NP-6 XM 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006 (Hiring rates for designated classes)

| Plan | Group | Period | Step 1 |
| :---: | :---: | :---: | :---: |
| XM | 12 | Annual | \$30,667.00 |
|  |  | Bi-Wk | \$1,174.99 |
|  |  | Daily | \$117.50 |
|  |  | Hourly | \$15.67 |
| XM | 13 | Annual | \$31,655.00 |
|  |  | Bi-Wk | \$1,212.84 |
|  |  | Daily | \$121.29 |
|  |  | Hourly | \$16.18 |
| XM | 14 | Annual | \$33,425.00 |
|  |  | Bi-Wk | \$1,280.66 |
|  |  | Daily | \$128.07 |
|  |  | Hourly | \$17.08 |
| XM | 15 | Annual | \$34,976.00 |
|  |  | Bi-Wk | \$1,340.08 |
|  |  | Daily | \$134.01 |
|  |  | Hourly | \$17.87 |
| XM | 16 | Annual | \$36,649.00 |
|  |  | Bi-Wk | \$1,404.18 |
|  |  | Daily | \$140.42 |
|  |  | Hourly | \$18.73 |
| XM | 17 | Annual | \$38,417.00 |
|  |  | Bi-Wk | \$1,471.92 |
|  |  | Daily | \$147.20 |
|  |  | Hourly | \$19.63 |
| XM | 18 | Annual | \$40,303.00 |
|  |  | Bi-Wk | \$1,544.18 |
|  |  | Daily | \$154.42 |
|  |  | Hourly | \$20.59 |

