

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 7/01/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$20,788.00	\$21,300.00	\$21,804.00	\$22,306.00	\$22,816.00	\$23,323.00	\$23,826.00	\$24,334.00	\$25,065.00
		Bi-Wk	\$796.48	\$816.10	\$835.41	\$854.64	\$874.18	\$893.61	\$912.88	\$932.34	\$960.35
		Daily	\$79.65	\$81.61	\$83.55	\$85.47	\$87.42	\$89.37	\$91.29	\$93.24	\$96.04
		Hourly	\$11.38	\$11.66	\$11.94	\$12.21	\$12.49	\$12.77	\$13.05	\$13.32	\$13.72
EA	2	Annual	\$21,804.00	\$22,306.00	\$22,816.00	\$23,323.00	\$23,826.00	\$24,334.00	\$24,836.00	\$25,342.00	\$26,103.00
		Bi-Wk	\$835.41	\$854.64	\$874.18	\$893.61	\$912.88	\$932.34	\$951.58	\$970.96	\$1,000.12
		Daily	\$83.55	\$85.47	\$87.42	\$89.37	\$91.29	\$93.24	\$95.16	\$97.10	\$100.02
		Hourly	\$11.94	\$12.21	\$12.49	\$12.77	\$13.05	\$13.32	\$13.60	\$13.88	\$14.29
EA	3	Annual	\$22,306.00	\$22,816.00	\$23,323.00	\$23,826.00	\$24,334.00	\$24,836.00	\$25,341.00	\$25,848.00	\$26,624.00
		Bi-Wk	\$854.64	\$874.18	\$893.61	\$912.88	\$932.34	\$951.58	\$970.92	\$990.35	\$1,020.08
		Daily	\$85.47	\$87.42	\$89.37	\$91.29	\$93.24	\$95.16	\$97.10	\$99.04	\$102.01
		Hourly	\$12.21	\$12.49	\$12.77	\$13.05	\$13.32	\$13.60	\$13.88	\$14.15	\$14.58
EA	4	Annual	\$23,032.00	\$23,643.00	\$24,260.00	\$24,874.00	\$25,486.00	\$26,101.00	\$26,722.00	\$27,332.00	\$28,152.00
		Bi-Wk	\$882.46	\$905.87	\$929.51	\$953.03	\$976.48	\$1,000.04	\$1,023.84	\$1,047.21	\$1,078.63
		Daily	\$88.25	\$90.59	\$92.96	\$95.31	\$97.65	\$100.01	\$102.39	\$104.73	\$107.87
		Hourly	\$12.61	\$12.95	\$13.28	\$13.62	\$13.95	\$14.29	\$14.63	\$14.97	\$15.41
EA	5	Annual	\$23,604.00	\$24,260.00	\$24,913.00	\$25,555.00	\$26,207.00	\$26,856.00	\$27,509.00	\$28,160.00	\$29,005.00
		Bi-Wk	\$904.37	\$929.51	\$954.53	\$979.12	\$1,004.10	\$1,028.97	\$1,053.99	\$1,078.93	\$1,111.31
		Daily	\$90.44	\$92.96	\$95.46	\$97.92	\$100.41	\$102.90	\$105.40	\$107.90	\$111.14
		Hourly	\$12.92	\$13.28	\$13.64	\$13.99	\$14.35	\$14.70	\$15.06	\$15.42	\$15.88
EA	6	Annual	\$24,411.00	\$25,055.00	\$25,708.00	\$26,353.00	\$27,005.00	\$27,656.00	\$28,307.00	\$28,961.00	\$29,830.00
		Bi-Wk	\$935.29	\$959.97	\$984.99	\$1,009.70	\$1,034.68	\$1,059.62	\$1,084.56	\$1,109.62	\$1,142.92
		Daily	\$93.53	\$96.00	\$98.50	\$100.97	\$103.47	\$105.97	\$108.46	\$110.97	\$114.30
		Hourly	\$13.37	\$13.72	\$14.08	\$14.43	\$14.79	\$15.14	\$15.50	\$15.86	\$16.33
EA	7	Annual	\$25,126.00	\$25,776.00	\$26,422.00	\$27,069.00	\$27,725.00	\$28,372.00	\$29,024.00	\$29,676.00	\$30,567.00
		Bi-Wk	\$962.69	\$987.59	\$1,012.34	\$1,037.13	\$1,062.27	\$1,087.05	\$1,112.04	\$1,137.02	\$1,171.15
		Daily	\$96.27	\$98.76	\$101.24	\$103.72	\$106.23	\$108.71	\$111.21	\$113.71	\$117.12
		Hourly	\$13.76	\$14.11	\$14.47	\$14.82	\$15.18	\$15.53	\$15.89	\$16.25	\$16.74
EA	8	Annual	\$27,005.00	\$27,805.00	\$28,597.00	\$29,396.00	\$30,184.00	\$30,983.00	\$31,787.00	\$32,584.00	\$33,562.00
		Bi-Wk	\$1,034.68	\$1,065.33	\$1,095.68	\$1,126.29	\$1,156.48	\$1,187.09	\$1,217.90	\$1,248.43	\$1,285.91
		Daily	\$103.47	\$106.54	\$109.57	\$112.63	\$115.65	\$118.71	\$121.79	\$124.85	\$128.60
		Hourly	\$14.79	\$15.22	\$15.66	\$16.09	\$16.53	\$16.96	\$17.40	\$17.84	\$18.38

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EA	9	Annual	\$27,838.00	\$28,665.00	\$29,492.00	\$30,325.00	\$31,155.00	\$31,985.00	\$32,819.00	\$33,648.00	\$34,659.00
		Bi-Wk	\$1,066.60	\$1,098.28	\$1,129.97	\$1,161.88	\$1,193.68	\$1,225.48	\$1,257.44	\$1,289.20	\$1,327.94
		Daily	\$106.66	\$109.83	\$113.00	\$116.19	\$119.37	\$122.55	\$125.75	\$128.92	\$132.80
		Hourly	\$15.24	\$15.69	\$16.15	\$16.60	\$17.06	\$17.51	\$17.97	\$18.42	\$18.98
EA	10	Annual	\$28,732.00	\$29,598.00	\$30,465.00	\$31,339.00	\$32,203.00	\$33,087.00	\$33,999.00	\$34,871.00	\$35,917.00
		Bi-Wk	\$1,100.85	\$1,134.03	\$1,167.25	\$1,200.73	\$1,233.84	\$1,267.71	\$1,302.65	\$1,336.06	\$1,376.14
		Daily	\$110.09	\$113.41	\$116.73	\$120.08	\$123.39	\$126.78	\$130.27	\$133.61	\$137.62
		Hourly	\$15.73	\$16.21	\$16.68	\$17.16	\$17.63	\$18.12	\$18.61	\$19.09	\$19.66
EA	11	Annual	\$29,644.00	\$30,551.00	\$31,454.00	\$32,358.00	\$33,289.00	\$34,238.00	\$35,188.00	\$36,110.00	\$37,193.00
		Bi-Wk	\$1,135.79	\$1,170.54	\$1,205.14	\$1,239.78	\$1,275.45	\$1,311.81	\$1,348.20	\$1,383.53	\$1,425.02
		Daily	\$113.58	\$117.06	\$120.52	\$123.98	\$127.55	\$131.19	\$134.82	\$138.36	\$142.51
		Hourly	\$16.23	\$16.73	\$17.22	\$17.72	\$18.23	\$18.75	\$19.26	\$19.77	\$20.36
EA	12	Annual	\$30,606.00	\$31,546.00	\$32,484.00	\$33,459.00	\$34,444.00	\$35,437.00	\$36,426.00	\$37,391.00	\$38,513.00
		Bi-Wk	\$1,172.65	\$1,208.66	\$1,244.60	\$1,281.96	\$1,319.70	\$1,357.74	\$1,395.64	\$1,432.61	\$1,475.60
		Daily	\$117.27	\$120.87	\$124.46	\$128.20	\$131.97	\$135.78	\$139.57	\$143.27	\$147.56
		Hourly	\$16.76	\$17.27	\$17.78	\$18.32	\$18.86	\$19.40	\$19.94	\$20.47	\$21.08
EA	13	Annual	\$32,329.00	\$33,521.00	\$34,721.00	\$35,928.00	\$37,130.00	\$38,334.00	\$39,544.00	\$40,747.00	\$41,971.00
		Bi-Wk	\$1,238.66	\$1,284.33	\$1,330.31	\$1,376.56	\$1,422.61	\$1,468.74	\$1,515.10	\$1,561.19	\$1,608.09
		Daily	\$123.87	\$128.44	\$133.04	\$137.66	\$142.27	\$146.88	\$151.51	\$156.12	\$160.81
		Hourly	\$17.70	\$18.35	\$19.01	\$19.67	\$20.33	\$20.99	\$21.65	\$22.31	\$22.98
EA	14	Annual	\$33,844.00	\$35,090.00	\$36,333.00	\$37,578.00	\$38,812.00	\$40,055.00	\$41,301.00	\$42,542.00	\$43,819.00
		Bi-Wk	\$1,296.71	\$1,344.45	\$1,392.07	\$1,439.78	\$1,487.05	\$1,534.68	\$1,582.42	\$1,629.97	\$1,678.89
		Daily	\$129.68	\$134.45	\$139.21	\$143.98	\$148.71	\$153.47	\$158.25	\$163.00	\$167.89
		Hourly	\$18.53	\$19.21	\$19.89	\$20.57	\$21.25	\$21.93	\$22.61	\$23.29	\$23.99
EA	15	Annual	\$35,467.00	\$36,750.00	\$38,022.00	\$39,306.00	\$40,589.00	\$41,869.00	\$43,149.00	\$44,432.00	\$45,765.00
		Bi-Wk	\$1,358.89	\$1,408.05	\$1,456.79	\$1,505.98	\$1,555.14	\$1,604.18	\$1,653.22	\$1,702.38	\$1,753.45
		Daily	\$135.89	\$140.81	\$145.68	\$150.60	\$155.52	\$160.42	\$165.33	\$170.24	\$175.35
		Hourly	\$19.42	\$20.12	\$20.82	\$21.52	\$22.22	\$22.92	\$23.62	\$24.32	\$25.05
EA	16	Annual	\$37,199.00	\$38,516.00	\$39,837.00	\$41,149.00	\$42,464.00	\$43,789.00	\$45,104.00	\$46,419.00	\$47,812.00
		Bi-Wk	\$1,425.25	\$1,475.71	\$1,526.33	\$1,576.60	\$1,626.98	\$1,677.74	\$1,728.13	\$1,778.51	\$1,831.88
		Daily	\$142.53	\$147.58	\$152.64	\$157.66	\$162.70	\$167.78	\$172.82	\$177.86	\$183.19
		Hourly	\$20.37	\$21.09	\$21.81	\$22.53	\$23.25	\$23.97	\$24.69	\$25.41	\$26.17

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EA	17	Annual	\$39,041.00	\$40,396.00	\$41,748.00	\$43,101.00	\$44,459.00	\$45,809.00	\$47,172.00	\$48,524.00	\$49,981.00
		Bi-Wk	\$1,495.83	\$1,547.74	\$1,599.55	\$1,651.38	\$1,703.41	\$1,755.14	\$1,807.36	\$1,859.16	\$1,914.99
		Daily	\$149.59	\$154.78	\$159.96	\$165.14	\$170.35	\$175.52	\$180.74	\$185.92	\$191.50
		Hourly	\$21.37	\$22.12	\$22.86	\$23.60	\$24.34	\$25.08	\$25.82	\$26.56	\$27.36
EA	18	Annual	\$41,011.00	\$42,398.00	\$43,789.00	\$45,180.00	\$46,566.00	\$47,955.00	\$49,342.00	\$50,730.00	\$52,252.00
		Bi-Wk	\$1,571.31	\$1,624.45	\$1,677.74	\$1,731.04	\$1,784.14	\$1,837.36	\$1,890.50	\$1,943.68	\$2,002.00
		Daily	\$157.14	\$162.45	\$167.78	\$173.11	\$178.42	\$183.74	\$189.05	\$194.37	\$200.20
		Hourly	\$22.45	\$23.21	\$23.97	\$24.73	\$25.49	\$26.25	\$27.01	\$27.77	\$28.60
EA	19	Annual	\$43,029.00	\$44,459.00	\$45,889.00	\$47,321.00	\$48,749.00	\$50,177.00	\$51,608.00	\$53,036.00	\$54,628.00
		Bi-Wk	\$1,648.63	\$1,703.41	\$1,758.20	\$1,813.07	\$1,867.78	\$1,922.50	\$1,977.32	\$2,032.04	\$2,093.03
		Daily	\$164.87	\$170.35	\$175.82	\$181.31	\$186.78	\$192.25	\$197.74	\$203.21	\$209.31
		Hourly	\$23.56	\$24.34	\$25.12	\$25.91	\$26.69	\$27.47	\$28.25	\$29.03	\$29.91
EA	20	Annual	\$45,220.00	\$46,680.00	\$48,146.00	\$49,609.00	\$51,069.00	\$52,539.00	\$54,002.00	\$55,467.00	\$57,131.00
		Bi-Wk	\$1,732.57	\$1,788.51	\$1,844.68	\$1,900.73	\$1,956.67	\$2,012.99	\$2,069.05	\$2,125.18	\$2,188.93
		Daily	\$173.26	\$178.86	\$184.47	\$190.08	\$195.67	\$201.30	\$206.91	\$212.52	\$218.90
		Hourly	\$24.76	\$25.56	\$26.36	\$27.16	\$27.96	\$28.76	\$29.56	\$30.36	\$31.28
EA	21	Annual	\$47,446.00	\$48,955.00	\$50,456.00	\$51,963.00	\$53,469.00	\$54,972.00	\$56,473.00	\$57,982.00	\$59,722.00
		Bi-Wk	\$1,817.86	\$1,875.68	\$1,933.19	\$1,990.92	\$2,048.63	\$2,106.21	\$2,163.72	\$2,221.54	\$2,288.20
		Daily	\$181.79	\$187.57	\$193.32	\$199.10	\$204.87	\$210.63	\$216.38	\$222.16	\$228.82
		Hourly	\$25.97	\$26.80	\$27.62	\$28.45	\$29.27	\$30.09	\$30.92	\$31.74	\$32.69
EA	22	Annual	\$48,749.00	\$50,528.00	\$52,320.00	\$54,107.00	\$55,887.00	\$57,677.00	\$59,460.00	\$61,247.00	\$63,085.00
		Bi-Wk	\$1,867.78	\$1,935.94	\$2,004.60	\$2,073.07	\$2,141.27	\$2,209.85	\$2,278.17	\$2,346.63	\$2,417.05
		Daily	\$186.78	\$193.60	\$200.46	\$207.31	\$214.13	\$220.99	\$227.82	\$234.67	\$241.71
		Hourly	\$26.69	\$27.66	\$28.64	\$29.62	\$30.59	\$31.57	\$32.55	\$33.53	\$34.53
EA	23	Annual	\$51,054.00	\$52,918.00	\$54,774.00	\$56,637.00	\$58,498.00	\$60,354.00	\$62,214.00	\$64,076.00	\$65,999.00
		Bi-Wk	\$1,956.10	\$2,027.51	\$2,098.63	\$2,170.00	\$2,241.31	\$2,312.42	\$2,383.68	\$2,455.02	\$2,528.70
		Daily	\$195.61	\$202.76	\$209.87	\$217.00	\$224.14	\$231.25	\$238.37	\$245.51	\$252.87
		Hourly	\$27.95	\$28.97	\$29.99	\$31.00	\$32.02	\$33.04	\$34.06	\$35.08	\$36.13
EA	24	Annual	\$53,519.00	\$55,448.00	\$57,391.00	\$59,329.00	\$61,268.00	\$63,208.00	\$65,143.00	\$67,083.00	\$69,096.00
		Bi-Wk	\$2,050.54	\$2,124.45	\$2,198.89	\$2,273.15	\$2,347.44	\$2,421.77	\$2,495.91	\$2,570.23	\$2,647.36
		Daily	\$205.06	\$212.45	\$219.89	\$227.32	\$234.75	\$242.18	\$249.60	\$257.03	\$264.74
		Hourly	\$29.30	\$30.35	\$31.42	\$32.48	\$33.54	\$34.60	\$35.66	\$36.72	\$37.82

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EA	25	Annual	\$56,125.00	\$58,140.00	\$60,146.00	\$62,156.00	\$64,164.00	\$66,177.00	\$68,187.00	\$70,196.00	\$72,302.00
		Bi-Wk	\$2,150.39	\$2,227.59	\$2,304.45	\$2,381.46	\$2,458.40	\$2,535.52	\$2,612.53	\$2,689.51	\$2,770.20
		Daily	\$215.04	\$222.76	\$230.45	\$238.15	\$245.84	\$253.56	\$261.26	\$268.96	\$277.02
		Hourly	\$30.72	\$31.83	\$32.93	\$34.03	\$35.12	\$36.23	\$37.33	\$38.43	\$39.58
EA	26	Annual	\$58,895.00	\$60,973.00	\$63,059.00	\$65,143.00	\$67,231.00	\$69,317.00	\$71,397.00	\$73,484.00	\$75,689.00
		Bi-Wk	\$2,256.52	\$2,336.14	\$2,416.06	\$2,495.91	\$2,575.91	\$2,655.83	\$2,735.52	\$2,815.48	\$2,899.97
		Daily	\$225.66	\$233.62	\$241.61	\$249.60	\$257.60	\$265.59	\$273.56	\$281.55	\$290.00
		Hourly	\$32.24	\$33.38	\$34.52	\$35.66	\$36.80	\$37.95	\$39.08	\$40.23	\$41.43
EA	27	Annual	\$61,812.00	\$63,972.00	\$66,128.00	\$68,287.00	\$70,443.00	\$72,599.00	\$74,759.00	\$76,913.00	\$79,221.00
		Bi-Wk	\$2,368.28	\$2,451.04	\$2,533.64	\$2,616.37	\$2,698.97	\$2,781.58	\$2,864.33	\$2,946.86	\$3,035.29
		Daily	\$236.83	\$245.11	\$253.37	\$261.64	\$269.90	\$278.16	\$286.44	\$294.69	\$303.53
		Hourly	\$33.84	\$35.02	\$36.20	\$37.38	\$38.56	\$39.74	\$40.92	\$42.10	\$43.37
EA	28	Annual	\$64,935.00	\$67,169.00	\$69,402.00	\$71,632.00	\$73,858.00	\$76,099.00	\$78,325.00	\$80,555.00	\$82,971.00
		Bi-Wk	\$2,487.94	\$2,573.53	\$2,659.09	\$2,744.53	\$2,829.81	\$2,915.68	\$3,000.96	\$3,086.40	\$3,178.97
		Daily	\$248.80	\$257.36	\$265.91	\$274.46	\$282.99	\$291.57	\$300.10	\$308.64	\$317.90
		Hourly	\$35.55	\$36.77	\$37.99	\$39.21	\$40.43	\$41.66	\$42.88	\$44.10	\$45.42
EA	29	Annual	\$65,559.00	\$68,021.00	\$70,478.00	\$72,937.00	\$75,398.00	\$77,866.00	\$80,320.00	\$82,777.00	\$85,261.00
		Bi-Wk	\$2,511.84	\$2,606.17	\$2,700.31	\$2,794.53	\$2,888.82	\$2,983.38	\$3,077.40	\$3,171.54	\$3,266.71
		Daily	\$251.19	\$260.62	\$270.04	\$279.46	\$288.89	\$298.34	\$307.74	\$317.16	\$326.68
		Hourly	\$35.89	\$37.24	\$38.58	\$39.93	\$41.27	\$42.62	\$43.97	\$45.31	\$46.67
EA	30	Annual	\$68,187.00	\$70,723.00	\$73,251.00	\$75,780.00	\$78,312.00	\$80,845.00	\$83,382.00	\$85,909.00	\$88,487.00
		Bi-Wk	\$2,612.53	\$2,709.70	\$2,806.56	\$2,903.45	\$3,000.46	\$3,097.51	\$3,194.72	\$3,291.54	\$3,390.31
		Daily	\$261.26	\$270.97	\$280.66	\$290.35	\$300.05	\$309.76	\$319.48	\$329.16	\$339.04
		Hourly	\$37.33	\$38.71	\$40.10	\$41.48	\$42.87	\$44.26	\$45.64	\$47.03	\$48.44
EA	31	Annual	\$70,923.00	\$73,528.00	\$76,139.00	\$78,744.00	\$81,347.00	\$83,952.00	\$86,560.00	\$89,169.00	\$91,844.00
		Bi-Wk	\$2,717.36	\$2,817.17	\$2,917.21	\$3,017.02	\$3,116.75	\$3,216.56	\$3,316.48	\$3,416.44	\$3,518.93
		Daily	\$271.74	\$281.72	\$291.73	\$301.71	\$311.68	\$321.66	\$331.65	\$341.65	\$351.90
		Hourly	\$38.82	\$40.25	\$41.68	\$43.11	\$44.53	\$45.96	\$47.38	\$48.81	\$50.28
EA	32	Annual	\$73,767.00	\$76,444.00	\$79,120.00	\$81,798.00	\$84,483.00	\$87,158.00	\$89,844.00	\$92,522.00	\$95,298.00
		Bi-Wk	\$2,826.33	\$2,928.89	\$3,031.42	\$3,134.03	\$3,236.90	\$3,339.39	\$3,442.30	\$3,544.91	\$3,651.27
		Daily	\$282.64	\$292.89	\$303.15	\$313.41	\$323.69	\$333.94	\$344.23	\$354.50	\$365.13
		Hourly	\$40.38	\$41.85	\$43.31	\$44.78	\$46.25	\$47.71	\$49.18	\$50.65	\$52.17

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	33	Annual	\$76,735.00	\$79,488.00	\$82,242.00	\$84,995.00	\$87,747.00	\$90,501.00	\$93,252.00	\$96,002.00	\$98,882.00
		Bi-Wk	\$2,940.04	\$3,045.52	\$3,151.04	\$3,256.52	\$3,361.96	\$3,467.48	\$3,572.88	\$3,678.24	\$3,788.59
		Daily	\$294.01	\$304.56	\$315.11	\$325.66	\$336.20	\$346.75	\$357.29	\$367.83	\$378.86
		Hourly	\$42.01	\$43.51	\$45.02	\$46.53	\$48.03	\$49.54	\$51.05	\$52.55	\$54.13
EA	34	Annual	\$79,895.00	\$82,725.00	\$85,552.00	\$88,381.00	\$91,205.00	\$94,036.00	\$96,862.00	\$99,692.00	\$102,683.00
		Bi-Wk	\$3,061.12	\$3,169.55	\$3,277.86	\$3,386.25	\$3,494.45	\$3,602.92	\$3,711.19	\$3,819.62	\$3,934.22
		Daily	\$306.12	\$316.96	\$327.79	\$338.63	\$349.45	\$360.30	\$371.12	\$381.97	\$393.43
		Hourly	\$43.74	\$45.28	\$46.83	\$48.38	\$49.93	\$51.48	\$53.02	\$54.57	\$56.21
EA	35	Annual	\$83,174.00	\$86,078.00	\$88,977.00	\$91,885.00	\$94,774.00	\$97,678.00	\$100,581.00	\$103,481.00	\$106,586.00
		Bi-Wk	\$3,186.75	\$3,298.01	\$3,409.09	\$3,520.50	\$3,631.19	\$3,742.46	\$3,853.68	\$3,964.79	\$4,083.76
		Daily	\$318.68	\$329.81	\$340.91	\$352.05	\$363.12	\$374.25	\$385.37	\$396.48	\$408.38
		Hourly	\$45.53	\$47.12	\$48.71	\$50.30	\$51.88	\$53.47	\$55.06	\$56.64	\$58.34
EA	36	Annual	\$86,638.00	\$89,610.00	\$92,588.00	\$95,557.00	\$98,537.00	\$101,511.00	\$104,489.00	\$107,458.00	\$110,682.00
		Bi-Wk	\$3,319.47	\$3,433.34	\$3,547.44	\$3,661.19	\$3,775.37	\$3,889.32	\$4,003.41	\$4,117.17	\$4,240.69
		Daily	\$331.95	\$343.34	\$354.75	\$366.12	\$377.54	\$388.94	\$400.35	\$411.72	\$424.07
		Hourly	\$47.43	\$49.05	\$50.68	\$52.31	\$53.94	\$55.57	\$57.20	\$58.82	\$60.59
EA	37	Annual	\$90,238.00	\$93,290.00	\$96,345.00	\$99,403.00	\$102,456.00	\$105,517.00	\$108,569.00	\$111,624.00	\$114,973.00
		Bi-Wk	\$3,457.40	\$3,574.33	\$3,691.38	\$3,808.55	\$3,925.52	\$4,042.80	\$4,159.74	\$4,276.79	\$4,405.10
		Daily	\$345.74	\$357.44	\$369.14	\$380.86	\$392.56	\$404.28	\$415.98	\$427.68	\$440.51
		Hourly	\$49.40	\$51.07	\$52.74	\$54.41	\$56.08	\$57.76	\$59.43	\$61.10	\$62.93
EA	38	Annual	\$93,955.00	\$97,079.00	\$100,219.00	\$103,344.00	\$106,470.00	\$109,606.00	\$112,724.00	\$115,854.00	\$119,331.00
		Bi-Wk	\$3,599.81	\$3,719.51	\$3,839.81	\$3,959.55	\$4,079.32	\$4,199.47	\$4,318.93	\$4,438.86	\$4,572.07
		Daily	\$359.99	\$371.96	\$383.99	\$395.96	\$407.94	\$419.95	\$431.90	\$443.89	\$457.21
		Hourly	\$51.43	\$53.14	\$54.86	\$56.57	\$58.28	\$60.00	\$61.70	\$63.42	\$65.32
EA	39	Annual	\$97,862.00	\$101,068.00	\$104,273.00	\$107,474.00	\$110,677.00	\$113,881.00	\$117,079.00	\$120,279.00	\$123,888.00
		Bi-Wk	\$3,749.51	\$3,872.34	\$3,995.14	\$4,117.78	\$4,240.50	\$4,363.26	\$4,485.79	\$4,608.40	\$4,746.67
		Daily	\$374.96	\$387.24	\$399.52	\$411.78	\$424.05	\$436.33	\$448.58	\$460.84	\$474.67
		Hourly	\$53.57	\$55.32	\$57.08	\$58.83	\$60.58	\$62.34	\$64.09	\$65.84	\$67.81
EA	40	Annual	\$101,938.00	\$105,212.00	\$108,483.00	\$111,754.00	\$115,025.00	\$118,304.00	\$121,568.00	\$124,845.00	\$128,591.00
		Bi-Wk	\$3,905.68	\$4,031.12	\$4,156.44	\$4,281.77	\$4,407.09	\$4,532.73	\$4,657.78	\$4,783.34	\$4,926.86
		Daily	\$390.57	\$403.12	\$415.65	\$428.18	\$440.71	\$453.28	\$465.78	\$478.34	\$492.69
		Hourly	\$55.80	\$57.59	\$59.38	\$61.17	\$62.96	\$64.76	\$66.54	\$68.34	\$70.39

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	41	Annual	\$106,211.00	\$109,562.00	\$112,908.00	\$116,259.00	\$119,608.00	\$122,956.00	\$126,313.00	\$129,661.00	\$133,552.00
		Bi-Wk	\$4,069.39	\$4,197.78	\$4,325.98	\$4,454.37	\$4,582.69	\$4,710.96	\$4,839.58	\$4,967.86	\$5,116.94
		Daily	\$406.94	\$419.78	\$432.60	\$445.44	\$458.27	\$471.10	\$483.96	\$496.79	\$511.70
		Hourly	\$58.14	\$59.97	\$61.80	\$63.64	\$65.47	\$67.30	\$69.14	\$70.97	\$73.10
EA	42	Annual	\$110,636.00	\$114,063.00	\$117,484.00	\$120,909.00	\$124,332.00	\$127,757.00	\$131,181.00	\$134,611.00	\$138,649.00
		Bi-Wk	\$4,238.93	\$4,370.23	\$4,501.31	\$4,632.53	\$4,763.68	\$4,894.91	\$5,026.10	\$5,157.51	\$5,312.23
		Daily	\$423.90	\$437.03	\$450.14	\$463.26	\$476.37	\$489.50	\$502.61	\$515.76	\$531.23
		Hourly	\$60.56	\$62.44	\$64.31	\$66.18	\$68.06	\$69.93	\$71.81	\$73.68	\$75.89
EA	43	Annual	\$115,333.00	\$118,825.00	\$122,318.00	\$125,810.00	\$129,307.00	\$132,794.00	\$136,291.00	\$139,778.00	\$143,972.00
		Bi-Wk	\$4,418.89	\$4,552.69	\$4,686.52	\$4,820.31	\$4,954.30	\$5,087.90	\$5,221.88	\$5,355.48	\$5,516.17
		Daily	\$441.89	\$455.27	\$468.66	\$482.04	\$495.43	\$508.79	\$522.19	\$535.55	\$551.62
		Hourly	\$63.13	\$65.04	\$66.96	\$68.87	\$70.78	\$72.69	\$74.60	\$76.51	\$78.81