

NP-6 FK3 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FK3	1	Annual	\$19,189.00	\$19,655.00	\$20,117.00	\$20,575.00	\$21,036.00	\$21,500.00	\$21,964.00	\$22,567.00	\$23,172.00
		Bi-Wk	\$735.22	\$753.07	\$770.77	\$788.32	\$805.98	\$823.76	\$841.54	\$864.64	\$887.82
		Daily	\$73.53	\$75.31	\$77.08	\$78.84	\$80.60	\$82.38	\$84.16	\$86.47	\$88.79
		Hourly	\$9.20	\$9.42	\$9.64	\$9.86	\$10.08	\$10.30	\$10.52	\$10.81	\$11.10
FK3	2	Annual	\$20,117.00	\$20,575.00	\$21,036.00	\$21,500.00	\$21,964.00	\$22,422.00	\$22,883.00	\$23,512.00	\$24,142.00
		Bi-Wk	\$770.77	\$788.32	\$805.98	\$823.76	\$841.54	\$859.09	\$876.75	\$900.85	\$924.99
		Daily	\$77.08	\$78.84	\$80.60	\$82.38	\$84.16	\$85.91	\$87.68	\$90.09	\$92.50
		Hourly	\$9.64	\$9.86	\$10.08	\$10.30	\$10.52	\$10.74	\$10.96	\$11.27	\$11.57
FK3	3	Annual	\$20,575.00	\$21,036.00	\$21,500.00	\$21,964.00	\$22,422.00	\$22,883.00	\$23,344.00	\$23,987.00	\$24,630.00
		Bi-Wk	\$788.32	\$805.98	\$823.76	\$841.54	\$859.09	\$876.75	\$894.41	\$919.05	\$943.68
		Daily	\$78.84	\$80.60	\$82.38	\$84.16	\$85.91	\$87.68	\$89.45	\$91.91	\$94.37
		Hourly	\$9.86	\$10.08	\$10.30	\$10.52	\$10.74	\$10.96	\$11.19	\$11.49	\$11.80
FK3	4	Annual	\$21,231.00	\$21,795.00	\$22,357.00	\$22,916.00	\$23,480.00	\$24,037.00	\$24,599.00	\$25,276.00	\$25,952.00
		Bi-Wk	\$813.45	\$835.06	\$856.60	\$878.01	\$899.62	\$920.96	\$942.50	\$968.43	\$994.33
		Daily	\$81.35	\$83.51	\$85.66	\$87.81	\$89.97	\$92.10	\$94.25	\$96.85	\$99.44
		Hourly	\$10.17	\$10.44	\$10.71	\$10.98	\$11.25	\$11.52	\$11.79	\$12.11	\$12.43
FK3	5	Annual	\$21,760.00	\$22,357.00	\$22,948.00	\$23,538.00	\$24,130.00	\$24,725.00	\$25,317.00	\$26,013.00	\$26,710.00
		Bi-Wk	\$833.72	\$856.60	\$879.24	\$901.84	\$924.53	\$947.32	\$970.00	\$996.67	\$1,023.38
		Daily	\$83.38	\$85.66	\$87.93	\$90.19	\$92.46	\$94.74	\$97.00	\$99.67	\$102.34
		Hourly	\$10.43	\$10.71	\$11.00	\$11.28	\$11.56	\$11.85	\$12.13	\$12.46	\$12.80
FK3	6	Annual	\$22,490.00	\$23,085.00	\$23,678.00	\$24,269.00	\$24,859.00	\$25,452.00	\$26,043.00	\$26,759.00	\$27,475.00
		Bi-Wk	\$861.69	\$884.49	\$907.21	\$929.85	\$952.46	\$975.18	\$997.82	\$1,025.25	\$1,052.69
		Daily	\$86.17	\$88.45	\$90.73	\$92.99	\$95.25	\$97.52	\$99.79	\$102.53	\$105.27
		Hourly	\$10.78	\$11.06	\$11.35	\$11.63	\$11.91	\$12.19	\$12.48	\$12.82	\$13.16
FK3	7	Annual	\$23,147.00	\$23,738.00	\$24,335.00	\$24,925.00	\$25,515.00	\$26,106.00	\$26,699.00	\$27,431.00	\$28,165.00
		Bi-Wk	\$886.86	\$909.51	\$932.38	\$954.99	\$977.59	\$1,000.23	\$1,022.96	\$1,051.00	\$1,079.12
		Daily	\$88.69	\$90.96	\$93.24	\$95.50	\$97.76	\$100.03	\$102.30	\$105.10	\$107.92
		Hourly	\$11.09	\$11.37	\$11.66	\$11.94	\$12.22	\$12.51	\$12.79	\$13.14	\$13.49
FK3	8	Annual	\$24,859.00	\$25,584.00	\$26,311.00	\$27,035.00	\$27,764.00	\$28,486.00	\$29,214.00	\$30,014.00	\$30,821.00
		Bi-Wk	\$952.46	\$980.23	\$1,008.09	\$1,035.83	\$1,063.76	\$1,091.42	\$1,119.32	\$1,149.97	\$1,180.89
		Daily	\$95.25	\$98.03	\$100.81	\$103.59	\$106.38	\$109.15	\$111.94	\$115.00	\$118.09
		Hourly	\$11.91	\$12.26	\$12.61	\$12.95	\$13.30	\$13.65	\$14.00	\$14.38	\$14.77
FK3	9	Annual	\$25,616.00	\$26,373.00	\$27,127.00	\$27,888.00	\$28,644.00	\$29,397.00	\$30,159.00	\$30,987.00	\$31,816.00
		Bi-Wk	\$981.46	\$1,010.46	\$1,039.35	\$1,068.51	\$1,097.48	\$1,126.33	\$1,155.52	\$1,187.25	\$1,219.01
		Daily	\$98.15	\$101.05	\$103.94	\$106.86	\$109.75	\$112.64	\$115.56	\$118.73	\$121.91
		Hourly	\$12.27	\$12.64	\$13.00	\$13.36	\$13.72	\$14.08	\$14.45	\$14.85	\$15.24

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FK3	10	Annual	\$26,431.00	\$27,222.00	\$28,013.00	\$28,811.00	\$29,598.00	\$30,404.00	\$31,236.00	\$32,094.00	\$32,954.00
		Bi-Wk	\$1,012.69	\$1,042.99	\$1,073.30	\$1,103.87	\$1,134.03	\$1,164.91	\$1,196.79	\$1,229.66	\$1,262.61
		Daily	\$101.27	\$104.30	\$107.33	\$110.39	\$113.41	\$116.50	\$119.68	\$122.97	\$126.27
		Hourly	\$12.66	\$13.04	\$13.42	\$13.80	\$14.18	\$14.57	\$14.96	\$15.38	\$15.79
FK3	11	Annual	\$27,261.00	\$28,085.00	\$28,917.00	\$29,740.00	\$30,586.00	\$31,450.00	\$32,318.00	\$33,207.00	\$34,094.00
		Bi-Wk	\$1,044.49	\$1,076.06	\$1,107.94	\$1,139.47	\$1,171.88	\$1,204.99	\$1,238.24	\$1,272.30	\$1,306.29
		Daily	\$104.45	\$107.61	\$110.80	\$113.95	\$117.19	\$120.50	\$123.83	\$127.23	\$130.63
		Hourly	\$13.06	\$13.46	\$13.85	\$14.25	\$14.65	\$15.07	\$15.48	\$15.91	\$16.33
FK3	12	Annual	\$28,139.00	\$29,003.00	\$29,858.00	\$30,744.00	\$31,638.00	\$32,546.00	\$33,444.00	\$34,364.00	\$35,283.00
		Bi-Wk	\$1,078.13	\$1,111.23	\$1,143.99	\$1,177.94	\$1,212.19	\$1,246.98	\$1,281.38	\$1,316.63	\$1,351.84
		Daily	\$107.82	\$111.13	\$114.40	\$117.80	\$121.22	\$124.70	\$128.14	\$131.67	\$135.19
		Hourly	\$13.48	\$13.90	\$14.30	\$14.73	\$15.16	\$15.59	\$16.02	\$16.46	\$16.90
FK3	13	Annual	\$29,712.00	\$30,803.00	\$31,896.00	\$32,996.00	\$34,093.00	\$35,189.00	\$36,291.00	\$37,288.00	\$38,285.00
		Bi-Wk	\$1,138.40	\$1,180.20	\$1,222.07	\$1,264.22	\$1,306.25	\$1,348.24	\$1,390.46	\$1,428.66	\$1,466.86
		Daily	\$113.84	\$118.02	\$122.21	\$126.43	\$130.63	\$134.83	\$139.05	\$142.87	\$146.69
		Hourly	\$14.23	\$14.76	\$15.28	\$15.81	\$16.33	\$16.86	\$17.39	\$17.86	\$18.34
FK3	14	Annual	\$31,091.00	\$32,230.00	\$33,364.00	\$34,494.00	\$35,626.00	\$36,758.00	\$37,892.00	\$38,932.00	\$39,976.00
		Bi-Wk	\$1,191.23	\$1,234.87	\$1,278.32	\$1,321.61	\$1,364.99	\$1,408.36	\$1,451.81	\$1,491.65	\$1,531.65
		Daily	\$119.13	\$123.49	\$127.84	\$132.17	\$136.50	\$140.84	\$145.19	\$149.17	\$153.17
		Hourly	\$14.90	\$15.44	\$15.98	\$16.53	\$17.07	\$17.61	\$18.15	\$18.65	\$19.15
FK3	15	Annual	\$32,578.00	\$33,742.00	\$34,908.00	\$36,071.00	\$37,242.00	\$38,413.00	\$39,574.00	\$40,663.00	\$41,752.00
		Bi-Wk	\$1,248.20	\$1,292.80	\$1,337.48	\$1,382.04	\$1,426.90	\$1,471.77	\$1,516.25	\$1,557.97	\$1,599.70
		Daily	\$124.82	\$129.28	\$133.75	\$138.21	\$142.69	\$147.18	\$151.63	\$155.80	\$159.97
		Hourly	\$15.61	\$16.16	\$16.72	\$17.28	\$17.84	\$18.40	\$18.96	\$19.48	\$20.00
FK3	16	Annual	\$34,150.00	\$35,349.00	\$36,554.00	\$37,755.00	\$38,955.00	\$40,158.00	\$41,355.00	\$42,491.00	\$43,629.00
		Bi-Wk	\$1,308.43	\$1,354.37	\$1,400.54	\$1,446.56	\$1,492.53	\$1,538.63	\$1,584.49	\$1,628.01	\$1,671.61
		Daily	\$130.85	\$135.44	\$140.06	\$144.66	\$149.26	\$153.87	\$158.45	\$162.81	\$167.17
		Hourly	\$16.36	\$16.93	\$17.51	\$18.09	\$18.66	\$19.24	\$19.81	\$20.36	\$20.90
FK3	17	Annual	\$35,828.00	\$37,069.00	\$38,302.00	\$39,539.00	\$40,773.00	\$42,006.00	\$43,243.00	\$44,430.00	\$45,620.00
		Bi-Wk	\$1,372.73	\$1,420.27	\$1,467.51	\$1,514.91	\$1,562.19	\$1,609.43	\$1,656.82	\$1,702.30	\$1,747.90
		Daily	\$137.28	\$142.03	\$146.76	\$151.50	\$156.22	\$160.95	\$165.69	\$170.23	\$174.79
		Hourly	\$17.16	\$17.76	\$18.35	\$18.94	\$19.53	\$20.12	\$20.72	\$21.28	\$21.85
FK3	18	Annual	\$37,627.00	\$38,890.00	\$40,158.00	\$41,423.00	\$42,686.00	\$43,957.00	\$45,221.00	\$46,466.00	\$47,709.00
		Bi-Wk	\$1,441.65	\$1,490.04	\$1,538.63	\$1,587.09	\$1,635.48	\$1,684.18	\$1,732.61	\$1,780.31	\$1,827.94
		Daily	\$144.17	\$149.01	\$153.87	\$158.71	\$163.55	\$168.42	\$173.27	\$178.04	\$182.80
		Hourly	\$18.03	\$18.63	\$19.24	\$19.84	\$20.45	\$21.06	\$21.66	\$22.26	\$22.85

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FK3	19	Annual	\$39,463.00	\$40,773.00	\$42,074.00	\$43,381.00	\$44,679.00	\$45,987.00	\$47,286.00	\$48,587.00	\$49,886.00
		Bi-Wk	\$1,512.00	\$1,562.19	\$1,612.04	\$1,662.11	\$1,711.84	\$1,761.96	\$1,811.73	\$1,861.58	\$1,911.35
		Daily	\$151.20	\$156.22	\$161.21	\$166.22	\$171.19	\$176.20	\$181.18	\$186.16	\$191.14
		Hourly	\$18.90	\$19.53	\$20.16	\$20.78	\$21.40	\$22.03	\$22.65	\$23.27	\$23.90
FK3	20	Annual	\$41,463.00	\$42,797.00	\$44,133.00	\$45,462.00	\$46,799.00	\$48,134.00	\$49,472.00	\$50,832.00	\$52,192.00
		Bi-Wk	\$1,588.63	\$1,639.74	\$1,690.92	\$1,741.84	\$1,793.07	\$1,844.22	\$1,895.48	\$1,947.59	\$1,999.70
		Daily	\$158.87	\$163.98	\$169.10	\$174.19	\$179.31	\$184.43	\$189.55	\$194.76	\$199.97
		Hourly	\$19.86	\$20.50	\$21.14	\$21.78	\$22.42	\$23.06	\$23.70	\$24.35	\$25.00
FK3	21	Annual	\$43,496.00	\$44,871.00	\$46,240.00	\$47,615.00	\$48,987.00	\$50,354.00	\$51,727.00	\$53,150.00	\$54,572.00
		Bi-Wk	\$1,666.52	\$1,719.20	\$1,771.65	\$1,824.33	\$1,876.90	\$1,929.28	\$1,981.88	\$2,036.40	\$2,090.89
		Daily	\$166.66	\$171.92	\$177.17	\$182.44	\$187.69	\$192.93	\$198.19	\$203.64	\$209.09
		Hourly	\$20.84	\$21.49	\$22.15	\$22.81	\$23.47	\$24.12	\$24.78	\$25.46	\$26.14
FK3	22	Annual	\$44,679.00	\$46,308.00	\$47,936.00	\$49,563.00	\$51,197.00	\$52,820.00	\$54,447.00	\$55,944.00	\$57,443.00
		Bi-Wk	\$1,711.84	\$1,774.26	\$1,836.63	\$1,898.97	\$1,961.58	\$2,023.76	\$2,086.10	\$2,143.45	\$2,200.89
		Daily	\$171.19	\$177.43	\$183.67	\$189.90	\$196.16	\$202.38	\$208.61	\$214.35	\$220.09
		Hourly	\$21.40	\$22.18	\$22.96	\$23.74	\$24.52	\$25.30	\$26.08	\$26.80	\$27.52
FK3	23	Annual	\$46,784.00	\$48,484.00	\$50,175.00	\$51,872.00	\$53,570.00	\$55,266.00	\$56,964.00	\$58,530.00	\$60,096.00
		Bi-Wk	\$1,792.50	\$1,857.63	\$1,922.42	\$1,987.44	\$2,052.50	\$2,117.48	\$2,182.53	\$2,242.53	\$2,302.53
		Daily	\$179.25	\$185.77	\$192.25	\$198.75	\$205.25	\$211.75	\$218.26	\$224.26	\$230.26
		Hourly	\$22.41	\$23.23	\$24.04	\$24.85	\$25.66	\$26.47	\$27.29	\$28.04	\$28.79
FK3	24	Annual	\$49,023.00	\$50,792.00	\$52,563.00	\$54,332.00	\$56,098.00	\$57,867.00	\$59,635.00	\$61,272.00	\$62,912.00
		Bi-Wk	\$1,878.28	\$1,946.06	\$2,013.91	\$2,081.69	\$2,149.35	\$2,217.13	\$2,284.87	\$2,347.59	\$2,410.43
		Daily	\$187.83	\$194.61	\$201.40	\$208.17	\$214.94	\$221.72	\$228.49	\$234.76	\$241.05
		Hourly	\$23.48	\$24.33	\$25.18	\$26.03	\$26.87	\$27.72	\$28.57	\$29.35	\$30.14
FK3	25	Annual	\$51,411.00	\$53,242.00	\$55,075.00	\$56,906.00	\$58,742.00	\$60,573.00	\$62,405.00	\$64,122.00	\$65,837.00
		Bi-Wk	\$1,969.78	\$2,039.93	\$2,110.16	\$2,180.31	\$2,250.66	\$2,320.81	\$2,391.00	\$2,456.79	\$2,522.50
		Daily	\$196.98	\$204.00	\$211.02	\$218.04	\$225.07	\$232.09	\$239.10	\$245.68	\$252.25
		Hourly	\$24.63	\$25.50	\$26.38	\$27.26	\$28.14	\$29.02	\$29.89	\$30.71	\$31.54
FK3	26	Annual	\$53,933.00	\$55,824.00	\$57,728.00	\$59,635.00	\$61,536.00	\$63,430.00	\$65,332.00	\$67,130.00	\$68,927.00
		Bi-Wk	\$2,066.40	\$2,138.86	\$2,211.81	\$2,284.87	\$2,357.71	\$2,430.27	\$2,503.15	\$2,572.04	\$2,640.89
		Daily	\$206.64	\$213.89	\$221.19	\$228.49	\$235.78	\$243.03	\$250.32	\$257.21	\$264.09
		Hourly	\$25.83	\$26.74	\$27.65	\$28.57	\$29.48	\$30.38	\$31.29	\$32.16	\$33.02
FK3	27	Annual	\$56,592.00	\$58,563.00	\$60,533.00	\$62,491.00	\$64,460.00	\$66,428.00	\$68,396.00	\$70,277.00	\$72,157.00
		Bi-Wk	\$2,168.28	\$2,243.80	\$2,319.28	\$2,394.30	\$2,469.74	\$2,545.14	\$2,620.54	\$2,692.61	\$2,764.64
		Daily	\$216.83	\$224.38	\$231.93	\$239.43	\$246.98	\$254.52	\$262.06	\$269.27	\$276.47
		Hourly	\$27.11	\$28.05	\$29.00	\$29.93	\$30.88	\$31.82	\$32.76	\$33.66	\$34.56

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FK3	28	Annual	\$59,439.00	\$61,474.00	\$63,511.00	\$65,548.00	\$67,579.00	\$69,613.00	\$71,646.00	\$73,614.00	\$75,586.00
		Bi-Wk	\$2,277.36	\$2,355.33	\$2,433.38	\$2,511.42	\$2,589.24	\$2,667.17	\$2,745.06	\$2,820.46	\$2,896.02
		Daily	\$227.74	\$235.54	\$243.34	\$251.15	\$258.93	\$266.72	\$274.51	\$282.05	\$289.61
		Hourly	\$28.47	\$29.45	\$30.42	\$31.40	\$32.37	\$33.34	\$34.32	\$35.26	\$36.21
FK3	29	Annual	\$60,012.00	\$62,250.00	\$64,498.00	\$66,742.00	\$68,982.00	\$71,222.00	\$73,464.00	\$75,484.00	\$77,506.00
		Bi-Wk	\$2,299.32	\$2,385.06	\$2,471.19	\$2,557.17	\$2,642.99	\$2,728.82	\$2,814.72	\$2,892.11	\$2,969.58
		Daily	\$229.94	\$238.51	\$247.12	\$255.72	\$264.30	\$272.89	\$281.48	\$289.22	\$296.96
		Hourly	\$28.75	\$29.82	\$30.89	\$31.97	\$33.04	\$34.12	\$35.19	\$36.16	\$37.12
FK3	30	Annual	\$62,405.00	\$64,716.00	\$67,022.00	\$69,327.00	\$71,638.00	\$73,946.00	\$76,254.00	\$78,351.00	\$80,447.00
		Bi-Wk	\$2,391.00	\$2,479.55	\$2,567.90	\$2,656.21	\$2,744.76	\$2,833.19	\$2,921.61	\$3,001.96	\$3,082.27
		Daily	\$239.10	\$247.96	\$256.79	\$265.63	\$274.48	\$283.32	\$292.17	\$300.20	\$308.23
		Hourly	\$29.89	\$31.00	\$32.10	\$33.21	\$34.31	\$35.42	\$36.53	\$37.53	\$38.53
FK3	31	Annual	\$64,903.00	\$67,278.00	\$69,654.00	\$72,029.00	\$74,405.00	\$76,782.00	\$79,163.00	\$81,340.00	\$83,516.00
		Bi-Wk	\$2,486.71	\$2,577.71	\$2,668.74	\$2,759.74	\$2,850.77	\$2,941.84	\$3,033.07	\$3,116.48	\$3,199.85
		Daily	\$248.68	\$257.78	\$266.88	\$275.98	\$285.08	\$294.19	\$303.31	\$311.65	\$319.99
		Hourly	\$31.09	\$32.23	\$33.36	\$34.50	\$35.64	\$36.78	\$37.92	\$38.96	\$40.00
FK3	32	Annual	\$67,494.00	\$69,931.00	\$72,374.00	\$74,815.00	\$77,260.00	\$79,701.00	\$82,146.00	\$84,404.00	\$86,663.00
		Bi-Wk	\$2,585.98	\$2,679.35	\$2,772.96	\$2,866.48	\$2,960.16	\$3,053.68	\$3,147.36	\$3,233.87	\$3,320.43
		Daily	\$258.60	\$267.94	\$277.30	\$286.65	\$296.02	\$305.37	\$314.74	\$323.39	\$332.05
		Hourly	\$32.33	\$33.50	\$34.67	\$35.84	\$37.01	\$38.18	\$39.35	\$40.43	\$41.51
FK3	33	Annual	\$70,199.00	\$72,709.00	\$75,218.00	\$77,731.00	\$80,236.00	\$82,748.00	\$85,261.00	\$87,606.00	\$89,951.00
		Bi-Wk	\$2,689.62	\$2,785.79	\$2,881.92	\$2,978.20	\$3,074.18	\$3,170.43	\$3,266.71	\$3,356.56	\$3,446.40
		Daily	\$268.97	\$278.58	\$288.20	\$297.82	\$307.42	\$317.05	\$326.68	\$335.66	\$344.64
		Hourly	\$33.63	\$34.83	\$36.03	\$37.23	\$38.43	\$39.64	\$40.84	\$41.96	\$43.08
FK3	34	Annual	\$73,083.00	\$75,654.00	\$78,237.00	\$80,815.00	\$83,392.00	\$85,972.00	\$88,548.00	\$90,981.00	\$93,418.00
		Bi-Wk	\$2,800.12	\$2,898.63	\$2,997.59	\$3,096.37	\$3,195.10	\$3,293.95	\$3,392.65	\$3,485.87	\$3,579.24
		Daily	\$280.02	\$289.87	\$299.76	\$309.64	\$319.51	\$329.40	\$339.27	\$348.59	\$357.93
		Hourly	\$35.01	\$36.24	\$37.47	\$38.71	\$39.94	\$41.18	\$42.41	\$43.58	\$44.75
FK3	35	Annual	\$76,071.00	\$78,718.00	\$81,358.00	\$84,004.00	\$86,648.00	\$89,290.00	\$91,936.00	\$94,463.00	\$96,994.00
		Bi-Wk	\$2,914.60	\$3,016.02	\$3,117.17	\$3,218.55	\$3,319.85	\$3,421.08	\$3,522.46	\$3,619.28	\$3,716.25
		Daily	\$291.46	\$301.61	\$311.72	\$321.86	\$331.99	\$342.11	\$352.25	\$361.93	\$371.63
		Hourly	\$36.44	\$37.71	\$38.97	\$40.24	\$41.50	\$42.77	\$44.04	\$45.25	\$46.46
FK3	36	Annual	\$79,224.00	\$81,938.00	\$84,650.00	\$87,362.00	\$90,077.00	\$92,787.00	\$95,498.00	\$98,124.00	\$100,749.00
		Bi-Wk	\$3,035.41	\$3,139.39	\$3,243.30	\$3,347.21	\$3,451.23	\$3,555.06	\$3,658.93	\$3,759.55	\$3,860.12
		Daily	\$303.55	\$313.94	\$324.33	\$334.73	\$345.13	\$355.51	\$365.90	\$375.96	\$386.02
		Hourly	\$37.95	\$39.25	\$40.55	\$41.85	\$43.15	\$44.44	\$45.74	\$47.00	\$48.26

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FK3	37	Annual	\$82,263.00	\$85,048.00	\$87,835.00	\$90,622.00	\$93,411.00	\$96,197.00	\$98,982.00	\$101,703.00	\$104,424.00
		Bi-Wk	\$3,151.84	\$3,258.55	\$3,365.33	\$3,472.11	\$3,578.97	\$3,685.71	\$3,792.42	\$3,896.67	\$4,000.92
		Daily	\$315.19	\$325.86	\$336.54	\$347.22	\$357.90	\$368.58	\$379.25	\$389.67	\$400.10
		Hourly	\$39.40	\$40.74	\$42.07	\$43.41	\$44.74	\$46.08	\$47.41	\$48.71	\$50.02
FK3	38	Annual	\$85,661.00	\$88,510.00	\$91,366.00	\$94,215.00	\$97,068.00	\$99,918.00	\$102,772.00	\$105,597.00	\$108,422.00
		Bi-Wk	\$3,282.04	\$3,391.19	\$3,500.62	\$3,609.78	\$3,719.09	\$3,828.28	\$3,937.63	\$4,045.87	\$4,154.10
		Daily	\$328.21	\$339.12	\$350.07	\$360.98	\$371.91	\$382.83	\$393.77	\$404.59	\$415.41
		Hourly	\$41.03	\$42.39	\$43.76	\$45.13	\$46.49	\$47.86	\$49.23	\$50.58	\$51.93
FK3	39	Annual	\$89,221.00	\$92,141.00	\$95,060.00	\$97,987.00	\$100,904.00	\$103,821.00	\$106,744.00	\$109,678.00	\$112,616.00
		Bi-Wk	\$3,418.43	\$3,530.31	\$3,642.15	\$3,754.30	\$3,866.06	\$3,977.82	\$4,089.81	\$4,202.23	\$4,314.79
		Daily	\$341.85	\$353.04	\$364.22	\$375.43	\$386.61	\$397.79	\$408.99	\$420.23	\$431.48
		Hourly	\$42.74	\$44.13	\$45.53	\$46.93	\$48.33	\$49.73	\$51.13	\$52.53	\$53.94
FK3	40	Annual	\$92,941.00	\$95,922.00	\$98,908.00	\$101,887.00	\$104,869.00	\$107,854.00	\$110,836.00	\$113,883.00	\$116,933.00
		Bi-Wk	\$3,560.96	\$3,675.18	\$3,789.58	\$3,903.72	\$4,017.97	\$4,132.34	\$4,246.60	\$4,363.34	\$4,480.20
		Daily	\$356.10	\$367.52	\$378.96	\$390.38	\$401.80	\$413.24	\$424.66	\$436.34	\$448.02
		Hourly	\$44.52	\$45.94	\$47.37	\$48.80	\$50.23	\$51.66	\$53.09	\$54.55	\$56.01
FK3	41	Annual	\$96,829.00	\$99,883.00	\$102,936.00	\$105,992.00	\$109,047.00	\$112,099.00	\$115,151.00	\$118,319.00	\$121,486.00
		Bi-Wk	\$3,709.93	\$3,826.94	\$3,943.91	\$4,061.00	\$4,178.05	\$4,294.99	\$4,411.92	\$4,533.30	\$4,654.64
		Daily	\$371.00	\$382.70	\$394.40	\$406.10	\$417.81	\$429.50	\$441.20	\$453.33	\$465.47
		Hourly	\$46.38	\$47.84	\$49.30	\$50.77	\$52.23	\$53.69	\$55.15	\$56.67	\$58.19
FK3	42	Annual	\$100,863.00	\$103,990.00	\$107,116.00	\$110,227.00	\$113,355.00	\$116,478.00	\$119,602.00	\$122,892.00	\$126,179.00
		Bi-Wk	\$3,864.49	\$3,984.30	\$4,104.07	\$4,223.26	\$4,343.11	\$4,462.76	\$4,582.46	\$4,708.51	\$4,834.45
		Daily	\$386.45	\$398.43	\$410.41	\$422.33	\$434.32	\$446.28	\$458.25	\$470.86	\$483.45
		Hourly	\$48.31	\$49.81	\$51.31	\$52.80	\$54.29	\$55.79	\$57.29	\$58.86	\$60.44
FK3	43	Annual	\$105,146.00	\$108,332.00	\$111,518.00	\$114,700.00	\$117,888.00	\$121,068.00	\$124,250.00	\$127,669.00	\$131,085.00
		Bi-Wk	\$4,028.59	\$4,150.66	\$4,272.73	\$4,394.64	\$4,516.79	\$4,638.63	\$4,760.54	\$4,891.54	\$5,022.42
		Daily	\$402.86	\$415.07	\$427.28	\$439.47	\$451.68	\$463.87	\$476.06	\$489.16	\$502.25
		Hourly	\$50.36	\$51.89	\$53.41	\$54.94	\$56.46	\$57.99	\$59.51	\$61.15	\$62.79