NP-6 XM 37.5 HOUR PAY PLAN EFFECTIVE 6/22/2007 (Hiring rates for designated classes)

| Plan | Group | Period | Step 1 |
| :---: | :---: | :---: | :---: |
| XM | 12 | Annual | \$31,587.00 |
|  |  | Bi-Wk | \$1,210.23 |
|  |  | Daily | \$121.03 |
|  |  | Hourly | \$16.14 |
| XM | 13 | Annual | \$32,605.00 |
|  |  | Bi-Wk | \$1,249.24 |
|  |  | Daily | \$124.93 |
|  |  | Hourly | \$16.66 |
| XM | 14 | Annual | \$34,428.00 |
|  |  | Bi-Wk | \$1,319.09 |
|  |  | Daily | \$131.91 |
|  |  | Hourly | \$17.59 |
| XM | 15 | Annual | \$36,026.00 |
|  |  | Bi-Wk | \$1,380.31 |
|  |  | Daily | \$138.04 |
|  |  | Hourly | \$18.41 |
| XM | 16 | Annual | \$37,749.00 |
|  |  | Bi-Wk | \$1,446.33 |
|  |  | Daily | \$144.64 |
|  |  | Hourly | \$19.29 |
| XM | 17 | Annual | \$39,569.00 |
|  |  | Bi-Wk | \$1,516.06 |
|  |  | Daily | \$151.61 |
|  |  | Hourly | \$20.22 |
| XM | 18 | Annual | \$41,513.00 |
|  |  | Bi-Wk | \$1,590.54 |
|  |  | Daily | \$159.06 |
|  |  | Hourly | \$21.21 |

