## NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2006

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC | 1 | Annual | \$22,907.00 | \$23,347.00 | \$23,785.00 | \$24,228.00 | \$24,676.00 | \$25,117.00 | \$25,556.00 | \$26,193.00 | \$26,848.00 | \$27,503.00 |
|  |  | Bi-Wk | \$877.67 | \$894.53 | \$911.31 | \$928.28 | \$945.45 | \$962.34 | \$979.16 | \$1,003.57 | \$1,028.66 | \$1,053.76 |
|  |  | Daily | \$87.77 | \$89.46 | \$91.14 | \$92.83 | \$94.55 | \$96.24 | \$97.92 | \$100.36 | \$102.87 | \$105.38 |
|  |  | Hourly | \$11.71 | \$11.93 | \$12.16 | \$12.38 | \$12.61 | \$12.84 | \$13.06 | \$13.39 | \$13.72 | \$14.06 |
| TC | 2 | Annual | \$23,785.00 | \$24,228.00 | \$24,676.00 | \$25,117.00 | \$25,556.00 | \$25,995.00 | \$26,436.00 | \$27,098.00 | \$27,775.00 | \$28,454.00 |
|  |  | Bi-Wk | \$911.31 | \$928.28 | \$945.45 | \$962.34 | \$979.16 | \$995.98 | \$1,012.88 | \$1,038.24 | \$1,064.18 | \$1,090.20 |
|  |  | Daily | \$91.14 | \$92.83 | \$94.55 | \$96.24 | \$97.92 | \$99.60 | \$101.29 | \$103.83 | \$106.42 | \$109.02 |
|  |  | Hourly | \$12.16 | \$12.38 | \$12.61 | \$12.84 | \$13.06 | \$13.28 | \$13.51 | \$13.85 | \$14.19 | \$14.54 |
| TC | 3 | Annual | \$24,228.00 | \$24,676.00 | \$25,117.00 | \$25,556.00 | \$25,995.00 | \$26,436.00 | \$26,875.00 | \$27,548.00 | \$28,235.00 | \$28,925.00 |
|  |  | Bi-Wk | \$928.28 | \$945.45 | \$962.34 | \$979.16 | \$995.98 | \$1,012.88 | \$1,029.70 | \$1,055.48 | \$1,081.81 | \$1,108.24 |
|  |  | Daily | \$92.83 | \$94.55 | \$96.24 | \$97.92 | \$99.60 | \$101.29 | \$102.97 | \$105.55 | \$108.19 | \$110.83 |
|  |  | Hourly | \$12.38 | \$12.61 | \$12.84 | \$13.06 | \$13.28 | \$13.51 | \$13.73 | \$14.08 | \$14.43 | \$14.78 |
| TC | 4 | Annual | \$24,861.00 | \$25,396.00 | \$25,931.00 | \$26,471.00 | \$27,003.00 | \$27,537.00 | \$28,077.00 | \$28,781.00 | \$29,500.00 | \$30,218.00 |
|  |  | Bi-Wk | \$952.53 | \$973.03 | \$993.53 | \$1,014.22 | \$1,034.60 | \$1,055.06 | \$1,075.75 | \$1,102.73 | \$1,130.27 | \$1,157.78 |
|  |  | Daily | \$95.26 | \$97.31 | \$99.36 | \$101.43 | \$103.46 | \$105.51 | \$107.58 | \$110.28 | \$113.03 | \$115.78 |
|  |  | Hourly | \$12.71 | \$12.98 | \$13.25 | \$13.53 | \$13.80 | \$14.07 | \$14.35 | \$14.71 | \$15.08 | \$15.44 |
| TC | 5 | Annual | \$25,365.00 | \$25,931.00 | \$26,499.00 | \$27,061.00 | \$27,628.00 | \$28,190.00 | \$28,756.00 | \$29,476.00 | \$30,215.00 | \$30,949.00 |
|  |  | Bi-Wk | \$971.84 | \$993.53 | \$1,015.29 | \$1,036.82 | \$1,058.55 | \$1,080.08 | \$1,101.77 | \$1,129.35 | \$1,157.67 | \$1,185.79 |
|  |  | Daily | \$97.19 | \$99.36 | \$101.53 | \$103.69 | \$105.86 | \$108.01 | \$110.18 | \$112.94 | \$115.77 | \$118.58 |
|  |  | Hourly | \$12.96 | \$13.25 | \$13.54 | \$13.83 | \$14.12 | \$14.41 | \$14.70 | \$15.06 | \$15.44 | \$15.82 |
| TC | 6 | Annual | \$26,060.00 | \$26,630.00 | \$27,193.00 | \$27,760.00 | \$28,325.00 | \$28,889.00 | \$29,455.00 | \$30,191.00 | \$30,946.00 | \$31,704.00 |
|  |  | Bi-Wk | \$998.47 | \$1,020.31 | \$1,041.88 | \$1,063.61 | \$1,085.25 | \$1,106.86 | \$1,128.55 | \$1,156.75 | \$1,185.68 | \$1,214.72 |
|  |  | Daily | \$99.85 | \$102.04 | \$104.19 | \$106.37 | \$108.53 | \$110.69 | \$112.86 | \$115.68 | \$118.57 | \$121.48 |
|  |  | Hourly | \$13.32 | \$13.61 | \$13.90 | \$14.19 | \$14.47 | \$14.76 | \$15.05 | \$15.43 | \$15.81 | \$16.20 |
| TC | 7 | Annual | \$26,691.00 | \$27,255.00 | \$27,821.00 | \$28,387.00 | \$28,948.00 | \$29,516.00 | \$30,080.00 | \$30,830.00 | \$31,600.00 | \$32,371.00 |
|  |  | Bi-Wk | \$1,022.65 | \$1,044.26 | \$1,065.94 | \$1,087.63 | \$1,109.12 | \$1,130.89 | \$1,152.50 | \$1,181.23 | \$1,210.73 | \$1,240.27 |
|  |  | Daily | \$102.27 | \$104.43 | \$106.60 | \$108.77 | \$110.92 | \$113.09 | \$115.25 | \$118.13 | \$121.08 | \$124.03 |
|  |  | Hourly | \$13.64 | \$13.93 | \$14.22 | \$14.51 | \$14.79 | \$15.08 | \$15.37 | \$15.75 | \$16.15 | \$16.54 |
| TC | 8 | Annual | \$28,325.00 | \$29,019.00 | \$29,707.00 | \$30,427.00 | \$31,171.00 | \$31,911.00 | \$32,696.00 | \$33,514.00 | \$34,353.00 | \$35,188.00 |
|  |  | Bi-Wk | \$1,085.25 | \$1,111.84 | \$1,138.20 | \$1,165.79 | \$1,194.30 | \$1,222.65 | \$1,252.73 | \$1,284.07 | \$1,316.21 | \$1,348.20 |
|  |  | Daily | \$108.53 | \$111.19 | \$113.82 | \$116.58 | \$119.43 | \$122.27 | \$125.28 | \$128.41 | \$131.63 | \$134.82 |
|  |  | Hourly | \$14.47 | \$14.83 | \$15.18 | \$15.55 | \$15.93 | \$16.31 | \$16.71 | \$17.13 | \$17.55 | \$17.98 |
| TC | 9 | Annual | \$29,045.00 | \$29,768.00 | \$30,519.00 | \$31,295.00 | \$32,069.00 | \$32,889.00 | \$33,721.00 | \$34,566.00 | \$35,429.00 | \$36,295.00 |
|  |  | Bi-Wk | \$1,112.84 | \$1,140.54 | \$1,169.32 | \$1,199.05 | \$1,228.70 | \$1,260.12 | \$1,292.00 | \$1,324.37 | \$1,357.44 | \$1,390.62 |
|  |  | Daily | \$111.29 | \$114.06 | \$116.94 | \$119.91 | \$122.87 | \$126.02 | \$129.20 | \$132.44 | \$135.75 | \$139.07 |
|  |  | Hourly | \$14.84 | \$15.21 | \$15.60 | \$15.99 | \$16.39 | \$16.81 | \$17.23 | \$17.66 | \$18.10 | \$18.55 |

## NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2006

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC | 10 | Annual | \$29,876.00 | \$30,671.00 | \$31,475.00 | \$32,292.00 | \$33,154.00 | \$34,036.00 | \$34,944.00 | \$35,817.00 | \$36,714.00 | \$37,608.00 |
|  |  | Bi-Wk | \$1,144.68 | \$1,175.14 | \$1,205.94 | \$1,237.25 | \$1,270.27 | \$1,304.07 | \$1,338.86 | \$1,372.30 | \$1,406.67 | \$1,440.92 |
|  |  | Daily | \$114.47 | \$117.52 | \$120.60 | \$123.73 | \$127.03 | \$130.41 | \$133.89 | \$137.23 | \$140.67 | \$144.10 |
|  |  | Hourly | \$15.27 | \$15.67 | \$16.08 | \$16.50 | \$16.94 | \$17.39 | \$17.86 | \$18.30 | \$18.76 | \$19.22 |
| TC | 11 | Annual | \$30,707.00 | \$31,549.00 | \$32,410.00 | \$33,307.00 | \$34,239.00 | \$35,179.00 | \$36,130.00 | \$37,034.00 | \$37,961.00 | \$38,886.00 |
|  |  | Bi-Wk | \$1,176.52 | \$1,208.78 | \$1,241.77 | \$1,276.14 | \$1,311.84 | \$1,347.86 | \$1,384.30 | \$1,418.93 | \$1,454.45 | \$1,489.89 |
|  |  | Daily | \$117.66 | \$120.88 | \$124.18 | \$127.62 | \$131.19 | \$134.79 | \$138.43 | \$141.90 | \$145.45 | \$148.99 |
|  |  | Hourly | \$15.69 | \$16.12 | \$16.56 | \$17.02 | \$17.50 | \$17.98 | \$18.46 | \$18.92 | \$19.40 | \$19.87 |
| TC | 12 | Annual | \$31,599.00 | \$32,503.00 | \$33,438.00 | \$34,412.00 | \$35,392.00 | \$36,379.00 | \$37,360.00 | \$38,297.00 | \$39,255.00 | \$40,211.00 |
|  |  | Bi-Wk | \$1,210.69 | \$1,245.33 | \$1,281.15 | \$1,318.47 | \$1,356.02 | \$1,393.84 | \$1,431.42 | \$1,467.32 | \$1,504.03 | \$1,540.66 |
|  |  | Daily | \$121.07 | \$124.54 | \$128.12 | \$131.85 | \$135.61 | \$139.39 | \$143.15 | \$146.74 | \$150.41 | \$154.07 |
|  |  | Hourly | \$16.15 | \$16.61 | \$17.09 | \$17.58 | \$18.09 | \$18.59 | \$19.09 | \$19.57 | \$20.06 | \$20.55 |
| TC | 13 | Annual | \$33,278.00 | \$34,471.00 | \$35,673.00 | \$36,870.00 | \$38,075.00 | \$39,277.00 | \$40,477.00 | \$41,491.00 | \$42,530.00 | \$43,566.00 |
|  |  | Bi-Wk | \$1,275.02 | \$1,320.73 | \$1,366.79 | \$1,412.65 | \$1,458.82 | \$1,504.87 | \$1,550.85 | \$1,589.70 | \$1,629.51 | \$1,669.20 |
|  |  | Daily | \$127.51 | \$132.08 | \$136.68 | \$141.27 | \$145.89 | \$150.49 | \$155.09 | \$158.97 | \$162.96 | \$166.92 |
|  |  | Hourly | \$17.01 | \$17.61 | \$18.23 | \$18.84 | \$19.46 | \$20.07 | \$20.68 | \$21.20 | \$21.73 | \$22.26 |
| TC | 14 | Annual | \$34,799.00 | \$36,037.00 | \$37,276.00 | \$38,514.00 | \$39,749.00 | \$40,992.00 | \$42,223.00 | \$43,278.00 | \$44,364.00 | \$45,445.00 |
|  |  | Bi-Wk | \$1,333.30 | \$1,380.73 | \$1,428.20 | \$1,475.64 | \$1,522.96 | \$1,570.58 | \$1,617.74 | \$1,658.17 | \$1,699.78 | \$1,741.19 |
|  |  | Daily | \$133.33 | \$138.08 | \$142.82 | \$147.57 | \$152.30 | \$157.06 | \$161.78 | \$165.82 | \$169.98 | \$174.12 |
|  |  | Hourly | \$17.78 | \$18.41 | \$19.05 | \$19.68 | \$20.31 | \$20.95 | \$21.57 | \$22.11 | \$22.67 | \$23.22 |
| TC | 15 | Annual | \$36,409.00 | \$37,691.00 | \$38,963.00 | \$40,239.00 | \$41,517.00 | \$42,798.00 | \$44,072.00 | \$45,174.00 | \$46,304.00 | \$47,431.00 |
|  |  | Bi-Wk | \$1,394.99 | \$1,444.10 | \$1,492.84 | \$1,541.73 | \$1,590.69 | \$1,639.78 | \$1,688.59 | \$1,730.81 | \$1,774.10 | \$1,817.28 |
|  |  | Daily | \$139.50 | \$144.41 | \$149.29 | \$154.18 | \$159.07 | \$163.98 | \$168.86 | \$173.09 | \$177.41 | \$181.73 |
|  |  | Hourly | \$18.60 | \$19.26 | \$19.91 | \$20.56 | \$21.21 | \$21.87 | \$22.52 | \$23.08 | \$23.66 | \$24.24 |
| TC | 16 | Annual | \$38,138.00 | \$39,453.00 | \$40,768.00 | \$42,082.00 | \$43,392.00 | \$44,707.00 | \$46,015.00 | \$47,169.00 | \$48,346.00 | \$49,525.00 |
|  |  | Bi-Wk | \$1,461.23 | \$1,511.61 | \$1,562.00 | \$1,612.34 | \$1,662.53 | \$1,712.92 | \$1,763.03 | \$1,807.25 | \$1,852.34 | \$1,897.51 |
|  |  | Daily | \$146.13 | \$151.17 | \$156.20 | \$161.24 | \$166.26 | \$171.30 | \$176.31 | \$180.73 | \$185.24 | \$189.76 |
|  |  | Hourly | \$19.49 | \$20.16 | \$20.83 | \$21.50 | \$22.17 | \$22.84 | \$23.51 | \$24.10 | \$24.70 | \$25.31 |
| TC | 17 | Annual | \$39,974.00 | \$41,333.00 | \$42,675.00 | \$44,030.00 | \$45,380.00 | \$46,732.00 | \$48,085.00 | \$49,287.00 | \$50,521.00 | \$51,750.00 |
|  |  | Bi-Wk | \$1,531.58 | \$1,583.64 | \$1,635.06 | \$1,686.98 | \$1,738.70 | \$1,790.50 | \$1,842.34 | \$1,888.40 | \$1,935.68 | \$1,982.76 |
|  |  | Daily | \$153.16 | \$158.37 | \$163.51 | \$168.70 | \$173.87 | \$179.05 | \$184.24 | \$188.84 | \$193.57 | \$198.28 |
|  |  | Hourly | \$20.43 | \$21.12 | \$21.81 | \$22.50 | \$23.19 | \$23.88 | \$24.57 | \$25.18 | \$25.81 | \$26.44 |
| TC | 18 | Annual | \$41,941.00 | \$43,322.00 | \$44,707.00 | \$46,094.00 | \$47,477.00 | \$48,858.00 | \$50,249.00 | \$51,505.00 | \$52,793.00 | \$54,081.00 |
|  |  | Bi-Wk | \$1,606.94 | \$1,659.85 | \$1,712.92 | \$1,766.06 | \$1,819.05 | \$1,871.96 | \$1,925.25 | \$1,973.38 | \$2,022.73 | \$2,072.07 |
|  |  | Daily | \$160.70 | \$165.99 | \$171.30 | \$176.61 | \$181.91 | \$187.20 | \$192.53 | \$197.34 | \$202.28 | \$207.21 |
|  |  | Hourly | \$21.43 | \$22.14 | \$22.84 | \$23.55 | \$24.26 | \$24.96 | \$25.67 | \$26.32 | \$26.97 | \$27.63 |

## NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2006

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC | 19 | Annual | \$43,950.00 | \$45,380.00 | \$46,807.00 | \$48,234.00 | \$49,660.00 | \$51,081.00 | \$52,504.00 | \$53,817.00 | \$55,162.00 | \$56,506.00 |
|  |  | Bi-Wk | \$1,683.91 | \$1,738.70 | \$1,793.38 | \$1,848.05 | \$1,902.69 | \$1,957.13 | \$2,011.65 | \$2,061.96 | \$2,113.49 | \$2,164.99 |
|  |  | Daily | \$168.40 | \$173.87 | \$179.34 | \$184.81 | \$190.27 | \$195.72 | \$201.17 | \$206.20 | \$211.35 | \$216.50 |
|  |  | Hourly | \$22.46 | \$23.19 | \$23.92 | \$24.65 | \$25.37 | \$26.10 | \$26.83 | \$27.50 | \$28.18 | \$28.87 |
| TC | 20 | Annual | \$46,138.00 | \$47,598.00 | \$49,059.00 | \$50,518.00 | \$51,974.00 | \$53,442.00 | \$54,896.00 | \$56,269.00 | \$57,676.00 | \$59,082.00 |
|  |  | Bi-Wk | \$1,767.74 | \$1,823.68 | \$1,879.66 | \$1,935.56 | \$1,991.35 | \$2,047.59 | \$2,103.30 | \$2,155.91 | \$2,209.81 | \$2,263.68 |
|  |  | Daily | \$176.78 | \$182.37 | \$187.97 | \$193.56 | \$199.14 | \$204.76 | \$210.33 | \$215.60 | \$220.99 | \$226.37 |
|  |  | Hourly | \$23.57 | \$24.32 | \$25.07 | \$25.81 | \$26.56 | \$27.31 | \$28.05 | \$28.75 | \$29.47 | \$30.19 |
| TC | 21 | Annual | \$48,363.00 | \$49,864.00 | \$51,361.00 | \$52,863.00 | \$54,367.00 | \$55,859.00 | \$57,364.00 | \$58,799.00 | \$60,268.00 | \$61,738.00 |
|  |  | Bi-Wk | \$1,852.99 | \$1,910.50 | \$1,967.86 | \$2,025.41 | \$2,083.03 | \$2,140.20 | \$2,197.86 | \$2,252.84 | \$2,309.12 | \$2,365.45 |
|  |  | Daily | \$185.30 | \$191.05 | \$196.79 | \$202.55 | \$208.31 | \$214.02 | \$219.79 | \$225.29 | \$230.92 | \$236.55 |
|  |  | Hourly | \$24.71 | \$25.48 | \$26.24 | \$27.01 | \$27.78 | \$28.54 | \$29.31 | \$30.04 | \$30.79 | \$31.54 |
| TC | 22 | Annual | \$49,660.00 | \$51,438.00 | \$53,221.00 | \$54,997.00 | \$56,780.00 | \$58,561.00 | \$60,342.00 | \$61,851.00 | \$63,399.00 | \$64,945.00 |
|  |  | Bi-Wk | \$1,902.69 | \$1,970.81 | \$2,039.12 | \$2,107.17 | \$2,175.48 | \$2,243.72 | \$2,311.96 | \$2,369.78 | \$2,429.09 | \$2,488.32 |
|  |  | Daily | \$190.27 | \$197.09 | \$203.92 | \$210.72 | \$217.55 | \$224.38 | \$231.20 | \$236.98 | \$242.91 | \$248.84 |
|  |  | Hourly | \$25.37 | \$26.28 | \$27.19 | \$28.10 | \$29.01 | \$29.92 | \$30.83 | \$31.60 | \$32.39 | \$33.18 |
| TC | 23 | Annual | \$51,959.00 | \$53,818.00 | \$55,670.00 | \$57,523.00 | \$59,383.00 | \$61,232.00 | \$63,091.00 | \$64,670.00 | \$66,288.00 | \$67,903.00 |
|  |  | Bi-Wk | \$1,990.77 | \$2,062.00 | \$2,132.96 | \$2,203.95 | \$2,275.22 | \$2,346.06 | \$2,417.28 | \$2,477.78 | \$2,539.78 | \$2,601.65 |
|  |  | Daily | \$199.08 | \$206.20 | \$213.30 | \$220.40 | \$227.53 | \$234.61 | \$241.73 | \$247.78 | \$253.98 | \$260.17 |
|  |  | Hourly | \$26.55 | \$27.50 | \$28.44 | \$29.39 | \$30.34 | \$31.29 | \$32.24 | \$33.04 | \$33.87 | \$34.69 |
| TC | 24 | Annual | \$54,410.00 | \$56,343.00 | \$58,279.00 | \$60,213.00 | \$62,143.00 | \$64,079.00 | \$66,011.00 | \$67,663.00 | \$69,353.00 | \$71,046.00 |
|  |  | Bi-Wk | \$2,084.68 | \$2,158.74 | \$2,232.92 | \$2,307.02 | \$2,380.96 | \$2,455.14 | \$2,529.16 | \$2,592.46 | \$2,657.21 | \$2,722.07 |
|  |  | Daily | \$208.47 | \$215.88 | \$223.30 | \$230.71 | \$238.10 | \$245.52 | \$252.92 | \$259.25 | \$265.73 | \$272.21 |
|  |  | Hourly | \$27.80 | \$28.79 | \$29.78 | \$30.77 | \$31.75 | \$32.74 | \$33.73 | \$34.57 | \$35.43 | \$36.30 |
| TC | 25 | Annual | \$57,013.00 | \$59,020.00 | \$61,027.00 | \$63,027.00 | \$65,036.00 | \$67,037.00 | \$69,046.00 | \$70,772.00 | \$72,542.00 | \$74,309.00 |
|  |  | Bi-Wk | \$2,184.41 | \$2,261.31 | \$2,338.20 | \$2,414.83 | \$2,491.81 | \$2,568.47 | \$2,645.45 | \$2,711.58 | \$2,779.39 | \$2,847.09 |
|  |  | Daily | \$218.45 | \$226.14 | \$233.82 | \$241.49 | \$249.19 | \$256.85 | \$264.55 | \$271.16 | \$277.94 | \$284.71 |
|  |  | Hourly | \$29.13 | \$30.16 | \$31.18 | \$32.20 | \$33.23 | \$34.25 | \$35.28 | \$36.16 | \$37.06 | \$37.97 |
| TC | 26 | Annual | \$59,775.00 | \$61,852.00 | \$63,929.00 | \$66,011.00 | \$68,091.00 | \$70,171.00 | \$72,245.00 | \$74,053.00 | \$75,902.00 | \$77,756.00 |
|  |  | Bi-Wk | \$2,290.23 | \$2,369.81 | \$2,449.39 | \$2,529.16 | \$2,608.86 | \$2,688.55 | \$2,768.01 | \$2,837.28 | \$2,908.13 | \$2,979.16 |
|  |  | Daily | \$229.03 | \$236.99 | \$244.94 | \$252.92 | \$260.89 | \$268.86 | \$276.81 | \$283.73 | \$290.82 | \$297.92 |
|  |  | Hourly | \$30.54 | \$31.60 | \$32.66 | \$33.73 | \$34.79 | \$35.85 | \$36.91 | \$37.84 | \$38.78 | \$39.73 |
| TC | 27 | Annual | \$62,688.00 | \$64,836.00 | \$66,995.00 | \$69,145.00 | \$71,295.00 | \$73,443.00 | \$75,600.00 | \$77,490.00 | \$79,425.00 | \$81,364.00 |
|  |  | Bi-Wk | \$2,401.84 | \$2,484.14 | \$2,566.86 | \$2,649.24 | \$2,731.61 | \$2,813.91 | \$2,896.56 | \$2,968.97 | \$3,043.11 | \$3,117.40 |
|  |  | Daily | \$240.19 | \$248.42 | \$256.69 | \$264.93 | \$273.17 | \$281.40 | \$289.66 | \$296.90 | \$304.32 | \$311.74 |
|  |  | Hourly | \$32.03 | \$33.13 | \$34.23 | \$35.33 | \$36.43 | \$37.52 | \$38.63 | \$39.59 | \$40.58 | \$41.57 |

## NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2006

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC | 28 | Annual | \$65,800.00 | \$68,031.00 | \$70,255.00 | \$72,481.00 | \$74,703.00 | \$76,931.00 | \$79,155.00 | \$81,136.00 | \$83,166.00 | \$85,191.00 |
|  |  | Bi-Wk | \$2,521.08 | \$2,606.56 | \$2,691.77 | \$2,777.05 | \$2,862.19 | \$2,947.55 | \$3,032.76 | \$3,108.66 | \$3,186.44 | \$3,264.03 |
|  |  | Daily | \$252.11 | \$260.66 | \$269.18 | \$277.71 | \$286.22 | \$294.76 | \$303.28 | \$310.87 | \$318.65 | \$326.41 |
|  |  | Hourly | \$33.62 | \$34.76 | \$35.90 | \$37.03 | \$38.17 | \$39.31 | \$40.44 | \$41.45 | \$42.49 | \$43.53 |
| TC | 29 | Annual | \$66,424.00 | \$68,876.00 | \$71,332.00 | \$73,785.00 | \$76,238.00 | \$78,687.00 | \$81,144.00 | \$83,176.00 | \$85,256.00 | \$87,333.00 |
|  |  | Bi-Wk | \$2,544.99 | \$2,638.93 | \$2,733.03 | \$2,827.02 | \$2,921.00 | \$3,014.83 | \$3,108.97 | \$3,186.82 | \$3,266.52 | \$3,346.10 |
|  |  | Daily | \$254.50 | \$263.90 | \$273.31 | \$282.71 | \$292.10 | \$301.49 | \$310.90 | \$318.69 | \$326.66 | \$334.61 |
|  |  | Hourly | \$33.94 | \$35.19 | \$36.45 | \$37.70 | \$38.95 | \$40.20 | \$41.46 | \$42.50 | \$43.56 | \$44.62 |
| TC | 30 | Annual | \$69,046.00 | \$71,568.00 | \$74,095.00 | \$76,618.00 | \$79,144.00 | \$81,668.00 | \$84,196.00 | \$86,301.00 | \$88,460.00 | \$90,614.00 |
|  |  | Bi-Wk | \$2,645.45 | \$2,742.07 | \$2,838.89 | \$2,935.56 | \$3,032.34 | \$3,129.05 | \$3,225.91 | \$3,306.56 | \$3,389.28 | \$3,471.81 |
|  |  | Daily | \$264.55 | \$274.21 | \$283.89 | \$293.56 | \$303.24 | \$312.91 | \$322.60 | \$330.66 | \$338.93 | \$347.19 |
|  |  | Hourly | \$35.28 | \$36.57 | \$37.86 | \$39.15 | \$40.44 | \$41.73 | \$43.02 | \$44.09 | \$45.20 | \$46.30 |
| TC | 31 | Annual | \$71,774.00 | \$74,380.00 | \$76,968.00 | \$79,569.00 | \$82,173.00 | \$84,768.00 | \$87,373.00 | \$89,557.00 | \$91,797.00 | \$94,034.00 |
|  |  | Bi-Wk | \$2,749.97 | \$2,849.81 | \$2,948.97 | \$3,048.63 | \$3,148.40 | \$3,247.82 | \$3,347.63 | \$3,431.31 | \$3,517.13 | \$3,602.84 |
|  |  | Daily | \$275.00 | \$284.99 | \$294.90 | \$304.87 | \$314.84 | \$324.79 | \$334.77 | \$343.14 | \$351.72 | \$360.29 |
|  |  | Hourly | \$36.67 | \$38.00 | \$39.32 | \$40.65 | \$41.98 | \$43.31 | \$44.64 | \$45.76 | \$46.90 | \$48.04 |
| TC | 32 | Annual | \$74,610.00 | \$77,281.00 | \$79,948.00 | \$82,617.00 | \$85,297.00 | \$87,962.00 | \$90,639.00 | \$92,903.00 | \$95,227.00 | \$97,550.00 |
|  |  | Bi-Wk | \$2,858.63 | \$2,960.96 | \$3,063.15 | \$3,165.41 | \$3,268.09 | \$3,370.20 | \$3,472.76 | \$3,559.51 | \$3,648.55 | \$3,737.55 |
|  |  | Daily | \$285.87 | \$296.10 | \$306.32 | \$316.55 | \$326.81 | \$337.02 | \$347.28 | \$355.96 | \$364.86 | \$373.76 |
|  |  | Hourly | \$38.12 | \$39.48 | \$40.85 | \$42.21 | \$43.58 | \$44.94 | \$46.31 | \$47.47 | \$48.65 | \$49.84 |
| TC | 33 | Annual | \$77,569.00 | \$80,314.00 | \$83,057.00 | \$85,807.00 | \$88,555.00 | \$91,300.00 | \$94,045.00 | \$96,397.00 | \$98,808.00 | \$101,217.00 |
|  |  | Bi-Wk | \$2,972.00 | \$3,077.17 | \$3,182.27 | \$3,287.63 | \$3,392.92 | \$3,498.09 | \$3,603.26 | \$3,693.38 | \$3,785.75 | \$3,878.05 |
|  |  | Daily | \$297.20 | \$307.72 | \$318.23 | \$328.77 | \$339.30 | \$349.81 | \$360.33 | \$369.34 | \$378.58 | \$387.81 |
|  |  | Hourly | \$39.63 | \$41.03 | \$42.44 | \$43.84 | \$45.24 | \$46.65 | \$48.05 | \$49.25 | \$50.48 | \$51.71 |
| TC | 34 | Annual | \$80,717.00 | \$83,542.00 | \$86,362.00 | \$89,184.00 | \$92,003.00 | \$94,824.00 | \$97,641.00 | \$100,084.00 | \$102,586.00 | \$105,087.00 |
|  |  | Bi-Wk | \$3,092.61 | \$3,200.85 | \$3,308.89 | \$3,417.02 | \$3,525.02 | \$3,633.11 | \$3,741.04 | \$3,834.64 | \$3,930.50 | \$4,026.33 |
|  |  | Daily | \$309.27 | \$320.09 | \$330.89 | \$341.71 | \$352.51 | \$363.32 | \$374.11 | \$383.47 | \$393.05 | \$402.64 |
|  |  | Hourly | \$41.24 | \$42.68 | \$44.12 | \$45.57 | \$47.01 | \$48.45 | \$49.89 | \$51.13 | \$52.41 | \$53.69 |
| TC | 35 | Annual | \$83,999.00 | \$86,883.00 | \$89,783.00 | \$92,672.00 | \$95,563.00 | \$98,455.00 | \$101,353.00 | \$103,886.00 | \$106,483.00 | \$109,080.00 |
|  |  | Bi-Wk | \$3,218.36 | \$3,328.86 | \$3,439.97 | \$3,550.66 | \$3,661.42 | \$3,772.23 | \$3,883.26 | \$3,980.31 | \$4,079.81 | \$4,179.32 |
|  |  | Daily | \$321.84 | \$332.89 | \$344.00 | \$355.07 | \$366.15 | \$377.23 | \$388.33 | \$398.04 | \$407.99 | \$417.94 |
|  |  | Hourly | \$42.92 | \$44.39 | \$45.87 | \$47.35 | \$48.82 | \$50.30 | \$51.78 | \$53.08 | \$54.40 | \$55.73 |
| TC | 36 | Annual | \$87,446.00 | \$90,410.00 | \$93,379.00 | \$96,348.00 | \$99,313.00 | \$102,282.00 | \$105,249.00 | \$107,878.00 | \$110,575.00 | \$113,270.00 |
|  |  | Bi-Wk | \$3,350.43 | \$3,463.99 | \$3,577.74 | \$3,691.50 | \$3,805.10 | \$3,918.86 | \$4,032.53 | \$4,133.26 | \$4,236.60 | \$4,339.85 |
|  |  | Daily | \$335.05 | \$346.40 | \$357.78 | \$369.15 | \$380.51 | \$391.89 | \$403.26 | \$413.33 | \$423.66 | \$433.99 |
|  |  | Hourly | \$44.68 | \$46.19 | \$47.71 | \$49.22 | \$50.74 | \$52.26 | \$53.77 | \$55.12 | \$56.49 | \$57.87 |

## NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2006

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC | 37 | Annual | \$91,030.00 | \$94,081.00 | \$97,126.00 | \$100,175.00 | \$103,225.00 | \$106,271.00 | \$109,320.00 | \$112,055.00 | \$114,853.00 | \$117,656.00 |
|  |  | Bi-Wk | \$3,487.74 | \$3,604.64 | \$3,721.31 | \$3,838.13 | \$3,954.99 | \$4,071.69 | \$4,188.51 | \$4,293.30 | \$4,400.50 | \$4,507.90 |
|  |  | Daily | \$348.78 | \$360.47 | \$372.14 | \$383.82 | \$395.50 | \$407.17 | \$418.86 | \$429.33 | \$440.05 | \$450.79 |
|  |  | Hourly | \$46.51 | \$48.07 | \$49.62 | \$51.18 | \$52.74 | \$54.29 | \$55.85 | \$57.25 | \$58.68 | \$60.11 |
| TC | 38 | Annual | \$94,743.00 | \$97,862.00 | \$100,985.00 | \$104,104.00 | \$107,223.00 | \$110,345.00 | \$113,467.00 | \$116,299.00 | \$119,209.00 | \$122,115.00 |
|  |  | Bi-Wk | \$3,630.00 | \$3,749.51 | \$3,869.16 | \$3,988.66 | \$4,108.17 | \$4,227.78 | \$4,347.40 | \$4,455.91 | \$4,567.40 | \$4,678.74 |
|  |  | Daily | \$363.00 | \$374.96 | \$386.92 | \$398.87 | \$410.82 | \$422.78 | \$434.74 | \$445.60 | \$456.74 | \$467.88 |
|  |  | Hourly | \$48.40 | \$50.00 | \$51.59 | \$53.19 | \$54.78 | \$56.38 | \$57.97 | \$59.42 | \$60.90 | \$62.39 |
| TC | 39 | Annual | \$98,645.00 | \$101,839.00 | \$105,028.00 | \$108,227.00 | \$111,421.00 | \$114,612.00 | \$117,804.00 | \$120,752.00 | \$123,769.00 | \$126,788.00 |
|  |  | Bi-Wk | \$3,779.51 | \$3,901.88 | \$4,024.07 | \$4,146.63 | \$4,269.01 | \$4,391.27 | \$4,513.57 | \$4,626.52 | \$4,742.11 | \$4,857.78 |
|  |  | Daily | \$377.96 | \$390.19 | \$402.41 | \$414.67 | \$426.91 | \$439.13 | \$451.36 | \$462.66 | \$474.22 | \$485.78 |
|  |  | Hourly | \$50.40 | \$52.03 | \$53.66 | \$55.29 | \$56.93 | \$58.56 | \$60.19 | \$61.69 | \$63.23 | \$64.78 |
| TC | 40 | Annual | \$102,712.00 | \$105,972.00 | \$109,238.00 | \$112,494.00 | \$115,759.00 | \$119,023.00 | \$122,287.00 | \$125,343.00 | \$128,480.00 | \$131,611.00 |
|  |  | Bi-Wk | \$3,935.33 | \$4,060.23 | \$4,185.37 | \$4,310.12 | \$4,435.22 | \$4,560.27 | \$4,685.33 | \$4,802.42 | \$4,922.61 | \$5,042.57 |
|  |  | Daily | \$393.54 | \$406.03 | \$418.54 | \$431.02 | \$443.53 | \$456.03 | \$468.54 | \$480.25 | \$492.27 | \$504.26 |
|  |  | Hourly | \$52.48 | \$54.14 | \$55.81 | \$57.47 | \$59.14 | \$60.81 | \$62.48 | \$64.04 | \$65.64 | \$67.24 |
| TC | 41 | Annual | \$106,964.00 | \$110,309.00 | \$113,646.00 | \$116,991.00 | \$120,331.00 | \$123,667.00 | \$127,006.00 | \$130,183.00 | \$133,437.00 | \$136,692.00 |
|  |  | Bi-Wk | \$4,098.24 | \$4,226.40 | \$4,354.26 | \$4,482.42 | \$4,610.39 | \$4,738.20 | \$4,866.14 | \$4,987.86 | \$5,112.53 | \$5,237.25 |
|  |  | Daily | \$409.83 | \$422.64 | \$435.43 | \$448.25 | \$461.04 | \$473.82 | \$486.62 | \$498.79 | \$511.26 | \$523.73 |
|  |  | Hourly | \$54.65 | \$56.36 | \$58.06 | \$59.77 | \$61.48 | \$63.18 | \$64.89 | \$66.51 | \$68.17 | \$69.83 |
| TC | 42 | Annual | \$111,380.00 | \$114,800.00 | \$118,215.00 | \$121,625.00 | \$125,041.00 | \$128,456.00 | \$131,873.00 | \$135,170.00 | \$138,551.00 | \$141,930.00 |
|  |  | Bi-Wk | \$4,267.44 | \$4,398.47 | \$4,529.32 | \$4,659.97 | \$4,790.85 | \$4,921.69 | \$5,052.61 | \$5,178.93 | \$5,308.47 | \$5,437.94 |
|  |  | Daily | \$426.75 | \$439.85 | \$452.94 | \$466.00 | \$479.09 | \$492.17 | \$505.27 | \$517.90 | \$530.85 | \$543.80 |
|  |  | Hourly | \$56.90 | \$58.65 | \$60.40 | \$62.14 | \$63.88 | \$65.63 | \$67.37 | \$69.06 | \$70.78 | \$72.51 |
| TC | 43 | Annual | \$116,061.00 | \$119,549.00 | \$123,029.00 | \$126,514.00 | \$130,000.00 | \$133,482.00 | \$136,965.00 | \$140,387.00 | \$143,897.00 | \$147,408.00 |
|  |  | Bi-Wk | \$4,446.79 | \$4,580.43 | \$4,713.76 | \$4,847.28 | \$4,980.85 | \$5,114.26 | \$5,247.71 | \$5,378.82 | \$5,513.30 | \$5,647.82 |
|  |  | Daily | \$444.68 | \$458.05 | \$471.38 | \$484.73 | \$498.09 | \$511.43 | \$524.78 | \$537.89 | \$551.33 | \$564.79 |
|  |  | Hourly | \$59.30 | \$61.08 | \$62.86 | \$64.64 | \$66.42 | \$68.20 | \$69.97 | \$71.72 | \$73.52 | \$75.31 |

