

P-3A EA 35-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$22,607.00	\$23,163.00	\$23,712.00	\$24,257.00	\$24,812.00	\$25,364.00	\$25,910.00	\$26,463.00	\$27,257.00
		Bi-Wk	\$866.17	\$887.48	\$908.51	\$929.39	\$950.66	\$971.81	\$992.73	\$1,013.91	\$1,044.33
		Daily	\$86.62	\$88.75	\$90.86	\$92.94	\$95.07	\$97.19	\$99.28	\$101.40	\$104.44
		Hourly	\$12.38	\$12.68	\$12.98	\$13.28	\$13.59	\$13.89	\$14.19	\$14.49	\$14.92
EA	2	Annual	\$23,712.00	\$24,257.00	\$24,812.00	\$25,364.00	\$25,910.00	\$26,463.00	\$27,008.00	\$27,559.00	\$28,386.00
		Bi-Wk	\$908.51	\$929.39	\$950.66	\$971.81	\$992.73	\$1,013.91	\$1,034.79	\$1,055.91	\$1,087.59
		Daily	\$90.86	\$92.94	\$95.07	\$97.19	\$99.28	\$101.40	\$103.48	\$105.60	\$108.76
		Hourly	\$12.98	\$13.28	\$13.59	\$13.89	\$14.19	\$14.49	\$14.79	\$15.09	\$15.54
EA	3	Annual	\$24,257.00	\$24,812.00	\$25,364.00	\$25,910.00	\$26,463.00	\$27,008.00	\$27,558.00	\$28,109.00	\$28,953.00
		Bi-Wk	\$929.39	\$950.66	\$971.81	\$992.73	\$1,013.91	\$1,034.79	\$1,055.87	\$1,076.98	\$1,109.32
		Daily	\$92.94	\$95.07	\$97.19	\$99.28	\$101.40	\$103.48	\$105.59	\$107.70	\$110.94
		Hourly	\$13.28	\$13.59	\$13.89	\$14.19	\$14.49	\$14.79	\$15.09	\$15.39	\$15.85
EA	4	Annual	\$25,047.00	\$25,712.00	\$26,383.00	\$27,049.00	\$27,716.00	\$28,384.00	\$29,060.00	\$29,723.00	\$30,614.00
		Bi-Wk	\$959.66	\$985.14	\$1,010.85	\$1,036.37	\$1,061.92	\$1,087.51	\$1,113.41	\$1,138.82	\$1,172.96
		Daily	\$95.97	\$98.52	\$101.09	\$103.64	\$106.20	\$108.76	\$111.35	\$113.89	\$117.30
		Hourly	\$13.71	\$14.08	\$14.45	\$14.81	\$15.18	\$15.54	\$15.91	\$16.27	\$16.76
EA	5	Annual	\$25,669.00	\$26,383.00	\$27,093.00	\$27,790.00	\$28,500.00	\$29,205.00	\$29,915.00	\$30,622.00	\$31,542.00
		Bi-Wk	\$983.49	\$1,010.85	\$1,038.05	\$1,064.76	\$1,091.96	\$1,118.97	\$1,146.17	\$1,173.26	\$1,208.51
		Daily	\$98.35	\$101.09	\$103.81	\$106.48	\$109.20	\$111.90	\$114.62	\$117.33	\$120.86
		Hourly	\$14.05	\$14.45	\$14.83	\$15.22	\$15.60	\$15.99	\$16.38	\$16.77	\$17.27
EA	6	Annual	\$26,547.00	\$27,247.00	\$27,957.00	\$28,658.00	\$29,368.00	\$30,075.00	\$30,783.00	\$31,495.00	\$32,439.00
		Bi-Wk	\$1,017.13	\$1,043.95	\$1,071.15	\$1,098.01	\$1,125.22	\$1,152.30	\$1,179.43	\$1,206.71	\$1,242.88
		Daily	\$101.72	\$104.40	\$107.12	\$109.81	\$112.53	\$115.23	\$117.95	\$120.68	\$124.29
		Hourly	\$14.54	\$14.92	\$15.31	\$15.69	\$16.08	\$16.47	\$16.85	\$17.24	\$17.76
EA	7	Annual	\$27,324.00	\$28,031.00	\$28,733.00	\$29,437.00	\$30,151.00	\$30,854.00	\$31,563.00	\$32,271.00	\$33,241.00
		Bi-Wk	\$1,046.90	\$1,073.99	\$1,100.89	\$1,127.86	\$1,155.22	\$1,182.15	\$1,209.32	\$1,236.44	\$1,273.61
		Daily	\$104.69	\$107.40	\$110.09	\$112.79	\$115.53	\$118.22	\$120.94	\$123.65	\$127.37
		Hourly	\$14.96	\$15.35	\$15.73	\$16.12	\$16.51	\$16.89	\$17.28	\$17.67	\$18.20

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EA	8	Annual	\$29,368.00	\$30,238.00	\$31,098.00	\$31,967.00	\$32,825.00	\$33,693.00	\$34,567.00	\$35,434.00	\$36,499.00
		Bi-Wk	\$1,125.22	\$1,158.55	\$1,191.50	\$1,224.79	\$1,257.67	\$1,290.92	\$1,324.41	\$1,357.63	\$1,398.43
		Daily	\$112.53	\$115.86	\$119.15	\$122.48	\$125.77	\$129.10	\$132.45	\$135.77	\$139.85
		Hourly	\$16.08	\$16.56	\$17.03	\$17.50	\$17.97	\$18.45	\$18.93	\$19.40	\$19.98
EA	9	Annual	\$30,273.00	\$31,172.00	\$32,072.00	\$32,978.00	\$33,880.00	\$34,783.00	\$35,690.00	\$36,591.00	\$37,690.00
		Bi-Wk	\$1,159.89	\$1,194.33	\$1,228.82	\$1,263.53	\$1,298.09	\$1,332.69	\$1,367.44	\$1,401.96	\$1,444.07
		Daily	\$115.99	\$119.44	\$122.89	\$126.36	\$129.81	\$133.27	\$136.75	\$140.20	\$144.41
		Hourly	\$16.57	\$17.07	\$17.56	\$18.06	\$18.55	\$19.04	\$19.54	\$20.03	\$20.63
EA	10	Annual	\$31,246.00	\$32,187.00	\$33,129.00	\$34,080.00	\$35,020.00	\$35,981.00	\$36,972.00	\$37,921.00	\$39,058.00
		Bi-Wk	\$1,197.17	\$1,233.22	\$1,269.32	\$1,305.75	\$1,341.77	\$1,378.59	\$1,416.56	\$1,452.92	\$1,496.48
		Daily	\$119.72	\$123.33	\$126.94	\$130.58	\$134.18	\$137.86	\$141.66	\$145.30	\$149.65
		Hourly	\$17.11	\$17.62	\$18.14	\$18.66	\$19.17	\$19.70	\$20.24	\$20.76	\$21.38
EA	11	Annual	\$32,237.00	\$33,223.00	\$34,206.00	\$35,188.00	\$36,201.00	\$37,232.00	\$38,266.00	\$39,268.00	\$40,446.00
		Bi-Wk	\$1,235.14	\$1,272.92	\$1,310.58	\$1,348.20	\$1,387.02	\$1,426.52	\$1,466.14	\$1,504.53	\$1,549.66
		Daily	\$123.52	\$127.30	\$131.06	\$134.82	\$138.71	\$142.66	\$146.62	\$150.46	\$154.97
		Hourly	\$17.65	\$18.19	\$18.73	\$19.26	\$19.82	\$20.38	\$20.95	\$21.50	\$22.14
EA	12	Annual	\$33,284.00	\$34,306.00	\$35,325.00	\$36,385.00	\$37,457.00	\$38,536.00	\$39,612.00	\$40,661.00	\$41,881.00
		Bi-Wk	\$1,275.25	\$1,314.41	\$1,353.45	\$1,394.07	\$1,435.14	\$1,476.48	\$1,517.71	\$1,557.90	\$1,604.64
		Daily	\$127.53	\$131.45	\$135.35	\$139.41	\$143.52	\$147.65	\$151.78	\$155.79	\$160.47
		Hourly	\$18.22	\$18.78	\$19.34	\$19.92	\$20.51	\$21.10	\$21.69	\$22.26	\$22.93
EA	13	Annual	\$35,157.00	\$36,453.00	\$37,758.00	\$39,070.00	\$40,378.00	\$41,687.00	\$43,002.00	\$44,310.00	\$45,642.00
		Bi-Wk	\$1,347.02	\$1,396.67	\$1,446.67	\$1,496.94	\$1,547.05	\$1,597.21	\$1,647.59	\$1,697.71	\$1,748.74
		Daily	\$134.71	\$139.67	\$144.67	\$149.70	\$154.71	\$159.73	\$164.76	\$169.78	\$174.88
		Hourly	\$19.25	\$19.96	\$20.67	\$21.39	\$22.11	\$22.82	\$23.54	\$24.26	\$24.99
EA	14	Annual	\$36,804.00	\$38,160.00	\$39,511.00	\$40,865.00	\$42,207.00	\$43,558.00	\$44,914.00	\$46,263.00	\$47,651.00
		Bi-Wk	\$1,410.12	\$1,462.07	\$1,513.84	\$1,565.71	\$1,617.13	\$1,668.89	\$1,720.85	\$1,772.53	\$1,825.71
		Daily	\$141.02	\$146.21	\$151.39	\$156.58	\$161.72	\$166.89	\$172.09	\$177.26	\$182.58
		Hourly	\$20.15	\$20.89	\$21.63	\$22.37	\$23.11	\$23.85	\$24.59	\$25.33	\$26.09

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EA	15	Annual	\$38,569.00	\$39,964.00	\$41,348.00	\$42,743.00	\$44,139.00	\$45,531.00	\$46,922.00	\$48,318.00	\$49,768.00
		Bi-Wk	\$1,477.74	\$1,531.19	\$1,584.22	\$1,637.67	\$1,691.15	\$1,744.49	\$1,797.78	\$1,851.27	\$1,906.82
		Daily	\$147.78	\$153.12	\$158.43	\$163.77	\$169.12	\$174.45	\$179.78	\$185.13	\$190.69
		Hourly	\$21.12	\$21.88	\$22.64	\$23.40	\$24.16	\$24.93	\$25.69	\$26.45	\$27.25
EA	16	Annual	\$40,452.00	\$41,884.00	\$43,320.00	\$44,748.00	\$46,177.00	\$47,618.00	\$49,048.00	\$50,479.00	\$51,994.00
		Bi-Wk	\$1,549.89	\$1,604.76	\$1,659.78	\$1,714.49	\$1,769.24	\$1,824.45	\$1,879.24	\$1,934.07	\$1,992.11
		Daily	\$154.99	\$160.48	\$165.98	\$171.45	\$176.93	\$182.45	\$187.93	\$193.41	\$199.22
		Hourly	\$22.15	\$22.93	\$23.72	\$24.50	\$25.28	\$26.07	\$26.85	\$27.63	\$28.46
EA	17	Annual	\$42,456.00	\$43,929.00	\$45,399.00	\$46,871.00	\$48,348.00	\$49,815.00	\$51,298.00	\$52,768.00	\$54,352.00
		Bi-Wk	\$1,626.67	\$1,683.11	\$1,739.43	\$1,795.83	\$1,852.42	\$1,908.63	\$1,965.45	\$2,021.77	\$2,082.46
		Daily	\$162.67	\$168.32	\$173.95	\$179.59	\$185.25	\$190.87	\$196.55	\$202.18	\$208.25
		Hourly	\$23.24	\$24.05	\$24.85	\$25.66	\$26.47	\$27.27	\$28.08	\$28.89	\$29.75
EA	18	Annual	\$44,598.00	\$46,105.00	\$47,618.00	\$49,131.00	\$50,638.00	\$52,148.00	\$53,657.00	\$55,166.00	\$56,821.00
		Bi-Wk	\$1,708.74	\$1,766.48	\$1,824.45	\$1,882.42	\$1,940.16	\$1,998.01	\$2,055.83	\$2,113.64	\$2,177.05
		Daily	\$170.88	\$176.65	\$182.45	\$188.25	\$194.02	\$199.81	\$205.59	\$211.37	\$217.71
		Hourly	\$24.42	\$25.24	\$26.07	\$26.90	\$27.72	\$28.55	\$29.37	\$30.20	\$31.11
EA	19	Annual	\$46,792.00	\$48,348.00	\$49,903.00	\$51,460.00	\$53,013.00	\$54,565.00	\$56,121.00	\$57,673.00	\$59,405.00
		Bi-Wk	\$1,792.80	\$1,852.42	\$1,912.00	\$1,971.65	\$2,031.15	\$2,090.62	\$2,150.23	\$2,209.70	\$2,276.06
		Daily	\$179.28	\$185.25	\$191.20	\$197.17	\$203.12	\$209.07	\$215.03	\$220.97	\$227.61
		Hourly	\$25.62	\$26.47	\$27.32	\$28.17	\$29.02	\$29.87	\$30.72	\$31.57	\$32.52
EA	20	Annual	\$49,175.00	\$50,762.00	\$52,356.00	\$53,948.00	\$55,535.00	\$57,134.00	\$58,725.00	\$60,317.00	\$62,127.00
		Bi-Wk	\$1,884.10	\$1,944.91	\$2,005.98	\$2,066.98	\$2,127.78	\$2,189.05	\$2,250.00	\$2,311.00	\$2,380.35
		Daily	\$188.41	\$194.50	\$200.60	\$206.70	\$212.78	\$218.91	\$225.00	\$231.10	\$238.04
		Hourly	\$26.92	\$27.79	\$28.66	\$29.53	\$30.40	\$31.28	\$32.15	\$33.02	\$34.01
EA	21	Annual	\$51,595.00	\$53,236.00	\$54,869.00	\$56,507.00	\$58,145.00	\$59,780.00	\$61,411.00	\$63,052.00	\$64,945.00
		Bi-Wk	\$1,976.82	\$2,039.70	\$2,102.27	\$2,165.02	\$2,227.78	\$2,290.43	\$2,352.92	\$2,415.79	\$2,488.32
		Daily	\$197.69	\$203.97	\$210.23	\$216.51	\$222.78	\$229.05	\$235.30	\$241.58	\$248.84
		Hourly	\$28.25	\$29.14	\$30.04	\$30.93	\$31.83	\$32.73	\$33.62	\$34.52	\$35.55

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EA	22	Annual	\$53,013.00	\$54,947.00	\$56,895.00	\$58,838.00	\$60,775.00	\$62,720.00	\$64,660.00	\$66,603.00	\$68,602.00
		Bi-Wk	\$2,031.15	\$2,105.25	\$2,179.89	\$2,254.33	\$2,328.55	\$2,403.07	\$2,477.40	\$2,551.84	\$2,628.43
		Daily	\$203.12	\$210.53	\$217.99	\$225.44	\$232.86	\$240.31	\$247.74	\$255.19	\$262.85
		Hourly	\$29.02	\$30.08	\$31.15	\$32.21	\$33.27	\$34.33	\$35.40	\$36.46	\$37.55
EA	23	Annual	\$55,519.00	\$57,546.00	\$59,564.00	\$61,589.00	\$63,613.00	\$65,631.00	\$67,655.00	\$69,679.00	\$71,770.00
		Bi-Wk	\$2,127.17	\$2,204.83	\$2,282.15	\$2,359.74	\$2,437.28	\$2,514.60	\$2,592.15	\$2,669.70	\$2,749.81
		Daily	\$212.72	\$220.49	\$228.22	\$235.98	\$243.73	\$251.46	\$259.22	\$266.97	\$274.99
		Hourly	\$30.39	\$31.50	\$32.61	\$33.72	\$34.82	\$35.93	\$37.04	\$38.14	\$39.29
EA	24	Annual	\$58,199.00	\$60,298.00	\$62,409.00	\$64,518.00	\$66,625.00	\$68,735.00	\$70,840.00	\$72,949.00	\$75,138.00
		Bi-Wk	\$2,229.85	\$2,310.27	\$2,391.15	\$2,471.96	\$2,552.69	\$2,633.53	\$2,714.18	\$2,794.99	\$2,878.86
		Daily	\$222.99	\$231.03	\$239.12	\$247.20	\$255.27	\$263.36	\$271.42	\$279.50	\$287.89
		Hourly	\$31.86	\$33.01	\$34.16	\$35.32	\$36.47	\$37.63	\$38.78	\$39.93	\$41.13
EA	25	Annual	\$61,033.00	\$63,224.00	\$65,405.00	\$67,591.00	\$69,776.00	\$71,964.00	\$74,149.00	\$76,334.00	\$78,625.00
		Bi-Wk	\$2,338.43	\$2,422.38	\$2,505.94	\$2,589.70	\$2,673.41	\$2,757.25	\$2,840.96	\$2,924.68	\$3,012.46
		Daily	\$233.85	\$242.24	\$250.60	\$258.97	\$267.35	\$275.73	\$284.10	\$292.47	\$301.25
		Hourly	\$33.41	\$34.61	\$35.80	\$37.00	\$38.20	\$39.39	\$40.59	\$41.79	\$43.04
EA	26	Annual	\$64,046.00	\$66,305.00	\$68,574.00	\$70,840.00	\$73,110.00	\$75,378.00	\$77,640.00	\$79,910.00	\$82,308.00
		Bi-Wk	\$2,453.87	\$2,540.43	\$2,627.36	\$2,714.18	\$2,801.15	\$2,888.05	\$2,974.72	\$3,061.69	\$3,153.57
		Daily	\$245.39	\$254.05	\$262.74	\$271.42	\$280.12	\$288.81	\$297.48	\$306.17	\$315.36
		Hourly	\$35.06	\$36.30	\$37.54	\$38.78	\$40.02	\$41.26	\$42.50	\$43.74	\$45.06
EA	27	Annual	\$67,217.00	\$69,567.00	\$71,911.00	\$74,258.00	\$76,604.00	\$78,947.00	\$81,295.00	\$83,639.00	\$86,149.00
		Bi-Wk	\$2,575.37	\$2,665.41	\$2,755.22	\$2,845.14	\$2,935.02	\$3,024.79	\$3,114.76	\$3,204.56	\$3,300.73
		Daily	\$257.54	\$266.55	\$275.53	\$284.52	\$293.51	\$302.48	\$311.48	\$320.46	\$330.08
		Hourly	\$36.80	\$38.08	\$39.37	\$40.65	\$41.93	\$43.22	\$44.50	\$45.78	\$47.16
EA	28	Annual	\$70,613.00	\$73,043.00	\$75,472.00	\$77,895.00	\$80,317.00	\$82,754.00	\$85,174.00	\$87,599.00	\$90,226.00
		Bi-Wk	\$2,705.48	\$2,798.59	\$2,891.65	\$2,984.49	\$3,077.28	\$3,170.66	\$3,263.38	\$3,356.29	\$3,456.94
		Daily	\$270.55	\$279.86	\$289.17	\$298.45	\$307.73	\$317.07	\$326.34	\$335.63	\$345.70
		Hourly	\$38.65	\$39.98	\$41.31	\$42.64	\$43.97	\$45.30	\$46.62	\$47.95	\$49.39

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EA	29	Annual	\$71,291.00	\$73,969.00	\$76,641.00	\$79,315.00	\$81,991.00	\$84,675.00	\$87,342.00	\$90,015.00	\$92,716.00
		Bi-Wk	\$2,731.46	\$2,834.07	\$2,936.44	\$3,038.89	\$3,141.42	\$3,244.26	\$3,346.44	\$3,448.86	\$3,552.34
		Daily	\$273.15	\$283.41	\$293.65	\$303.89	\$314.15	\$324.43	\$334.65	\$344.89	\$355.24
		Hourly	\$39.03	\$40.49	\$41.95	\$43.42	\$44.88	\$46.35	\$47.81	\$49.27	\$50.75
EA	30	Annual	\$74,149.00	\$76,908.00	\$79,657.00	\$82,407.00	\$85,160.00	\$87,915.00	\$90,673.00	\$93,420.00	\$96,224.00
		Bi-Wk	\$2,840.96	\$2,946.67	\$3,052.00	\$3,157.36	\$3,262.84	\$3,368.40	\$3,474.07	\$3,579.32	\$3,686.75
		Daily	\$284.10	\$294.67	\$305.20	\$315.74	\$326.29	\$336.84	\$347.41	\$357.94	\$368.68
		Hourly	\$40.59	\$42.10	\$43.60	\$45.11	\$46.62	\$48.12	\$49.63	\$51.14	\$52.67
EA	31	Annual	\$77,125.00	\$79,958.00	\$82,797.00	\$85,630.00	\$88,460.00	\$91,292.00	\$94,128.00	\$96,966.00	\$99,875.00
		Bi-Wk	\$2,954.99	\$3,063.53	\$3,172.30	\$3,280.85	\$3,389.28	\$3,497.78	\$3,606.44	\$3,715.18	\$3,826.63
		Daily	\$295.50	\$306.36	\$317.23	\$328.09	\$338.93	\$349.78	\$360.65	\$371.52	\$382.67
		Hourly	\$42.22	\$43.77	\$45.32	\$46.87	\$48.42	\$49.97	\$51.53	\$53.08	\$54.67
EA	32	Annual	\$80,218.00	\$83,129.00	\$86,037.00	\$88,950.00	\$91,870.00	\$94,779.00	\$97,700.00	\$100,613.00	\$103,631.00
		Bi-Wk	\$3,073.49	\$3,185.02	\$3,296.44	\$3,408.05	\$3,519.93	\$3,631.38	\$3,743.30	\$3,854.91	\$3,970.54
		Daily	\$307.35	\$318.51	\$329.65	\$340.81	\$352.00	\$363.14	\$374.33	\$385.50	\$397.06
		Hourly	\$43.91	\$45.51	\$47.10	\$48.69	\$50.29	\$51.88	\$53.48	\$55.08	\$56.73
EA	33	Annual	\$83,445.00	\$86,439.00	\$89,433.00	\$92,427.00	\$95,420.00	\$98,414.00	\$101,406.00	\$104,397.00	\$107,528.00
		Bi-Wk	\$3,197.13	\$3,311.84	\$3,426.56	\$3,541.27	\$3,655.94	\$3,770.66	\$3,885.29	\$3,999.89	\$4,119.85
		Daily	\$319.72	\$331.19	\$342.66	\$354.13	\$365.60	\$377.07	\$388.53	\$399.99	\$411.99
		Hourly	\$45.68	\$47.32	\$48.96	\$50.59	\$52.23	\$53.87	\$55.51	\$57.15	\$58.86
EA	34	Annual	\$86,881.00	\$89,959.00	\$93,032.00	\$96,109.00	\$99,180.00	\$102,258.00	\$105,331.00	\$108,409.00	\$111,662.00
		Bi-Wk	\$3,328.78	\$3,446.71	\$3,564.45	\$3,682.34	\$3,800.00	\$3,917.94	\$4,035.68	\$4,153.61	\$4,278.24
		Daily	\$332.88	\$344.68	\$356.45	\$368.24	\$380.00	\$391.80	\$403.57	\$415.37	\$427.83
		Hourly	\$47.56	\$49.24	\$50.93	\$52.61	\$54.29	\$55.98	\$57.66	\$59.34	\$61.12
EA	35	Annual	\$90,447.00	\$93,604.00	\$96,758.00	\$99,920.00	\$103,061.00	\$106,218.00	\$109,375.00	\$112,530.00	\$115,905.00
		Bi-Wk	\$3,465.41	\$3,586.37	\$3,707.21	\$3,828.36	\$3,948.70	\$4,069.66	\$4,190.62	\$4,311.50	\$4,440.81
		Daily	\$346.55	\$358.64	\$370.73	\$382.84	\$394.87	\$406.97	\$419.07	\$431.15	\$444.09
		Hourly	\$49.51	\$51.24	\$52.97	\$54.70	\$56.41	\$58.14	\$59.87	\$61.60	\$63.45

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	36	Annual	\$94,214.00	\$97,446.00	\$100,684.00	\$103,912.00	\$107,153.00	\$110,387.00	\$113,626.00	\$116,854.00	\$120,360.00
		Bi-Wk	\$3,609.74	\$3,733.57	\$3,857.63	\$3,981.31	\$4,105.48	\$4,229.39	\$4,353.49	\$4,477.17	\$4,611.50
		Daily	\$360.98	\$373.36	\$385.77	\$398.14	\$410.55	\$422.94	\$435.35	\$447.72	\$461.15
		Hourly	\$51.57	\$53.34	\$55.11	\$56.88	\$58.65	\$60.42	\$62.20	\$63.96	\$65.88
EA	37	Annual	\$98,128.00	\$101,447.00	\$104,769.00	\$108,095.00	\$111,415.00	\$114,742.00	\$118,062.00	\$121,384.00	\$125,026.00
		Bi-Wk	\$3,759.70	\$3,886.86	\$4,014.14	\$4,141.58	\$4,268.78	\$4,396.25	\$4,523.45	\$4,650.73	\$4,790.27
		Daily	\$375.97	\$388.69	\$401.42	\$414.16	\$426.88	\$439.63	\$452.35	\$465.08	\$479.03
		Hourly	\$53.71	\$55.53	\$57.35	\$59.17	\$60.99	\$62.81	\$64.63	\$66.44	\$68.44
EA	38	Annual	\$102,170.00	\$105,567.00	\$108,982.00	\$112,380.00	\$115,779.00	\$119,190.00	\$122,581.00	\$125,984.00	\$129,765.00
		Bi-Wk	\$3,914.56	\$4,044.72	\$4,175.56	\$4,305.75	\$4,435.98	\$4,566.67	\$4,696.60	\$4,826.98	\$4,971.84
		Daily	\$391.46	\$404.48	\$417.56	\$430.58	\$443.60	\$456.67	\$469.66	\$482.70	\$497.19
		Hourly	\$55.93	\$57.79	\$59.66	\$61.52	\$63.38	\$65.24	\$67.10	\$68.96	\$71.03
EA	39	Annual	\$106,419.00	\$109,905.00	\$113,390.00	\$116,870.00	\$120,354.00	\$123,838.00	\$127,316.00	\$130,795.00	\$134,720.00
		Bi-Wk	\$4,077.36	\$4,210.92	\$4,344.45	\$4,477.78	\$4,611.27	\$4,744.76	\$4,878.01	\$5,011.31	\$5,161.69
		Daily	\$407.74	\$421.10	\$434.45	\$447.78	\$461.13	\$474.48	\$487.81	\$501.14	\$516.17
		Hourly	\$58.25	\$60.16	\$62.07	\$63.97	\$65.88	\$67.79	\$69.69	\$71.60	\$73.74
EA	40	Annual	\$110,851.00	\$114,412.00	\$117,968.00	\$121,525.00	\$125,083.00	\$128,647.00	\$132,198.00	\$135,762.00	\$139,834.00
		Bi-Wk	\$4,247.17	\$4,383.61	\$4,519.85	\$4,656.14	\$4,792.46	\$4,929.01	\$5,065.06	\$5,201.61	\$5,357.63
		Daily	\$424.72	\$438.37	\$451.99	\$465.62	\$479.25	\$492.91	\$506.51	\$520.17	\$535.77
		Hourly	\$60.68	\$62.63	\$64.57	\$66.52	\$68.47	\$70.42	\$72.36	\$74.31	\$76.54
EA	41	Annual	\$115,499.00	\$119,143.00	\$122,780.00	\$126,424.00	\$130,066.00	\$133,706.00	\$137,357.00	\$140,998.00	\$145,228.00
		Bi-Wk	\$4,425.25	\$4,564.87	\$4,704.22	\$4,843.84	\$4,983.38	\$5,122.84	\$5,262.73	\$5,402.23	\$5,564.30
		Daily	\$442.53	\$456.49	\$470.43	\$484.39	\$498.34	\$512.29	\$526.28	\$540.23	\$556.43
		Hourly	\$63.22	\$65.22	\$67.21	\$69.20	\$71.20	\$73.19	\$75.19	\$77.18	\$79.49
EA	42	Annual	\$120,310.00	\$124,036.00	\$127,757.00	\$131,480.00	\$135,203.00	\$138,927.00	\$142,650.00	\$146,381.00	\$150,772.00
		Bi-Wk	\$4,609.58	\$4,752.34	\$4,894.91	\$5,037.55	\$5,180.20	\$5,322.88	\$5,465.52	\$5,608.47	\$5,776.71
		Daily	\$460.96	\$475.24	\$489.50	\$503.76	\$518.02	\$532.29	\$546.56	\$560.85	\$577.68
		Hourly	\$65.86	\$67.90	\$69.93	\$71.97	\$74.01	\$76.05	\$78.08	\$80.13	\$82.53

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	43	Annual	\$125,417.00	\$129,214.00	\$133,013.00	\$136,810.00	\$140,613.00	\$144,404.00	\$148,207.00	\$152,000.00	\$156,560.00
		Bi-Wk	\$4,805.25	\$4,950.73	\$5,096.29	\$5,241.77	\$5,387.48	\$5,532.73	\$5,678.43	\$5,823.76	\$5,998.47
		Daily	\$480.53	\$495.08	\$509.63	\$524.18	\$538.75	\$553.28	\$567.85	\$582.38	\$599.85
		Hourly	\$68.65	\$70.73	\$72.81	\$74.89	\$76.97	\$79.04	\$81.13	\$83.20	\$85.70