Plan	Group	Period	Step 1
XM	12	Annual Bi-Wk Daily Hourly	\$27,379.00 \$1,049.01 \$104.91 \$13.99
XM	13	Annual Bi-Wk Daily Hourly	\$28,259.00 \$1,082.73 \$108.28 \$14.44
XM	14	Annual Bi-Wk Daily Hourly	\$29,840.00 \$1,143.30 \$114.33 \$15.25
XM	15	Annual Bi-Wk Daily Hourly	\$31,225.00 \$1,196.37 \$119.64 \$15.96
XM	16	Annual Bi-Wk Daily Hourly	\$32,718.00 \$1,253.57 \$125.36 \$16.72
XM	17	Annual Bi-Wk Daily Hourly	\$34,297.00 \$1,314.07 \$131.41 \$17.53
XM	18	Annual Bi-Wk Daily Hourly	\$35,982.00 \$1,378.63 \$137.87 \$18.39