

NP-4 CO 36.25 HOUR PLAN EFFECTIVE July 13, 2001

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO	1	Annual	\$24,448.00	\$25,188.00	\$25,924.00	\$26,668.00	\$27,443.00	\$28,215.00	\$28,990.00	\$29,715.00	\$30,494.00	\$31,787.00
		Bi-Wk	\$936.71	\$965.06	\$993.26	\$1,021.77	\$1,051.46	\$1,081.04	\$1,110.73	\$1,138.51	\$1,168.36	\$1,217.90
		Daily	\$93.68	\$96.51	\$99.33	\$102.18	\$105.15	\$108.11	\$111.08	\$113.86	\$116.84	\$121.79
		Hourly	\$12.93	\$13.32	\$13.71	\$14.10	\$14.51	\$14.92	\$15.33	\$15.71	\$16.12	\$16.80
CO	2	Annual	\$25,239.00	\$26,005.00	\$26,778.00	\$27,586.00	\$28,392.00	\$29,196.00	\$30,007.00	\$30,758.00	\$31,565.00	\$32,882.00
		Bi-Wk	\$967.02	\$996.37	\$1,025.98	\$1,056.94	\$1,087.82	\$1,118.63	\$1,149.70	\$1,178.47	\$1,209.39	\$1,259.85
		Daily	\$96.71	\$99.64	\$102.60	\$105.70	\$108.79	\$111.87	\$114.97	\$117.85	\$120.94	\$125.99
		Hourly	\$13.34	\$13.75	\$14.16	\$14.58	\$15.01	\$15.43	\$15.86	\$16.26	\$16.69	\$17.38
CO	3	Annual	\$26,645.00	\$27,624.00	\$28,610.00	\$29,594.00	\$30,583.00	\$31,569.00	\$32,553.00	\$33,369.00	\$34,244.00	\$35,630.00
		Bi-Wk	\$1,020.89	\$1,058.40	\$1,096.17	\$1,133.87	\$1,171.77	\$1,209.55	\$1,247.25	\$1,278.51	\$1,312.04	\$1,365.14
		Daily	\$102.09	\$105.84	\$109.62	\$113.39	\$117.18	\$120.96	\$124.73	\$127.86	\$131.21	\$136.52
		Hourly	\$14.09	\$14.60	\$15.12	\$15.64	\$16.17	\$16.69	\$17.21	\$17.64	\$18.10	\$18.83
CO	4	Annual	\$27,892.00	\$28,909.00	\$29,923.00	\$30,938.00	\$31,955.00	\$32,968.00	\$33,979.00	\$34,830.00	\$35,743.00	\$37,168.00
		Bi-Wk	\$1,068.66	\$1,107.63	\$1,146.48	\$1,185.37	\$1,224.33	\$1,263.15	\$1,301.88	\$1,334.49	\$1,369.47	\$1,424.07
		Daily	\$106.87	\$110.77	\$114.65	\$118.54	\$122.44	\$126.32	\$130.19	\$133.45	\$136.95	\$142.41
		Hourly	\$14.75	\$15.28	\$15.82	\$16.35	\$16.89	\$17.43	\$17.96	\$18.41	\$18.89	\$19.65
CO	5	Annual	\$29,220.00	\$30,268.00	\$31,308.00	\$32,355.00	\$33,397.00	\$34,441.00	\$35,490.00	\$36,377.00	\$37,330.00	\$38,796.00
		Bi-Wk	\$1,119.55	\$1,159.70	\$1,199.55	\$1,239.66	\$1,279.58	\$1,319.58	\$1,359.78	\$1,393.76	\$1,430.27	\$1,486.44
		Daily	\$111.96	\$115.97	\$119.96	\$123.97	\$127.96	\$131.96	\$135.98	\$139.38	\$143.03	\$148.65
		Hourly	\$15.45	\$16.00	\$16.55	\$17.10	\$17.65	\$18.21	\$18.76	\$19.23	\$19.73	\$20.51
CO	6	Annual	\$30,625.00	\$31,707.00	\$32,786.00	\$33,858.00	\$34,939.00	\$36,019.00	\$37,095.00	\$38,023.00	\$39,021.00	\$40,529.00
		Bi-Wk	\$1,173.38	\$1,214.83	\$1,256.17	\$1,297.25	\$1,338.66	\$1,380.04	\$1,421.27	\$1,456.82	\$1,495.06	\$1,552.84
		Daily	\$117.34	\$121.49	\$125.62	\$129.73	\$133.87	\$138.01	\$142.13	\$145.69	\$149.51	\$155.29
		Hourly	\$16.19	\$16.76	\$17.33	\$17.90	\$18.47	\$19.04	\$19.61	\$20.10	\$20.63	\$21.42
CO	7	Annual	\$32,136.00	\$33,241.00	\$34,351.00	\$35,454.00	\$36,558.00	\$37,666.00	\$38,773.00	\$39,742.00	\$40,785.00	\$42,338.00
		Bi-Wk	\$1,231.27	\$1,273.61	\$1,316.14	\$1,358.40	\$1,400.69	\$1,443.15	\$1,485.56	\$1,522.69	\$1,562.65	\$1,622.15
		Daily	\$123.13	\$127.37	\$131.62	\$135.84	\$140.07	\$144.32	\$148.56	\$152.27	\$156.27	\$162.22
		Hourly	\$16.99	\$17.57	\$18.16	\$18.74	\$19.32	\$19.91	\$20.50	\$21.01	\$21.56	\$22.38
CO	8	Annual	\$33,740.00	\$34,875.00	\$36,012.00	\$37,147.00	\$38,286.00	\$39,422.00	\$40,559.00	\$41,575.00	\$42,666.00	\$44,267.00
		Bi-Wk	\$1,292.73	\$1,336.21	\$1,379.78	\$1,423.26	\$1,466.90	\$1,510.43	\$1,553.99	\$1,592.92	\$1,634.72	\$1,696.06
		Daily	\$129.28	\$133.63	\$137.98	\$142.33	\$146.69	\$151.05	\$155.40	\$159.30	\$163.48	\$169.61
		Hourly	\$17.84	\$18.44	\$19.04	\$19.64	\$20.24	\$20.84	\$21.44	\$21.98	\$22.55	\$23.40
CO	9	Annual	\$35,388.00	\$36,552.00	\$37,722.00	\$38,891.00	\$40,058.00	\$41,224.00	\$42,389.00	\$43,449.00	\$44,591.00	\$46,239.00
		Bi-Wk	\$1,355.87	\$1,400.46	\$1,445.29	\$1,490.08	\$1,534.79	\$1,579.47	\$1,624.10	\$1,664.72	\$1,708.47	\$1,771.61
		Daily	\$135.59	\$140.05	\$144.53	\$149.01	\$153.48	\$157.95	\$162.41	\$166.48	\$170.85	\$177.17
		Hourly	\$18.71	\$19.32	\$19.94	\$20.56	\$21.17	\$21.79	\$22.41	\$22.97	\$23.57	\$24.44

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CO	10	Annual	\$37,177.00	\$38,372.00	\$39,568.00	\$40,770.00	\$41,966.00	\$43,166.00	\$44,365.00	\$45,474.00	\$46,669.00	\$48,371.00
		Bi-Wk	\$1,424.41	\$1,470.20	\$1,516.02	\$1,562.07	\$1,607.90	\$1,653.87	\$1,699.81	\$1,742.30	\$1,788.09	\$1,853.30
		Daily	\$142.45	\$147.02	\$151.61	\$156.21	\$160.79	\$165.39	\$169.99	\$174.23	\$178.81	\$185.33
		Hourly	\$19.65	\$20.28	\$20.92	\$21.55	\$22.18	\$22.82	\$23.45	\$24.04	\$24.67	\$25.57
CO	11	Annual	\$39,000.00	\$40,225.00	\$41,462.00	\$42,690.00	\$43,915.00	\$45,146.00	\$46,373.00	\$47,530.00	\$48,778.00	\$50,536.00
		Bi-Wk	\$1,494.26	\$1,541.19	\$1,588.59	\$1,635.64	\$1,682.57	\$1,729.74	\$1,776.75	\$1,821.08	\$1,868.89	\$1,936.25
		Daily	\$149.43	\$154.12	\$158.86	\$163.57	\$168.26	\$172.98	\$177.68	\$182.11	\$186.89	\$193.63
		Hourly	\$20.62	\$21.26	\$21.92	\$22.57	\$23.21	\$23.86	\$24.51	\$25.12	\$25.78	\$26.71
CO	12	Annual	\$40,914.00	\$42,267.00	\$43,625.00	\$44,982.00	\$46,337.00	\$47,694.00	\$49,048.00	\$50,275.00	\$51,596.00	\$53,424.00
		Bi-Wk	\$1,567.59	\$1,619.43	\$1,671.46	\$1,723.45	\$1,775.37	\$1,827.36	\$1,879.24	\$1,926.25	\$1,976.86	\$2,046.90
		Daily	\$156.76	\$161.95	\$167.15	\$172.35	\$177.54	\$182.74	\$187.93	\$192.63	\$197.69	\$204.69
		Hourly	\$21.63	\$22.34	\$23.06	\$23.78	\$24.49	\$25.21	\$25.93	\$26.57	\$27.27	\$28.24
CO	16	Annual	\$49,407.00	\$51,015.00	\$52,619.00	\$54,226.00	\$55,831.00	\$57,438.00	\$59,043.00	\$60,520.00	\$62,108.00	\$64,207.00
		Bi-Wk	\$1,892.99	\$1,954.60	\$2,016.06	\$2,077.63	\$2,139.12	\$2,200.69	\$2,262.19	\$2,318.78	\$2,379.62	\$2,460.04
		Daily	\$189.30	\$195.46	\$201.61	\$207.77	\$213.92	\$220.07	\$226.22	\$231.88	\$237.97	\$246.01
		Hourly	\$26.12	\$26.96	\$27.81	\$28.66	\$29.51	\$30.36	\$31.21	\$31.99	\$32.83	\$33.94
CC	1	Annual	\$28,923.00									
		Bi-Wk	\$1,108.17									
		Daily	\$110.82									
		Hourly	\$15.29									