

NP-6 HM 35 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HM	1	Annual	\$16,790.00	\$17,198.00	\$17,602.00	\$18,003.00	\$18,406.00	\$18,812.00	\$19,218.00	\$19,746.00	\$20,275.00
		Bi-Wk	\$643.30	\$658.93	\$674.41	\$689.78	\$705.22	\$720.77	\$736.33	\$756.56	\$776.82
		Daily	\$64.33	\$65.90	\$67.45	\$68.98	\$70.53	\$72.08	\$73.64	\$75.66	\$77.69
		Hourly	\$9.19	\$9.42	\$9.64	\$9.86	\$10.08	\$10.30	\$10.52	\$10.81	\$11.10
HM	2	Annual	\$17,602.00	\$18,003.00	\$18,406.00	\$18,812.00	\$19,218.00	\$19,619.00	\$20,022.00	\$20,573.00	\$21,124.00
		Bi-Wk	\$674.41	\$689.78	\$705.22	\$720.77	\$736.33	\$751.69	\$767.13	\$788.24	\$809.35
		Daily	\$67.45	\$68.98	\$70.53	\$72.08	\$73.64	\$75.17	\$76.72	\$78.83	\$80.94
		Hourly	\$9.64	\$9.86	\$10.08	\$10.30	\$10.52	\$10.74	\$10.96	\$11.27	\$11.57
HM	3	Annual	\$18,003.00	\$18,406.00	\$18,812.00	\$19,218.00	\$19,619.00	\$20,022.00	\$20,426.00	\$20,988.00	\$21,551.00
		Bi-Wk	\$689.78	\$705.22	\$720.77	\$736.33	\$751.69	\$767.13	\$782.61	\$804.14	\$825.71
		Daily	\$68.98	\$70.53	\$72.08	\$73.64	\$75.17	\$76.72	\$78.27	\$80.42	\$82.58
		Hourly	\$9.86	\$10.08	\$10.30	\$10.52	\$10.74	\$10.96	\$11.19	\$11.49	\$11.80
HM	4	Annual	\$18,577.00	\$19,070.00	\$19,562.00	\$20,051.00	\$20,545.00	\$21,032.00	\$21,524.00	\$22,116.00	\$22,708.00
		Bi-Wk	\$711.77	\$730.66	\$749.51	\$768.24	\$787.17	\$805.83	\$824.68	\$847.36	\$870.04
		Daily	\$71.18	\$73.07	\$74.96	\$76.83	\$78.72	\$80.59	\$82.47	\$84.74	\$87.01
		Hourly	\$10.17	\$10.44	\$10.71	\$10.98	\$11.25	\$11.52	\$11.79	\$12.11	\$12.43
HM	5	Annual	\$19,040.00	\$19,562.00	\$20,079.00	\$20,595.00	\$21,113.00	\$21,634.00	\$22,152.00	\$22,761.00	\$23,371.00
		Bi-Wk	\$729.51	\$749.51	\$769.32	\$789.09	\$808.93	\$828.89	\$848.74	\$872.07	\$895.45
		Daily	\$72.96	\$74.96	\$76.94	\$78.91	\$80.90	\$82.89	\$84.88	\$87.21	\$89.55
		Hourly	\$10.43	\$10.71	\$11.00	\$11.28	\$11.56	\$11.85	\$12.13	\$12.46	\$12.80
HM	6	Annual	\$19,678.00	\$20,199.00	\$20,718.00	\$21,235.00	\$21,751.00	\$22,270.00	\$22,787.00	\$23,414.00	\$24,040.00
		Bi-Wk	\$753.95	\$773.91	\$793.80	\$813.61	\$833.38	\$853.26	\$873.07	\$897.09	\$921.08
		Daily	\$75.40	\$77.40	\$79.38	\$81.37	\$83.34	\$85.33	\$87.31	\$89.71	\$92.11
		Hourly	\$10.78	\$11.06	\$11.34	\$11.63	\$11.91	\$12.19	\$12.48	\$12.82	\$13.16
HM	7	Annual	\$20,253.00	\$20,770.00	\$21,293.00	\$21,809.00	\$22,325.00	\$22,842.00	\$23,361.00	\$24,002.00	\$24,644.00
		Bi-Wk	\$775.98	\$795.79	\$815.83	\$835.60	\$855.37	\$875.18	\$895.06	\$919.62	\$944.22
		Daily	\$77.60	\$79.58	\$81.59	\$83.56	\$85.54	\$87.52	\$89.51	\$91.97	\$94.43
		Hourly	\$11.09	\$11.37	\$11.66	\$11.94	\$12.22	\$12.51	\$12.79	\$13.14	\$13.49
HM	8	Annual	\$21,751.00	\$22,386.00	\$23,022.00	\$23,655.00	\$24,293.00	\$24,925.00	\$25,562.00	\$26,262.00	\$26,968.00
		Bi-Wk	\$833.38	\$857.71	\$882.07	\$906.33	\$930.77	\$954.99	\$979.39	\$1,006.21	\$1,033.26
		Daily	\$83.34	\$85.78	\$88.21	\$90.64	\$93.08	\$95.50	\$97.94	\$100.63	\$103.33
		Hourly	\$11.91	\$12.26	\$12.61	\$12.95	\$13.30	\$13.65	\$14.00	\$14.38	\$14.77
HM	9	Annual	\$22,414.00	\$23,076.00	\$23,736.00	\$24,402.00	\$25,063.00	\$25,722.00	\$26,389.00	\$27,113.00	\$27,839.00
		Bi-Wk	\$858.78	\$884.14	\$909.43	\$934.95	\$960.27	\$985.52	\$1,011.08	\$1,038.82	\$1,066.63
		Daily	\$85.88	\$88.42	\$90.95	\$93.50	\$96.03	\$98.56	\$101.11	\$103.89	\$106.67
		Hourly	\$12.27	\$12.64	\$13.00	\$13.36	\$13.72	\$14.08	\$14.45	\$14.85	\$15.24

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HM	10	Annual	\$23,127.00	\$23,819.00	\$24,511.00	\$25,209.00	\$25,898.00	\$26,603.00	\$27,331.00	\$28,082.00	\$28,834.00
		Bi-Wk	\$886.10	\$912.61	\$939.12	\$965.87	\$992.27	\$1,019.28	\$1,047.17	\$1,075.94	\$1,104.76
		Daily	\$88.61	\$91.27	\$93.92	\$96.59	\$99.23	\$101.93	\$104.72	\$107.60	\$110.48
		Hourly	\$12.66	\$13.04	\$13.42	\$13.80	\$14.18	\$14.57	\$14.96	\$15.38	\$15.79
HM	11	Annual	\$23,853.00	\$24,574.00	\$25,302.00	\$26,022.00	\$26,762.00	\$27,518.00	\$28,278.00	\$29,056.00	\$29,832.00
		Bi-Wk	\$913.91	\$941.54	\$969.43	\$997.02	\$1,025.37	\$1,054.33	\$1,083.45	\$1,113.26	\$1,142.99
		Daily	\$91.40	\$94.16	\$96.95	\$99.71	\$102.54	\$105.44	\$108.35	\$111.33	\$114.30
		Hourly	\$13.06	\$13.46	\$13.85	\$14.25	\$14.65	\$15.07	\$15.48	\$15.91	\$16.33
HM	12	Annual	\$24,621.00	\$25,377.00	\$26,125.00	\$26,901.00	\$27,683.00	\$28,477.00	\$29,263.00	\$30,068.00	\$30,872.00
		Bi-Wk	\$943.34	\$972.30	\$1,000.96	\$1,030.69	\$1,060.66	\$1,091.08	\$1,121.19	\$1,152.04	\$1,182.84
		Daily	\$94.34	\$97.23	\$100.10	\$103.07	\$106.07	\$109.11	\$112.12	\$115.21	\$118.29
		Hourly	\$13.48	\$13.89	\$14.30	\$14.73	\$15.16	\$15.59	\$16.02	\$16.46	\$16.90
HM	13	Annual	\$25,998.00	\$26,952.00	\$27,909.00	\$28,871.00	\$29,831.00	\$30,790.00	\$31,754.00	\$32,627.00	\$33,499.00
		Bi-Wk	\$996.10	\$1,032.65	\$1,069.32	\$1,106.17	\$1,142.96	\$1,179.70	\$1,216.63	\$1,250.08	\$1,283.49
		Daily	\$99.61	\$103.27	\$106.94	\$110.62	\$114.30	\$117.97	\$121.67	\$125.01	\$128.35
		Hourly	\$14.23	\$14.76	\$15.28	\$15.81	\$16.33	\$16.86	\$17.39	\$17.86	\$18.34
HM	14	Annual	\$27,204.00	\$28,201.00	\$29,193.00	\$30,182.00	\$31,172.00	\$32,163.00	\$33,155.00	\$34,065.00	\$34,979.00
		Bi-Wk	\$1,042.30	\$1,080.50	\$1,118.51	\$1,156.40	\$1,194.33	\$1,232.30	\$1,270.31	\$1,305.18	\$1,340.20
		Daily	\$104.23	\$108.05	\$111.86	\$115.64	\$119.44	\$123.23	\$127.04	\$130.52	\$134.02
		Hourly	\$14.89	\$15.44	\$15.98	\$16.52	\$17.07	\$17.61	\$18.15	\$18.65	\$19.15
HM	15	Annual	\$28,505.00	\$29,524.00	\$30,544.00	\$31,562.00	\$32,586.00	\$33,611.00	\$34,627.00	\$35,580.00	\$36,533.00
		Bi-Wk	\$1,092.15	\$1,131.19	\$1,170.27	\$1,209.28	\$1,248.51	\$1,287.78	\$1,326.71	\$1,363.22	\$1,399.74
		Daily	\$109.22	\$113.12	\$117.03	\$120.93	\$124.86	\$128.78	\$132.68	\$136.33	\$139.98
		Hourly	\$15.61	\$16.16	\$16.72	\$17.28	\$17.84	\$18.40	\$18.96	\$19.48	\$20.00
HM	16	Annual	\$29,881.00	\$30,930.00	\$31,984.00	\$33,035.00	\$34,085.00	\$35,138.00	\$36,185.00	\$37,179.00	\$38,175.00
		Bi-Wk	\$1,144.87	\$1,185.06	\$1,225.45	\$1,265.71	\$1,305.94	\$1,346.29	\$1,386.40	\$1,424.49	\$1,462.65
		Daily	\$114.49	\$118.51	\$122.55	\$126.58	\$130.60	\$134.63	\$138.64	\$142.45	\$146.27
		Hourly	\$16.36	\$16.93	\$17.51	\$18.09	\$18.66	\$19.24	\$19.81	\$20.35	\$20.90
HM	17	Annual	\$31,349.00	\$32,435.00	\$33,514.00	\$34,596.00	\$35,676.00	\$36,755.00	\$37,837.00	\$38,876.00	\$39,917.00
		Bi-Wk	\$1,201.12	\$1,242.73	\$1,284.07	\$1,325.52	\$1,366.90	\$1,408.24	\$1,449.70	\$1,489.51	\$1,529.39
		Daily	\$120.12	\$124.28	\$128.41	\$132.56	\$136.69	\$140.83	\$144.97	\$148.96	\$152.94
		Hourly	\$17.16	\$17.76	\$18.35	\$18.94	\$19.53	\$20.12	\$20.71	\$21.28	\$21.85

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HM	18	Annual	\$32,923.00	\$34,028.00	\$35,138.00	\$36,245.00	\$37,350.00	\$38,462.00	\$39,568.00	\$40,657.00	\$41,745.00
		Bi-Wk	\$1,261.42	\$1,303.76	\$1,346.29	\$1,388.70	\$1,431.04	\$1,473.64	\$1,516.02	\$1,557.74	\$1,599.43
		Daily	\$126.15	\$130.38	\$134.63	\$138.87	\$143.11	\$147.37	\$151.61	\$155.78	\$159.95
		Hourly	\$18.03	\$18.63	\$19.24	\$19.84	\$20.45	\$21.06	\$21.66	\$22.26	\$22.85
HM	19	Annual	\$34,530.00	\$35,676.00	\$36,814.00	\$37,958.00	\$39,094.00	\$40,238.00	\$41,375.00	\$42,513.00	\$43,650.00
		Bi-Wk	\$1,322.99	\$1,366.90	\$1,410.50	\$1,454.33	\$1,497.86	\$1,541.69	\$1,585.25	\$1,628.86	\$1,672.42
		Daily	\$132.30	\$136.69	\$141.05	\$145.44	\$149.79	\$154.17	\$158.53	\$162.89	\$167.25
		Hourly	\$18.90	\$19.53	\$20.15	\$20.78	\$21.40	\$22.03	\$22.65	\$23.27	\$23.90
HM	20	Annual	\$36,280.00	\$37,447.00	\$38,616.00	\$39,779.00	\$40,949.00	\$42,117.00	\$43,288.00	\$44,478.00	\$45,668.00
		Bi-Wk	\$1,390.04	\$1,434.76	\$1,479.55	\$1,524.10	\$1,568.93	\$1,613.68	\$1,658.55	\$1,704.14	\$1,749.74
		Daily	\$139.01	\$143.48	\$147.96	\$152.41	\$156.90	\$161.37	\$165.86	\$170.42	\$174.98
		Hourly	\$19.86	\$20.50	\$21.14	\$21.78	\$22.42	\$23.06	\$23.70	\$24.35	\$25.00
HM	21	Annual	\$38,059.00	\$39,262.00	\$40,460.00	\$41,663.00	\$42,863.00	\$44,059.00	\$45,261.00	\$46,506.00	\$47,750.00
		Bi-Wk	\$1,458.20	\$1,504.30	\$1,550.20	\$1,596.29	\$1,642.27	\$1,688.09	\$1,734.14	\$1,781.84	\$1,829.51
		Daily	\$145.82	\$150.43	\$155.02	\$159.63	\$164.23	\$168.81	\$173.42	\$178.19	\$182.96
		Hourly	\$20.84	\$21.49	\$22.15	\$22.81	\$23.47	\$24.12	\$24.78	\$25.46	\$26.14
HM	22	Annual	\$39,094.00	\$40,519.00	\$41,944.00	\$43,367.00	\$44,797.00	\$46,217.00	\$47,641.00	\$48,951.00	\$50,262.00
		Bi-Wk	\$1,497.86	\$1,552.46	\$1,607.05	\$1,661.58	\$1,716.37	\$1,770.77	\$1,825.33	\$1,875.52	\$1,925.75
		Daily	\$149.79	\$155.25	\$160.71	\$166.16	\$171.64	\$177.08	\$182.54	\$187.56	\$192.58
		Hourly	\$21.40	\$22.18	\$22.96	\$23.74	\$24.52	\$25.30	\$26.08	\$26.80	\$27.52
HM	23	Annual	\$40,936.00	\$42,423.00	\$43,903.00	\$45,388.00	\$46,873.00	\$48,357.00	\$49,843.00	\$51,213.00	\$52,584.00
		Bi-Wk	\$1,568.43	\$1,625.41	\$1,682.11	\$1,739.01	\$1,795.91	\$1,852.76	\$1,909.70	\$1,962.19	\$2,014.72
		Daily	\$156.85	\$162.55	\$168.22	\$173.91	\$179.60	\$185.28	\$190.97	\$196.22	\$201.48
		Hourly	\$22.41	\$23.23	\$24.04	\$24.85	\$25.66	\$26.47	\$27.29	\$28.04	\$28.79
HM	24	Annual	\$42,895.00	\$44,443.00	\$45,992.00	\$47,540.00	\$49,085.00	\$50,633.00	\$52,180.00	\$53,613.00	\$55,048.00
		Bi-Wk	\$1,643.49	\$1,702.80	\$1,762.15	\$1,821.46	\$1,880.66	\$1,939.97	\$1,999.24	\$2,054.14	\$2,109.12
		Daily	\$164.35	\$170.28	\$176.22	\$182.15	\$188.07	\$194.00	\$199.93	\$205.42	\$210.92
		Hourly	\$23.48	\$24.33	\$25.18	\$26.03	\$26.87	\$27.72	\$28.57	\$29.35	\$30.14
HM	25	Annual	\$44,984.00	\$46,586.00	\$48,190.00	\$49,792.00	\$51,399.00	\$53,001.00	\$54,604.00	\$56,106.00	\$57,607.00
		Bi-Wk	\$1,723.53	\$1,784.91	\$1,846.37	\$1,907.74	\$1,969.32	\$2,030.69	\$2,092.11	\$2,149.66	\$2,207.17
		Daily	\$172.36	\$178.50	\$184.64	\$190.78	\$196.94	\$203.07	\$209.22	\$214.97	\$220.72
		Hourly	\$24.63	\$25.50	\$26.38	\$27.26	\$28.14	\$29.01	\$29.89	\$30.71	\$31.54
HM	26	Annual	\$47,191.00	\$48,846.00	\$50,512.00	\$52,180.00	\$53,844.00	\$55,501.00	\$57,165.00	\$58,738.00	\$60,311.00
		Bi-Wk	\$1,808.09	\$1,871.50	\$1,935.33	\$1,999.24	\$2,062.99	\$2,126.48	\$2,190.23	\$2,250.50	\$2,310.77
		Daily	\$180.81	\$187.15	\$193.54	\$199.93	\$206.30	\$212.65	\$219.03	\$225.05	\$231.08
		Hourly	\$25.83	\$26.74	\$27.65	\$28.57	\$29.48	\$30.38	\$31.29	\$32.15	\$33.02

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HM	27	Annual	\$49,518.00	\$51,242.00	\$52,966.00	\$54,679.00	\$56,402.00	\$58,124.00	\$59,846.00	\$61,492.00	\$63,137.00
		Bi-Wk	\$1,897.25	\$1,963.30	\$2,029.35	\$2,094.99	\$2,161.00	\$2,226.98	\$2,292.96	\$2,356.02	\$2,419.05
		Daily	\$189.73	\$196.33	\$202.94	\$209.50	\$216.10	\$222.70	\$229.30	\$235.61	\$241.91
		Hourly	\$27.11	\$28.05	\$29.00	\$29.93	\$30.88	\$31.82	\$32.76	\$33.66	\$34.56
HM	28	Annual	\$52,009.00	\$53,789.00	\$55,572.00	\$57,354.00	\$59,131.00	\$60,911.00	\$62,690.00	\$64,412.00	\$66,137.00
		Bi-Wk	\$1,992.69	\$2,060.89	\$2,129.20	\$2,197.48	\$2,265.56	\$2,333.76	\$2,401.92	\$2,467.90	\$2,533.99
		Daily	\$199.27	\$206.09	\$212.92	\$219.75	\$226.56	\$233.38	\$240.20	\$246.79	\$253.40
		Hourly	\$28.47	\$29.45	\$30.42	\$31.40	\$32.37	\$33.34	\$34.32	\$35.26	\$36.20
HM	29	Annual	\$52,510.00	\$54,468.00	\$56,435.00	\$58,399.00	\$60,359.00	\$62,319.00	\$64,281.00	\$66,048.00	\$67,817.00
		Bi-Wk	\$2,011.88	\$2,086.90	\$2,162.27	\$2,237.51	\$2,312.61	\$2,387.71	\$2,462.88	\$2,530.58	\$2,598.36
		Daily	\$201.19	\$208.69	\$216.23	\$223.76	\$231.27	\$238.78	\$246.29	\$253.06	\$259.84
		Hourly	\$28.75	\$29.82	\$30.89	\$31.97	\$33.04	\$34.12	\$35.19	\$36.16	\$37.12
HM	30	Annual	\$54,604.00	\$56,626.00	\$58,644.00	\$60,661.00	\$62,683.00	\$64,702.00	\$66,722.00	\$68,557.00	\$70,391.00
		Bi-Wk	\$2,092.11	\$2,169.58	\$2,246.90	\$2,324.18	\$2,401.65	\$2,479.01	\$2,556.40	\$2,626.71	\$2,696.98
		Daily	\$209.22	\$216.96	\$224.69	\$232.42	\$240.17	\$247.91	\$255.64	\$262.68	\$269.70
		Hourly	\$29.89	\$31.00	\$32.10	\$33.21	\$34.31	\$35.42	\$36.52	\$37.53	\$38.53
HM	31	Annual	\$56,790.00	\$58,868.00	\$60,947.00	\$63,025.00	\$65,104.00	\$67,184.00	\$69,267.00	\$71,172.00	\$73,076.00
		Bi-Wk	\$2,175.87	\$2,255.48	\$2,335.14	\$2,414.76	\$2,494.41	\$2,574.10	\$2,653.91	\$2,726.90	\$2,799.85
		Daily	\$217.59	\$225.55	\$233.52	\$241.48	\$249.45	\$257.41	\$265.40	\$272.69	\$279.99
		Hourly	\$31.09	\$32.23	\$33.36	\$34.50	\$35.64	\$36.78	\$37.92	\$38.96	\$40.00
HM	32	Annual	\$59,057.00	\$61,189.00	\$63,327.00	\$65,463.00	\$67,602.00	\$69,738.00	\$71,877.00	\$73,853.00	\$75,830.00
		Bi-Wk	\$2,262.73	\$2,344.41	\$2,426.33	\$2,508.17	\$2,590.12	\$2,671.96	\$2,753.91	\$2,829.62	\$2,905.37
		Daily	\$226.28	\$234.45	\$242.64	\$250.82	\$259.02	\$267.20	\$275.40	\$282.97	\$290.54
		Hourly	\$32.33	\$33.50	\$34.67	\$35.84	\$37.01	\$38.18	\$39.35	\$40.43	\$41.51
HM	33	Annual	\$61,424.00	\$63,620.00	\$65,815.00	\$68,014.00	\$70,206.00	\$72,404.00	\$74,603.00	\$76,655.00	\$78,707.00
		Bi-Wk	\$2,353.41	\$2,437.55	\$2,521.65	\$2,605.91	\$2,689.89	\$2,774.10	\$2,858.36	\$2,936.98	\$3,015.60
		Daily	\$235.35	\$243.76	\$252.17	\$260.60	\$268.99	\$277.41	\$285.84	\$293.70	\$301.56
		Hourly	\$33.63	\$34.83	\$36.03	\$37.23	\$38.43	\$39.63	\$40.84	\$41.96	\$43.08
HM	34	Annual	\$63,947.00	\$66,197.00	\$68,457.00	\$70,713.00	\$72,968.00	\$75,225.00	\$77,479.00	\$79,608.00	\$81,740.00
		Bi-Wk	\$2,450.08	\$2,536.29	\$2,622.88	\$2,709.32	\$2,795.71	\$2,882.19	\$2,968.55	\$3,050.12	\$3,131.81
		Daily	\$245.01	\$253.63	\$262.29	\$270.94	\$279.58	\$288.22	\$296.86	\$305.02	\$313.19
		Hourly	\$35.01	\$36.24	\$37.47	\$38.71	\$39.94	\$41.18	\$42.41	\$43.58	\$44.75

NP-6 HM 35 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HM	35	Annual	\$66,562.00	\$68,878.00	\$71,188.00	\$73,503.00	\$75,817.00	\$78,128.00	\$80,444.00	\$82,655.00	\$84,869.00
		Bi-Wk	\$2,550.27	\$2,639.01	\$2,727.51	\$2,816.21	\$2,904.87	\$2,993.41	\$3,082.15	\$3,166.86	\$3,251.69
		Daily	\$255.03	\$263.91	\$272.76	\$281.63	\$290.49	\$299.35	\$308.22	\$316.69	\$325.17
		Hourly	\$36.44	\$37.71	\$38.97	\$40.24	\$41.50	\$42.77	\$44.04	\$45.25	\$46.46
HM	36	Annual	\$69,321.00	\$71,695.00	\$74,068.00	\$76,441.00	\$78,817.00	\$81,188.00	\$83,560.00	\$85,858.00	\$88,155.00
		Bi-Wk	\$2,655.98	\$2,746.94	\$2,837.86	\$2,928.78	\$3,019.81	\$3,110.66	\$3,201.54	\$3,289.58	\$3,377.59
		Daily	\$265.60	\$274.70	\$283.79	\$292.88	\$301.99	\$311.07	\$320.16	\$328.96	\$337.76
		Hourly	\$37.95	\$39.25	\$40.55	\$41.84	\$43.15	\$44.44	\$45.74	\$47.00	\$48.26
HM	37	Annual	\$71,980.00	\$74,417.00	\$76,855.00	\$79,294.00	\$81,734.00	\$84,172.00	\$86,609.00	\$88,990.00	\$91,371.00
		Bi-Wk	\$2,757.86	\$2,851.23	\$2,944.64	\$3,038.09	\$3,131.58	\$3,224.99	\$3,318.36	\$3,409.58	\$3,500.81
		Daily	\$275.79	\$285.13	\$294.47	\$303.81	\$313.16	\$322.50	\$331.84	\$340.96	\$350.09
		Hourly	\$39.40	\$40.74	\$42.07	\$43.41	\$44.74	\$46.08	\$47.41	\$48.71	\$50.02
HM	38	Annual	\$74,953.00	\$77,446.00	\$79,945.00	\$82,438.00	\$84,934.00	\$87,428.00	\$89,925.00	\$92,397.00	\$94,869.00
		Bi-Wk	\$2,871.77	\$2,967.28	\$3,063.03	\$3,158.55	\$3,254.18	\$3,349.74	\$3,445.41	\$3,540.12	\$3,634.83
		Daily	\$287.18	\$296.73	\$306.31	\$315.86	\$325.42	\$334.98	\$344.55	\$354.02	\$363.49
		Hourly	\$41.03	\$42.39	\$43.76	\$45.13	\$46.49	\$47.86	\$49.23	\$50.58	\$51.93
HM	39	Annual	\$78,068.00	\$80,623.00	\$83,177.00	\$85,738.00	\$88,291.00	\$90,843.00	\$93,401.00	\$95,968.00	\$98,539.00
		Bi-Wk	\$2,991.12	\$3,089.01	\$3,186.86	\$3,284.99	\$3,382.80	\$3,480.58	\$3,578.59	\$3,676.94	\$3,775.45
		Daily	\$299.12	\$308.91	\$318.69	\$328.50	\$338.28	\$348.06	\$357.86	\$367.70	\$377.55
		Hourly	\$42.74	\$44.13	\$45.53	\$46.93	\$48.33	\$49.73	\$51.13	\$52.53	\$53.94
HM	40	Annual	\$81,323.00	\$83,931.00	\$86,544.00	\$89,151.00	\$91,760.00	\$94,372.00	\$96,981.00	\$99,647.00	\$102,316.00
		Bi-Wk	\$3,115.83	\$3,215.75	\$3,315.87	\$3,415.75	\$3,515.71	\$3,615.79	\$3,715.75	\$3,817.90	\$3,920.16
		Daily	\$311.59	\$321.58	\$331.59	\$341.58	\$351.58	\$361.58	\$371.58	\$381.79	\$392.02
		Hourly	\$44.52	\$45.94	\$47.37	\$48.80	\$50.23	\$51.66	\$53.09	\$54.55	\$56.01
HM	41	Annual	\$84,725.00	\$87,397.00	\$90,069.00	\$92,743.00	\$95,416.00	\$98,086.00	\$100,757.00	\$103,529.00	\$106,300.00
		Bi-Wk	\$3,246.17	\$3,348.55	\$3,450.92	\$3,553.38	\$3,655.79	\$3,758.09	\$3,860.43	\$3,966.63	\$4,072.80
		Daily	\$324.62	\$334.86	\$345.10	\$355.34	\$365.58	\$375.81	\$386.05	\$396.67	\$407.28
		Hourly	\$46.38	\$47.84	\$49.30	\$50.77	\$52.23	\$53.69	\$55.15	\$56.67	\$58.19
HM	42	Annual	\$88,255.00	\$90,991.00	\$93,726.00	\$96,448.00	\$99,185.00	\$101,918.00	\$104,651.00	\$107,530.00	\$110,406.00
		Bi-Wk	\$3,381.42	\$3,486.25	\$3,591.04	\$3,695.33	\$3,800.20	\$3,904.91	\$4,009.62	\$4,119.93	\$4,230.12
		Daily	\$338.15	\$348.63	\$359.11	\$369.54	\$380.02	\$390.50	\$400.97	\$412.00	\$423.02
		Hourly	\$48.31	\$49.81	\$51.31	\$52.80	\$54.29	\$55.79	\$57.29	\$58.86	\$60.44
HM	43	Annual	\$92,002.00	\$94,790.00	\$97,578.00	\$100,362.00	\$103,152.00	\$105,934.00	\$108,718.00	\$111,710.00	\$114,699.00
		Bi-Wk	\$3,524.99	\$3,631.81	\$3,738.63	\$3,845.29	\$3,952.19	\$4,058.78	\$4,165.45	\$4,280.08	\$4,394.60
		Daily	\$352.50	\$363.19	\$373.87	\$384.53	\$395.22	\$405.88	\$416.55	\$428.01	\$439.46
		Hourly	\$50.36	\$51.89	\$53.41	\$54.94	\$56.46	\$57.99	\$59.51	\$61.15	\$62.78