

NP-6 XN 37.5 HOUR PLAN EFFECTIVE 6/28/2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
XN	1	Annual	\$19,272.00	\$19,739.00	\$20,204.00	\$20,665.00	\$21,127.00	\$21,593.00	\$22,059.00	\$22,665.00	\$23,272.00	\$23,895.00
		Bi-Wk	\$738.40	\$756.29	\$774.10	\$791.77	\$809.47	\$827.32	\$845.18	\$868.40	\$891.65	\$915.52
		Daily	\$73.84	\$75.63	\$77.41	\$79.18	\$80.95	\$82.74	\$84.52	\$86.84	\$89.17	\$91.56
		Hourly	\$9.85	\$10.09	\$10.33	\$10.56	\$10.80	\$11.04	\$11.27	\$11.58	\$11.89	\$12.21
XN	2	Annual	\$20,204.00	\$20,665.00	\$21,127.00	\$21,593.00	\$22,059.00	\$22,519.00	\$22,982.00	\$23,615.00	\$24,247.00	\$24,896.00
		Bi-Wk	\$774.10	\$791.77	\$809.47	\$827.32	\$845.18	\$862.80	\$880.54	\$904.79	\$929.01	\$953.87
		Daily	\$77.41	\$79.18	\$80.95	\$82.74	\$84.52	\$86.28	\$88.06	\$90.48	\$92.91	\$95.39
		Hourly	\$10.33	\$10.56	\$10.80	\$11.04	\$11.27	\$11.51	\$11.75	\$12.07	\$12.39	\$12.72
XN	3	Annual	\$20,665.00	\$21,127.00	\$21,593.00	\$22,059.00	\$22,519.00	\$22,982.00	\$23,444.00	\$24,090.00	\$24,737.00	\$25,401.00
		Bi-Wk	\$791.77	\$809.47	\$827.32	\$845.18	\$862.80	\$880.54	\$898.24	\$922.99	\$947.78	\$973.22
		Daily	\$79.18	\$80.95	\$82.74	\$84.52	\$86.28	\$88.06	\$89.83	\$92.30	\$94.78	\$97.33
		Hourly	\$10.56	\$10.80	\$11.04	\$11.27	\$11.51	\$11.75	\$11.98	\$12.31	\$12.64	\$12.98
XN	4	Annual	\$21,323.00	\$21,889.00	\$22,453.00	\$23,015.00	\$23,583.00	\$24,141.00	\$24,705.00	\$25,386.00	\$26,064.00	\$26,760.00
		Bi-Wk	\$816.98	\$838.66	\$860.27	\$881.81	\$903.57	\$924.95	\$946.56	\$972.65	\$998.63	\$1,025.29
		Daily	\$81.70	\$83.87	\$86.03	\$88.19	\$90.36	\$92.50	\$94.66	\$97.27	\$99.87	\$102.53
		Hourly	\$10.90	\$11.19	\$11.48	\$11.76	\$12.05	\$12.34	\$12.63	\$12.97	\$13.32	\$13.68
XN	5	Annual	\$21,854.00	\$22,453.00	\$23,047.00	\$23,639.00	\$24,233.00	\$24,832.00	\$25,427.00	\$26,125.00	\$26,825.00	\$27,544.00
		Bi-Wk	\$837.32	\$860.27	\$883.03	\$905.71	\$928.47	\$951.42	\$974.22	\$1,000.96	\$1,027.78	\$1,055.33
		Daily	\$83.74	\$86.03	\$88.31	\$90.58	\$92.85	\$95.15	\$97.43	\$100.10	\$102.78	\$105.54
		Hourly	\$11.17	\$11.48	\$11.78	\$12.08	\$12.38	\$12.69	\$12.99	\$13.35	\$13.71	\$14.08
XN	6	Annual	\$22,586.00	\$23,184.00	\$23,781.00	\$24,374.00	\$24,966.00	\$25,562.00	\$26,155.00	\$26,875.00	\$27,593.00	\$28,330.00
		Bi-Wk	\$865.37	\$888.28	\$911.15	\$933.87	\$956.56	\$979.39	\$1,002.11	\$1,029.70	\$1,057.21	\$1,085.45
		Daily	\$86.54	\$88.83	\$91.12	\$93.39	\$95.66	\$97.94	\$100.22	\$102.97	\$105.73	\$108.55
		Hourly	\$11.54	\$11.85	\$12.15	\$12.46	\$12.76	\$13.06	\$13.37	\$13.73	\$14.10	\$14.48
XN	7	Annual	\$23,246.00	\$23,840.00	\$24,441.00	\$25,033.00	\$25,625.00	\$26,218.00	\$26,814.00	\$27,550.00	\$28,286.00	\$29,043.00
		Bi-Wk	\$890.66	\$913.41	\$936.44	\$959.12	\$981.81	\$1,004.53	\$1,027.36	\$1,055.56	\$1,083.76	\$1,112.76
		Daily	\$89.07	\$91.35	\$93.65	\$95.92	\$98.19	\$100.46	\$102.74	\$105.56	\$108.38	\$111.28
		Hourly	\$11.88	\$12.18	\$12.49	\$12.79	\$13.10	\$13.40	\$13.70	\$14.08	\$14.46	\$14.84
XN	8	Annual	\$24,966.00	\$25,694.00	\$26,424.00	\$27,150.00	\$27,884.00	\$28,609.00	\$29,339.00	\$30,144.00	\$30,953.00	\$31,784.00
		Bi-Wk	\$956.56	\$984.45	\$1,012.42	\$1,040.23	\$1,068.36	\$1,096.14	\$1,124.10	\$1,154.95	\$1,185.94	\$1,217.78
		Daily	\$95.66	\$98.45	\$101.25	\$104.03	\$106.84	\$109.62	\$112.41	\$115.50	\$118.60	\$121.78
		Hourly	\$12.76	\$13.13	\$13.50	\$13.87	\$14.25	\$14.62	\$14.99	\$15.40	\$15.82	\$16.24
XN	9	Annual	\$25,727.00	\$26,486.00	\$27,244.00	\$28,009.00	\$28,767.00	\$29,524.00	\$30,289.00	\$31,120.00	\$31,954.00	\$32,810.00
		Bi-Wk	\$985.71	\$1,014.79	\$1,043.84	\$1,073.15	\$1,102.19	\$1,131.19	\$1,160.50	\$1,192.34	\$1,224.30	\$1,257.09
		Daily	\$98.58	\$101.48	\$104.39	\$107.32	\$110.22	\$113.12	\$116.05	\$119.24	\$122.43	\$125.71
		Hourly	\$13.15	\$13.54	\$13.92	\$14.31	\$14.70	\$15.09	\$15.48	\$15.90	\$16.33	\$16.77

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
XN	10 Annual	\$26,545.00	\$27,339.00	\$28,133.00	\$28,935.00	\$29,726.00	\$30,535.00	\$31,371.00	\$32,232.00	\$33,096.00	\$33,983.00
	Bi-Wk	\$1,017.05	\$1,047.48	\$1,077.90	\$1,108.63	\$1,138.93	\$1,169.93	\$1,201.96	\$1,234.95	\$1,268.05	\$1,302.04
	Daily	\$101.71	\$104.75	\$107.79	\$110.87	\$113.90	\$117.00	\$120.20	\$123.50	\$126.81	\$130.21
	Hourly	\$13.57	\$13.97	\$14.38	\$14.79	\$15.19	\$15.60	\$16.03	\$16.47	\$16.91	\$17.37
XN	11 Annual	\$27,379.00	\$28,207.00	\$29,042.00	\$29,868.00	\$30,717.00	\$31,585.00	\$32,457.00	\$33,350.00	\$34,241.00	\$35,157.00
	Bi-Wk	\$1,049.01	\$1,080.73	\$1,112.73	\$1,144.37	\$1,176.90	\$1,210.16	\$1,243.57	\$1,277.78	\$1,311.92	\$1,347.02
	Daily	\$104.91	\$108.08	\$111.28	\$114.44	\$117.69	\$121.02	\$124.36	\$127.78	\$131.20	\$134.71
	Hourly	\$13.99	\$14.41	\$14.84	\$15.26	\$15.70	\$16.14	\$16.59	\$17.04	\$17.50	\$17.97
XN	12 Annual	\$28,259.00	\$29,128.00	\$29,987.00	\$30,877.00	\$31,774.00	\$32,685.00	\$33,589.00	\$34,512.00	\$35,435.00	\$36,383.00
	Bi-Wk	\$1,082.73	\$1,116.02	\$1,148.93	\$1,183.03	\$1,217.40	\$1,252.30	\$1,286.94	\$1,322.30	\$1,357.67	\$1,393.99
	Daily	\$108.28	\$111.61	\$114.90	\$118.31	\$121.74	\$125.23	\$128.70	\$132.23	\$135.77	\$139.40
	Hourly	\$14.44	\$14.89	\$15.32	\$15.78	\$16.24	\$16.70	\$17.16	\$17.64	\$18.11	\$18.59
XN	13 Annual	\$29,840.00	\$30,936.00	\$32,034.00	\$33,138.00	\$34,240.00	\$35,340.00	\$36,447.00	\$37,448.00	\$38,450.00	\$39,479.00
	Bi-Wk	\$1,143.30	\$1,185.29	\$1,227.36	\$1,269.66	\$1,311.88	\$1,354.03	\$1,396.44	\$1,434.79	\$1,473.19	\$1,512.61
	Daily	\$114.33	\$118.53	\$122.74	\$126.97	\$131.19	\$135.41	\$139.65	\$143.48	\$147.32	\$151.27
	Hourly	\$15.25	\$15.81	\$16.37	\$16.93	\$17.50	\$18.06	\$18.62	\$19.14	\$19.65	\$20.17
XN	14 Annual	\$31,225.00	\$32,369.00	\$33,507.00	\$34,643.00	\$35,780.00	\$36,917.00	\$38,055.00	\$39,100.00	\$40,149.00	\$41,227.00
	Bi-Wk	\$1,196.37	\$1,240.20	\$1,283.80	\$1,327.32	\$1,370.89	\$1,414.45	\$1,458.05	\$1,498.09	\$1,538.28	\$1,579.58
	Daily	\$119.64	\$124.02	\$128.38	\$132.74	\$137.09	\$141.45	\$145.81	\$149.81	\$153.83	\$157.96
	Hourly	\$15.96	\$16.54	\$17.12	\$17.70	\$18.28	\$18.86	\$19.45	\$19.98	\$20.52	\$21.07
XN	15 Annual	\$32,718.00	\$33,888.00	\$35,059.00	\$36,227.00	\$37,402.00	\$38,578.00	\$39,744.00	\$40,838.00	\$41,932.00	\$43,056.00
	Bi-Wk	\$1,253.57	\$1,298.40	\$1,343.26	\$1,388.01	\$1,433.03	\$1,478.09	\$1,522.76	\$1,564.68	\$1,606.60	\$1,649.66
	Daily	\$125.36	\$129.84	\$134.33	\$138.81	\$143.31	\$147.81	\$152.28	\$156.47	\$160.66	\$164.97
	Hourly	\$16.72	\$17.32	\$17.92	\$18.51	\$19.11	\$19.71	\$20.31	\$20.87	\$21.43	\$22.00
XN	16 Annual	\$34,297.00	\$35,501.00	\$36,711.00	\$37,917.00	\$39,122.00	\$40,330.00	\$41,532.00	\$42,673.00	\$43,817.00	\$44,991.00
	Bi-Wk	\$1,314.07	\$1,360.20	\$1,406.56	\$1,452.76	\$1,498.93	\$1,545.22	\$1,591.27	\$1,634.99	\$1,678.82	\$1,723.80
	Daily	\$131.41	\$136.02	\$140.66	\$145.28	\$149.90	\$154.53	\$159.13	\$163.50	\$167.89	\$172.38
	Hourly	\$17.53	\$18.14	\$18.76	\$19.38	\$19.99	\$20.61	\$21.22	\$21.80	\$22.39	\$22.99
XN	17 Annual	\$35,982.00	\$37,228.00	\$38,467.00	\$39,709.00	\$40,948.00	\$42,187.00	\$43,429.00	\$44,621.00	\$45,817.00	\$47,045.00
	Bi-Wk	\$1,378.63	\$1,426.37	\$1,473.84	\$1,521.42	\$1,568.89	\$1,616.37	\$1,663.95	\$1,709.62	\$1,755.45	\$1,802.50
	Daily	\$137.87	\$142.64	\$147.39	\$152.15	\$156.89	\$161.64	\$166.40	\$170.97	\$175.55	\$180.25
	Hourly	\$18.39	\$19.02	\$19.66	\$20.29	\$20.92	\$21.56	\$22.19	\$22.80	\$23.41	\$24.04
XN	18 Annual	\$37,789.00	\$39,056.00	\$40,330.00	\$41,601.00	\$42,870.00	\$44,147.00	\$45,415.00	\$46,664.00	\$47,915.00	\$49,199.00
	Bi-Wk	\$1,447.86	\$1,496.40	\$1,545.22	\$1,593.91	\$1,642.53	\$1,691.46	\$1,740.04	\$1,787.90	\$1,835.83	\$1,885.02
	Daily	\$144.79	\$149.64	\$154.53	\$159.40	\$164.26	\$169.15	\$174.01	\$178.79	\$183.59	\$188.51
	Hourly	\$19.31	\$19.96	\$20.61	\$21.26	\$21.91	\$22.56	\$23.21	\$23.84	\$24.48	\$25.14

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
XN	19	Annual	\$39,633.00	\$40,948.00	\$42,254.00	\$43,568.00	\$44,872.00	\$46,184.00	\$47,489.00	\$48,795.00	\$50,100.00	\$51,441.00
		Bi-Wk	\$1,518.51	\$1,568.89	\$1,618.93	\$1,669.28	\$1,719.24	\$1,769.51	\$1,819.51	\$1,869.55	\$1,919.55	\$1,970.92
		Daily	\$151.86	\$156.89	\$161.90	\$166.93	\$171.93	\$176.96	\$181.96	\$186.96	\$191.96	\$197.10
		Hourly	\$20.25	\$20.92	\$21.59	\$22.26	\$22.93	\$23.60	\$24.27	\$24.93	\$25.60	\$26.28
XN	20	Annual	\$41,642.00	\$42,981.00	\$44,322.00	\$45,658.00	\$47,001.00	\$48,341.00	\$49,686.00	\$51,051.00	\$52,417.00	\$53,820.00
		Bi-Wk	\$1,595.48	\$1,646.79	\$1,698.17	\$1,749.35	\$1,800.81	\$1,852.15	\$1,903.68	\$1,955.98	\$2,008.32	\$2,062.07
		Daily	\$159.55	\$164.68	\$169.82	\$174.94	\$180.09	\$185.22	\$190.37	\$195.60	\$200.84	\$206.21
		Hourly	\$21.28	\$21.96	\$22.65	\$23.33	\$24.02	\$24.70	\$25.39	\$26.08	\$26.78	\$27.50
XN	21	Annual	\$43,684.00	\$45,065.00	\$46,439.00	\$47,820.00	\$49,197.00	\$50,571.00	\$51,950.00	\$53,378.00	\$54,806.00	\$56,273.00
		Bi-Wk	\$1,673.72	\$1,726.63	\$1,779.28	\$1,832.19	\$1,884.95	\$1,937.59	\$1,990.43	\$2,045.14	\$2,099.85	\$2,156.06
		Daily	\$167.38	\$172.67	\$177.93	\$183.22	\$188.50	\$193.76	\$199.05	\$204.52	\$209.99	\$215.61
		Hourly	\$22.32	\$23.03	\$23.73	\$24.43	\$25.14	\$25.84	\$26.54	\$27.27	\$28.00	\$28.75
XN	22	Annual	\$44,872.00	\$46,507.00	\$48,143.00	\$49,775.00	\$51,416.00	\$53,047.00	\$54,681.00	\$56,185.00	\$57,689.00	\$59,234.00
		Bi-Wk	\$1,719.24	\$1,781.88	\$1,844.56	\$1,907.09	\$1,969.97	\$2,032.46	\$2,095.06	\$2,152.69	\$2,210.31	\$2,269.51
		Daily	\$171.93	\$178.19	\$184.46	\$190.71	\$197.00	\$203.25	\$209.51	\$215.27	\$221.04	\$226.96
		Hourly	\$22.93	\$23.76	\$24.60	\$25.43	\$26.27	\$27.10	\$27.94	\$28.71	\$29.48	\$30.27
XN	23	Annual	\$46,985.00	\$48,692.00	\$50,391.00	\$52,095.00	\$53,799.00	\$55,503.00	\$57,208.00	\$58,781.00	\$60,354.00	\$61,970.00
		Bi-Wk	\$1,800.20	\$1,865.60	\$1,930.69	\$1,995.98	\$2,061.27	\$2,126.56	\$2,191.88	\$2,252.15	\$2,312.42	\$2,374.33
		Daily	\$180.02	\$186.56	\$193.07	\$199.60	\$206.13	\$212.66	\$219.19	\$225.22	\$231.25	\$237.44
		Hourly	\$24.01	\$24.88	\$25.75	\$26.62	\$27.49	\$28.36	\$29.23	\$30.03	\$30.84	\$31.66
XN	24	Annual	\$49,234.00	\$51,010.00	\$52,789.00	\$54,565.00	\$56,338.00	\$58,116.00	\$59,891.00	\$61,536.00	\$63,183.00	\$64,874.00
		Bi-Wk	\$1,886.37	\$1,954.41	\$2,022.57	\$2,090.62	\$2,158.55	\$2,226.67	\$2,294.68	\$2,357.71	\$2,420.81	\$2,485.60
		Daily	\$188.64	\$195.45	\$202.26	\$209.07	\$215.86	\$222.67	\$229.47	\$235.78	\$242.09	\$248.56
		Hourly	\$25.16	\$26.06	\$26.97	\$27.88	\$28.79	\$29.69	\$30.60	\$31.44	\$32.28	\$33.15
XN	25	Annual	\$51,632.00	\$53,470.00	\$55,311.00	\$57,149.00	\$58,993.00	\$60,833.00	\$62,674.00	\$64,397.00	\$66,119.00	\$67,889.00
		Bi-Wk	\$1,978.24	\$2,048.66	\$2,119.20	\$2,189.62	\$2,260.27	\$2,330.77	\$2,401.31	\$2,467.32	\$2,533.30	\$2,601.12
		Daily	\$197.83	\$204.87	\$211.92	\$218.97	\$226.03	\$233.08	\$240.14	\$246.74	\$253.33	\$260.12
		Hourly	\$26.38	\$27.32	\$28.26	\$29.20	\$30.14	\$31.08	\$32.02	\$32.90	\$33.78	\$34.69
XN	26	Annual	\$54,164.00	\$56,064.00	\$57,975.00	\$59,891.00	\$61,800.00	\$63,702.00	\$65,612.00	\$67,417.00	\$69,222.00	\$71,077.00
		Bi-Wk	\$2,075.25	\$2,148.05	\$2,221.27	\$2,294.68	\$2,367.82	\$2,440.69	\$2,513.87	\$2,583.03	\$2,652.19	\$2,723.26
		Daily	\$207.53	\$214.81	\$222.13	\$229.47	\$236.79	\$244.07	\$251.39	\$258.31	\$265.22	\$272.33
		Hourly	\$27.67	\$28.65	\$29.62	\$30.60	\$31.58	\$32.55	\$33.52	\$34.45	\$35.37	\$36.32
XN	27	Annual	\$56,835.00	\$58,814.00	\$60,792.00	\$62,758.00	\$64,737.00	\$66,713.00	\$68,689.00	\$70,579.00	\$72,467.00	\$74,406.00
		Bi-Wk	\$2,177.59	\$2,253.41	\$2,329.20	\$2,404.53	\$2,480.35	\$2,556.06	\$2,631.77	\$2,704.18	\$2,776.52	\$2,850.81
		Daily	\$217.76	\$225.35	\$232.92	\$240.46	\$248.04	\$255.61	\$263.18	\$270.42	\$277.66	\$285.09
		Hourly	\$29.04	\$30.05	\$31.06	\$32.07	\$33.08	\$34.09	\$35.10	\$36.06	\$37.03	\$38.02

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XN	28	Annual	\$59,695.00	\$61,737.00	\$63,785.00	\$65,829.00	\$67,869.00	\$69,911.00	\$71,953.00	\$73,930.00	\$75,909.00	\$77,942.00
		Bi-Wk	\$2,287.17	\$2,365.41	\$2,443.87	\$2,522.19	\$2,600.35	\$2,678.59	\$2,756.82	\$2,832.57	\$2,908.40	\$2,986.29
		Daily	\$228.72	\$236.55	\$244.39	\$252.22	\$260.04	\$267.86	\$275.69	\$283.26	\$290.84	\$298.63
		Hourly	\$30.50	\$31.54	\$32.59	\$33.63	\$34.68	\$35.72	\$36.76	\$37.77	\$38.78	\$39.82
XN	29	Annual	\$60,269.00	\$62,517.00	\$64,775.00	\$67,028.00	\$69,278.00	\$71,528.00	\$73,779.00	\$75,807.00	\$77,838.00	\$79,923.00
		Bi-Wk	\$2,309.16	\$2,395.29	\$2,481.81	\$2,568.13	\$2,654.33	\$2,740.54	\$2,826.79	\$2,904.49	\$2,982.30	\$3,062.19
		Daily	\$230.92	\$239.53	\$248.19	\$256.82	\$265.44	\$274.06	\$282.68	\$290.45	\$298.23	\$306.22
		Hourly	\$30.79	\$31.94	\$33.10	\$34.25	\$35.40	\$36.55	\$37.70	\$38.73	\$39.77	\$40.83
XN	30	Annual	\$62,674.00	\$64,993.00	\$67,310.00	\$69,625.00	\$71,945.00	\$74,262.00	\$76,582.00	\$78,687.00	\$80,792.00	\$82,953.00
		Bi-Wk	\$2,401.31	\$2,490.16	\$2,578.93	\$2,667.63	\$2,756.52	\$2,845.29	\$2,934.18	\$3,014.83	\$3,095.48	\$3,178.28
		Daily	\$240.14	\$249.02	\$257.90	\$266.77	\$275.66	\$284.53	\$293.42	\$301.49	\$309.55	\$317.83
		Hourly	\$32.02	\$33.21	\$34.39	\$35.57	\$36.76	\$37.94	\$39.13	\$40.20	\$41.28	\$42.38
XN	31	Annual	\$67,476.00	\$69,944.00	\$72,415.00	\$74,884.00	\$77,354.00	\$79,825.00	\$82,300.00	\$84,563.00	\$86,826.00	\$89,150.00
		Bi-Wk	\$2,585.29	\$2,679.85	\$2,774.53	\$2,869.12	\$2,963.76	\$3,058.43	\$3,153.26	\$3,239.97	\$3,326.67	\$3,415.71
		Daily	\$258.53	\$267.99	\$277.46	\$286.92	\$296.38	\$305.85	\$315.33	\$324.00	\$332.67	\$341.58
		Hourly	\$34.48	\$35.74	\$37.00	\$38.26	\$39.52	\$40.78	\$42.05	\$43.20	\$44.36	\$45.55
XN	32	Annual	\$70,169.00	\$72,702.00	\$75,243.00	\$77,780.00	\$80,322.00	\$82,860.00	\$85,402.00	\$87,749.00	\$90,098.00	\$92,510.00
		Bi-Wk	\$2,688.47	\$2,785.52	\$2,882.88	\$2,980.08	\$3,077.48	\$3,174.72	\$3,272.11	\$3,362.04	\$3,452.04	\$3,544.45
		Daily	\$268.85	\$278.56	\$288.29	\$298.01	\$307.75	\$317.48	\$327.22	\$336.21	\$345.21	\$354.45
		Hourly	\$35.85	\$37.15	\$38.44	\$39.74	\$41.04	\$42.33	\$43.63	\$44.83	\$46.03	\$47.26
XN	33	Annual	\$72,982.00	\$75,591.00	\$78,200.00	\$80,812.00	\$83,415.00	\$86,028.00	\$88,640.00	\$91,078.00	\$93,516.00	\$96,019.00
		Bi-Wk	\$2,796.25	\$2,896.21	\$2,996.17	\$3,096.25	\$3,195.98	\$3,296.10	\$3,396.17	\$3,489.58	\$3,582.99	\$3,678.89
		Daily	\$279.63	\$289.63	\$299.62	\$309.63	\$319.60	\$329.61	\$339.62	\$348.96	\$358.30	\$367.89
		Hourly	\$37.29	\$38.62	\$39.95	\$41.29	\$42.62	\$43.95	\$45.29	\$46.53	\$47.78	\$49.06
XN	34	Annual	\$75,980.00	\$78,653.00	\$81,338.00	\$84,018.00	\$86,697.00	\$89,379.00	\$92,058.00	\$94,587.00	\$97,120.00	\$99,722.00
		Bi-Wk	\$2,911.12	\$3,013.53	\$3,116.40	\$3,219.09	\$3,321.73	\$3,424.49	\$3,527.13	\$3,624.03	\$3,721.08	\$3,820.77
		Daily	\$291.12	\$301.36	\$311.64	\$321.91	\$332.18	\$342.45	\$352.72	\$362.41	\$372.11	\$382.08
		Hourly	\$38.82	\$40.19	\$41.56	\$42.93	\$44.29	\$45.66	\$47.03	\$48.33	\$49.62	\$50.95
XN	35	Annual	\$79,087.00	\$81,837.00	\$84,582.00	\$87,334.00	\$90,083.00	\$92,828.00	\$95,579.00	\$98,207.00	\$100,838.00	\$103,540.00
		Bi-Wk	\$3,030.16	\$3,135.52	\$3,240.69	\$3,346.14	\$3,451.46	\$3,556.63	\$3,662.04	\$3,762.73	\$3,863.53	\$3,967.05
		Daily	\$303.02	\$313.56	\$324.07	\$334.62	\$345.15	\$355.67	\$366.21	\$376.28	\$386.36	\$396.71
		Hourly	\$40.41	\$41.81	\$43.21	\$44.62	\$46.02	\$47.43	\$48.83	\$50.17	\$51.52	\$52.90
XN	36	Annual	\$82,364.00	\$85,185.00	\$88,004.00	\$90,824.00	\$93,647.00	\$96,464.00	\$99,282.00	\$102,012.00	\$104,741.00	\$107,544.00
		Bi-Wk	\$3,155.71	\$3,263.80	\$3,371.81	\$3,479.85	\$3,588.01	\$3,695.94	\$3,803.91	\$3,908.51	\$4,013.07	\$4,120.46
		Daily	\$315.58	\$326.38	\$337.19	\$347.99	\$358.81	\$369.60	\$380.40	\$390.86	\$401.31	\$412.05
		Hourly	\$42.08	\$43.52	\$44.96	\$46.40	\$47.85	\$49.28	\$50.72	\$52.12	\$53.51	\$54.94

NP-6 XN 37.5 HOUR PLAN EFFECTIVE 6/28/2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
XN	37	Annual	\$85,524.00	\$88,419.00	\$91,316.00	\$94,213.00	\$97,114.00	\$100,010.00	\$102,905.00	\$105,734.00	\$108,563.00	\$111,468.00
		Bi-Wk	\$3,276.79	\$3,387.71	\$3,498.70	\$3,609.70	\$3,720.85	\$3,831.81	\$3,942.73	\$4,051.12	\$4,159.51	\$4,270.81
		Daily	\$327.68	\$338.78	\$349.87	\$360.97	\$372.09	\$383.19	\$394.28	\$405.12	\$415.96	\$427.09
		Hourly	\$43.70	\$45.17	\$46.65	\$48.13	\$49.62	\$51.10	\$52.57	\$54.02	\$55.47	\$56.95
XN	38	Annual	\$89,055.00	\$92,018.00	\$94,987.00	\$97,949.00	\$100,915.00	\$103,878.00	\$106,845.00	\$109,781.00	\$112,719.00	\$115,736.00
		Bi-Wk	\$3,412.07	\$3,525.60	\$3,639.35	\$3,752.84	\$3,866.48	\$3,980.00	\$4,093.68	\$4,206.17	\$4,318.74	\$4,434.33
		Daily	\$341.21	\$352.56	\$363.94	\$375.29	\$386.65	\$398.00	\$409.37	\$420.62	\$431.88	\$443.44
		Hourly	\$45.50	\$47.01	\$48.53	\$50.04	\$51.56	\$53.07	\$54.59	\$56.09	\$57.59	\$59.13
XN	39	Annual	\$92,757.00	\$95,793.00	\$98,828.00	\$101,871.00	\$104,903.00	\$107,935.00	\$110,975.00	\$114,024.00	\$117,080.00	\$120,218.00
		Bi-Wk	\$3,553.91	\$3,670.23	\$3,786.52	\$3,903.11	\$4,019.28	\$4,135.45	\$4,251.92	\$4,368.74	\$4,485.83	\$4,606.06
		Daily	\$355.40	\$367.03	\$378.66	\$390.32	\$401.93	\$413.55	\$425.20	\$436.88	\$448.59	\$460.61
		Hourly	\$47.39	\$48.94	\$50.49	\$52.05	\$53.60	\$55.14	\$56.70	\$58.25	\$59.82	\$61.42
XN	40	Annual	\$96,624.00	\$99,724.00	\$102,828.00	\$105,925.00	\$109,026.00	\$112,128.00	\$115,228.00	\$118,395.00	\$121,567.00	\$124,824.00
		Bi-Wk	\$3,702.07	\$3,820.85	\$3,939.78	\$4,058.43	\$4,177.25	\$4,296.10	\$4,414.87	\$4,536.21	\$4,657.74	\$4,782.53
		Daily	\$370.21	\$382.09	\$393.98	\$405.85	\$417.73	\$429.61	\$441.49	\$453.63	\$465.78	\$478.26
		Hourly	\$49.37	\$50.95	\$52.54	\$54.12	\$55.70	\$57.29	\$58.87	\$60.49	\$62.11	\$63.77
XN	41	Annual	\$100,667.00	\$103,841.00	\$107,016.00	\$110,193.00	\$113,369.00	\$116,542.00	\$119,714.00	\$123,008.00	\$126,300.00	\$129,682.00
		Bi-Wk	\$3,856.98	\$3,978.59	\$4,100.23	\$4,221.96	\$4,343.64	\$4,465.22	\$4,586.75	\$4,712.96	\$4,839.09	\$4,968.66
		Daily	\$385.70	\$397.86	\$410.03	\$422.20	\$434.37	\$446.53	\$458.68	\$471.30	\$483.91	\$496.87
		Hourly	\$51.43	\$53.05	\$54.67	\$56.30	\$57.92	\$59.54	\$61.16	\$62.84	\$64.53	\$66.25
XN	42	Annual	\$104,860.00	\$108,112.00	\$111,360.00	\$114,595.00	\$117,847.00	\$121,093.00	\$124,342.00	\$127,762.00	\$131,180.00	\$134,690.00
		Bi-Wk	\$4,017.63	\$4,142.23	\$4,266.67	\$4,390.62	\$4,515.22	\$4,639.58	\$4,764.07	\$4,895.10	\$5,026.06	\$5,160.54
		Daily	\$401.77	\$414.23	\$426.67	\$439.07	\$451.53	\$463.96	\$476.41	\$489.51	\$502.61	\$516.06
		Hourly	\$53.57	\$55.23	\$56.89	\$58.55	\$60.21	\$61.87	\$63.53	\$65.27	\$67.02	\$68.81
XN	43	Annual	\$109,313.00	\$112,625.00	\$115,938.00	\$119,245.00	\$122,560.00	\$125,865.00	\$129,173.00	\$132,729.00	\$136,280.00	\$139,926.00
		Bi-Wk	\$4,188.24	\$4,315.14	\$4,442.07	\$4,568.78	\$4,695.79	\$4,822.42	\$4,949.16	\$5,085.41	\$5,221.46	\$5,361.15
		Daily	\$418.83	\$431.52	\$444.21	\$456.88	\$469.58	\$482.25	\$494.92	\$508.55	\$522.15	\$536.12
		Hourly	\$55.85	\$57.54	\$59.23	\$60.92	\$62.62	\$64.30	\$65.99	\$67.81	\$69.62	\$71.49