

P-1 DOCTORS RY 37.5 HOUR PLAN EFFECTIVE 7/11/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1 Annual	\$51,135.00	\$52,594.00	\$54,046.00	\$55,504.00	\$56,959.00	\$58,412.00	\$59,861.00
	Bi-Wk	\$1,959.20	\$2,015.10	\$2,070.73	\$2,126.60	\$2,182.34	\$2,238.01	\$2,293.53
	Daily	\$195.92	\$201.51	\$207.08	\$212.66	\$218.24	\$223.81	\$229.36
	Hourly	\$26.13	\$26.87	\$27.61	\$28.36	\$29.10	\$29.85	\$30.59
RY	2 Annual	\$52,391.00	\$54,120.00	\$55,845.00	\$57,569.00	\$59,295.00	\$61,025.00	\$62,750.00
	Bi-Wk	\$2,007.32	\$2,073.57	\$2,139.66	\$2,205.71	\$2,271.84	\$2,338.13	\$2,404.22
	Daily	\$200.74	\$207.36	\$213.97	\$220.58	\$227.19	\$233.82	\$240.43
	Hourly	\$26.77	\$27.65	\$28.53	\$29.41	\$30.30	\$31.18	\$32.06
RY	3 Annual	\$56,189.00	\$58,065.00	\$59,938.00	\$61,817.00	\$63,687.00	\$65,561.00	\$67,435.00
	Bi-Wk	\$2,152.84	\$2,224.72	\$2,296.48	\$2,368.47	\$2,440.12	\$2,511.92	\$2,583.72
	Daily	\$215.29	\$222.48	\$229.65	\$236.85	\$244.02	\$251.20	\$258.38
	Hourly	\$28.71	\$29.67	\$30.62	\$31.58	\$32.54	\$33.50	\$34.45
RY	4 Annual	\$59,525.00	\$61,470.00	\$63,409.00	\$65,354.00	\$67,297.00	\$69,245.00	\$71,181.00
	Bi-Wk	\$2,280.66	\$2,355.18	\$2,429.47	\$2,503.99	\$2,578.43	\$2,653.07	\$2,727.25
	Daily	\$228.07	\$235.52	\$242.95	\$250.40	\$257.85	\$265.31	\$272.73
	Hourly	\$30.41	\$31.41	\$32.40	\$33.39	\$34.38	\$35.38	\$36.37
RY	5 Annual	\$83,430.00	\$86,019.00	\$88,603.00	\$91,197.00	\$93,782.00	\$96,370.00	\$98,969.00
	Bi-Wk	\$3,196.56	\$3,295.75	\$3,394.76	\$3,494.14	\$3,593.19	\$3,692.34	\$3,791.92
	Daily	\$319.66	\$329.58	\$339.48	\$349.42	\$359.32	\$369.24	\$379.20
	Hourly	\$42.63	\$43.95	\$45.27	\$46.59	\$47.91	\$49.24	\$50.56
RY	6 Annual	\$86,301.00	\$88,961.00	\$91,620.00	\$94,287.00	\$96,945.00	\$99,611.00	\$102,268.00
	Bi-Wk	\$3,306.56	\$3,408.47	\$3,510.35	\$3,612.53	\$3,714.37	\$3,816.52	\$3,918.32
	Daily	\$330.66	\$340.85	\$351.04	\$361.26	\$371.44	\$381.66	\$391.84
	Hourly	\$44.09	\$45.45	\$46.81	\$48.17	\$49.53	\$50.89	\$52.25
RY	7 Annual	\$89,352.00	\$92,087.00	\$94,824.00	\$97,559.00	\$100,290.00	\$103,027.00	\$105,755.00
	Bi-Wk	\$3,423.45	\$3,528.24	\$3,633.11	\$3,737.90	\$3,842.53	\$3,947.40	\$4,051.92
	Daily	\$342.35	\$352.83	\$363.32	\$373.79	\$384.26	\$394.74	\$405.20
	Hourly	\$45.65	\$47.05	\$48.45	\$49.84	\$51.24	\$52.64	\$54.03
RY	8 Annual	\$92,530.00	\$95,333.00	\$98,135.00	\$100,939.00	\$103,740.00	\$106,545.00	\$109,348.00
	Bi-Wk	\$3,545.22	\$3,652.61	\$3,759.97	\$3,867.40	\$3,974.72	\$4,082.19	\$4,189.58
	Daily	\$354.53	\$365.27	\$376.00	\$386.74	\$397.48	\$408.22	\$418.96
	Hourly	\$47.27	\$48.71	\$50.14	\$51.57	\$53.00	\$54.43	\$55.87
RY	9 Annual	\$95,874.00	\$98,742.00	\$101,625.00	\$104,497.00	\$107,376.00	\$110,250.00	\$113,125.00
	Bi-Wk	\$3,673.34	\$3,783.22	\$3,893.68	\$4,003.72	\$4,114.03	\$4,224.14	\$4,334.30
	Daily	\$367.34	\$378.33	\$389.37	\$400.38	\$411.41	\$422.42	\$433.43
	Hourly	\$48.98	\$50.45	\$51.92	\$53.39	\$54.86	\$56.33	\$57.80

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RY	10	Annual	\$99,348.00	\$102,302.00	\$105,254.00	\$108,209.00	\$111,165.00	\$114,120.00	\$117,075.00
		Bi-Wk	\$3,806.44	\$3,919.62	\$4,032.73	\$4,145.94	\$4,259.20	\$4,372.42	\$4,485.64
		Daily	\$380.65	\$391.97	\$403.28	\$414.60	\$425.92	\$437.25	\$448.57
		Hourly	\$50.76	\$52.27	\$53.77	\$55.28	\$56.79	\$58.30	\$59.81
RY	11	Annual	\$102,949.00	\$105,968.00	\$108,996.00	\$112,019.00	\$115,039.00	\$118,070.00	\$121,095.00
		Bi-Wk	\$3,944.41	\$4,060.08	\$4,176.10	\$4,291.92	\$4,407.63	\$4,523.76	\$4,639.66
		Daily	\$394.45	\$406.01	\$417.61	\$429.20	\$440.77	\$452.38	\$463.97
		Hourly	\$52.60	\$54.14	\$55.69	\$57.23	\$58.77	\$60.32	\$61.87
RY	12	Annual	\$106,727.00	\$109,824.00	\$112,919.00	\$116,012.00	\$119,112.00	\$122,205.00	\$125,297.00
		Bi-Wk	\$4,089.16	\$4,207.82	\$4,326.40	\$4,444.91	\$4,563.68	\$4,682.19	\$4,800.66
		Daily	\$408.92	\$420.79	\$432.64	\$444.50	\$456.37	\$468.22	\$480.07
		Hourly	\$54.53	\$56.11	\$57.69	\$59.27	\$60.85	\$62.43	\$64.01