\$240.11	\$247.47	\$254.86	\$262.25	\$269.62	\$276.98	\$284.38	\$292.92
	Hourly	\$29.09	\$30.02	\$30.94	\$31.86	\$32.79	\$33.71	\$34.63	\$35.55	\$36.62

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FF	22 Annual	\$62,404.00	\$64,681.00	\$66,973.00	\$69,261.00	\$71,541.00	\$73,830.00	\$76,114.00	\$78,402.00	\$80,755.00
	Bi-Wk	\$2,390.96	\$2,478.20	\$2,566.02	\$2,653.68	\$2,741.04	\$2,828.74	\$2,916.25	\$3,003.91	\$3,094.07
	Daily	\$239.10	\$247.82	\$256.61	\$265.37	\$274.11	\$282.88	\$291.63	\$300.40	\$309.41
	Hourly	\$29.89	\$30.98	\$32.08	\$33.18	\$34.27	\$35.36	\$36.46	\$37.55	\$38.68
FF	23 Annual	\$65,354.00	\$67,740.00	\$70,115.00	\$72,499.00	\$74,882.00	\$77,257.00	\$79,639.00	\$82,022.00	\$84,484.00
	Bi-Wk	\$2,503.99	\$2,595.41	\$2,686.40	\$2,777.74	\$2,869.05	\$2,960.04	\$3,051.31	\$3,142.61	\$3,236.94
	Daily	\$250.40	\$259.55	\$268.64	\$277.78	\$286.91	\$296.01	\$305.14	\$314.27	\$323.70
	Hourly	\$31.30	\$32.45	\$33.58	\$34.73	\$35.87	\$37.01	\$38.15	\$39.29	\$40.47
FF	24 Annual	\$68,508.00	\$70,979.00	\$73,465.00	\$75,947.00	\$78,427.00	\$80,911.00	\$83,389.00	\$85,871.00	\$88,449.00
	Bi-Wk	\$2,624.83	\$2,719.51	\$2,814.76	\$2,909.85	\$3,004.87	\$3,100.04	\$3,194.99	\$3,290.08	\$3,388.86
	Daily	\$262.49	\$271.96	\$281.48	\$290.99	\$300.49	\$310.01	\$319.50	\$329.01	\$338.89
	Hourly	\$32.82	\$34.00	\$35.19	\$36.38	\$37.57	\$38.76	\$39.94	\$41.13	\$42.37
FF	25 Annual	\$71,844.00	\$74,423.00	\$76,991.00	\$79,564.00	\$82,137.00	\$84,711.00	\$87,284.00	\$89,857.00	\$92,553.00
	Bi-Wk	\$2,752.65	\$2,851.46	\$2,949.85	\$3,048.43	\$3,147.02	\$3,245.64	\$3,344.22	\$3,442.80	\$3,546.10
	Daily	\$275.27	\$285.15	\$294.99	\$304.85	\$314.71	\$324.57	\$334.43	\$344.28	\$354.61
	Hourly	\$34.41	\$35.65	\$36.88	\$38.11	\$39.34	\$40.58	\$41.81	\$43.04	\$44.33
FF	26 Annual	\$75,391.00	\$78,051.00	\$80,722.00	\$83,389.00	\$86,061.00	\$88,731.00	\$91,394.00	\$94,066.00	\$96,889.00
	Bi-Wk	\$2,888.55	\$2,990.46	\$3,092.80	\$3,194.99	\$3,297.36	\$3,399.66	\$3,501.69	\$3,604.07	\$3,712.23
	Daily	\$288.86	\$299.05	\$309.28	\$319.50	\$329.74	\$339.97	\$350.17	\$360.41	\$371.23
	Hourly	\$36.11	\$37.39	\$38.66	\$39.94	\$41.22	\$42.50	\$43.78	\$45.06	\$46.41
FF	27 Annual	\$79,124.00	\$81,891.00	\$84,650.00	\$87,412.00	\$90,174.00	\$92,932.00	\$95,695.00	\$98,455.00	\$101,410.00
	Bi-Wk	\$3,031.58	\$3,137.59	\$3,243.30	\$3,349.12	\$3,454.95	\$3,560.62	\$3,666.48	\$3,772.23	\$3,885.45
	Daily	\$303.16	\$313.76	\$324.33	\$334.92	\$345.50	\$356.07	\$366.65	\$377.23	\$388.55
	Hourly	\$37.90	\$39.22	\$40.55	\$41.87	\$43.19	\$44.51	\$45.84	\$47.16	\$48.57
FF	28 Annual	\$83,122.00	\$85,982.00	\$88,842.00	\$91,693.00	\$94,545.00	\$97,413.00	\$100,262.00	\$103,116.00	\$106,209.00
	Bi-Wk	\$3,184.76	\$3,294.33	\$3,403.91	\$3,513.15	\$3,622.42	\$3,732.30	\$3,841.46	\$3,950.81	\$4,069.32
	Daily	\$318.48	\$329.44	\$340.40	\$351.32	\$362.25	\$373.23	\$384.15	\$395.09	\$406.94
	Hourly	\$39.81	\$41.18	\$42.55	\$43.92	\$45.29	\$46.66	\$48.02	\$49.39	\$50.87

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FF	29 Annual	\$83,919.00	\$87,073.00	\$90,218.00	\$93,365.00	\$96,515.00	\$99,675.00	\$102,814.00	\$105,961.00	\$109,140.00
	Bi-Wk	\$3,215.29	\$3,336.14	\$3,456.63	\$3,577.21	\$3,697.90	\$3,818.97	\$3,939.24	\$4,059.81	\$4,181.61
	Daily	\$321.53	\$333.62	\$345.67	\$357.73	\$369.79	\$381.90	\$393.93	\$405.99	\$418.17
	Hourly	\$40.20	\$41.71	\$43.21	\$44.72	\$46.23	\$47.74	\$49.25	\$50.75	\$52.28
FF	30 Annual	\$87,284.00	\$90,532.00	\$93,767.00	\$97,005.00	\$100,245.00	\$103,489.00	\$106,735.00	\$109,969.00	\$113,269.00
	Bi-Wk	\$3,344.22	\$3,468.66	\$3,592.61	\$3,716.67	\$3,840.81	\$3,965.10	\$4,089.47	\$4,213.38	\$4,339.81
	Daily	\$334.43	\$346.87	\$359.27	\$371.67	\$384.09	\$396.51	\$408.95	\$421.34	\$433.99
	Hourly	\$41.81	\$43.36	\$44.91	\$46.46	\$48.02	\$49.57	\$51.12	\$52.67	\$54.25
FF	31 Annual	\$90,787.00	\$94,122.00	\$97,463.00	\$100,798.00	\$104,130.00	\$107,463.00	\$110,802.00	\$114,142.00	\$117,567.00
	Bi-Wk	\$3,478.43	\$3,606.21	\$3,734.22	\$3,862.00	\$3,989.66	\$4,117.36	\$4,245.29	\$4,373.26	\$4,504.49
	Daily	\$347.85	\$360.63	\$373.43	\$386.20	\$398.97	\$411.74	\$424.53	\$437.33	\$450.45
	Hourly	\$43.49	\$45.08	\$46.68	\$48.28	\$49.88	\$51.47	\$53.07	\$54.67	\$56.31
FF	32 Annual	\$94,428.00	\$97,854.00	\$101,278.00	\$104,707.00	\$108,145.00	\$111,569.00	\$115,006.00	\$118,436.00	\$121,988.00
	Bi-Wk	\$3,617.94	\$3,749.20	\$3,880.39	\$4,011.77	\$4,143.49	\$4,274.68	\$4,406.37	\$4,537.78	\$4,673.87
	Daily	\$361.80	\$374.92	\$388.04	\$401.18	\$414.35	\$427.47	\$440.64	\$453.78	\$467.39
	Hourly	\$45.23	\$46.87	\$48.51	\$50.15	\$51.80	\$53.44	\$55.08	\$56.73	\$58.43
FF	33 Annual	\$98,227.00	\$101,751.00	\$105,275.00	\$108,799.00	\$112,323.00	\$115,847.00	\$119,370.00	\$122,890.00	\$126,575.00
	Bi-Wk	\$3,763.49	\$3,898.51	\$4,033.53	\$4,168.55	\$4,303.57	\$4,438.59	\$4,573.57	\$4,708.43	\$4,849.62
	Daily	\$376.35	\$389.86	\$403.36	\$416.86	\$430.36	\$443.86	\$457.36	\$470.85	\$484.97
	Hourly	\$47.05	\$48.74	\$50.42	\$52.11	\$53.80	\$55.49	\$57.17	\$58.86	\$60.63
FF	34 Annual	\$102,271.00	\$105,894.00	\$109,511.00	\$113,134.00	\$116,749.00	\$120,372.00	\$123,989.00	\$127,613.00	\$131,442.00
	Bi-Wk	\$3,918.43	\$4,057.25	\$4,195.83	\$4,334.64	\$4,473.15	\$4,611.96	\$4,750.54	\$4,889.39	\$5,036.10
	Daily	\$391.85	\$405.73	\$419.59	\$433.47	\$447.32	\$461.20	\$475.06	\$488.94	\$503.61
	Hourly	\$48.99	\$50.72	\$52.45	\$54.19	\$55.92	\$57.65	\$59.39	\$61.12	\$62.96
FF	35 Annual	\$106,469.00	\$110,186.00	\$113,898.00	\$117,620.00	\$121,317.00	\$125,034.00	\$128,750.00	\$132,463.00	\$136,437.00
	Bi-Wk	\$4,079.28	\$4,221.69	\$4,363.91	\$4,506.52	\$4,648.17	\$4,790.58	\$4,932.96	\$5,075.22	\$5,227.48
	Daily	\$407.93	\$422.17	\$436.40	\$450.66	\$464.82	\$479.06	\$493.30	\$507.53	\$522.75
	Hourly	\$51.00	\$52.78	\$54.55	\$56.34	\$58.11	\$59.89	\$61.67	\$63.45	\$65.35

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FF	36 Annual	\$110,903.00	\$114,708.00	\$118,519.00	\$122,319.00	\$126,134.00	\$129,941.00	\$133,754.00	\$137,554.00	\$141,681.00
	Bi-Wk	\$4,249.16	\$4,394.95	\$4,540.96	\$4,686.56	\$4,832.73	\$4,978.59	\$5,124.68	\$5,270.27	\$5,428.40
	Daily	\$424.92	\$439.50	\$454.10	\$468.66	\$483.28	\$497.86	\$512.47	\$527.03	\$542.84
	Hourly	\$53.12	\$54.94	\$56.77	\$58.59	\$60.41	\$62.24	\$64.06	\$65.88	\$67.86
FF	37 Annual	\$115,510.00	\$119,418.00	\$123,329.00	\$127,243.00	\$131,151.00	\$135,068.00	\$138,975.00	\$142,886.00	\$147,173.00
	Bi-Wk	\$4,425.68	\$4,575.41	\$4,725.25	\$4,875.22	\$5,024.95	\$5,175.02	\$5,324.72	\$5,474.56	\$5,638.82
	Daily	\$442.57	\$457.55	\$472.53	\$487.53	\$502.50	\$517.51	\$532.48	\$547.46	\$563.89
	Hourly	\$55.33	\$57.20	\$59.07	\$60.95	\$62.82	\$64.69	\$66.56	\$68.44	\$70.49
FF	38 Annual	\$120,269.00	\$124,268.00	\$128,287.00	\$132,287.00	\$136,289.00	\$140,303.00	\$144,295.00	\$148,301.00	\$152,751.00
	Bi-Wk	\$4,608.01	\$4,761.23	\$4,915.22	\$5,068.47	\$5,221.81	\$5,375.60	\$5,528.55	\$5,682.04	\$5,852.53
	Daily	\$460.81	\$476.13	\$491.53	\$506.85	\$522.19	\$537.56	\$552.86	\$568.21	\$585.26
	Hourly	\$57.61	\$59.52	\$61.45	\$63.36	\$65.28	\$67.20	\$69.11	\$71.03	\$73.16
FF	39 Annual	\$125,270.00	\$129,374.00	\$133,476.00	\$137,573.00	\$141,674.00	\$145,775.00	\$149,869.00	\$153,964.00	\$158,585.00
	Bi-Wk	\$4,799.62	\$4,956.86	\$5,114.03	\$5,271.00	\$5,428.13	\$5,585.25	\$5,742.11	\$5,899.01	\$6,076.06
	Daily	\$479.97	\$495.69	\$511.41	\$527.10	\$542.82	\$558.53	\$574.22	\$589.91	\$607.61
	Hourly	\$60.00	\$61.97	\$63.93	\$65.89	\$67.86	\$69.82	\$71.78	\$73.74	\$75.96
FF	40 Annual	\$130,487.00	\$134,679.00	\$138,866.00	\$143,052.00	\$147,241.00	\$151,436.00	\$155,615.00	\$159,811.00	\$164,605.00
	Bi-Wk	\$4,999.51	\$5,160.12	\$5,320.54	\$5,480.92	\$5,641.42	\$5,802.15	\$5,962.27	\$6,123.03	\$6,306.71
	Daily	\$499.96	\$516.02	\$532.06	\$548.10	\$564.15	\$580.22	\$596.23	\$612.31	\$630.68
	Hourly	\$62.50	\$64.51	\$66.51	\$68.52	\$70.52	\$72.53	\$74.53	\$76.54	\$78.84
FF	41 Annual	\$135,958.00	\$140,249.00	\$144,530.00	\$148,819.00	\$153,106.00	\$157,391.00	\$161,689.00	\$165,974.00	\$170,954.00
	Bi-Wk	\$5,209.12	\$5,373.53	\$5,537.55	\$5,701.88	\$5,866.14	\$6,030.31	\$6,194.99	\$6,359.16	\$6,549.97
	Daily	\$520.92	\$537.36	\$553.76	\$570.19	\$586.62	\$603.04	\$619.50	\$635.92	\$655.00
	Hourly	\$65.12	\$67.17	\$69.22	\$71.28	\$73.33	\$75.38	\$77.44	\$79.49	\$81.88
FF	42 Annual	\$141,622.00	\$146,009.00	\$150,388.00	\$154,771.00	\$159,154.00	\$163,537.00	\$167,919.00	\$172,311.00	\$177,481.00
	Bi-Wk	\$5,426.14	\$5,594.22	\$5,762.00	\$5,929.93	\$6,097.86	\$6,265.79	\$6,433.68	\$6,601.96	\$6,800.04
	Daily	\$542.62	\$559.43	\$576.20	\$593.00	\$609.79	\$626.58	\$643.37	\$660.20	\$680.01
	Hourly	\$67.83	\$69.93	\$72.03	\$74.13	\$76.23	\$78.33	\$80.43	\$82.53	\$85.01

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FF	43 Annual	\$147,634.00	\$152,103.00	\$156,575.00	\$161,045.00	\$165,522.00	\$169,985.00	\$174,461.00	\$178,925.00	\$184,293.00
	Bi-Wk	\$5,656.48	\$5,827.71	\$5,999.05	\$6,170.31	\$6,341.84	\$6,512.84	\$6,684.33	\$6,855.37	\$7,061.04
	Daily	\$565.65	\$582.78	\$599.91	\$617.04	\$634.19	\$651.29	\$668.44	\$685.54	\$706.11
	Hourly	\$70.71	\$72.85	\$74.99	\$77.13	\$79.28	\$81.42	\$83.56	\$85.70	\$88.27