

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RY	1	Annual	\$54,251.00	\$55,798.00	\$57,339.00	\$58,886.00	\$60,429.00	\$61,971.00	\$63,508.00
		Bi-Wk	\$2,078.59	\$2,137.86	\$2,196.90	\$2,256.17	\$2,315.29	\$2,374.37	\$2,433.26
		Daily	\$207.86	\$213.79	\$219.69	\$225.62	\$231.53	\$237.44	\$243.33
		Hourly	\$27.72	\$28.51	\$29.30	\$30.09	\$30.88	\$31.66	\$32.45
RY	2	Annual	\$55,582.00	\$57,416.00	\$59,247.00	\$61,076.00	\$62,908.00	\$64,742.00	\$66,572.00
		Bi-Wk	\$2,129.58	\$2,199.85	\$2,270.00	\$2,340.08	\$2,410.27	\$2,480.54	\$2,550.66
		Daily	\$212.96	\$219.99	\$227.00	\$234.01	\$241.03	\$248.06	\$255.07
		Hourly	\$28.40	\$29.34	\$30.27	\$31.21	\$32.14	\$33.08	\$34.01
RY	3	Annual	\$59,611.00	\$61,602.00	\$63,588.00	\$65,583.00	\$67,566.00	\$69,554.00	\$71,542.00
		Bi-Wk	\$2,283.95	\$2,360.23	\$2,436.33	\$2,512.76	\$2,588.74	\$2,664.91	\$2,741.08
		Daily	\$228.40	\$236.03	\$243.64	\$251.28	\$258.88	\$266.50	\$274.11
		Hourly	\$30.46	\$31.47	\$32.49	\$33.51	\$34.52	\$35.54	\$36.55
RY	4	Annual	\$63,150.00	\$65,216.00	\$67,272.00	\$69,335.00	\$71,397.00	\$73,463.00	\$75,517.00
		Bi-Wk	\$2,419.55	\$2,498.70	\$2,577.48	\$2,656.52	\$2,735.52	\$2,814.68	\$2,893.38
		Daily	\$241.96	\$249.87	\$257.75	\$265.66	\$273.56	\$281.47	\$289.34
		Hourly	\$32.27	\$33.32	\$34.37	\$35.43	\$36.48	\$37.53	\$38.58
RY	5	Annual	\$88,512.00	\$91,259.00	\$94,000.00	\$96,751.00	\$99,495.00	\$102,240.00	\$104,996.00
		Bi-Wk	\$3,391.27	\$3,496.52	\$3,601.54	\$3,706.94	\$3,812.07	\$3,917.25	\$4,022.84
		Daily	\$339.13	\$349.66	\$360.16	\$370.70	\$381.21	\$391.73	\$402.29
		Hourly	\$45.22	\$46.63	\$48.03	\$49.43	\$50.83	\$52.23	\$53.64
RY	6	Annual	\$91,558.00	\$94,380.00	\$97,200.00	\$100,030.00	\$102,851.00	\$105,678.00	\$108,496.00
		Bi-Wk	\$3,507.97	\$3,616.10	\$3,724.14	\$3,832.57	\$3,940.66	\$4,048.97	\$4,156.94
		Daily	\$350.80	\$361.61	\$372.42	\$383.26	\$394.07	\$404.90	\$415.70
		Hourly	\$46.78	\$48.22	\$49.66	\$51.11	\$52.55	\$53.99	\$55.43
RY	7	Annual	\$94,795.00	\$97,696.00	\$100,600.00	\$103,500.00	\$106,398.00	\$109,302.00	\$112,197.00
		Bi-Wk	\$3,632.00	\$3,743.15	\$3,854.41	\$3,965.52	\$4,076.56	\$4,187.82	\$4,298.74
		Daily	\$363.20	\$374.32	\$385.45	\$396.56	\$407.66	\$418.79	\$429.88
		Hourly	\$48.43	\$49.91	\$51.40	\$52.88	\$54.36	\$55.84	\$57.32

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RY	8	Annual	\$98,165.00	\$101,140.00	\$104,113.00	\$107,087.00	\$110,058.00	\$113,035.00	\$116,009.00
		Bi-Wk	\$3,761.12	\$3,875.10	\$3,989.01	\$4,102.96	\$4,216.79	\$4,330.85	\$4,444.79
		Daily	\$376.12	\$387.51	\$398.91	\$410.30	\$421.68	\$433.09	\$444.48
		Hourly	\$50.15	\$51.67	\$53.19	\$54.71	\$56.23	\$57.75	\$59.27
RY	9	Annual	\$101,713.00	\$104,756.00	\$107,815.00	\$110,862.00	\$113,917.00	\$116,964.00	\$120,015.00
		Bi-Wk	\$3,897.05	\$4,013.64	\$4,130.85	\$4,247.59	\$4,364.64	\$4,481.38	\$4,598.28
		Daily	\$389.71	\$401.37	\$413.09	\$424.76	\$436.47	\$448.14	\$459.83
		Hourly	\$51.97	\$53.52	\$55.08	\$56.64	\$58.20	\$59.76	\$61.32
RY	10	Annual	\$105,400.00	\$108,533.00	\$111,665.00	\$114,799.00	\$117,935.00	\$121,070.00	\$124,205.00
		Bi-Wk	\$4,038.32	\$4,158.36	\$4,278.36	\$4,398.43	\$4,518.59	\$4,638.70	\$4,758.82
		Daily	\$403.84	\$415.84	\$427.84	\$439.85	\$451.86	\$463.87	\$475.89
		Hourly	\$53.85	\$55.45	\$57.05	\$58.65	\$60.25	\$61.85	\$63.46
RY	11	Annual	\$109,220.00	\$112,422.00	\$115,635.00	\$118,842.00	\$122,046.00	\$125,262.00	\$128,472.00
		Bi-Wk	\$4,184.68	\$4,307.36	\$4,430.46	\$4,553.34	\$4,676.10	\$4,799.32	\$4,922.30
		Daily	\$418.47	\$430.74	\$443.05	\$455.34	\$467.61	\$479.94	\$492.23
		Hourly	\$55.80	\$57.44	\$59.08	\$60.72	\$62.35	\$64.00	\$65.64
RY	12	Annual	\$113,228.00	\$116,513.00	\$119,796.00	\$123,078.00	\$126,366.00	\$129,648.00	\$132,929.00
		Bi-Wk	\$4,338.24	\$4,464.10	\$4,589.89	\$4,715.64	\$4,841.61	\$4,967.36	\$5,093.07
		Daily	\$433.83	\$446.41	\$458.99	\$471.57	\$484.17	\$496.74	\$509.31
		Hourly	\$57.85	\$59.53	\$61.20	\$62.88	\$64.56	\$66.24	\$67.91