

NP-2 TE 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	1	Annual	\$24,020.00
		Bi-Wk	\$920.31
		Daily	\$92.04
		Hourly	\$12.28
TE	2	Annual	\$24,939.00
		Bi-Wk	\$955.52
		Daily	\$95.56
		Hourly	\$12.75
TE	3	Annual	\$25,405.00
		Bi-Wk	\$973.38
		Daily	\$97.34
		Hourly	\$12.98
TE	4	Annual	\$26,068.00
		Bi-Wk	\$998.78
		Daily	\$99.88
		Hourly	\$13.32
TE	5	Annual	\$26,597.00
		Bi-Wk	\$1,019.05
		Daily	\$101.91
		Hourly	\$13.59
TE	6	Annual	\$27,325.00
		Bi-Wk	\$1,046.94
		Daily	\$104.70
		Hourly	\$13.96
TE	7	Annual	\$27,987.00
		Bi-Wk	\$1,072.30
		Daily	\$107.23
		Hourly	\$14.30
TE	8	Annual	\$29,701.00
		Bi-Wk	\$1,137.97
		Daily	\$113.80
		Hourly	\$15.18
TE	9	Annual	\$30,453.00
		Bi-Wk	\$1,166.79
		Daily	\$116.68
		Hourly	\$15.56
TE	10	Annual	\$31,325.00
		Bi-Wk	\$1,200.20
		Daily	\$120.02
		Hourly	\$16.01

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	11	Annual	\$32,197.00
		Bi-Wk	\$1,233.61
		Daily	\$123.37
		Hourly	\$16.45
TE	12	Annual	\$33,131.00
		Bi-Wk	\$1,269.39
		Daily	\$126.94
		Hourly	\$16.93