NP-6 XM 37.5 HOUR PAY PLAN EFFECTIVE 6/22/2007 (Hiring rates for designated classes)

| <u>Plan</u> | Group | Period | <u>Step 1</u> |
|-------------|-------|------------------------------------|--|
| ХМ | 12 | Annual Bi-Wk Daily Hourly | \$31,587.00 \$1,210.23 \$121.03 \$16.14 |
| ХМ | 13 | Annual Bi-Wk Daily Hourly | \$32,605.00 \$1,249.24 \$124.93 \$16.66 |
| ХМ | 14 | Annual Bi-Wk Daily Hourly | \$34,428.00 \$1,319.09 \$131.91 \$17.59 |
| ХМ | 15 | Annual Bi-Wk Daily Hourly | \$36,026.00 \$1,380.31 \$138.04 \$18.41 |
| ХМ | 16 | Annual Bi-Wk Daily Hourly | \$37,749.00 \$1,446.33 \$144.64 \$19.29 |
| ХМ | 17 | Annual Bi-Wk Daily Hourly | \$39,569.00 \$1,516.06 \$151.61 \$20.22 |
| ХМ | 18 | Annual Bi-Wk Daily Hourly | \$41,513.00 \$1,590.54 \$159.06 \$21.21 |