

**NP-2 TE 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 7/01/2007**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	1	Annual	\$21,339.00
		Bi-Wk	\$817.59
		Daily	\$81.76
		Hourly	\$10.91
TE	2	Annual	\$22,156.00
		Bi-Wk	\$848.89
		Daily	\$84.89
		Hourly	\$11.32
TE	3	Annual	\$22,570.00
		Bi-Wk	\$864.76
		Daily	\$86.48
		Hourly	\$11.54
TE	4	Annual	\$23,159.00
		Bi-Wk	\$887.32
		Daily	\$88.74
		Hourly	\$11.84
TE	5	Annual	\$23,629.00
		Bi-Wk	\$905.33
		Daily	\$90.54
		Hourly	\$12.08
TE	6	Annual	\$24,276.00
		Bi-Wk	\$930.12
		Daily	\$93.02
		Hourly	\$12.41
TE	7	Annual	\$24,864.00
		Bi-Wk	\$952.65
		Daily	\$95.27
		Hourly	\$12.71
TE	8	Annual	\$26,387.00
		Bi-Wk	\$1,011.00
		Daily	\$101.10
		Hourly	\$13.48
TE	9	Annual	\$27,055.00
		Bi-Wk	\$1,036.60
		Daily	\$103.66
		Hourly	\$13.83
TE	10	Annual	\$27,831.00
		Bi-Wk	\$1,066.33
		Daily	\$106.64
		Hourly	\$14.22
TE	11	Annual	\$28,605.00
		Bi-Wk	\$1,095.98
		Daily	\$109.60
		Hourly	\$14.62
TE	12	Annual	\$29,435.00
		Bi-Wk	\$1,127.78
		Daily	\$112.78
		Hourly	\$15.04