NP-2 TT 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 07/01/2015

10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1
TT	1	Annual Bi-Wk Daily Hourly	\$17,444.00 \$668.36 \$94.80 \$12.64
TT	2	Annual Bi-Wk Daily Hourly	\$18,112.00 \$693.95 \$98.43 \$13.13
TT	3	Annual Bi-Wk Daily Hourly	\$18,450.00 \$706.90 \$100.27 \$13.37
TT	4	Annual Bi-Wk Daily Hourly	\$18,930.00 \$725.29 \$102.88 \$13.72
TT	5	Annual Bi-Wk Daily Hourly	\$19,315.00 \$740.04 \$104.97 \$14.00
TT	6	Annual Bi-Wk Daily Hourly	\$19,843.00 \$760.27 \$107.84 \$14.38
TT	7	Annual Bi-Wk Daily Hourly	\$20,323.00 \$778.66 \$110.45 \$14.73
TT	8	Annual Bi-Wk Daily Hourly	\$21,569.00 \$826.40 \$117.22 \$15.63
TT	9	Annual Bi-Wk Daily Hourly	\$22,115.00 \$847.32 \$120.19 \$16.03
TT	10	Annual Bi-Wk Daily Hourly	\$22,748.00 \$871.58 \$123.63 \$16.49

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10-month (184 day) employees paid over 12 months

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1
TT	11	Annual	\$23,381.00
		Bi-Wk	\$895.83
		Daily	\$127.07
		Hourly	\$16.95
TT	12	Annual	\$24,058.00
		Bi-Wk	\$921.77
		Daily	\$130.75
		Hourly	\$17.44